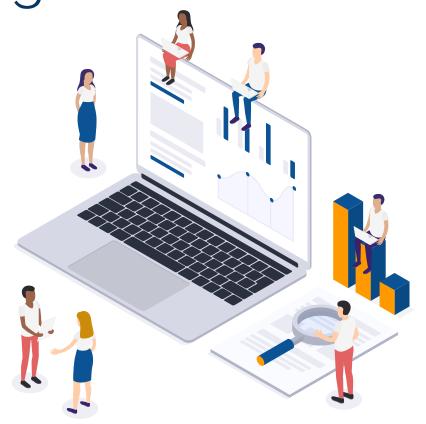
WageIndicator.org

Wages in WageIndicator

Kea Tijdens, Niels Peuchen 25 April 2022



Share and compare

1999

- Paulien Osse came to visit Kea Tijdens, told about a website that showed the wage earned in occupations, with focus on high educated males
- Develop a similar tool focusing on females and males, low and high educated alike?
- Salary Survey, published in women's magazines and posted on frequently visited websites
- Paulien launched the Loonwijzer website in the Netherlands, and web visitors could explore the wages earned: SHARE AND COMPARE

2022

- A Salary database with millions of observations 2001 today
- Salary Checks and Salary Surveys in 147 countries in 40+ languages
- ▶ A database of 1,700+ occupational titles in 40+ languages

Sources of wage data

- From web visitors, continuously
 - Salary survey in all WI websites (in national language), continuous since 2001
 - Salary check in all WI websites (in national language), continuous since 2004
- From Face-to-face Salary surveys, project based
 - Face-to-face Salary surveys, e.g Bangladesh, Myanmar
 - Decent Work Check surveys, e.g. Indonesia, Ethiopia
 - GIG workers surveys in selected countries, e.g. Argentina, India
- From Salary Guides and Pay Tables, annually updated
 - Salary Guides are freely online available, from Salary Tables or Job Ads
- From External survey data, whenever available
 - EU SILC data European Income Survey
 - Other external surveays

Recruitment in Jobs&Salary pages and Social Media

TAKE THE SALARY SURVI

- Account manager for private c
- Accounting associate professic
- Bookkeeper
- Cost estimator
- National account manager
- Regional account manager
- Salary or personnel administrator

TAKE THE SALARY SURVEY

- Catering worker
- Dishwasher
- Help cook
- Kitchen helper

TAKE THE SALARY SURVEY

- Charge nurse
- · Children's nurse
- District nurse
- Hospital nurse
- Intensive care, recovery nurse
- Psychiatric nurse
- Surgical nurse

Wage data is used for

- Salary Check
 - Select your occupation and see what peers earn for 1000+ occupations
- Jobs & Salary Pages
 - Landing pages for the Salary Check to capture search terms for 1000+ occupations
 - Shows minimum and maximum earnings per occupation
 - Will soon include data from Salary Guides
- Salary News from Content Generator
 - Automated news items containing data extracted from Salary Check and Survey
- Living Wages tables
 - Calculations of actual wages for the Living Wages tables

Who is involved?

WAGEINDICATOR - Amsterdam

- Kea Tijdens survey and data management
- Niels Peuchen Jobs&Salary pages, Salarynewsposts
- IT support Huub Bouma, Kim Chee Leon

BRATISLAVA

- CELSI Martin Guzi, calculations for Salary Check, Jobs&Salary, Salarynews, LW in context
- CELSI Lucia Kováčová, data cleaning/preparation Salary data and Minimum Wage data
- Tomáš Kabina, survey management Salary Survey & Salary Check, data preparation

WAGEINDICATOR - Italy

Daniela Ceccon & team: data visuals, API management and CBA Database

Salary Survey - Australia

Home > Salary > Pay Survey

Pay Survey

Next >>

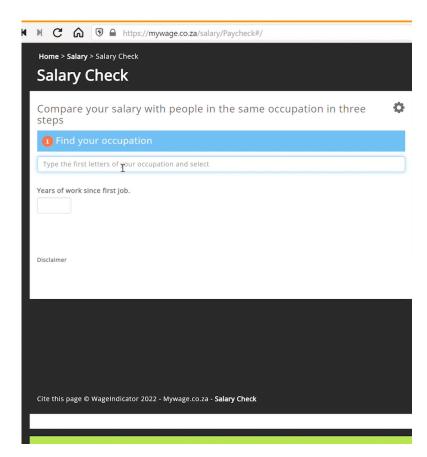
Welcome. Please complete our survey on work and wages. It takes 10 - 15 minutes. You receive a Salary Indication. Your data will be used only for the Salary Check and for scientific research.

YOU WANT TO ANSWER THE SURVEY IN *

English (Australia)

Next >>

How to present wage data

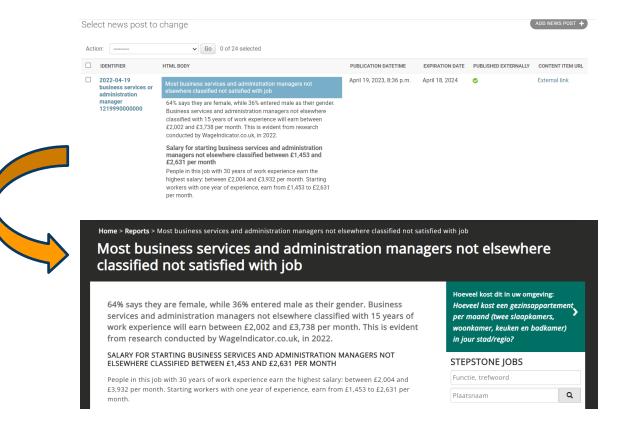




Salary News from Content Generator

- Available data could lead to thousands of news posts
 - But who would have the time and resources to write all these posts manually?
- Content Generator creates news items based on predetermined template
 - Using the same thresholds as the Salary Check and the Jobs & Salary pages, but presented differently
- Achieving 3 goals:
 - Improving search engine optimisation (SEO)
 - Increasing survey intakes
 - Creating a (limited) archive of previous data

Salary News from Content Generator



Plans for coming years

SOURCES OF WAGE DATA, NOT YET USED

- WageIndicator Minimum Wage database for countries with occupational rates
- WageIndicator CBA database for CBAs with occupational rates
- Public Sector wages, to be collected from the Internet

CREATE DATABASE OF JOB TITLE + WAGE AMOUNT PER COUNTRY PER YEAR

- MW data, CBA data, Salary Guides >> all have occupational title, amount per pay unit, country name, and year
- Useful for Jobs&Salary pages and Salary News