# WageIndicator's Living Wages

## Enabling labour market transparency for better working conditions

#### A presentation for

OECD Forum on Due Diligence in the Garment and Footwear Sector *February 15, 2023* 

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## Why is publicly accessible wage information necessary?

It enables labour market transparency, allowing employers and workers to make informed decisions

# WageIndicator publishes global Living Wage estimates



That are updated on a quarter-on-quarter basis



For 2093 regions across 148 countries



Sourcing quarterly data from data collectors globally



Incorporating the cost of all necessities for a decent life

# We also create databases on

**Labour Laws** 



**Collective Agreements** 



**Earned Wages** 



Minimum Wages



### What sets WageIndicator's Living Wage database apart?

Updated quarterly and based on ongoing data collection, it accounts for variations in family size, employment rates, and consumption patterns. Transparent methodology.

# WageIndicator calculates Living Wages for

## Standard Households

Two earning adults two children

One works 100% of permissible hour, other works 80%

#### Typical Households

Two earning adults No. of children is determined by national fertility rate

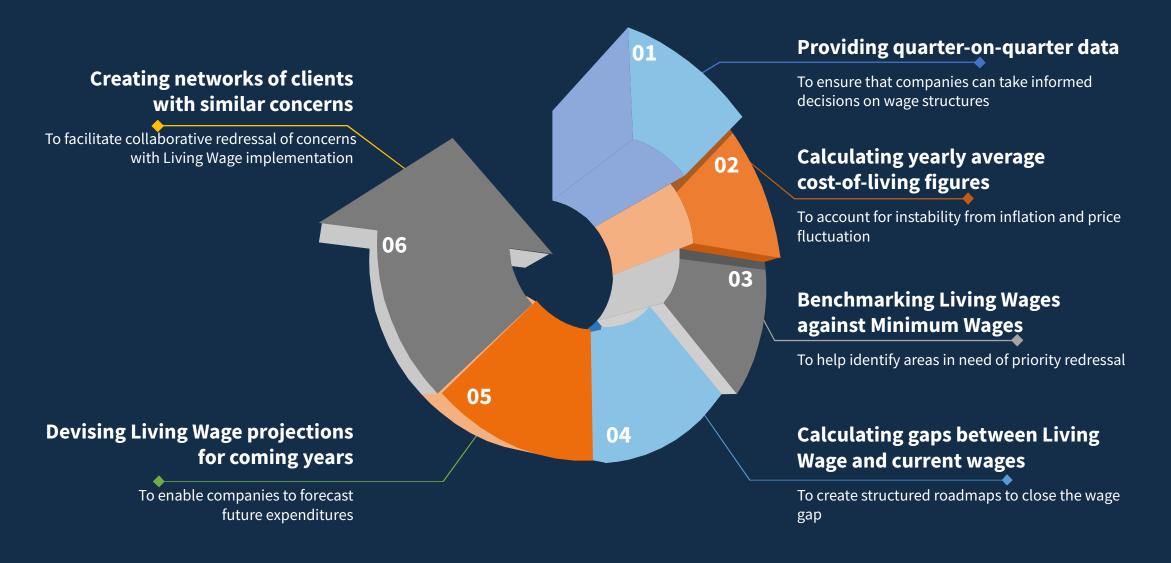
One works 100% of permissible hour, other's hours based on national employment rate

# Estimates are based on 10 baskets of goods



## How does WageIndicator help firms and NGOs implement Living Wages?

We offer step-by-step assistance to ensure an effective rollout of Living Wages across supply chains



## What are the challenges to Living Wage Implementation in the garment sector?

Various factors combine to make effective remuneration challenging

Substantial gaps between
Minimum Wages and
Living Wages

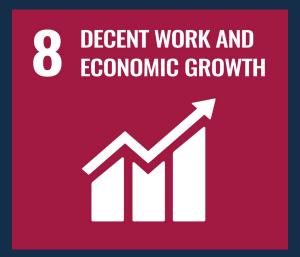
Confusion due to differing numbers from various data providers

A lack of confidence in the accuracy and rigour of Living Wage datasets

Competition amongst brands, preventing commitments to Living Wages

Fear that Living Wage implementation costs won't translate into positive effect

Brands' preferences to implement Living Wages privately, not publicly



Why is paying a Living Wage important for companies and what steps to they have do take in the coming years to make it happen?













# Thank you for your attention!

# Want to know more? Contact us at office@wageindicator.org

A WageIndicator side session at OECD Forum on Due Diligence in the Garment and Footwear Sector *February 15, 2023*