PLATFORM WORKERS IN ARGENTINA, INDIA, NETHERLANDS, SOUTH AFRICA AND SPAIN

Codebook and explanatory note

Kea Tijdens

Publications related to the project
Korde, R., Agarwal, P., Adimulam, D., and Gandhi, M. (2021). Cross-Country Study on the Gig Economy: 2020-2021. Amsterdam, WageIndicator Foundation. India, FLAME University https://wageindicator.org/documents/publicationslist/publications-2021/cross-country-study-report.pdf

Korde, R., Agarwal, P., Adimulam, D., & Gandhi, M. (2021). Gig Economy India: 2020-2021. Amsterdam, WageIndicator Foundation. India, FLAME University.

https://wageindicator.org/documents/publicationslist/publications-2021/gig_report_india.pdf

Grosheide, E.F., Rietveld, R.D., & Verhulp, E. (2021). Gig workers in Argentina, India, South Africa and Spain: Takeaways for the Netherlands. WageIndicator Foundation, Amsterdam. https://wageindicator.org/documents/publicationslist/publications-2021/210413-gig-report-final.pdf

Contact: office@wageindicator.org.

Table of content

Introducing the survey

Aims of the survey

The project Platform Workers: Decent Rights & Pay aimed to collect information to fill knowledge gaps in the area of rights and pay, for the benefit of platform workers in the Netherlands and abroad. While the platform economy is growing rapidly, knowledge about income and legal positions of platform workers lags behind, both among policy makers and platform workers themselves. Systematically gathered knowledge is needed to achieve improvements, preferably in dialogue with platform workers and their representatives. This includes collective bargaining agreements, contracts, remuneration systems, legislation and, a survey of platform workers in five countries, using the WageIndicator survey infrastructure and methodology. Information about the project can be found here, including data visuals and information about the webinar organized on behalf of the project: https://wageindicator.org/Wageindicatorfoundation/projects/platform-workers-decent-rights-pay

This codebook describes the details of the survey. Appendix 1 lists all questions and answers and their IDs. Appendix 2 lists all variables from the questionnaire as well as all variables generated from data in the questionnaire. Appendix 3 lists the codes of the country of residence and the country of birth of respondents.

Outreach to a wide audience

The project aimed to use the collected data for outreach to the wider community of Platform workers and their partners. WageIndicator's outreach activities included customized webpages in the national WageIndicator websites, press releases, newsletters, and a range of social media activities. For many years WageIndicator has proven to be capable of attracting web traffic by means of search engine optimization, social media activities, posting teasers on the webpages, and alike.

For information about the national webpages , the results of the datacollections and the outreach activities, see https://wageindicator.org/labour-laws/platformeconomy

Fieldwork and questionnaire design

Fieldwork The fieldwork of the survey is described in detail in Korde et al (2021), page 14 and further for the five countries Argentina, India, Netherlands, South Africa, and Spain.

Survey mode The questionnaire was designed for use as a web survey. The survey was posted on the national WageIndicator websites and was made available on an app. These survey modes were used for telephone interviews, face-to-face interviews and web surveys. Note that in the telephone survey some questions were skipped for the sake of the duration of the interview.

Survey pages The questionnaire consisted of twelve pages:

- PAGE_interviewer_start
- PAGE_start_interview
- PAGE_start_web_survey
- PAGE_contst – about the employment contract
- PAGE_workingtime – about working horus
- PAGE_education – about education and training
- PAGE_occupation – about occupation
- PAGE_compensation – about wages and other benefits
- PAGE_socsecur – about social security
- PAGE_background – about the workers' household
- PAGE_thank_you
- PAGE_interviewer_end

Routing The questionnaire included routing to ensure that no questions are asked to respondents to which the questions do not apply, e.g. only workers who work for a taxi platform are asked about their car and other workers are not asked about this topic.

Anonymous IP numbers were encrypted. The survey data does not allow to identify a single individual by name.

Non-commercial The survey had no partners who had a commercial interest in the data.

API (Application Programming Interface) For many years WageIndicator has been conducting continuous, multi-country surveys. To measure so-called long-list questions about education, region, occupation or industry, WageIndicator has developed API's for its surveys. These API's contain for example the educational categories in the national language relevant in the country surveyed and includes a bridging variable into the standard ISCED classification of the UNESCO.

Variables The questionnaire results in 126 variables, of which almost all are numerical and a few alphanumeric. In addition, another 80 variables are generated from these variables, such as size of the office workforce of the platform, private sector platforms, year, month/week/day of survey completion, higher aggregates from the API variables education, occupation and region, time stamps for each page in the questionnaire, variables indicating the device of the respondent, and a like.

Appendix 1 The questionnaire

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
PAGE_interviewer_start	PAGE_interviewer_start_label	heading	WageIndicator Platform Workers Survey
PAGE_interviewer_start	REGIHOM2	question_region_API	In which region and city do you do the interview?
PAGE_interviewer_start	PLATFORM1_NAME	question_GIG_PLATFORMS_API	What is the name of the platform of the workers who you will interview?
PAGE_interviewer_start	PLATFORM1_NAME_TXT	hint	If the name of the platform is not in the list, please contact the organiser of the project.
PAGE_start_interview	PAGE_start_interview_label	heading	Welcome to the survey for platform workers. This survey is conducted by WageIndicator Foundation, and aims to collect data about the wages and working hours of platform workers. The survey is anonymous and your data will not be used for other than research purposes. It takes 10 - 15 minutes.
PAGE_start_interview	surveparticipation	question	Are you prepared to take the survey?
PAGE_start_interview	surveparticipation_0	option	No
PAGE_start_interview	surveparticipation_1	option	Yes
PAGE_start_interview	surverefusalreason_end	questionnaire_text	surveparticipation_0 >> GO TO END: Interviewer, thank you for completing the survey form.
PAGE_start_web_survey	PAGE_start_web_survey_heading	heading	Welcome to the survey for platform workers. This survey is conducted by WageIndicator Foundation, an independent organisation. The survey aims to collect data about the wages and working hours of platform workers. The survey is anonymous and your data will not be used for other than research purposes. It takes 10 - 15 minutes.
PAGE_start_web_survey	nrofjob1	question	Do you work for {platform_name:lexicalValue}?
PAGE_start_web_survey	nrofjob1_1	option	Yes
PAGE_start_web_survey	nrofjob1_0	option	No
PAGE_start_web_survey	web_nrofjob1	question	Do you work for a platform?
PAGE_start_web_survey	web_nrofjob1_1	option	Yes
PAGE_start_web_survey	web_nrofjob1_0	option	No
PAGE_start_web_survey	nrofjob1_noplatform	alert	nrofjob1_0 OR web_nrofjob1_0 >> GO TO end: The Platform Survey is only for people who work for a platform. Thank you.
PAGE_start_web_survey	PLATFORM1_NAME	question_GIG_PLATFORMS_API	What is the name of the platform?
PAGE_start_web_survey	PLATFORM1_NAME_TXT	question_txt_max100	platform_API_label1_999: Name platform
PAGE_start_web_survey	platform_nrofjobs	question	Do you work for other platforms too?
PAGE_start_web_survey	platform_nrofjobs_1	option	No
PAGE_start_web_survey	platform_nrofjobs_2	option	Yes, for one platform
PAGE_start_web_survey	platform_nrofjobs_3	option	Yes, for multiple platforms
PAGE_start_web_survey	PLATFORM2_NAME	question_GIG_PLATFORMS_API	nrofjobs_2: What is the name of the second platform?

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
PAGE_start_web_survey	PLATFORM2_NAME_TXT	question_txt_max100	platform_API_label2_999: Name second platform
PAGE_start_web_survey	PLATFORM_HIGHEST WAGE	question_GIG_PLATFOR MS_API	nrofjobs_3: What is the name of the platform from which you earn the most?
PAGE_start_web_survey	PLATFORM_HIGHEST WAGE_TXT	question_txt_max100	platform_API_label2_999: Name platform from which you earn the most
PAGE_start_web_survey	nrofjobs	question	Do you have another paid job, not for a platform?
PAGE_start_web_survey	nrofjobs_0	option	No
PAGE_start_web_survey	nrofjobs_1	option	Yes
PAGE_start_web_survey	nrofjobs_show_txt	alert	nrofjobs_1: Please complete the questionnaire for your job with {platform_name:lexicalValue}
PAGE_contst	contract6	question	Do you have a contract with {platform_name:lexicalValue}
PAGE_contst	contract6_1	option	Yes
PAGE_contst	contract6_0	option	No
PAGE_contst	contrac8_group	label	contract6_1: Which issues are regulated in the contract with {platform_name:lexicalValue}?
PAGE_contst	contrac8_pay	question	Payment
PAGE_contst	contrac8_pay_1	option	Yes
PAGE_contst	contrac8_pay_0	option	No
PAGE_contst	contrac8_hours	question	Number of working hours per week
PAGE_contst	contrac8_hours_1	option	Yes
PAGE_contst	contrac8_hours_0	option	No
PAGE_contst	contrac8_flex	question	Flexibility of working hours
PAGE_contst	contrac8_flex_1	option	Yes
PAGE_contst	contrac8_flex_0	option	No
PAGE_contst	contrac8_workload	question	Workload to be performed
PAGE_contst	contrac8_workload_1	option	Yes
PAGE_contst	contrac8_workload_0	option	No
PAGE_contst	contrac8_liability	question	Liability
PAGE_contst	contrac8_liability_1	option	Yes
PAGE_contst	contrac8_liability_0	option	No
PAGE_contst	contrac8_other	question	Other issues
PAGE_contst	contrac8_other_1	option	Yes
PAGE_contst	contrac8_other_0	option	No
PAGE_contst	contrac8_other_txt	question_txt_max100	contrac8_other_1: …
PAGE_contst	contst140	question	Do you consider yourself as an employee of {platform_name:lexicalValue}?
PAGE_contst	contst140_1	option	Yes
PAGE_contst	contst140_0	option	No
PAGE_contst	contst200	question	contst140_0: Do you consider yourself as self-employed or freelancer?
PAGE_contst	contst200_1	option	Yes
PAGE_contst	contst200_0	option	No
PAGE_contst	contract_written	question	contst140_1: Do you have a written employment contract with {platform_name:lexicalValue}?
PAGE_contst	contract_written_1	option	Yes
PAGE_contst	contract_written_0	option	No
PAGE_contst	CONTR7	question	contract_written_1: Is this a permanent employment contract?
PAGE_contst	contrac5_1	option	Yes

