



Pakistan - PML-N: day care centres close to work

The analysis of PML-N's political manifesto reveals neglect of major working women's issues, with the exception of plans to create child day care centres for working women.

The manifesto of the Pakistan Muslim League-Nawaz does not mention special measures to improve the plight of workers in the informal sector, which is estimated to encompass 73% of the non-agricultural employment.

The Pakistan Muslim League-Nawaz, the winning party, not only lacks initiative on the informal sector. Likewise the issues of maternity leave and its payment, as well as the gender pay gap are absent from its manifesto.

Pakistani legislation requires an employer to pay for the maternity leave. As a result an employer considers female workers as a burden to whom he has to pay without getting any work done.

Pakistan has no state financed child care/day care system in place. PML-N plans to establish day care facilities to make workplaces more women friendly.

The PML-N in Pakistan wants to strengthen and enforce the institutional mechanisms to prevent sexual harassment at workplace.

Manifesto comparison online

WageIndicator Foundation started the manifesto comparison program as part of the Labour Rights for Women Project. Five interconnected issues of employment, labour rights, women development, youth and education of winning political parties are rated. These tools are available on the country websites.

<http://www.paycheck.pk/main/career-tips/women-and-work/elections-2013-labour-and-women-rights>

About WageIndicator Foundation

WageIndicator Foundation was established in 2001 with the aim of contributing to labour market transparency. WageIndicator Foundation collects, compares and shares labour market information by means of online and offline surveys and research. Its websites serve as online libraries for wage information, labour law and career advice, for employees and employers alike.

WageIndicator Foundation is currently active in 80 countries and is supported by world renowned universities, trade unions and employers' associations. Over 100 specialists from all over the world participate in its operations.

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