

Database from the Argentinian Ministry of Work, Employment and Social Security (MTEySS)

<https://convenios.trabajo.gob.ar/ConsultaWeb/consultaBasica.asp>

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1. Why are you building your database?

The main objective is that every dependent employee can have information about the collective agreements that regulate the activity where they work.

Also the database is used by academic researchers and the Argentinian Ministry of Work, Employment and Social Security to generate information about different aspects of collective bargaining: actors, structure of the collective bargaining process, agreed contents and wages.

2. What does the database contain (e.g. collective agreements, social pacts,)?

It contains all the documents resulting from the collective bargaining between unions and employers and that are approved by the Ministry of Work. These documents can be:

.Collective agreements (Convenios colectivos de trabajo). They are the complete documents that regulate different aspects of labour relations.

.Specific agreements (Acuerdos). They are brief agreements that modify specific subjects in collective agreements (mostly wages).

.Arbitration ruling (Laudos). They are determinations through Ministry arbitration in case unions and employers could not reach an agreement.

3. What does it look like (text only, coded agreements/statistical dataset, both,)?

The database can be consulted from a website that contains a search engine with different categories. Some of the main categories are:

.Type of document: collective agreement, specific agreement, arbitration ruling.

.Level: activity (sector or branch) or enterprise (one or a group of enterprises).

.Date of signature and date of ministry approval.

.Partners: a) Union/s, b) Enterprise or Employers’ organizations.

Once the search is completed and the user selects the required document, a file appears with:

.A summary elaborated by the Ministry with the main themes of the document (eg. Description of categories, wage scales, etc.)

.Digitalized documents in PDF: a) full collective agreement, specific agreement or arbitration ruling, b) ministry approval, c) supplementary documents: wage scales, resolutions, etc., d) related documents: other collectives agreements that are modified by the chosen document or that modify it.

4. How long does it date back? Is it possible to look at changes over time?

The database contains information from some sectors since 1975 and from others since 1990. It’s possible to look at changes over time.

5. How many countries does it contain? Language(s)?

The information is exclusively about Argentina and it’s in Spanish.

6. How many collective agreements (other types of documents) does your database contain?

The database contains 23500 records (collective agreements, specific agreements and arbitration rulings, by activity and enterprises).

7. Which topics are covered? Is it possible to add topics (and is backward coding possible)?

The database covers all agreed topics in collective bargaining: wage scales, working day, organization of work, contract modalities, health and safety, relations with trade unions, categories, work licenses, etc.

8. Are you using machine learning in the coding process?

No.

9. To what extent is the data publicly available?

The database is online, it's public and for free. All the documents can also be consulted in person at the Library of the Ministry.

At the same time, the Direction of Labour Relations Studies of the Ministry systematizes information about collective bargaining, it has its own typology about the agreed topics and keeps track of the wages in the most representative collective agreements. An expert team publishes public reports on paper and on the Ministry's website.