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
PAGE_contst	contrac5_0	option	No
PAGE_contst	contrac51	question	contrac5_0: Is this a fixed-term employment contract?
PAGE_contst	contrac51_1	option	Yes
PAGE_contst	contrac51_0	option	No
PAGE_contst	confixed	question	contrac51_1: What is the duration of your fixed-term employment contract?
PAGE_contst	confixed_1	option	Daily arrangement
PAGE_contst	confixed_2	option	2 days –1 month
PAGE_contst	confixed_3	option	1 - 3 months
PAGE_contst	confixed_4	option	3 - 6 months
PAGE_contst	confixed_5	option	6 - 12 months
PAGE_contst	confixed_6	option	12+ months
PAGE_workingtime	PAGE_workingtime_heading	heading	Working hours
PAGE_workingtime	hrshisto	question	Do you work full-time for {platform_name:lexicalValue}?
PAGE_workingtime	hrshisto_1	option	Yes
PAGE_workingtime	hrshisto_2	option	No
PAGE_workingtime	hrsdayp2	question	How many days a week do you usually work for {platform_name:lexicalValue}?
PAGE_workingtime	hrsdayp2_1	option	1
PAGE_workingtime	hrsdayp2_2	option	2
PAGE_workingtime	hrsdayp2_3	option	3
PAGE_workingtime	hrsdayp2_4	option	4
PAGE_workingtime	hrsdayp2_5	option	5
PAGE_workingtime	hrsdayp2_6	option	6
PAGE_workingtime	hrsdayp2_7	option	7
PAGE_workingtime	hrsdayp2_text_alert	alert	hrshisto_1 AND hrsdayp2 < 3: When you work full-time, it is likely that you work at least 3 days per week. Please check your answers.
PAGE_workingtime	hrscont3	question	Are your working hours agreed with {platform_name:lexicalValue}?
PAGE_workingtime	hrscont3_1	option	Yes
PAGE_workingtime	hrscont3_0	option	No
PAGE_workingtime	hrscontr	question_number_box_1_80	hrscont3_1: How many hours per week do you work under the terms of your contract?
PAGE_workingtime	hrscontr_hint	hint	If these hours vary, please enter the average
PAGE_workingtime	hrsreal0	question	hrscont3_1: Do you usually work the number of hours laid down in your contract?
PAGE_workingtime	hrsreal0_1	option	Yes
PAGE_workingtime	hrsreal0_0	option	No
PAGE_workingtime	hrsreal	question_number_box_1_80	hrscont3_0 OR hrsreal0_0: How many hours a week do you usually work?
PAGE_workingtime	GROUP_worktime	matrix_group	How are your working hours organised?
PAGE_workingtime	worktime_starttime	matrix_question	Usually you yourself set your own start time
PAGE_workingtime	worktime_hours	matrix_question	Usually you yourself decide how many hours you work per day
PAGE_workingtime	tiroste7	matrix_question	You know your working hours at least one month in advance
PAGE_workingtime	tiroste8	matrix_question	You know your working hours at best one week in advance
PAGE_workingtime	GROUP_worktime_1	matrix_option	Yes

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
PAGE_workingtime	GROUP_worktime_0	matrix_option	No
PAGE_workingtime	wageotim	question	If you work overtime, how is this compensated?
PAGE_workingtime	wageotim_1	option	Paid as normal hours plus premium
PAGE_workingtime	wageotim_2	option	Paid as normal hours
PAGE_workingtime	wageotim_3	option	Paid as time-off
PAGE_workingtime	wageotim_5	option	Not compensated
PAGE_workingtime	wageotim_-7	option	I don't know
PAGE_workingtime	hrssamehours	question	Do you work the same number of hours every day?
PAGE_workingtime	hrssamehours_1	option	Yes
PAGE_workingtime	hrssamehours_0	option	No
PAGE_workingtime	hrssamedays	question	Do you work the same number of days every week?
PAGE_workingtime	hrssamedays_1	option	Yes
PAGE_workingtime	hrssamedays_0	option	No
PAGE_workingtime	hrsfixed	question	Are your starting and finishing times each day the same?
PAGE_workingtime	hrsfixed_1	option	Yes
PAGE_workingtime	hrsfixed_0	option	No
PAGE_workingtime	GROUP_time	matrix_group	tiroste1_1: How often do you have the following working time arrangements?
PAGE_workingtime	tiroste1	matrix_question	Shift work
PAGE_workingtime	hrsoncall	matrix_question	Standby
PAGE_workingtime	hrsirregular	matrix_question	Irregular hours
PAGE_workingtime	hrsovertime	matrix_question	Overtime hours
PAGE_workingtime	hrsweekend	matrix_question	Weekend work
PAGE_workingtime	hrsholidays	matrix_question	Work during holidays
PAGE_workingtime	GROUP_time_1	matrix_option	Daily
PAGE_workingtime	GROUP_time_2	matrix_option	Weekly
PAGE_workingtime	GROUP_time_3	matrix_option	Monthly
PAGE_workingtime	GROUP_time_4	matrix_option	Yearly
PAGE_workingtime	GROUP_time_5	matrix_option	Never
PAGE_workingtime	hrspref	question	Would you prefer to work more or less hours per week than you usually do?
PAGE_workingtime	hrspref_0	option	No, I am satisfied with my current hours
PAGE_workingtime	hrspref_1	option	Less hours
PAGE_workingtime	hrspref_2	option	More hours
PAGE_education	PAGE_education_heading	heading	Education
PAGE_education	EDUCAT1	question_education_websurvey2015_for_API_v14_with mappings	What is the highest level of education you have attained?
PAGE_education	educat_API_hint	hint	If you are currently studying, please indicate the highest level of education you reached. If you went to school abroad enter the equivalent level.
PAGE_education	educlevl	question	Do your qualifications match your work for {platform_name:lexicalValue}?
PAGE_education	educlevl_1	option	Yes
PAGE_education	educlevl_0	option	No
PAGE_education	educlevl_qual	question	educlevl_0: Are you over- or underqualified?
PAGE_education	educlevl_qual_3	option	Overqualified
PAGE_education	educlevl_qual_2	option	Underqualified
PAGE_education	training_qualifications	question	Does {platform_name:lexicalValue} set out qualifications for doing your job?

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
PAGE_education	training_qualifications_1	option	Yes
PAGE_education	training_qualifications_0	option	No
PAGE_education	contrac8_diploma	question	training_qualifications_1: Does {platform_name:lexicalValue} require a diploma for doing your job?
PAGE_education	contrac8_diploma_1	option	Yes
PAGE_education	contrac8_diploma_0	option	No
PAGE_education	contrac8_training	question	Does {platform_name:lexicalValue} require you to do training to acquire the qualifications?
PAGE_education	contrac8_training_1	option	Yes
PAGE_education	contrac8_training_0	option	No
PAGE_education	training_provision	question	contrac8_training_1: Does {platform_name:lexicalValue} provide training to acquire the qualifications?
PAGE_education	training_provision_1	option	Yes
PAGE_education	training_provision_0	option	No
PAGE_education	trainin1	question	How much training have you paid for yourself over the past year in order to improve your skills?
PAGE_education	trainin1_0	option	None
PAGE_education	trainin1_1	option	1 - 2 days
PAGE_education	trainin1_2	option	3 - 6 days
PAGE_education	trainin1_3	option	1 - 2 weeks
PAGE_education	trainin1_4	option	3 - 4 weeks
PAGE_education	trainin1_5	option	1 - 2 months
PAGE_education	trainin1_6	option	2 months or more
PAGE_education	trainin1_-8	option	Not applicable
PAGE_occupation	PAGE_occupation_heading	heading	Occupation
PAGE_occupation	ISCO0813	question_occupations_GIG_API	What is your occupation?
PAGE_occupation	occupations_GIG_API_hint	hint	If the occupation is not in the list, please select other and fill in the occupation name in the next question
PAGE_occupation	occupations_GIG_API_hint_label_web	hint	If your occupation is not in the list, please select the one that comes closest
PAGE_occupation	occupations_GIG_API_txt	question_txt_max100	occupations_GIG_API_9999: Interviewer: fill in the name of the occupation
PAGE_occupation	SUPVDICH	question	Do you have a supervisory position?
PAGE_occupation	SUPVDICH_hint	hint	This applies to people working directly under your supervision.
PAGE_occupation	SUPVDICH_1	option	Yes
PAGE_occupation	SUPVDICH_0	option	No
PAGE_occupation	jobpromo	question	Have you been promoted?
PAGE_occupation	jobpromo_0	option	No
PAGE_occupation	jobpromo_1	option	Yes
PAGE_occupation	AGE	question_number_box_10_80	How old are you?
PAGE_occupation	AGE_fstjob	question_dropbox_10_80	At what age did you start working?
PAGE_occupation	jobhist4	question	How many times have you changed jobs since?
PAGE_occupation	jobhist4_0	option	Never
PAGE_occupation	jobhist4_1	option	One time
PAGE_occupation	jobhist4_2	option	More than once

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
PAGE_occupation	AGE_curjob	question_dropbox_10_80	jobhist4_1 OR jobhist4_2: At what age did you start working for {platform_name:lexicalValue}?
PAGE_occupation	depmale	question	Are co-workers in similar positions mostly male?
PAGE_occupation	depmale_0	option	No
PAGE_occupation	depmale_1	option	Yes
PAGE_occupation	depmale_-7	option	I don't know
PAGE_occupation	jobint61	question	Over the past 12 months, has your job become more interesting?
PAGE_occupation	jobint61_0	option	No
PAGE_occupation	jobint61_1	option	Yes
PAGE_occupation	jobfutu1	question	Do you expect to work for {platform_name:lexicalValue} in a year time from now?
PAGE_occupation	jobfutu1_yn_1	option	Yes
PAGE_occupation	jobfutu1_yn_0	option	No
PAGE_occupation	seekjob	question	Have you looked for another job in the past four weeks?
PAGE_occupation	seekjob_1	option	Yes
PAGE_occupation	seekjob_0	option	No
PAGE_compensation	PAGE_compensation_heading	heading	Income
PAGE_compensation	contrbas	question	Where is your salary from {platform_name:lexicalValue} based on?
PAGE_compensation	contrbas_1	option	Time worked
PAGE_compensation	contrbas_2	option	Tasks performed
PAGE_compensation	contrbas_3	option	Fixed daily/weekly/monthly pay
PAGE_compensation	contrbas_4	option	Combination of fixed and task or time
PAGE_compensation	contrbas_99	option	Other
PAGE_compensation	wageper0_MONTH	question	Do you receive your pay per month from {platform_name:lexicalValue}?
PAGE_compensation	wageper0_MONTH_1	option	Yes
PAGE_compensation	wageper0_MONTH_0	option	No
PAGE_compensation	wageper0_WEEK	question	wageper0_MONTH_0: Do you receive your pay per week from {platform_name:lexicalValue}?
PAGE_compensation	wageper0_WEEK_1	option	Yes
PAGE_compensation	wageper0_WEEK_0	option	No
PAGE_compensation	WAGEPER3	question	Wage period latest wage
PAGE_compensation	WAGEPER3_5	option	1 day
PAGE_compensation	WAGEPER3_2	option	4 weeks
PAGE_compensation	WAGEPER3_3	option	2 weeks
PAGE_compensation	WAGEPER3_6	option	1 hour
PAGE_compensation	WAGEPER3_7	option	1 year
PAGE_compensation	WAGEPER3_99	option	Other
PAGE_compensation	wageboth	question	Do you know your last gross and your last net wage?
PAGE_compensation	wageboth_hint	hint	This applies to your last wage
PAGE_compensation	wageboth_1	option	Yes, my gross and my net wage
PAGE_compensation	wageboth_2	option	Only my gross wage
PAGE_compensation	wageboth_3	option	Only my net wage
PAGE_compensation	wage_input	matrix_group	What was your last wage from {platform_name:lexicalValue} ?
PAGE_compensation	wage_input_hint	hint	This applies to your last wage including allowances, variable income elements,

