



# Wage & Employment Survey

Description **Zambia Self-Employed Survey**  
Survey code **894 - 202 - 1103.03**

IDNR

## INTERVIEW INFORMATION

Interviewer  (initials)

Interview date

Location of interview

- Factory / institute
- Street
- Home
- Meeting / congress
- Other

How well did respondent cooperate with the interviewer?

- Respondent was very cooperative
- Respondent was cooperative
- Respondent was somewhat reluctant
- Respondent was very reluctant
- Respondent refused to cooperate

Duration  time in minutes

## DATA ENTRY INFORMATION

Entry date

Typist  (initials)

**1 Are you a woman or a man?**

- 1  Woman
- 0  Man

**2 Where do you live?**

- 8,94E+09  Kabwe
- 8,94E+09  Kitwe
- 8,94E+09  Livingstone (incl. Maramba)
- 8,94E+09  Lusaka
- 8,94E+09  Mazabuka (incl. Nakambala)
- 8,94E+09  Monze
- 8,94E+09  Ndola
- 8,94E+09  Solwezi

**3 In which year were you born?**

**4 What is your highest level of education?**

If you are currently studying, please indicate the highest level of education you reached. If you went to school abroad enter the equivalent level.

- 894011  No formal education
- 894001  Lower Primary School (Grades 1-4)
- 894002  Upper Primary School (Grades 5-7)
- 894003  Basic education (Grades 1-9)
- 894004  Junior Secondary School
- 894005  Senior Secondary School/High School
- 894006  Vocational certificate or diploma
- 894007  College diploma
- 894008  University Bachelor's Degree
- 894009  Master's Degree
- 894010  Doctorate

**5 In which year did you finish continuous full-time education?**

**6 Do you have one paid job or more?**

Self-employed, employee or otherwise

- 1  One job
- 3  Two jobs
- 4  Three or more jobs

Please complete the questionnaire for your MAIN job

**7 How many people are employed at your place of work?**

Applicable to your establishment

- 0  0 (self-employed without personnel) ▶ 9
- 11  1 - 4 ▶ 8
- 12  5 - 9 ▶ 8
- 2  10 - 20 ▶ 8
- 3  20 - 50 ▶ 8
- 4  50 - 100 ▶ 8
- 5  100 - 200 ▶ 8
- 6  200 - 500 ▶ 8
- 7  500 - 1.000 ▶ 8
- 8  1.000 - 2.000 ▶ 8
- 9  2.000 - 5.000 ▶ 8
- 10  5.000 or more ▶ 8

**8 What percentage of employees are female?**

Applicable to your establishment

- 1  0 - 20 %
- 2  20 - 40 %
- 3  40 - 60 %
- 4  60 - 80 %
- 5  80 - 100 %

**9 Are co-workers in similar positions mostly male?**

- 1  Yes
- 0  No
- 8  Not applicable

**10 Are you currently a member of a trade union?**

- 1  Yes
- 0  No
- 7  I don't know
- 8  Not applicable

**11 What is your occupation?**

**CODE:**

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If the occupation is not in the ShowCard, Choose option "Other", and fill in the textbox ► 12

**12 If you want to specify your occupation more accurately, please do so here**

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**13 Do you have a supervisory position?**

- 1  Yes
- 0  No

► 15

If these numbers vary, please enter the average

14a How many people work directly under your supervision?

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 [ 1 - 100 ]

14b How many of these people are women?

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 [ 1 - 100 ]

**15 Do your qualifications match your job?**

- 1  Yes
- 3  No, I am overqualified for my job
- 2  No, I am underqualified for my job
- 7  I don't know

► 17  
► 17  
► 16  
► 17

**16 If you are underqualified, does your experience compensate for that?**

- 0  No
- 1  Yes, to a minor degree
- 2  Yes, more or less
- 3  Yes, almost fully
- 4  Yes, completely
- 7  I don't know

**17 Do you work full-time?**

- 1  Yes
- 0  No

**18 How many days a week do you usually work?**

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 [ 1 - 7 ]

**19 How many hours a week do you usually work?**

If these hours vary, please enter the average

You should fill in hours and minutes (In case of 45 hours, fill in 45:00).

hours 



 : 



 minutes

**20 About your working hours**

	Yes	No	Not Applicable
20a I work shifts or irregular hours	1. <input type="radio"/>	0. <input type="radio"/>	-8. <input type="radio"/>
20b I regularly work on Sundays	1. <input type="radio"/>	0. <input type="radio"/>	-8. <input type="radio"/>
20c I regularly work on Saturdays	1. <input type="radio"/>	0. <input type="radio"/>	-8. <input type="radio"/>
20d I regularly work in the evenings	1. <input type="radio"/>	0. <input type="radio"/>	-8. <input type="radio"/>

**21 Do you know your GROSS and your NET wage?**

FILL IN AT LEAST ONE (GROSS OR NET) OF THE WAGE QUESTIONS BELOW

This applies to your LAST wage including allowances, variable income elements, holiday allowance, expense allowance or overtime

21a  Yes, my gross wage ► How much? 



