MINIMUM WAGE RATES FOR 206 COUNTRIES

Kea Tijdens and Iftikhar Ahmed WageIndicator Foundation 29 April 2022

Brief history of the Minimum Wage pages

· 2006

- India's WageIndicator team received minimum wage requests from web visitors
- India has some 13,000 MW rates for jobs, employment schedules, and states
 - → Wage Boards are great decision makers, but not in communicating decisions
 - → huge demand from the public for this information
- the team published an increasing number of MW rates on paycheck.in

· 2007-2012

- other WageIndicator teams also received requests from the public
- and published MW rates on their websites
- start of systematic collection of MW rates in websites of approx. 80 countries



WageIndicator.org

MW_APP - database with 20,000+ MW rates

Since 2018

- Development of MW_APP, a database including 20,000+ rates of 206 countries
- In MW_APP the rates are updated as soon as Governments update the rates
- A script generates web pages from this database, so that the MW webpages are updated as soon as MW_APP is updated
- MW news is communicated

Who is involved

- Iftikhar Ahmad's team in Pakistan maintains the database, Kea Tijdens is back-up
- The team races the updates from their worldwide database of MW related URLs
- And receives messages of WageIndicator team members or from web visitors regarding updated rates



Related databases

Monthly datadump since 2018

- The rates in MW_APP are replaced with new rates with every update
- To save the 'old' rates, each month the data of all rates valid in that month is stored in a monthly datadump

Historic database – under construction

- All valid MW rates from 2014 onwards, on a monthly basis
- Currently available for approx. 100 countries

MW rates are used for the Living Wages

All Living Wages are compared to the relevant Minimum Wages



MW RATES – search by country

Salaries + Labour Law + WageIndicator Foundation +

Home > Salaries > Minimum Wages > Minimum Wages per Country

Minimum Wages per Country

Clear	Clear 🗸	Clear 🗸	Clear
COUNTRY	CONTINENT	LANGUAGE	MINIMUM WAGES
Afghanistan	Asia	Farsi	Mywage.org/Afghanistan
Afghanistan	Asia	English	Wageindicator.org
Albania	Europe	Albanian	Rrogaime.al
Albania	Europe	English	Wageindicator.org FAQ
Algeria	Africa	Arabic	Rawateb.org/Algeria



MW RATES – example Angola – Span.+Engl.

Salário mínimo - Angola

- Válido em Abril de 2022
- Salário Mínimo em Angola, a partir de 1 de fevereiro de 2022.
- O salário mínimo na tabela são em Kwanza (Kz).

INDÚSTRIA

Por mês

Agricultura	32 181,15 Kz
Transportes, serviços e indústria transformadora	40 226,44 Kz
Comércio e indústria extractiva	48 271,73 Kz
Salário Mínimo Nacional	32 181,15 Kz

Minimum Wage - Angola

- Valid on april 2022
- Minimum wage with effect from February 1, 2022
- The amounts are in Angolan Kwanza.

INDUSTRY

Per month

Agriculture	AOA32,181.15
Transport, services and manufacturing	AOA40,226.44
Extractive Industry and Trade	AOA48,271.73
National Minimum Wage	AOA32,181.15



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Share and Compare Wages, Labour Law and Career

MW REGULATIONS – search by country

Salaries + Labour Law + WageIndicator Foundation + Home > Labour Law > Labour Law Around the World > Minimum Wages Regulations Minimum Wages Regulations * Clear Clear Clear Clear **COUNTRY** CONTINENT **LANGUAGE** REGULATIONS Afghanistan Asia English Coming Soon Albania Europe English Minimum Wages Regulations English **Africa Coming Soon** Algeria Andorra English **Coming Soon** Europe

English

Minimum Wages Regulations

Africa

Angola

MW REGULATIONS – example Brazil - Engl.

Salaries + Labour Law + WageIndicator Foundation +

• Home > Labour Law > Labour Law Around the World > Minimum Wages Regulations > Minimum Wages Regul

Work and Wages

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MINIMUM WAGE

The Brazilian constitution provides for a single national minimum wage which enables workers and their families to meet their basic living needs like housing, food, education, health, leisure, clothing, hygiene, transportation and social security with periodical adjustments to maintain the purchasing power of people. It also allows fixing minimum wages/base salary keeping in view the extent and complexity of work (sectoral or occupational as well as regional minimum wages allowed).

Minimum wage is minimum amount due and paid directly to the worker, including rural workers, without any distinction of sex, for regular day of work, which enables workers in every region of the country to satisfy their basic needs of food, housing, clothing, hygiene/health and transportation.

Under a new law, minimum wage is decided by the government alone through a decree thereby determining the hourly, daily and monthly minimum wage for workers for whom wages are not fixed through a federal law or collective bargaining agreement. Another law says that the real value of the minimum wage must correspond in 2021 to R\$ R\$ 1.101,95 (a Thousand a hundred and one reais and ninety five cents) a month. R\$ 36.76 (thirty six reais and seventy six cents) a day and R\$ 4.59 (four