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
			holiday allowance, expense allowance or overtime
PAGE_compensation	wagegr	matrix_question_number_box_0_10000000	wageboth_1 OR wageboth_2: Gross wage
PAGE_compensation	wagene	matrix_question_number_box_0_10000000	wageboth_1 OR wageboth_3: Net wage
PAGE_compensation	wagevary	question	Does your pay from {platform_name:lexicalValue} vary from month to month?
PAGE_compensation	wagevary_1	option	Yes
PAGE_compensation	wagevary_0	option	No
PAGE_compensation	wageonti	question	Do you receive your pay on time?
PAGE_compensation	wageonti_1	option	Yes
PAGE_compensation	wageonti_0	option	No
PAGE_compensation	payunsta	question	Is your income likely to be unstable or uncertain?
PAGE_compensation	jobfutu7_yn_1	option	Yes
PAGE_compensation	jobfutu7_yn_0	option	No
PAGE_compensation	wagesat2	question	How satisfied are you with your pay?
PAGE_compensation	wagesat2_1	option	Highly dissatisfied
PAGE_compensation	wagesat2_2	option	Dissatisfied
PAGE_compensation	wagesat2_3	option	Neutral
PAGE_compensation	wagesat2_4	option	Satisfied
PAGE_compensation	wagesat2_5	option	Highly satisfied
PAGE_socsecur	PAGE_socsecur_heading	heading	Social security
PAGE_socsecur	socsecur_sickleave	question	Does {platform_name:lexicalValue} provides paid sick leave?
PAGE_socsecur	socsecur_sickleave_1	option	Yes
PAGE_socsecur	socsecur_sickleave_0	option	No
PAGE_socsecur	socsecur_annualleave	question	Does {platform_name:lexicalValue} provides paid annual leave?
PAGE_socsecur	socsecur_annualleave_1	option	Yes
PAGE_socsecur	socsecur_annualleave_0	option	No
PAGE_socsecur	wagepension	question	Does {platform_name:lexicalValue} pay contribution to pension or pay gratuity for you?
PAGE_socsecur	wagepension_1	option	Yes
PAGE_socsecur	wagepension_0	option	No
PAGE_socsecur	wagepension_-7	option	I don't know
PAGE_socsecur	socsecur_unemploym	question	Does {platform_name:lexicalValue} pay contribution to an unemployment fund for you?
PAGE_socsecur	socsecur_unemploym_1	option	Yes
PAGE_socsecur	socsecur_unemploym_0	option	No
PAGE_socsecur	socsecur_unemploym_-7	option	I don't know
PAGE_socsecur	socsecur_disability	question	Does {platform_name:lexicalValue} pay contribution to a disability insurance for you?
PAGE_socsecur	socsecur_disability_1	option	Yes
PAGE_socsecur	socsecur_disability_0	option	No
PAGE_socsecur	socsecur_disability_-7	option	I don't know

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
PAGE_socsecur	caofirm1	question	Is your work for {platform_name:lexicalValue} covered by a collective labour agreement?
PAGE_socsecur	caofirm1_1	option	Yes
PAGE_socsecur	caofirm1_0	option	No
PAGE_socsecur	caofirm1_-7	option	I don't know
PAGE_socsecur	memtrad	question	Are you a member of a trade union?
PAGE_socsecur	memtrad_1	option	Yes
PAGE_socsecur	memtrad_0	option	No
PAGE_socsecur	socsecur_car	question	platform_API_5: Do you have to pay your own car?
PAGE_socsecur	socsecur_car_1	option	Yes
PAGE_socsecur	socsecur_car_0	option	No
PAGE_socsecur	socsecur_car_-8	option	Not applicable
PAGE_socsecur	job_whichtasks	question	platform_API_4: Do you have a choice over which tasks you perform?
PAGE_socsecur	job_whichtasks_1	option	Yes
PAGE_socsecur	job_whichtasks_0	option	No
PAGE_socsecur	job_performance	question	platform_API_4: Can you decide on how to perform your tasks?
PAGE_socsecur	job_performance_1	option	Yes
PAGE_socsecur	job_performance_0	option	No
PAGE_socsecur	job_healthy	question	platform_API_4: Do you work in a safe and healthy physical environment?
PAGE_socsecur	job_healthy_1	option	Yes
PAGE_socsecur	job_healthy_0	option	No
PAGE_socsecur	job_home	question	platform_API_4: Do you work from home?
PAGE_socsecur	job_home_1	option	Yes
PAGE_socsecur	job_home_0	option	No
PAGE_socsecur	job_tasks	question	platform_API_4: Can you organise your own work tasks?
PAGE_socsecur	job_tasks_1	option	Yes
PAGE_socsecur	job_tasks_0	option	No
PAGE_socsecur	job_new	question	platform_API_4: Do you work on tasks that require you to learn new things?
PAGE_socsecur	job_new_1	option	Yes
PAGE_socsecur	job_new_0	option	No
PAGE_background	PAGE_background_heading	heading	Personal background
PAGE_background	GENDER	question	What is your gender?
PAGE_background	GENDER_1	option	Woman
PAGE_background	GENDER_0	option	Man
PAGE_background	GENDER_-7	option	Other
PAGE_background	cobself1	question	Are you born in {country:lexicalValue}?
PAGE_background	cobself1_1	option	Yes
PAGE_background	cobself1_0	option	No
PAGE_background	COBSELF	question_country_ISO_for_API	cobself1_0: In which country are you born?
PAGE_background	yyarriva	question_number_dropdown_1950_YEARNOW	cobself1_0: When did you come to live in {country:lexicalValue}?
PAGE_background	cobreaso	question	cobself1_0: Why did you came to {country:lexicalValue}?
PAGE_background	cobreaso_4	option	Economic reasons
PAGE_background	cobreaso_1	option	Family reasons
PAGE_background	cobreaso_2	option	Asylum
PAGE_background	cobreaso_99	option	Other reasons

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
PAGE_background	REGIHOM2	question_region_websurvey2015_for_API	In which region do you live?
PAGE_background	hhnrmemb	question	With how many people do you live in your household?
PAGE_background	hhnrmemb_1	option	1, just me
PAGE_background	hhnrmemb_2	option	2
PAGE_background	hhnrmemb_3	option	3
PAGE_background	hhnrmemb_4	option	4
PAGE_background	hhnrmemb_5	option	5
PAGE_background	hhnrmemb_6	option	6 or more
PAGE_background	GROUP_household	matrix_group	hhnrmemb > 1: With who do you live in your household?
PAGE_background	hhpartn1	matrix_question	hhnrmemb > 1: Spouse or partner
PAGE_background	hhchild	matrix_question	hhnrmemb > 1: One or more children
PAGE_background	hhother	matrix_question	hhnrmemb > 1: Other people
PAGE_background	GROUP_household_1	matrix_option	Yes
PAGE_background	GROUP_household_0	matrix_option	No
PAGE_background	chld	question	Do you have children?
PAGE_background	chld_hint	hint	This includes step - and foster children
PAGE_background	chld_1	option	Yes
PAGE_background	chld_0	option	No
PAGE_background	chldhome	question	hhchild_1: How many of your children live in your home?
PAGE_background	chldhome_0	option	0
PAGE_background	chldhome_1	option	1
PAGE_background	chldhome_2	option	2
PAGE_background	chldhome_3	option	3
PAGE_background	chldhome_4	option	4
PAGE_background	chldhome_5	option	5
PAGE_background	chldhome_6	option	6 or more
PAGE_background	hhinconr	question	hhnrmemb > 1: How many people in your household have an income from work, benefits or other sources?
PAGE_background	hhinconr_1	option	1, just me
PAGE_background	hhinconr_2	option	2
PAGE_background	hhinconr_3	option	3 or more
PAGE_background	hhparact	question	hhpartn1_1 AND hhinconr>1: Does your partner has an income from work?
PAGE_background	hhparact_1	option	Yes
PAGE_background	hhparact_0	option	No
PAGE_background	hhhrspa	question_number_box_1_80	hhparact_1: How many hours per week does your partner usually work?
PAGE_background	hhhrspa_hint	hint	If these hours vary, please enter the average
PAGE_background	hhrespin	question	hhnrmemb > 1: Do you contribute most to household income?
PAGE_background	hhrespin_1	option	Yes
PAGE_background	hhrespin_0	option	No
PAGE_background	hhresphh	question	hhnrmemb > 1: Are you responsible for most tasks in the household?
PAGE_background	hhresphh_1	option	Yes
PAGE_background	hhresphh_0	option	No
PAGE_background	hhshoti1	question	Do you generally have enough time for your household duties?
PAGE_background	hhshoti1_1	option	Yes
PAGE_background	hhshoti1_0	option	No

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
PAGE_background	hhwofato	question	Do you find it hard to combine work and family life?
PAGE_background	hhwofato_1	option	Yes
PAGE_background	hhwofato_0	option	No
PAGE_background	GROUP_hhactivities	matrix_group	How often are you involved in any of the following activities outside of paid work?
PAGE_background	hhactivitieschld	matrix_question	chldhome > 0: Caring for and/or educating your children
PAGE_background	hhactivitiesgchld	matrix_question	chld_1: Caring for and/or educating your grandchildren
PAGE_background	hhactivitieshousework	matrix_question	Cooking and / or housework
PAGE_background	hhactivitiesfamily	matrix_question	Caring for disabled or infirm family members
PAGE_background	hhactivitiesneighbours	matrix_question	Caring for disabled or infirm neighbours or friends
PAGE_background	GROUP_hhactivities_1	matrix_option	Daily
PAGE_background	GROUP_hhactivities_2	matrix_option	Weekly
PAGE_background	GROUP_hhactivities_3	matrix_option	Monthly
PAGE_background	GROUP_hhactivities_4	matrix_option	Yearly
PAGE_background	GROUP_hhactivities_5	matrix_option	Never
PAGE_background	GROUP_activitieshrs	matrix_group	How many hours per week are you involved in these activities?
PAGE_background	hhactivitieschldhrs	question_number_box_1_80	hhactivitieschld_1 OR hhactivitieschld_2: Caring for or educating your children
PAGE_background	hhactivitiesgchldhrs	question_number_box_1_80	hhactivitiesgchld_1 OR hhactivitiesgchld_2: Caring for or educating your grandchildren
PAGE_background	hhactivitieshouseworkhrs	question_number_box_1_80	hhactivitieshousework_1 OR hhactivitieshousework_2: Cooking and housework
PAGE_background	hhactivitiesfamilyhrs	question_number_box_1_80	hhactivitiesfamily_1 OR hhactivitiesfamily_2: Caring for disabled or infirm family members
PAGE_background	hhactivitiesneighbourshrs	question_number_box_1_80	hhactivitiesneighbours_1 OR hhactivitiesneighbours_2: Caring for disabled or infirm neighbours or friends
PAGE_background	ILC018	question	How, generally speaking, would you rate your health?
PAGE_background	ILC018_1	option	Very good
PAGE_background	ILC018_2	option	Good
PAGE_background	ILC018_3	option	Fair
PAGE_background	ILC018_4	option	Bad
PAGE_background	ILC018_5	option	Very bad
PAGE_thank_you	PAGE_thank_you_heading	heading	End of the questionnaire
PAGE_thank_you	nextyear	question	UK, NL: Our research partner in Leuven, Belgium, would like to do face-to-face interviews with platform workers. They will pay 25 Euro for an interview of an hour, and it will take place around spring or summer 2020. Would you be willing to participate in such an interview?
PAGE_thank_you	nextyear_0	option	No

PAGE	UNIQUE IDENTIFIER	ITEM TYPE	QUESTIONS AND ANSWERS
PAGE_thank_you	nextyear_1	option	Yes
PAGE_thank_you	results	question	Do you want to receive the results of our survey?
PAGE_thank_you	results_0	option	No
PAGE_thank_you	results_1	option	Yes
PAGE_thank_you	INFO_end	questionnaire_text	Thank you for completing the platform survey.
PAGE_thank_you	submit_web	questionnaire_text	Submit
PAGE_interviewer_end	survcoop	question	Respondent's cooperation during the interview
PAGE_interviewer_end	survcoop_1	option	Very good
PAGE_interviewer_end	survcoop_2	option	Good
PAGE_interviewer_end	survcoop_3	option	Fair
PAGE_interviewer_end	survcoop_4	option	Bad
PAGE_interviewer_end	survcoop_5	option	Very bad
PAGE_interviewer_end	survloca	question	Location of interview
PAGE_interviewer_end	survloca_1	option	Workplace
PAGE_interviewer_end	survloca_2	option	Street
PAGE_interviewer_end	survloca_3	option	Respondent's home
PAGE_interviewer_end	survloca_4	option	Meeting, conference
PAGE_interviewer_end	survloca_99	option	Other
PAGE_interviewer_end	survecomment_txt	question_txt_max200	Interviewer, is there anything that you want to comment concerning the interview?
PAGE_interviewer_end	interviewer_text	questionnaire_text	Interviewer, thank you for doing this interview!
PAGE_interviewer_end	submit_APP	questionnaire_text	Submit

