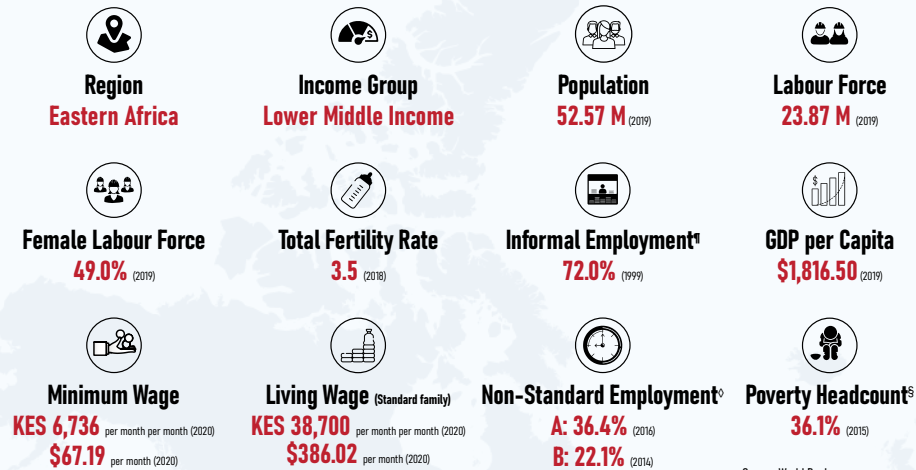
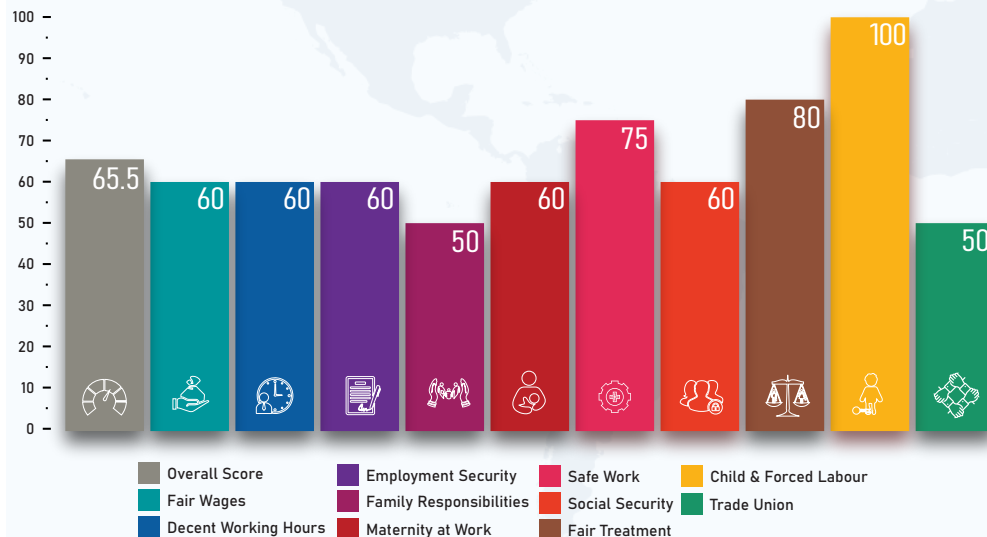


## QUICK FACTS



## LEGISLATIVE PERFORMANCE



### Indicator\*

#### 1. Fair Wages

Minimum wage (statutory or negotiated) ✓  
Regular wage ✓  
Overtime premium (≥125%) ✓  
Weekly rest work compensation (time-off) ✗  
Night work premium ✗

Score<sup>†</sup>

60

#### 2. Decent Working Hours

General working hours (≤48 hours per week) ✗  
Maximum working hours (≤56 hours per week) ✗  
Weekly rest (≥24 hours) ✓  
Paid public holidays ✓  
Annual leave (3 working weeks) ✓

60

#### 3. Employment Security

Written employment contract ✓  
Fixed term contract (≤5 years) ✗  
Probation period (≤3 months) ✗  
Termination notice period (1 month) ✓  
Severance pay (≥14 days per year of service) ✓

60

#### 4. Family Responsibilities

Parental leave ✗  
Paternity leave (≥1 week) ✓  
Flexible working arrangements ✗  
Nursing breaks ✓

50

#### 5. Maternity at Work

Prohibition on inquiring about pregnancy ✓  
Maternity leave (≥14 weeks) ✗  
Cash maternity benefits (≥66.67% of former wage) ✓  
Source of maternity benefits (social insurance or state financing) ✗  
Protection from dismissals (pregnancy/maternity) ✓

60

### Indicator

#### 6. Safe Work

Personal protective equipment (free of cost) ✓  
Training on health and safety ✓  
Restriction on work (prejudicial to health of mother or child) ✗  
Employment injury benefits ✓

Score

75

#### 7. Social Security

Old age pension ✓  
Survivors' pension ✓  
Unemployment benefits ✗  
Sickness benefits (≥ 6 months) ✗  
Invalidity benefits ✓

60

#### 8. Fair Treatment

Prohibition of employment discrimination ✓  
Equal remuneration for work of equal value ✓  
Prohibition of sexual harassment ✓  
Absence of restrictions on women's employment ✗  
Basic labour protections for gig workers ✓

80

#### 9. Child and Forced Labour

Prohibition on child labour (≤15 years) ✓  
Age (employment entry ≥ compulsory schooling) ✓  
Prohibition on hazardous work for under 18 ✓  
Prohibition on forced labour ✓

100

#### 10. Trade Union

Right to unionise ✗  
Right to collective bargaining ✓  
Right to strike ✗  
Prohibition on replacing striking workers ✓

50

◇ Non-Standard Employment has been defined as Part-Time Employment (A) and Temporary Employment (B)  
§ Proportion of population living below the national poverty line (%), as measured under SDG 1.2.1  
† Share of informal employment in non-agriculture (%), as measured under SDG 8.3.1