 , ZMK

21b  Yes, my net wage ► How much? 



 , ZMK

**22 On which payment period was your last wage based?**

If the options do not accurately describe your payment period, please select the one that comes closest

- 1  1 calendar month
- 2  4 weeks
- 3  2 weeks
- 6  1 hour
- 7  1 year
- 4  1 week
- 5  1 day
- 12  4 calendar months
- 11  3 calendar months
- 10  2 calendar months

**23 In which currency did you receive your last wage?**

- 894  ZM Kwacha
- 454  MW Kwacha
- 516  NAM Dollar
- 973  Kwanza
- 943  Metical
- 72  Pula
- 840  US Dollar
- 978  Euro

**24 In your job, are you entitled to paid leave, pension, gratuity and social security?**

- 1  Yes
- 0  No
- 7  I don't know

**25 Did you receive your last wage**

- 1  Into a bank account / by cheque
- 2  Cash in hand
- 3  Bank draft
- 4  In kind
- 5  Combination

**26 Do you contribute to social security?**

- 1  Yes, Based on my whole pay
- 2  Yes, Based on a part of my pay
- 0  No, Not at all

**27 More about your wage**

	Yes	No	Not Applicable
27a My pay varies from month to month	1. <input type="radio"/>	0. <input type="radio"/>	-8. <input type="radio"/>
27b You received your last pay on time	1. <input type="radio"/>	0. <input type="radio"/>	-8. <input type="radio"/>

**28 What year did you start your first job?**

**29 In which year did you become self-employed?**

**30 In which year did you attain your current position?**

**31 Since your first job, have you ever been without a job?**

Unemployed, on leave or otherwise

- Yes
- No

▶ 35

**32 How many times have you been without a job?**

Unemployed, on leave or otherwise

 [ 1 - 100 ]

**33 How long have you been without a job on the LONGEST break?**

- 1  0 - 3 months ▶ 35
- 2  3 - 6 months ▶ 35
- 3  0.5 - 1 year ▶ 35
- 4  1 year or more ▶ 34

**34 In which year did you stop working and in which year did you return to work?**

34a Stopped in

34b Returned in

**35 How many people live in your household?**

- 1  1, I live alone ▶ 37
- 2  2
- 3  3
- 4  4
- 5  5
- 6  6 or more

**36 With whom do you live in your household?**

	Yes	No
36a Partner	1. <input type="radio"/>	0. <input type="radio"/>
36b One or more children	1. <input type="radio"/>	0. <input type="radio"/>
36c One or more children, but only for part of the week/year	1. <input type="radio"/>	0. <input type="radio"/>
36d Grandchildren	1. <input type="radio"/>	0. <input type="radio"/>
36e Parents (in-law)	1. <input type="radio"/>	0. <input type="radio"/>
36f Grandparents (in-law)	1. <input type="radio"/>	0. <input type="radio"/>
36h Brothers or sisters (in-law)	1. <input type="radio"/>	0. <input type="radio"/>
36g Other relatives	1. <input type="radio"/>	0. <input type="radio"/>
36i Joint family	1. <input type="radio"/>	0. <input type="radio"/>
36j House help	1. <input type="radio"/>	0. <input type="radio"/>
36k Employer	1. <input type="radio"/>	0. <input type="radio"/>
36l Live-in friend	1. <input type="radio"/>	0. <input type="radio"/>
36m Non-family members	1. <input type="radio"/>	0. <input type="radio"/>

**37 What is your current marital status?**

- 1  Married
- 2  Widowed
- 3  Divorced
- 4  Never married

38 Finally, how satisfied are you with ...		Highly dissatisfied	2	3	4	Highly satisfied	Not applicable
38a	Your job	1. <input type="radio"/>	2. <input type="radio"/>	3. <input type="radio"/>	4. <input type="radio"/>	5. <input type="radio"/>	-8. <input type="radio"/>
38b	Your pay	1. <input type="radio"/>	2. <input type="radio"/>	3. <input type="radio"/>	4. <input type="radio"/>	5. <input type="radio"/>	-8. <input type="radio"/>
38c	Your health	1. <input type="radio"/>	2. <input type="radio"/>	3. <input type="radio"/>	4. <input type="radio"/>	5. <input type="radio"/>	-8. <input type="radio"/>
38d	Your working hours	1. <input type="radio"/>	2. <input type="radio"/>	3. <input type="radio"/>	4. <input type="radio"/>	5. <input type="radio"/>	-8. <input type="radio"/>

**39 All things considered, how satisfied are you with your life as-a-whole now?**

- |  |   |
|--|---|
| 1 <input type="radio"/> 1 - Dissatisfied | 6 <input type="radio"/> 6               |
| 2 <input type="radio"/> 2                | 7 <input type="radio"/> 7               |
| 3 <input type="radio"/> 3                | 8 <input type="radio"/> 8               |
| 4 <input type="radio"/> 4                | 9 <input type="radio"/> 9               |
| 5 <input type="radio"/> 5                | 10 <input type="radio"/> 10 - Satisfied |

**40 If you have any comments on the questionnaire please do so here.**

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