Appendix 2 The variable list

VARIABLE NAME	VARIABLE LABEL
CASENUM	Case Identification Number
key	Server generated key, not to be used for case identification
SURVEPARTICIPATION	F2F CONSENT: Are you prepared to take the survey?
AGEGR5	Age respondent in five groups
NROFJOB1	Has a paid job - as an employee, self-employed or otherwise
WEB_NROFJOB1	WEB/F2F: Do you work for a platform/{platform_name:lexicalValue}?
PLATFORM1_NAME	Name 1st platform
PLATFORM1_NAME_TXT	Name 1st platform if Other platform
PLATFORM_NROFJOBS	Do you work for other platforms too?
PLATFORM2_NAME	Name 2nd platform
PLATFORM2_NAME_TXT	Name 2nd platform if Other platform
PLATFORM_HIGHESTWAGE	If multiple plaforms, name platform from which you earn the most?
PLATFORM_HIGHESTWAGE_TXT	TXT: If multiple platforms: Name platform from which you earn the most - if platform not in API
Platformtype	Platformtype of Platform1
NROFJOBS	Do you have one paid job or more?
CONTRACT6	Do you have a contract with {platform_name:lexicalValue}
CONTRAC8_PAY	Issues regulated in contract with {platform_name:lexicalValue}: Payment
CONTRAC8_HOURS	Issues regulated in contract with {platform_name:lexicalValue}: Number of working hours per week
CONTRAC8_FLEX	Issues regulated in contract with {platform_name:lexicalValue}: Flexibility of working hours
CONTRAC8_WORKLOAD	Issues regulated in contract with {platform_name:lexicalValue}: Workload to be performed
CONTRAC8_LIABILITY	Issues regulated in contract with {platform_name:lexicalValue}: Liability
CONTRAC8_OTHER	Issues regulated in contract with {platform_name:lexicalValue}: Other issues
CONTRAC8_OTHER_TXT	TXT Other issues regulated in the contract with {platform_name:lexicalValue}
CONTST140	Do you consider yourself as an employee of {platform_name:lexicalValue}?
CONTST200	If not an employee: Do you consider yourself as self-employed or freelancer?
CONTRACT_WRITTEN	If employee: Do you have a written employment contract with {platform_name:lexicalValue}?
CONTR7	Has permanent employment contract - if employee with written contract
CONTRAC51	If no permanent contract: Is this a fixed-term employment contract?
CONFIXED	If fixed-term contract: What is the duration of your fixed-term employment contract?
HRSHISTO	Do you work full-time for {platform_name:lexicalValue}?
HRSDAYP2	How many days a week do you usually work for {platform_name:lexicalValue}?
HRSCONT3	Are your working hours agreed with {platform_name:lexicalValue}?
HRSCONTR	If agreed working hours: How many hours per week do you work under the terms of your contract?
HRSREAL0	If agreed working hours: Do you usually work the number of hours laid down in your contract?
HRSREAL	If no agreed working hours or not working number of agreed hours: How many hours a week do you usually work?

VARIABLE NAME	VARIABLE LABEL
WORKTIME_STARTTIME	Working hours: Usually you yourself set your own start time
WORKTIME_HOURS	Working hours: Usually you yourself decide how many hours you work per day
TIROSTE7	Working hours: You know your working hours at least one month in advance
TIROSTE8	Working hours: You know your working hours at best one week in advance
WAGEOTIM	If you work overtime, how is this compensated?
HRSSAMEHOURS	Do you work the same number of hours every day?
HRSSAMEDAYS	Do you work the same number of days every week?
HRSFIXED	Are your starting and finishing times each day the same?
TIROSTE1	How often working time arrangements: Shift work
HRSONCALL	How often working time arrangements: Standby
HRSIRREGULAR	How often working time arrangements: Irregular hours
HRSOVERTIME	How often working time arrangements: Overtime hours
HRSWEEKEND	How often working time arrangements: Weekend work
HRSHOLIDAYS	Working time arrangements: Work during holidays
HRSPREF	Would you prefer to work more or less hours per week than you usually do?
EDUCAT1	Highest level of education, current level for students
EDUCLEVL	Do your qualifications match your work for {platform_name:lexicalValue}?
EDUCLEVL_QUAL	If qualifications do not match: Are you over- or underqualified?
TRAINING_QUALIFICATIONS	Does {platform_name:lexicalValue} set out qualifications for doing your job?
CONTRAC8_DIPLOMA	If qualifications required: Does {platform_name:lexicalValue} require a diploma for doing your job?
CONTRAC8_TRAINING	Does {platform_name:lexicalValue} require you to do training to acquire the qualifications?
TRAINING_PROVISION	If qualifications acquired: Does {platform_name:lexicalValue} provide training to acquire the qualifications?
TRAININ1	How much training have you paid for yourself over the past year in order to improve your skills?
ISCO0813	ISCO 2008 OCCUPATIONS further digits > 4
OCCUPATIONS_GIG_API_TXT	TXT F2F: If occupation not identified from look-up list: Interviewer: fill in the name of the occupation
SUPVDICH	Has supervisory position
JOBPROMO	Have you been promoted?
AGE	How old are you?
AGE_FSTJOB	At what age did you start working?
JOBHIST4	How many times have you changed jobs since?
AGE_CURJOB	If change of jobs: At what age did you start working for {platform_name:lexicalValue}?
DEPMALE	Are co-workers in similar positions mostly male?
JOBINT61	Over the past 12 months, has your job become more interesting?
JOBFUTU1	Do you expect to work for {platform_name:lexicalValue} in a year time from now?
SEEKJOB	Have you looked for another job in the past four weeks?
CONTRBAS	Where is your salary from {platform_name:lexicalValue} based on?
WAGEPER0_MONTH	Do you receive your pay per month from {platform_name:lexicalValue}?
WAGEPER0_WEEK	If not pay per month: Do you receive your pay per week from {platform_name:lexicalValue}?
WAGEPER3	Wage period latest wage
WAGEBOTH	Do you know your last gross and your last net wage?
WAGEGR	INITIAL DATA NOT TO BE USED: Last wage from {platform_name:lexicalValue} - Gross wage
WAGENE	INITIAL DATA NOT TO BE USED: Last wage from {platform_name:lexicalValue} - Net wage

VARIABLE NAME	VARIABLE LABEL
WAGEVARY	Does your pay from {platform_name:lexicalValue} vary from month to month?
WAGEONTI	Do you receive your pay on time?
PAYUNSTA	Is your income likely to be unstable or uncertain?
WAGESAT2	How satisfied are you with your pay?
SOCSECUR_SICKLEAVE	Does {platform_name:lexicalValue} provides paid sick leave?
SOCSECUR_ANNUALLEAVE	Does {platform_name:lexicalValue} provides paid annual leave?
WAGEPENSION	Does {platform_name:lexicalValue} pay contribution to pension or pay gratuity for you?
SOCSECUR_UNEMPLOYM	Does {platform_name:lexicalValue} pay contribution to an unemployment fund for you?
SOCSECUR_DISABILITY	Does {platform_name:lexicalValue} pay contribution to a disability insurance for you?
CAOFIRM1	Is your work for {platform_name:lexicalValue} covered by a collective labour agreement?
MEMTRAD	Are you a member of a trade union?
SOCSECUR_CAR	If taxi platform: Do you have to pay your own car?
JOB_WHICHTASKS	If microtasks-platform: Do you have a choice over which tasks you perform?
JOB_PERFORMANCE	If microtasks-platform: Can you decide on how to perform your tasks?
JOB_HEALTHY	If microtasks-platform: Do you work in a safe and healthy physical environment?
JOB_HOME	If microtasks-platform: Do you work from home?
JOB_TASKS	If microtasks-platform: Can you organise your own work tasks?
JOB_NEW	If microtasks-platform: Do you work on tasks that require you to learn new things?
GENDER	Gender
COBSELF1	Are you born in country of survey?
COBSELF	Country of birth self - if not born in country of survey
YYARRIVA	If not born in country of survey: In which year did you come to live in country of survey?
COBREASO	If not born in country of survey: Why did you came to country of survey?
HHNRMEMB	With how many people do you live in your household?
HHPARTN1	If more than 1 member in household: Who live in your household: Spouse or partner
HHCHILD	If more than 1 member in household: Who live in your household: One or more children
HHOTHER	If more than 1 member in household: Who live in your household: Other people
CHLD	Do you have children?
CHLDHOME	If lives with one or more children in household: How many of your children live in your home?
HHINCONR	If more than 1 member in household: How many people in your household have an income from work, benefits or other sources?
HHPARACT	If partner and more than 1 income in household: Does your partner has an income from work?
HHHRSPA	If partner has income from work: How many hours per week does your partner usually work?
HHRESPIN	If more than 1 member in household: Do you contribute most to household income?
HHRESPHH	If more than 1 member in household: Are you responsible for most tasks in the household?
HHSHOTI1	Do you generally have enough time for your household duties?
HHWOFATO	Do you find it hard to combine work and family life?
HHACTIVITIESCHLD	How often - if children at home: Caring for and/or educating your children
HHACTIVITIESGCHLD	How often - if child: Caring for and/or educating your grandchildren

VARIABLE NAME	VARIABLE LABEL
HHACTIVITIESHOUSEWORK	How often: Cooking and / or housework
HHACTIVITIESFAMILY	How often: Caring for disabled or infirm family members
HHACTIVITIESNEIGHBOURS	How often: Caring for disabled or infirm neighbours or friends
HHACTIVITIESCHLDHRS	If activity daily or weekly, how many hours per week: Caring for and/or educating your children
HHACTIVITIESGCHLDHRS	If activity daily or weekly, how many hours per week: Caring for and/or educating your grandchildren
HHACTIVITIESHOUSEWORKHRS	If activity daily or weekly, how many hours per week: Cooking and / or housework
HHACTIVITIESFAMILYHRS	If activity daily or weekly, how many hours per week: Caring for disabled or infirm family members
HHACTIVITIESNEIGHBOURSHRS	If activity daily or weekly, how many hours per week: Caring for disabled or infirm neighbours or friends
ILC018	How, generally speaking, would you rate your health?
NEXTYEAR	UK, NL: Our research partner in Leuven, Belgium, would like to participate in face-to-face interviews with platform workers.an interview?
RESULTS	Do you want to receive the results of our survey?
SURVCOOP	F2F: Respondent's cooperation during the interview
SURVLOCA	F2F: Location of interview
SURVECOMMENT_TXT	TXT F2F: Interviewer, is there anything that you want to comment concerning the interview?
SURVEYY	Year of survey
SURVEMM	Month of survey
SESSIONID	SESSION-ID
LOCALE1	Locale: Language and country
REFERRER	Source URL
SURVENR	Survey identifier
COUNTRY	Country of survey
PROJECT_CODE	WAGEINDICATOR PROJECT_CODE
stateId	
SURVEDM	Day of the month
SURVEDW	Week day of the survey
SURVEDY	Year day of the survey
SURVEHH	Hour and minute of start survey (local GMT Standard Time) HH.MMSS
SURVEQY	Quarter of the survey
SURVEWW	Week of survey
created	Survey start time - not local time YYYYMMDDHHMMSS
deviceType	
referer	Source URL
storagetype	Status: Survey completed
stored	Survey end time - not local time YYYYMMDDHHMMSS
f2f	Face-to-face interview
TIME_PAGE_START_WEB_SURVEY	
PPP	Index (USA=1.00)
WAGEMIN	Minimum hourly wage
WAGEMAX	Maximum hourly wage
WAGEMAXYR	Maximum year wage
HRSSTAND	National standard working hours per week
WAGECUR	Currency for wage - combined currency and umbrella search tree
Continent	Continent of country of survey
WAGEGRBEL	Gross wage below 1 US dollar per hour
WAGENEBEL	Net wage below 1 US dollar per hour
TIME_PAGE_CONTST	
TIME_PAGE_EDUCATION	
TIME_PAGE_WORKINGTIME	
EDUISCED	ISCED 1997 education level

