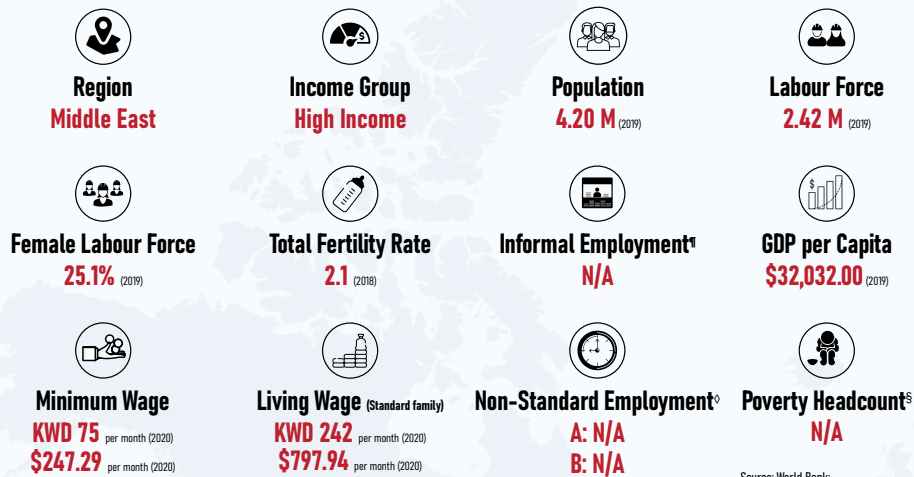
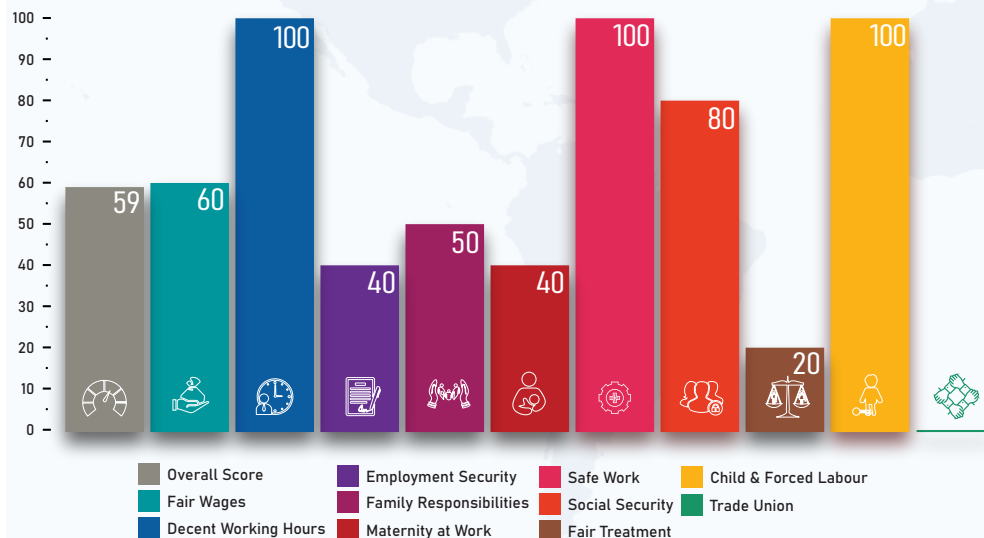


QUICK FACTS



Source: World Bank; International Labour Organization; WageIndicator Living Wages Database

LEGISLATIVE PERFORMANCE



Indicator*

1. Fair Wages

Minimum wage (statutory or negotiated)
Regular wage
Overtime premium ($\geq 125\%$)
Weekly rest work compensation (time-off)
Night work premium

Score

60

✗
✓
✓
✓
✗

2. Decent Working Hours

General working hours (≤ 48 hours per week)
Maximum working hours (≤ 56 hours per week)
Weekly rest (≥ 24 hours)
Paid public holidays
Annual leave (≥ 3 working weeks)

100

✓
✓
✓
✓
✓

3. Employment Security

Written employment contract
Fixed term contract (≤ 5 years)
Probation period (≤ 3 months)
Termination notice period (1 month)
Severance pay (≥ 14 days per year of service)

40

✓
✗
✗
✗
✓

4. Family Responsibilities

Parental leave
Paternity leave (≥ 1 week)
Flexible working arrangements
Nursing breaks

50

✓
✗
✗
✓

5. Maternity at Work

Prohibition on inquiring about pregnancy
Maternity leave (≥ 14 weeks)
Cash maternity benefits ($\geq 66.67\%$ of former wage)
Source of maternity benefits (social insurance or state financing)
Protection from dismissals (pregnancy/maternity)

40

✗
✗
✓
✗
✓

Indicator

6. Safe Work

Personal protective equipment (free of cost)
Training on health and safety
Restriction on work (prejudicial to health of mother or child)
Employment injury benefits

Score

100

✓
✓
✓
✓

7. Social Security

Old age pension
Survivors' pension
Unemployment benefits
Sickness benefits (≥ 6 months)
Invalidity benefits

80

✓
✓
✓
✗
✓

8. Fair Treatment

Prohibition of employment discrimination
Equal remuneration for work of equal value
Prohibition of sexual harassment
Absence of restrictions on women's employment
Basic labour protections for gig workers

20

✗
✗
✗
✗
✓

9. Child and Forced Labour

Prohibition on child labour (≤ 15 years)
Age (employment entry \geq compulsory schooling)
Prohibition on hazardous work for under 18
Prohibition on forced labour

100

✓
✓
✓
✓

10. Trade Union

Right to unionise
Right to collective bargaining
Right to strike
Prohibition on replacing striking workers

0

✗
✗
✗
✗

◇ Non-Standard Employment has been defined as Part-Time Employment (A) and Temporary Employment (B)
§ Proportion of population living below the national poverty line (%), as measured under SDG 1.2.1
¶ Share of informal employment in non-agriculture (%), as measured under SDG 8.3.1