MW NEWS about updated rates

Salaries +

Labour Law +

WageIndicator Foundation +

Home > Salaries > Minimum Wages > Minimum Wages News

Minimum Wages News

- Minimum Wage Updated in Honduras from 01 January 2022 April 8, 2022
- Minimum Wage Updated in Israel from 01 April 2022 April 8, 2022
- Minimum Wage lowered in Sindh, Pakistan March 30, 2022
- Minimum Wage Updated in North Macedonia March 30, 2022
- Minimum Wage Updated in the Dominican Republic March 25, 2022
- Minimum Wage Revised in New Zealand March 25, 2022
- Minimum Wage Updated in Jersey, United Kingdom March 25, 2022
- Minimum Wage Updated in the United Kingdom March 25, 2022
- Minimum Wage Revised in Venezuela March 21, 2022



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MW NEWS – example Honduras

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Home > Salaries > Minimum Wages > Minimum Wages News > Minimum Wage Updated in Honduras from 01 January 2022 - April 8, 2022

Minimum Wage Updated in Honduras from 01 January 2022 - April 8, 2022

The revised minimum wages have been announced in Honduras on 1 April 2022, effective retroactively from 01 January 2022. For all sectors, the minimum wages have been raised by a specific percentage, considering the number of workers in an enterprise.

- 1. Increase in wages by 5.32% for enterprises employing 1 to 10 employees;
- 2. Increase in wages by 5.50% for enterprises employing 11 to 50 employees;
- 3. Increase in wages by 6.5% for enterprises employing 51 to 150 employees;
- 4. Increase in wages by 7.5% for enterprises employing 151 or more employees;

For more information on changes, please refer to the minimum wage pages:

https://tusalario.org/honduras/salario/salario-minimo

https://wageindicator.org/salary/minimum-wage/honduras

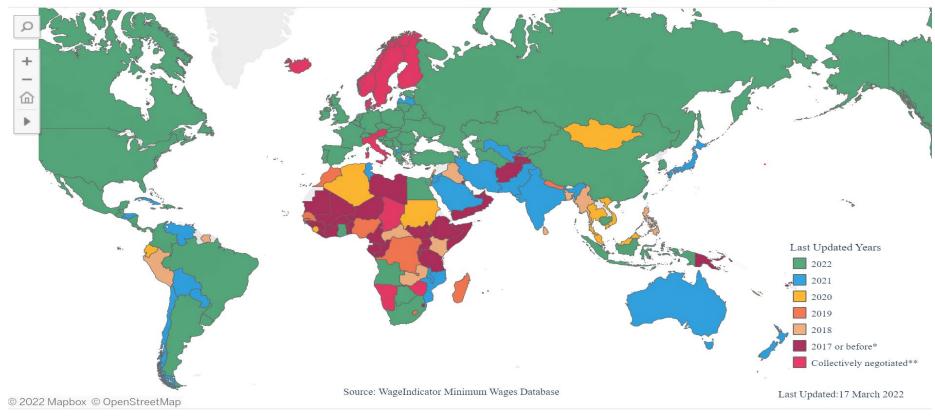


Minimum Wage Database in 196 **Countries**



MW visuals – MW updates





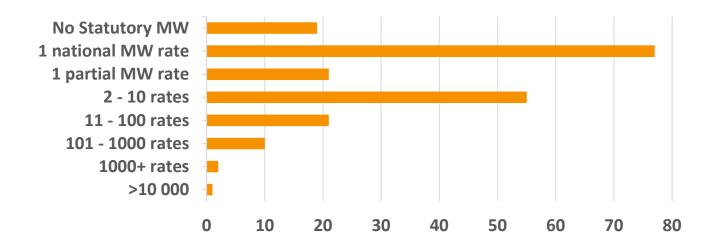
^{*} Pink raspberry colour indicates those countries which last updated minimum wages in 2017 or earlier.

^{**} In countries where minimum wages are collectively negotiated, the last updated date is merely arbitrary and the actual date of minimum wage revision may be different.



How complex are MW rates by country?

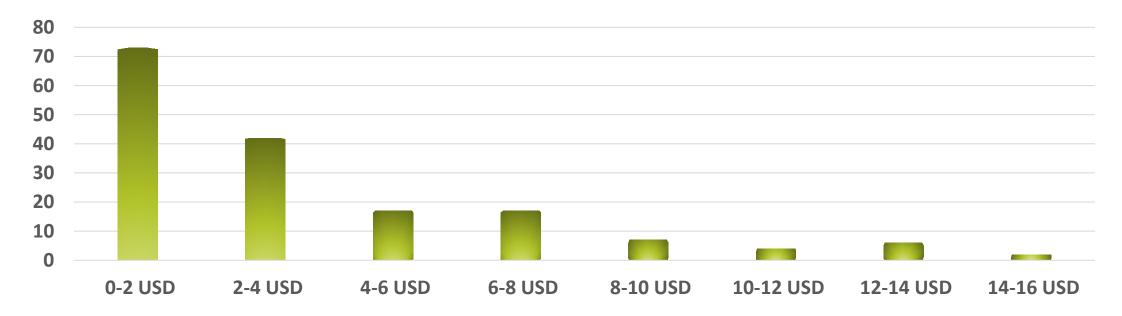
- Do most of 206 countries have 1 MW rate?
 - 77 (37%) countries have 1 MW rate only
 - 55 have 2-10 different rates
 - 3 countries have even 1,000+ rates: Ecuador, Pakistan, India (13508 rates)





What are MW levels across countries?

- 168 countries and their lowest MW rate in standardised US Dollar
 - 73 countries have a MW rate of less than 2 USD per hour, 2021
 - 42 have so for 2 4 USD per hour





Thank you for listening

• Questions?

See https://wageindicator.org/salary/minimum-wage

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