VARIABLE NAME	VARIABLE LABEL
EDUCALMH	Education level in 3 groups
TIME_PAGE_SOCSECUR	
TIME_PAGE_THANK_YOU	
TIME_PAGE_BACKGROUND	
TIME_PAGE_OCCUPATION	
TIME_PAGE_COMPENSATION	
YYBIRTH	Year of birth
TIME_PAGE_INTERVIEWER_END	
TIME_PAGE_START_INTERVIEW	
TIME_PAGE_INTERVIEWER_START	
REGIHOM2	Region home address - detailed geo info
REGIHOM1	Region home address - aggregate geo info
regicity	Urbanisation level (Mapping based on REGIHOM2)
regi_capital	Capital city and greater area
NUTS_2016_lvl4	NUTS code level 4 not full coveragein regio_API
NUTS_2016_lvl3	NUTS code level 3
NUTS_2016_lvl2	NUTS code level 2
NUTS_2016_lvl1	NUTS code level 1
LW_CLUSTER	Living Wage cluster
ISCO0804	ISCO 2008 digit-4
ISCO0803	ISCO 2008 digit-3
ISCO0802	ISCO 2008 digit-2
ISCO0801	ISCO 2008 digit-1
ISCO08lv	ISCO 2008 skill levels 1 - 4
ISCOISEI	ISEI International Socio-Economic Index of occupational status for ISCO-08
CONTST	Current employment status
HRSWAG1	Calculated weekly hours for hourly wage calculation
WAGENE0	Net wage in nat. currency, not cleaned, not controlled for pay period and hours
FIRMMNE_MDN	Employed in multinational company
WAGEGR0	Net wage in nat. currency, not cleaned, not controlled for pay period and hours
WAGEGR1	Gross wage in nat. currency, not controlled for pay period and hours
WAGENE1	Net wage in nat. currency, not controlled for pay period and hours
WAGEGRABO	Gross wage above 400 US dollar per hour
WAGENEABO	Net wage above 400 US dollar per hour
WAGEGRHR	Gross HOURLY wage in nat. currency
WAGENEHR	Net HOURLY wage in nat. currency
WAGEHRPP	Wage per hour (gross), controlled for PPP
YYFSTJO	Year starting first job
YYCUEMPL	Year joining current employer - if > 1 employer
FIRMPRI	Public or private sector
FIRMSIZE	Firm size workplace (office workers of platform international/national)

Appendix 3 Variable values

Value	Value	Label
SURVEPARTICIPATION	0	No
	1	Yes
AGEGR5	1	younger than 20
	2	20 - 29
	3	30 - 39
	4	40 - 49
	5	50 or over
NROFJOB1	0	No
	1	Yes
WEB_NROFJOB1	0	No
	1	Yes
PLATFORM1_NAME	1001	Deliveroo
	1002	Just Eat
	1003	Uber Eats
	1004	Pedidos Ya
	1005	Rappi
	1006	Swiggy
	1007	TakeaLot.com (Mr.D)
	1008	Thuisbezorgd
	1009	Zomato
	1010	Supr Daily
	1011	Grupo Mox
	2001	Amazon Flex
	2002	Bigbasket
	2003	Dunzo
	2004	Flipkart
	2005	Miles
	2006	MyHermes
	2007	Postmates
	2008	Wumdrop
	2009	Pizzaportal
	2010	Glovo
	2011	Shadowfax
	2012	Amazon
	3001	Care.com
	3003	Handy
	3004	Handyman Direct
	3005	HelloTech
	3006	Helpling
	3007	HouseJoy
	3008	Iguana Fix
	3009	SweepSouth
	3010	Urban Company
	3011	Werkspot
	3012	Zolvers
	3013	Cronoshare
	3014	Cuideo
	3015	My Poppins
	4001	Amazon Mechanical Turk (MTurk)

Value	Value	Label
	4003	Clickworker
	4004	CrowdFlower
	4005	Fiverr
	4006	Workana
	5001	Bolt
	5002	Lyft
	5003	Ola
	5004	ViaVan
	5005	Cabify
	5006	Uber
	6001	Malt
	6002	NomadNow
	6003	NoSweat
	6004	PeoplePerHour
	6005	TapChief
	6006	Testbirds
	7001	99designs.com
	7002	Freelancer.com
	7003	LegalDutch
	7004	ProntoPro
	9999	Other
PLATFORM_NROFJOBS	1	No
	2	Yes, for one platform
	3	Yes, for multiple platforms
PLATFORM2_NAME	0	Works for one platform
	1001	Deliveroo
	1002	Just Eat
	1003	Uber Eats
	1004	Pedidos Ya
	1005	Rappi
	1006	Swiggy
	1007	TakeaLot.com (Mr.D)
	1008	Thuisbezorgd
	1009	Zomato
	1010	Supr Daily
	1011	Grupo Mox
	2001	Amazon Flex
	2002	Bigbasket
	2003	Dunzo
	2004	Flipkart
	2005	Miles
	2006	MyHermes
	2007	Postmates
	2008	Wumdrop
	2009	Pizzaportal
	2010	Glovo
	2011	Shadowfax
	2012	Amazon
	3001	Care.com
	3003	Handy
	3004	Handyman Direct
	3005	HelloTech
	3006	Helpling
	3007	HouseJoy

Value	Value	Label
	3008	Iguana Fix
	3009	SweepSouth
	3010	Urban Company
	3011	Werkspot
	3012	Zolvers
	3013	Cronoshare
	3014	Cuideo
	3015	My Poppins
	4001	Amazon Mechanical Turk (MTurk)
	4003	Clickworker
	4004	CrowdFlower
	4005	Fiverr
	4006	Workana
	5001	Bolt
	5002	Lyft
	5003	Ola
	5004	ViaVan
	5005	Cabify
	5006	Uber
	6001	Malt
	6002	NomadNow
	6003	NoSweat
	6004	PeoplePerHour
	6005	TapChief
	6006	Testbirds
	7001	99designs.com
	7002	Freelancer.com
	7003	LegalDutch
	7004	ProntoPro
	9999	Other
PLATFORM_HIGHESTWAGE	0	Works for one platform
	1001	Deliveroo
	1002	Just Eat
	1003	Uber Eats
	1004	Pedidos Ya
	1005	Rappi
	1006	Swiggy
	1007	TakeaLot.com (Mr.D)
	1008	Thuisbezorgd
	1009	Zomato
	1010	Supr Daily
	1011	Grupo Mox
	2001	Amazon Flex
	2002	Bigbasket
	2003	Dunzo
	2004	Flipkart
	2005	Miles
	2006	MyHermes
	2007	Postmates
	2008	Wumdrop
	2009	Pizzaportal
	2010	Glovo
	2011	Shadowfax
	2012	Amazon

Value	Value	Label
	3001	Care.com
	3003	Handy
	3004	Handyman Direct
	3005	HelloTech
	3006	Helpling
	3007	HouseJoy
	3008	Iguana Fix
	3009	SweepSouth
	3010	Urban Company
	3011	Werkspot
	3012	Zolvers
	3013	Cronoshare
	3014	Cuideo
	3015	My Poppins
	4001	Amazon Mechanical Turk (MTurk)
	4003	Clickworker
	4004	CrowdFlower
	4005	Fiverr
	4006	Workana
	5001	Bolt
	5002	Lyft
	5003	Ola
	5004	ViaVan
	5005	Cabify
	5006	Uber
	6001	Malt
	6002	NomadNow
	6003	NoSweat
	6004	PeoplePerHour
	6005	TapChief
	6006	Testbirds
	7001	99designs.com
	7002	Freelancer.com
	7003	LegalDutch
	7004	ProntoPro
	9999	Other
Platformtype	1	Food delivery platform
	2	Courier platform
	3	Housekeeping and repair at home platform
	4	Microtasks platform
	5	Taxi platform
	6	Web design, programming or testing platform
	7	Other platform
	9	Platform not specified
NROFJOBS	0	No
	1	One job
	3	Two jobs
	4	Three or more jobs
CONTRACT6	0	No
	1	Yes
CONTRAC8_PAY	0	No
	1	Yes
CONTRAC8_HOURS		
	0	No

Value	Value	Label	
	1	Yes	
CONTRAC8_FLEX			
	0	No	
	1	Yes	
CONTRAC8_WORKLOAD			
	0	No	
	1	Yes	
CONTRAC8_LIABILITY			
	0	No	
	1	Yes	
CONTRAC8_OTHER			
	0	No	
	1	Yes	
CONTRAC8_OTHER_TXT			
CONTST140			
	0	No	
	1	Yes	
CONTST200			
	0	No	
	1	Yes	
CONTRACT_WRITTEN			
	0	No	
	1	Yes	
CONTR7			
	0	No	
	1	Yes	
CONTRAC51			
	0	No	
	1	Yes	
CONFIXED			
	1	Daily arrangement	
	2	2 days –1 month	
	3	1 - 3 months	
	4	3 - 6 months	
	5	6 - 12 months	
	6	12+ months	
HRSHISTO			
	1	Yes	
	2	No	
HRSDAYP2			
	1		1
	2		2
	3		3
	4		4
	5		5
	6		6
	7		7
HRSCONT3			
	0	No	
	1	Yes	
HRSCONTR			
HRSREAL0			
	0	No	
	1	Yes	

Value	Value	Label
HRSREAL		
WORKTIME_STARTTIME		
	0	No
	1	Yes
WORKTIME_HOURS		
	0	No
	1	Yes
TIROSTE7		
	0	No
	1	Yes
TIROSTE8		
	0	No
	1	Yes
WAGEOTIM		
	1	Paid as normal hours plus premium
	2	Paid as normal hours
	3	Paid as time-off
	5	Not compensated
HRSSAMEHOURS		
	0	No
	1	Yes
HRSSAMEDAYS		
	0	No
	1	Yes
HRSFIXED		
	0	No
	1	Yes
TIROSTE1		
	1	Daily
	2	Weekly
	3	Monthly
	4	Yearly
	5	Never
HRSONCALL		
	1	Daily
	2	Weekly
	3	Monthly
	4	Yearly
	5	Never
HRSIRREGULAR		
	1	Daily
	2	Weekly
	3	Monthly
	4	Yearly
	5	Never
HRSOVERTIME		
	1	Daily
	2	Weekly
	3	Monthly
	4	Yearly
	5	Never
HRSWEEKEND		
	1	Daily
	2	Weekly

