



Decisions for Life: Research Aspects

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Kick-Off Meeting Decisions for Life project,
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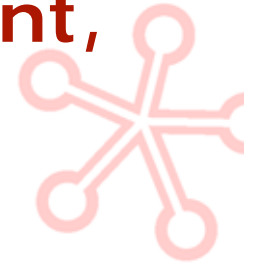


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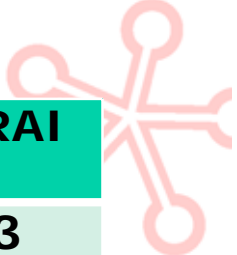
Outline

- **State of affairs, per country: employment, health, literacy, size of target group**
- **Research tasks, per country:**
 - Inventory legislation: maternity, child birth, decent work
 - Inventory company policies: work & family balance
 - Inventory female pay and working conditions in 8 target occupations





**THE STATE OF AFFAIRS – I / 1:
Female Labour Participation (FLP),
Female employment in services (SERV),
Unemployment of females in % female labour
force (UNEMPL)**




	BRAZ	INDIA	INDON	AZERB	BELAR	KAZAK	UKRAI
FLP (2000- 04)	61	36	53	66	67	73	63
SERV (2000- 04)	71	?	42	54	?	?	62
UNEMPL (2000- 04)	12	4	13	?	?	10	8






**THE STATE OF AFFAIRS – I / 2:
Female Labour Participation (FLP),
Female employment in services (SERV),
Unemployment of females in % female labour
force (UNEMPL)**


	ANGOL	BOTSW	MALAW	MOZAM	S-AFRI	ZAMB	ZIMB
FLP (2000-04)	76	47	86	85	50	68	65
SERV (2000-04)	?	76	?	?	79	?	?
UNEMPL (2000-04)	?	22	?	?	32	24	?




THE STATE OF AFFAIRS – II / 1:
Adolesc. Fertility Rate, women 15-19 (FERT),
Adult Literacy Rate, men/women > 15 (LIT),
Percentage infants expected survive at 65,
female (SURV)

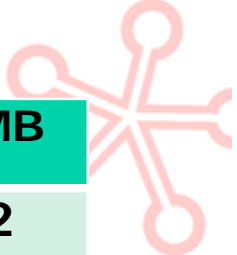
	BRAZ	INDIA	INDON	AZERB	BELAR	KAZAK	UKRAI
FERT (2004)	89	48	83	31	26	29	29
LITE (2002)	82	89	83	?	?	?	99
SURV (2003)	79	65	72	72	81	71	81



THE STATE OF AFFAIRS – II / 2:
Adolesc. Fertility Rate, women 15-19 (FERT),
Adult Literacy Rate, men/women > 15 (LIT),
Percentage infants expected survive at 65,
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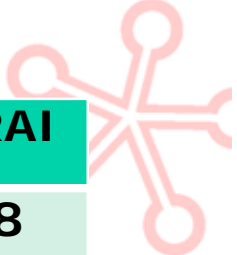
	ANGOL	BOTSW	MALAW	MOZAM	S-AFRI	ZAMB	ZIMB
FERT (2004)	141	76	158	102	67	128	92
LITE (2002)	54	82	?	31	?	?	86
SURV (2003)	39	58	23	30	33	21	20






**THE STATE OF AFFAIRS – III / 1:
Females 15-30 yr urban in millions (FEMUR),
Target Group in millions (TARG)**

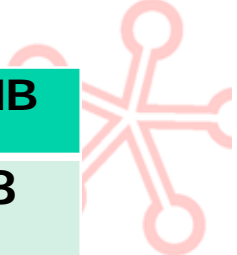
	BRAZ	INDIA	INDON	AZERB	BELAR	KAZAK	UKRAI
FEMUR (2000-05)	18.1	39.6	14.1	0.6	0.9	1.2	3.8
TARG (2005)	10.6	c.15	4.7	0.2	0.3	0.4	1.7






**THE STATE OF AFFAIRS – III / 2:
Females 15-30 yr urban in millions (FEMUR),
Target Group in millions (TARG)**

	ANGOL	BOTSW	MALAW	MOZAM	S-AFRI	ZAMB	ZIMB
FEMUR (2000-05)	?	0.9	0.3	0.7	3.3	0.8	0.8
TARG (2005)	?	0.4	0.1	0.2	1.9	0.3	0.3





Research tasks - 1 (Nr 1.01)

- **national legislation - issues:**
 - maternity
 - childbirth
 - decent work
 - **staff:**
 - *leading researcher: Nuria Ramos Martin (lawyer, UvA/AIAS)*
 - *co-operation with: LRS, IMM, DIEESE – search support & check on results*
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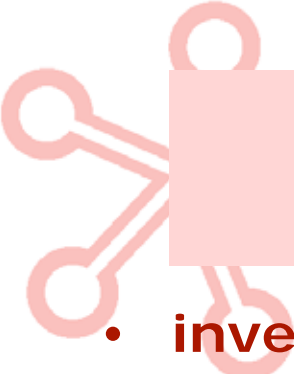





Research tasks - 2 (Nr 1.02)

- **inventory company policies:**
 - company regulations & collective agreements
 - on work & family balance
 - in service sector
 - via survey (on-line & paper-based via unions)
 - results posted on *WageIndicator* websites
 - **staff:**
 - *leading researchers: Maarten van Klaveren, Kea Tijdens (economist / sociologist, UvA/AIAS)*
 - *co-operation with: LRS, IMM, DIEESE – search support, joint publications*
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Research tasks - 3 (Nr 1.03)

- **inventory wages, working conditions and employment for women in target occupations, based on *WageIndicator* web-survey & additional information:**
 - pay & benefits
 - working hours
 - skill requirements
 - employment opportunities
 - career & training opportunities
 - **staff:**
 - *leading researchers: Maarten van Klaveren, Kea Tijdens (economist / sociologist, UvA/AIAS)*
 - *co-operation with: LRS, IMM, DIEESE – search support, joint publications*
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**Thank you for your
attention**

- **WageIndicator website**

- <http://www.wageindicator.org/main/projects/decisions-for-life>

- **E-mail**

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