Value	Value	Label
	3	Monthly
	4	Yearly
	5	Never
HRSHOLIDAYS		
	1	Daily
	2	Weekly
	3	Monthly
	4	Yearly
	5	Never
HRSPREF		
	0	No, I am satisfied with my current hours
	1	Less hours
	2	More hours
EDUCAT1		
	3232110	ARG Primary school (in Federal Capital)
	3232225	ARG Secondary school (in Federal Capital)
	3232420	ARG EGB3 (outside Federal Capital)
	3232530	ARG Polimodal school (outside Federal Capital)
	3232650	ARG Higher non-university (faculties, tertiary)
	3232750	ARG University degree
	3232860	ARG Masters (specializations, masters and doctorates)
	3232900	ARG No formal education
	35619000	IND No formal education
	35619120	IND Below 10th standard
	35619230	IND Plus 2 or equivalent
	35619350	IND Three year degree (B.com, BBA, B.Sc, B.A. etc.)
	35619550	IND Four/five years degree (B.E., MBBS, B.Arch, B.Pharm, LLB, etc.)
	35619650	IND Masters (arts, science, engineering, commerce, MBA/equivalent)
	35619750	IND Advanced certificate/diplomas
	35619830	IND ITI/other certificates
	52800100	NLD Primary school incomplete
	52800210	NLD Primary school
	52800530	NLD Secondary school (HAVO)
	52800630	NLD Former Dutch High School
	52800730	NLD Pre-university education (VWO)
	52800830	NLD Vocational education (MBO)
	52800950	NLD Higher professional education (HBO)
	52801050	NLD University (WO)
	52801160	NLD PhD/Doctorate
	52841020	NLD Lower vocational education
	52842020	NLD Former lower general secondary education (MAVO)
	71021000	ZAF No education / schooling
	71021100	ZAF Grade R (0)
	71021610	ZAF Grade 5 / Standard 3
	71021810	ZAF Grade 7 / Standard 5
	71022020	ZAF Grade 9 /1 / Standard 7 / Form 2
	71022130	ZAF Grade 10 / Standard 8 / Form 3
	71022230	ZAF Grade 11 / Standard 9 / Form 4
	71022330	ZAF Grade 12 / Standard 10 / Form 5
	71022440	ZAF NTC I
	71022540	ZAF NTC II
	71022750	ZAF Diploma

Value	Value	Label
	71022850	ZAF Bachelors Degree
	71023310	ZAF No formal education but Adult Basic Education and Training (ABET)
	71023410	ZAF Some formal education plus Adult Basic Education and Training (ABET)
	72414100	ESP No formal education
	72414210	ESP Primary school
	72414420	ESP Compulsory secondary education (ESO)
	72414530	ESP School (new system)
	72414630	ESP Vocational education fp2
	72414851	ESP Degree
	72414960	ESP Doctorate
	72415010	ESP General basic education (EGB)
	72415120	ESP Baccalaureate (former system)
	72415220	ESP Vocational fp1
	72415330	ESP University orientation course (COU)
	72415430	ESP Intermediate vocational training
	72415550	ESP Higher vocational training
	72415650	ESP University college diploma
EDUCLEVL		
	0	No
	1	Yes
EDUCLEVL_QUAL		
	2	Underqualified
	3	Overqualified
TRAINING_QUALIFICATIONS		
	0	No
	1	Yes
CONTRAC8_DIPLOMA		
	0	No
	1	Yes
CONTRAC8_TRAINING		
	0	No
	1	Yes
TRAINING_PROVISION		
	0	No
	1	Yes
TRAININ1		
	0	None
	1	1 - 2 days
	2	3 - 6 days
	3	1 - 2 weeks
	4	3 - 4 weeks
	5	1 - 2 months
	6	2 months or more
ISCO0813		
	2144010000000	Mechanical engineer
	2161000500018	Architect
	2166000500018	Computer games designer
	2166000900018	Multimedia writer
	2166010000000	Graphic designer
	2221070000000	Intensive care, recovery nurse
	2310560000000	Researcher social work, other social sciences
	2359010000000	Sports teacher
	2412000200018	Financial planner

Value	Value	Label
	2431070000000	Professional services
	2432000200018	Communications consultant
	2432000500018	Copywriter publicity
	2512000300018	IT software developer
	2512010000000	IT software engineer
	2513001300018	Web developer
	2513010000000	Multimedia developer
	2514010000000	IT applications programmer
	2519020000000	IT software tester
	2521000200018	Data scientist
	2641000300018	Documentation writer
	2641000300020	Academic writing
	2641030000000	Technical writer
	2642030000000	Media correspondent
	2642110000000	Fact checker
	2643010000000	Translator
	2654004500018	Video editor
	2655000800018	Voiceover actor
	3343050000000	Project secretary
	3411000300018	Legal assistant
	3423000200016	Animation assistant
	3431990000000	Photographer (all other)
	3512010000000	IT user support technician
	3513030000000	IT hardware testing technician
	3513030000020	IT hardware testing technician
	3521000100018	Audio-visual operator
	3521002700018	Video camera operator
	4110040000000	Marketing clerk
	4110050000000	Office clerk
	4132010000000	Data entry clerk
	4222040000000	Customer service representative
	4227000200016	Interviewer (market research)
	4229001400016	Support Worker
	4229001500016	Team Leader
	4311010000000	Accounts clerk
	4311030000099	Clerk (all other)
	4311030000901	Checking data
	4311030000904	Checking products in stores
	4311030000905	Clerical and data entry
	4311030000906	Lead generation
	4311030000907	Mystery shopping
	4311030000908	Transcription
	4311030000909	Virtual assistant
	4311030000910	Writing, videos and translation
	4412001200016	Postdeliverer
	4416000200018	Human resources clerk
	4419010000000	Advertising clerk
	5120990000000	Cook (all other)
	5131050000000	Food server restaurant
	5142010000000	Beautician
	5152020000000	Butler
	5244001400018	Telemarketeer
	5244010000099	Call centre agent (all other)
	5311170000000	Family day care worker

Value	Value	Label
	5311180000000	Babysitter
	5322010000000	Home care aide
	6113990000000	Gardener (all other)
	7115010000000	Carpenter
	7127010000000	Air-conditioning installer or mechanic
	7127030000000	Cooling or freezing installer or mechanic
	7131030000000	Building painter
	7133030000000	Chimney cleaner
	7411990000000	Electrician (all other)
	8321000300018	Motor cycle deliverer
	8321010000000	Motor cycle driver
	8322010000000	Car driver
	8322020000000	Taxi driver
	8322030000000	Van driver
	8322070000000	Delivery van driver
	8331020000000	Bus driver schoolchildren, elderly or handicapped persons
	9111010000000	Domestic cleaner
	9129020000000	Carpet or furniture cleaner
	9129050000000	Sewer pipe cleaner
	9331000400018	Tricycle driver
	9331010000000	Bicycle courier
	9331120000000	Rickshaw cycle driver
	9333040000000	Truck loader/unloader
	9412020000000	Dishwasher
	9621000200018	Hand deliverer
	9621010000000	Food deliverer
	9621060000000	Messenger, package deliverer
SUPVDICH		
	0	No
	1	Yes
JOBPROMO		
	0	No
	1	Yes
AGE		
AGE_FSTJOB		
JOBHIST4		
	0	Never
	1	One time
	2	More than once
AGE_CURJOB		
DEPMALE		
	0	No
	1	Yes
JOBINT61		
	0	No
	1	Yes
JOBFUTU1		
	0	No
	1	Yes
SEEKJOB		
	0	No
	1	Yes
CONTRBAS		

Value	Value	Label
	1	Time worked
	2	Tasks performed
	3	Fixed daily/weekly/monthly pay
	4	Combination of fixed and task or time
	99	Other
WAGEPER0_MONTH		
	0	No
	1	Yes
WAGEPER0_WEEK		
	0	No
	1	Yes
WAGEPER3		
	1	1 month
	2	4 weeks
	3	2 weeks
	4	1 week
	5	1 day
	6	1 hour
	7	1 year
	99	Other
WAGEBOTH		
	1	Yes, my gross and my net wage
	2	Only my gross wage
	3	Only my net wage
WAGEGR		
WAGENE		
WAGEVARY		
	0	No
	1	Yes
WAGEONTI		
	0	No
	1	Yes
PAYUNSTA		
	0	No
	1	Yes
WAGESAT2		
	1	Highly dissatisfied
	2	Dissatisfied
	3	Neutral
	4	Satisfied
	5	Highly satisfied
SOCSECUR_SICKLEAVE		
	0	No
	1	Yes
SOCSECUR_ANNUALLEAVE		
	0	No
	1	Yes
WAGEPENSION		
	0	No
	1	Yes
SOCSECUR_UNEMPLOYM		
	0	No
	1	Yes
SOCSECUR_DISABILITY		

Value	Value	Label
	0	No
	1	Yes
CAOFIRM1		
	0	No
	1	Yes
MEMTRAD		
	0	No
	1	Yes
SOCSECUR_CAR		
	0	No
	1	Yes
JOB_WHICHTASKS		
	0	No
	1	Yes
JOB_PERFORMANCE		
	0	No
	1	Yes
JOB_HEALTHY		
	0	No
	1	Yes
JOB_HOME		
	0	No
	1	Yes
JOB_TASKS		
	0	No
	1	Yes
JOB_NEW		
	0	No
	1	Yes
GENDER		Other
	0	Male
	1	Female
	2	Man
	3	Other
COBSELF1		
	0	No
	1	Yes
COBSELF		
	4	AFG Afghanistan
	12	DZA Algeria
	24	AGO Angola
	32	ARG Argentina
	56	BEL Belgium
	68	BOL Bolivia
	76	BRA Brazil
	100	BGR Bulgaria
	108	BDI Burundi
	152	CHL Chile
	170	COL Colombia
	178	COG Congo, Rep.
	180	COD Congo, Dem. Rep.
	188	CRI Costa Rica
	192	CUB Cuba
	212	DMA Dominica

Value	Value	Label
	214	DOM Dominican Republic
	218	ECU Ecuador
	226	GNQ Equatorial Guinea
	250	FRA France
	268	GEO Georgia
	270	GMB Gambia
	276	DEU Germany
	320	GTM Guatemala
	332	HTI Haiti
	340	HND Honduras
	356	IND India
	360	IDN Indonesia
	364	IRN Iran
	372	IRL Ireland
	380	ITA Italy
	392	JPN Japan
	404	KEN Kenya
	428	LVA Latvia
	440	LTU Lithuania
	454	MWI Malawi
	484	MEX Mexico
	504	MAR Morocco
	508	MOZ Mozambique
	524	NPL Nepal
	528	NLD Netherlands
	531	CUW Curaçao
	533	ABW Aruba
	554	NZL New Zealand
	558	NIC Nicaragua
	586	PAK Pakistan
	600	PRY Paraguay
	604	PER Peru
	608	PHL Philippines
	620	PRT Portugal
	634	QAT Qatar
	642	ROU Romania
	643	RUS Russian Federation
	646	RWA Rwanda
	694	SLE Sierra Leone
	716	ZWE Zimbabwe
	724	ESP Spain
	740	SUR Suriname
	776	TON Tonga
	784	ARE United Arab Emirates
	792	TUR Turkey
	800	UGA Uganda
	804	UKR Ukraine
	818	EGY Egypt
	826	GBR United Kingdom
	834	TZA Tanzania
	840	USA United States of America
	858	URY Uruguay
	862	VEN Venezuela
	894	ZMB Zambia

Value	Value	Label
YYARRIVA		
COBREASO		
	1	Family reasons
	2	Asylum
	4	Economic reasons
	99	Other reasons
HHNRMEMB		
	1	1, just me
	2	2
	3	3
	4	4
	5	5
	6	6 or more
HHPARTN1		
	0	No
	1	Yes
HHCHILD		
	0	No
	1	Yes
HHOTHER		
	0	No
	1	Yes
CHLD		
	0	No
	1	Yes
CHLDHOME		
	0	0
	1	1
	2	2
	3	3
	4	4
	5	5
	6	6 or more
HHINCONR		
	1	1, just me
	2	2
	3	3 or more
HHPARACT		
	0	No
	1	Yes
HHHRSPA		
HHRESPIN		
	0	No
	1	Yes
HHRESPHH		
	0	No
	1	Yes
HHSHOTI1		
	0	No
	1	Yes
HHWOFATO		
	0	No
	1	Yes
HHACTIVITIESCHLD		

Value	Value	Label
	1	Daily
	2	Weekly
	3	Monthly
	4	Yearly
	5	Never
HHACTIVITIESGCHLD		
	1	Daily
	2	Weekly
	3	Monthly
	4	Yearly
	5	Never
HHACTIVITIESHOUSEWORK		
	1	Daily
	2	Weekly
	3	Monthly
	4	Yearly
	5	Never
HHACTIVITIESFAMILY		
	1	Daily
	2	Weekly
	3	Monthly
	4	Yearly
	5	Never
HHACTIVITIESNEIGHBOURS		
	1	Daily
	2	Weekly
	3	Monthly
	4	Yearly
	5	Never
HHACTIVITIESCHLDHRS		
HHACTIVITIESGCHLDHRS		
HHACTIVITIESHOUSEWORKHRS		
HHACTIVITIESFAMILYHRS		
HHACTIVITIESNEIGHBOURSHRS		
ILC018		
	1	Very good
	2	Good
	3	Fair
	4	Bad
	5	Very bad
NEXTYEAR		
	0	No
	1	Yes
RESULTS		
	0	No
	1	Yes
SURVCOOP	1	Very good
	2	Good
	3	Fair
	4	Bad
	5	Very bad
SURVLOCA	1	Workplace
	2	Street
	3	Respondents home

Value	Value	Label
	4	Meeting, conference
	99	Other
SURVEMM	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
SURVENR	2002.00	GIG survey, start Feb 2020 end Apr 2021, projectcodes 528_415, 32_415, 356_415, 724_415, 710_415, 826_415
COUNTRY	32	ARG Argentina
	356	IND India
	528	NLD Netherlands
	710	ZAF South Africa
	724	ESP Spain
	826	GBR United Kingdom
f2f	0	No
	1	Yes
WAGECUR	32	ARS Argentinian Peso
	356	INR Indian Rupee
	710	ZAR South African Rand
	826	GBP British Pound
	978	EUR Euro
Continent	1	Africa
	2	Americas
	3	Asia
	4	Europe
	5	Oceania
WAGEGRBEL	0	No
	1	Yes
WAGENEBEL	0	No
	1	Yes
EDUISCED	0	No education
	10	Primary education
	20	Lower secondary or 2nd stage of basic education
	25	ISCED level 2/3
	30	Upper secondary education
	40	Post-secondary non-tertiary education
	50	First stage of tertiary education
	51	First stage of tertiary education 5A
	60	Second stage of tertiary education (leading to an advanced research qualificatio
EDUCALMH	1	Low education
	2	Middle education
	3	High education
REGIHOM2	320100107	ARG City of Buenos Aires C1
	320100207	ARG City of Buenos Aires C2
	320100307	ARG City of Buenos Aires C3
	320100407	ARG City of Buenos Aires C4

Value	Value	Label
	320100507	ARG City of Buenos Aires C5
	320100607	ARG City of Buenos Aires C6
	320100707	ARG City of Buenos Aires C7
	320100907	ARG City of Buenos Aires C9
	320101007	ARG City of Buenos Aires C10
	320101107	ARG City of Buenos Aires C11
	320101207	ARG City of Buenos Aires C12
	320101307	ARG City of Buenos Aires C13
	320101407	ARG City of Buenos Aires C14
	320101507	ARG City of Buenos Aires C15
	320200131	ARG Province of Buenos Aires La Plata
	320200231	ARG Province of Buenos Aires Moreno
	320200331	ARG Province of Buenos Aires isidro Casanova
	320200431	ARG Province of Buenos Aires ituzaingo
	320200631	ARG Province of Buenos Aires Florencio Varela
	320200731	ARG Province of Buenos Aires Lomas de Zamora
	320200831	ARG Province of Buenos Aires Temperley
	320200931	ARG Province of Buenos Aires Monte Grande
	320201031	ARG Province of Buenos Aires Bernal
	320201131	ARG Province of Buenos Aires San Justo
	320201231	ARG Province of Buenos Aires Castelar
	320201331	ARG Province of Buenos Aires Rafael Castillo
	320201431	ARG Province of Buenos Aires Tandil
	320201531	ARG Province of Buenos Aires Libertad
	320209604	ARG Province of Buenos Aires A small town (10 000 - 100 000)
	320209704	ARG Province of Buenos Aires A village (< 10 000)
	320300504	ARG Cordoba Cordoba
	320400801	ARG Santa Fe Rosario
	320401131	ARG Santa Fe Santa Fe
	320500204	ARG Mendoza Godoy Cruz
	320500601	ARG Mendoza Mendoza
	320800731	ARG Chaco Resistencia
	320900131	ARG Corrientes Corrientes (Capital)
	321000631	ARG Salta Salta
	321100731	ARG Tucuman San Miguel de Tucuman
	321200331	ARG Catamarca San Fernando del Valle de Catamarca
	321600731	ARG Neuquen Neuquen
	321709805	ARG Rio Negro Rural area
	322000531	ARG Entre Rios Concordia
	3560400232	IND Assam Dhubri
	3561000131	IND Delhi Bhalswa Jahangirpur
	3561000307	IND Delhi Delhi
	3561200107	IND Gujarat Ahmadabad
	3561200901	IND Gujarat Vadodara (Baroda)
	3561300431	IND Haryana Gurgaon
	3561700107	IND Karnataka Bangalore
	3561709531	IND Karnataka Another town (100 000 - 1 million)
	3562100307	IND Maharashtra Mumbai [Bombay]
	3562101001	IND Maharashtra Pimpri-Chinchwad
	3562101107	IND Maharashtra Pune
	3562101231	IND Maharashtra Solapur
	3562109531	IND Maharashtra Another town (100 000 - 1 million)
	3562109632	IND Maharashtra A small city (10 000 - 100 000)

Value	Value	Label
	3562109704	IND Maharashtra A village (< 10 000)
	3562600231	IND Orissa Bhubaneswar
	3563100307	IND Tamil Nadu Chennai
	3563400101	IND Uttar Pradesh agra
	3563401107	IND Uttar Pradesh Lucknow
	3563409632	IND Uttar Pradesh A small city (10 000 - 100 000)
	3563500707	IND West Bengal Kolkata [Calcutta]
	5281100331	NLD Groningen Groningen
	5281100632	NLD Groningen Leek
	5281109704	NLD Groningen A village (< 10 000)
	5281200232	NLD Friesland Dokkum
	5281200932	NLD Friesland Leeuwarden
	5281300232	NLD Drenthe Coevorden
	5281309704	NLD Drenthe A village (< 10 000)
	5282100331	NLD Overijssel Enschede
	5282100632	NLD Overijssel Hengelo
	5282100732	NLD Overijssel Kampen
	5282109704	NLD Overijssel A village (< 10 000)
	5282200231	NLD Gelderland Arnhem
	5282200532	NLD Gelderland Ede
	5282200832	NLD Gelderland Nijkerk
	5282200931	NLD Gelderland Nijmegen
	5282201132	NLD Gelderland Tiel
	5282209704	NLD Gelderland A village (< 10 000)
	5282300131	NLD Flevoland Almere
	5282300204	NLD Flevoland Biddinghuizen
	5283100131	NLD Utrecht Amersfoort
	5283100432	NLD Utrecht Houten
	5283100831	NLD Utrecht Utrecht
	5283200232	NLD Noord-Holland Amstelveen
	5283200331	NLD Noord-Holland Amsterdam
	5283200531	NLD Noord-Holland Haarlem
	5283200632	NLD Noord-Holland Haarlemmermeer
	5283200832	NLD Noord-Holland Hilversum
	5283201032	NLD Noord-Holland Huizen
	5283201332	NLD Noord-Holland Zaanstad
	5283209632	NLD Noord-Holland A small city (10 000 - 100 000)
	5283300232	NLD Zuid-Holland Delft
	5283300331	NLD Zuid-Holland Den Haag
	5283300532	NLD Zuid-Holland Gouda
	5283300631	NLD Zuid-Holland Leiden
	5283300931	NLD Zuid-Holland Rotterdam
	5283301132	NLD Zuid-Holland Spijkenisse
	5283309632	NLD Zuid-Holland A small city (10 000 - 100 000)
	5284100231	NLD Noord-Brabant Breda
	5284100431	NLD Noord-Brabant Eindhoven
	5284100732	NLD Noord-Brabant Oss
	5284100931	NLD Noord-Brabant s-Hertogenbosch
	5284101031	NLD Noord-Brabant Tilburg
	5284109704	NLD Noord-Brabant A village (< 10 000)
	5284209704	NLD Limburg A village (< 10 000)
	7100100631	ZAF Eastern Cape Engcobo
	7100200231	ZAF Free State Bloemfontein
	7100500931	ZAF Mpumalanga Nelspruit

Value	Value	Label
	7100900707	ZAF Western Cape Cape Town
	7100900831	ZAF Western Cape George
	7240100331	ESP Andalucia Almeria
	7240100431	ESP Andalucia Cadiz
	7240100531	ESP Andalucia Cordoba
	7240100631	ESP Andalucia Dos Hermanas
	7240100831	ESP Andalucia Granada
	7240101031	ESP Andalucia Jaen
	7240101531	ESP Andalucia Malaga
	7240102031	ESP Andalucia Sevilla
	7240102132	ESP Andalucia Utrera
	7240109632	ESP Andalucia A small city (10 000 - 100 000)
	7240200232	ESP Aragon Barbastro
	7240200731	ESP Aragon Zaragoza
	7240209740	ESP Aragon A village (< 10 000)
	7240209850	ESP Aragon Rural area
	7240300132	ESP Asturias Aviles
	7240300231	ESP Asturias Gijon (Xixon)
	7240300331	ESP Asturias Oviedo (Uvieu)
	7240400231	ESP Islas Baleares Palma de Mallorca
	7240400332	ESP Islas Baleares Vila d Eivissa (Ibiza)
	7240409632	ESP Islas Baleares A small city (10 000 - 100 000)
	7240409740	ESP Islas Baleares A village (< 10 000)
	7240500232	ESP Pais Vasco Barakaldo
	7240500331	ESP Pais Vasco Bilbao
	7240500431	ESP Pais Vasco Donostia-San Sebastian
	7240501031	ESP Pais Vasco Vitoria-Gasteiz
	7240600331	ESP Islas Canarias Las Palmas de Gran Canaria
	7240600631	ESP Islas Canarias Santa Cruz de Tenerife
	7240609740	ESP Islas Canarias A village (< 10 000)
	7240700131	ESP Cantabria Santander
	7240709632	ESP Cantabria A small city (10 000 - 100 000)
	7240800232	ESP Castilla y Leon Avila
	7240800531	ESP Castilla y Leon Burgos
	7240800831	ESP Castilla y Leon Leon
	7240801331	ESP Castilla y Leon Salamanca
	7240801731	ESP Castilla y Leon Valladolid
	7240900131	ESP Castilla-La Mancha Albacete
	7240900632	ESP Castilla-La Mancha Guadalajara
	7240901132	ESP Castilla-La Mancha Toledo
	7241000131	ESP Cataluna Badalona
	7241000210	ESP Cataluna Barcelona
	7241000532	ESP Cataluna Girona
	7241000631	ESP Cataluna L Hospitalet de Llobregat
	7241000731	ESP Cataluna Lleida
	7241000820	ESP Cataluna Los suburbios de Barcelona
	7241001131	ESP Cataluna Tarragona
	7241009632	ESP Cataluna A small city (10 000 - 100 000)
	7241009740	ESP Cataluna A village (< 10 000)
	7241400132	ESP Extremadura Almendralejo
	7241400231	ESP Extremadura Badajoz
	7241400732	ESP Extremadura Villanueva de la Serena
	7241409632	ESP Extremadura A small city (10 000 - 100 000)
	7241500131	ESP Galicia A Coruna

Value	Value	Label
	7241500232	ESP Galicia Ferrol
	7241500332	ESP Galicia Lugo
	7241500531	ESP Galicia Ourense
	7241500732	ESP Galicia Santiago de Compostela
	7241500831	ESP Galicia Vigo
	7241509632	ESP Galicia A small city (10 000 - 100 000)
	7241700170	ESP Madrid Madrid
	7241700220	ESP Madrid Madrid suburbios
	7241700331	ESP Madrid Alcala de Henares
	7241700431	ESP Madrid Alcobendas
	7241700531	ESP Madrid Alcorcon
	7241700631	ESP Madrid Fuenlabrada
	7241700831	ESP Madrid Leganes
	7241700931	ESP Madrid Mostoles
	7241701031	ESP Madrid Torrejon de Ardoz
	7241709632	ESP Madrid A small city (10 000 - 100 000)
	7241709740	ESP Madrid A village (< 10 000)
	7241800131	ESP Murcia Cartagena
	7241800431	ESP Murcia Murcia
	7241900131	ESP Navarra Pamplona (Iruna)
	7242000131	ESP Valencian Community Alicante
	7242000431	ESP Valencian Community Castellon de la Plana
	7242000531	ESP Valencian Community Elche (Elx)
	7242001032	ESP Valencian Community Sagunto (Sagunt)
	7242001232	ESP Valencian Community Torrevieja (Torrevella)
	7242001331	ESP Valencian Community Valencia
	7242009632	ESP Valencian Community A small city (10 000 - 100 000)
	7242009740	ESP Valencian Community A village (< 10 000)
REGIHOM1	320100000	ARG City of Buenos Aires
	320200000	ARG Province of Buenos Aires
	320300000	ARG Cordoba
	320400000	ARG Santa Fe
	320500000	ARG Mendoza
	320800000	ARG Chaco
	320900000	ARG Corrientes
	321000000	ARG Salta
	321100000	ARG Tucuman
	321200000	ARG Catamarca
	321600000	ARG Neuquen
	321700000	ARG Rio Negro
	322000000	ARG Entre Rios
	3560400000	IND Assam
	3561000000	IND Delhi National Capital Region of India
	3561200000	IND Gujarat
	3561300000	IND Haryana
	3561700000	IND Karnataka
	3562100000	IND Maharashtra
	3562600000	IND Orissa
	3563100000	IND Tamil Nadu
	3563400000	IND Uttar Pradesh
	3563500000	IND West Bengal
	5281100000	NLD Groningen
	5281200000	NLD Friesland

Value	Value	Label
	5281300000	NLD Drenthe
	5282100000	NLD Overijssel
	5282200000	NLD Gelderland
	5282300000	NLD Flevoland
	5283100000	NLD Utrecht
	5283200000	NLD Noord-Holland
	5283300000	NLD Zuid-Holland
	5284100000	NLD Noord-Brabant
	5284200000	NLD Limburg
	7100100000	ZAF Eastern Cape
	7100200000	ZAF Free State
	7100500000	ZAF Mpumalanga
	7100900000	ZAF Western Cape
	7240100000	ESP Andalucia
	7240200000	ESP Aragon
	7240300000	ESP Asturias
	7240400000	ESP Islas Baleares
	7240500000	ESP Pais Vasco
	7240600000	ESP Islas Canarias
	7240700000	ESP Cantabria
	7240800000	ESP Castilla y Leon
	7240900000	ESP Castilla-La Mancha
	7241000000	ESP Cataluna
	7241400000	ESP Extremadura
	7241500000	ESP Galicia
	7241700000	ESP Madrid
	7241800000	ESP Murcia
	7241900000	ESP Navarra
	7242000000	ESP Valencian Community
regicity	10	A large city (1 - 2 million)
	20	The suburbs of a large/metro city
	30	A town or a small city (10,000 - 1 million)
	31	A town (100,000 - 1 million)
	32	A small city (10,000 - 100,000)
	40	A village (less than 10 000)
	50	Rural area
	70	Metropolitan city > 2 million
	99	Other or abroad
LW_CLUSTER	32001	ARG Buenos Aires Capital Region
	32002	ARG Rest of Argentina
	356004	IND Assam
	356010	IND Delhi National Capital Region of India
	356012	IND Gujarat
	356013	IND Haryana
	356017	IND Karnataka
	356021	IND Maharashtra
	356026	IND Orissa
	356031	IND Tamil Nadu
	356034	IND Uttar Pradesh
	356035	IND West Bengal
	528001	NLD North Netherlands
	528002	NLD East Netherlands
	528003	NLD West Netherlands
	528004	NLD South Netherlands

Value	Value	Label
	710001	ZAF Eastern Cape
	710002	ZAF Free State
	710005	ZAF Mpumalanga
	710009	ZAF Western Cape
	724001	ESP North-West Spain
	724002	ESP North-East Spain
	724003	ESP Madrid Capital Region
	724004	ESP Center Spain
	724005	ESP East Spain
	724006	ESP South Spain
	724007	ESP Canary Islands Spain
ISCO0804		Missing
	2144	Mechanical engineers
	2161	Building architects
	2166	Graphic and multimedia designers
	2221	Nursing professionals
	2310	University and higher education teachers
	2359	Teaching professionals not elsewhere classified
	2412	Financial and investment advisers
	2431	Advertising and marketing professionals
	2432	Public relations professionals
	2512	Software developers
	2513	Web and multimedia developers
	2514	Applications programmers
	2519	Software and applications developers and analysts not elsewhere classified
	2521	Database designers and administrators
	2641	Authors and related writers
	2643	Translators, interpreters and other linguists
	2655	Actors
	3411	Police inspectors and detectives
	3423	Fitness and recreation instructors and program leaders
	3431	Photographers
	3512	Information and communications technology user support technicians
	3513	Computer network and systems technicians
	3521	Broadcasting and audio-visual technicians
	4110	General office clerks
	4132	Data entry clerks
	4222	Contact centre information clerks
	4229	Client information workers not elsewhere classified
	4311	Accounting and bookkeeping clerks
	4412	Mail carriers and sorting clerks
	4416	Personnel clerks
	4419	Clerical support workers not elsewhere classified
	5120	Cooks
	5131	Waiters
	5142	Beauticians and related workers
	5152	Domestic housekeepers
	5244	Contact centre salespersons
	5311	Child care workers
	5322	Home-based personal care workers
	6113	Gardeners, horticultural and nursery growers
	7115	Carpenters and joiners
	7127	Air conditioning and refrigeration mechanics

Value	Value	Label
	7131	Painters and related workers
	7133	Building structure cleaners
	7411	Building and related electricians
	8321	Motorcycle drivers
	8322	Car, taxi and van drivers
	8331	Bus and tram drivers
	9111	Domestic cleaners and helpers
	9129	Other cleaning workers
	9331	Hand and pedal vehicle drivers
	9333	Freight handlers
	9412	Kitchen helpers
	9621	Messengers, package deliverers and luggage porters
ISCO0803		Missing
	214	Engineering professionals (excluding electrotechnology)
	216	Architects, planners, surveyors and designers
	222	Nursing and midwifery professionals
	231	University and higher education teachers
	235	Other teaching professionals
	241	Finance professionals
	243	Sales, marketing and public relations professionals
	251	Software and applications developers and analysts
	252	Database and network professionals
	264	Authors, journalists and linguists
	265	Creative and performing artists
	341	Legal, social and religious associate professionals
	342	Sports and fitness workers
	343	Artistic, cultural and culinary associate professionals
	351	Information and communications technology operations and user support technicians
	352	Telecommunications and broadcasting technicians
	411	General office clerks
	413	Keyboard operators
	422	Client information workers
	431	Numerical clerks
	441	Other clerical support workers
	512	Cooks
	513	Waiters and bartenders
	514	Hairdressers, beauticians and related workers
	515	Building and housekeeping supervisors
	524	Other sales workers
	531	Child care workers and teachers aides
	532	Personal care workers in health services
	611	Market gardeners and crop growers
	711	Building frame and related trades workers
	712	Building finishers and related trades workers
	713	Painters, building structure cleaners and related trades workers
	741	Electrical equipment installers and repairers
	832	Car, van and motorcycle drivers
	833	Heavy truck and bus drivers
	911	Domestic, hotel and office cleaners and helpers
	912	Vehicle, window, laundry and other hand cleaning workers
	933	Transport and storage labourers

Value	Value	Label
	941	Food preparation assistants
	962	Other elementary workers
ISCO0802	1	Commissioned armed forces officers
	2	Non-commissioned armed forces officers
	3	Armed forces occupations, other ranks
	11	Chief executives, senior officials and legislators
	12	Administrative and commercial managers
	13	Production and specialised services managers
	14	Hospitality, retail and other services managers
	21	Science and engineering professionals
	22	Health professionals
	23	Teaching professionals
	24	Business and administration professionals
	25	Information and communications technology professionals
	26	Legal, social and cultural professionals
	31	Science and engineering associate professionals
	32	Health associate professionals
	33	Business and administration associate professionals
	34	Legal, social, cultural and related associate professionals
	35	Information and communications technicians
	41	General and keyboard clerks
	42	Customer services clerks
	43	Numerical and material recording clerks
	44	Other clerical support workers
	51	Personal service workers
	52	Sales workers
	53	Personal care workers
	54	Protective services workers
	61	Market-oriented skilled agricultural workers
	62	Market-oriented skilled forestry, fishery and hunting workers
	63	Subsistence farmers, fishers, hunters and gatherers
	71	Building and related trades workers, excluding electricians
	72	Metal, machinery and related trades workers
	73	Handicraft and printing workers
	74	Electrical and electronic trades workers
	75	Food processing, wood working, garment and other craft and related trades workers
	81	Stationary plant and machine operators
	82	Assemblers
	83	Drivers and mobile plant operators
	91	Cleaners and helpers
	92	Agricultural, forestry and fishery labourers
	93	Labourers in mining, construction, manufacturing and transport
	94	Food preparation assistants
	95	Street and related sales and service workers
	96	Refuse workers and other elementary workers
ISCO0801	0	Armed forces occupations
	1	Managers
	2	Professionals
	3	Technicians and associate professionals

Value	Value	Label
	4	Clerical support workers
	5	Service and sales workers
	6	Skilled agricultural, forestry and fishery workers
	7	Craft and related trades workers
	8	Plant and machine operators, and assemblers
	9	Elementary occupations
ISCO08lv	1	Unskilled
	2	Semi-skilled
	3	Skilled
	4	Highly skilled
ISCOISEI	10	lowest
	89	highest
CONTST	140	Employee
	202	Self-employed without employees, freelancer
	950	Other
WAGEGRABO	0	No
	1	Yes
WAGENEABO	0	No
	1	Yes
FIRMPRI	0	No
	1	Yes
FIRMSIZE	0	1 - I work alone
	2	10 - 20
	3	20 - 50
	4	50 - 100
	5	100 - 200
	6	200 - 500
	7	500 - 1,000
	8	1,000 - 2,000
	9	2,000 - 5,000
	10	5,000 or more
	11	2-4
	12	5-9