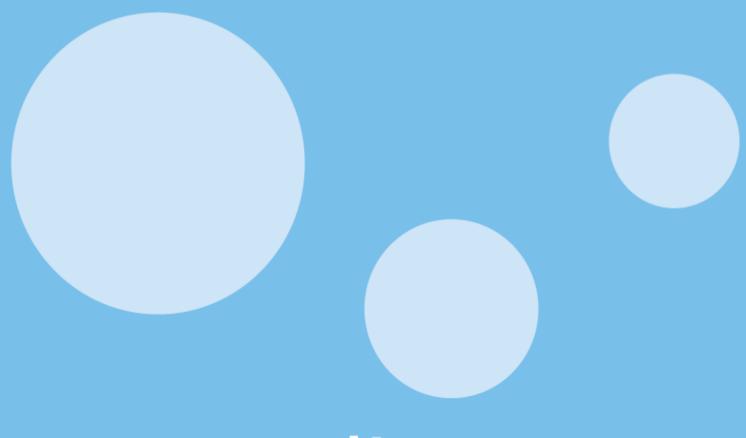
Codebook WageIndicator Salary Survey

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WageIndicator.org

About WageIndicator Foundation - www.wageindicator.org - office@wageindicator.org

WageIndicator started in 2001 to contribute to a more transparent labour market for workers and employers by publishing easily accessible information on a website. It collects, compares and shares labour market information through online and face-to-face surveys and desk research. It publishes the collected information on national websites, thereby serving as an online library for wage information, Labour Law, and career advice, both for workers/employees and employers. The WageIndicator websites and related communication activities reach out to millions of people on a monthly basis.

The WageIndicator concept is owned by the independent, non-profit WageIndicator Foundation, established in 2003. Its Supervisory Board is chaired by the University of Amsterdam/Amsterdam Institute of Advanced labour Studies and includes a representative from the Dutch Confederation of Trade Unions (FNV) and three independent members. The Foundation is assisted by world renowned universities, trade unions and employers' organisations. It currently operates national websites in 89 countries. Its staff consists of some 100 specialists around the world. The Foundation has offices in Amsterdam (HQ), Ahmedabad, Bratislava, Buenos Aires, Cape Town, Dar es Salaam, and Islamabad.

About University of Amsterdam/Amsterdam Institute for Labor Studies - www.uva-aias.net

The University of Amsterdam is a 350-years old research university. Its Amsterdam Institute for Advanced Labor Studies (AIAS) is an interdisciplinary research institute focusing on labor issues, particularly industrial relations, organization of work, working conditions, wage setting, labor- market inequalities, employment and labor market governance. AIAS maintains a large portfolio of internationally funded research projects and international data bases and data collections. Since 2003, AIAS chairs the Supervisory Board of the Wage Indicator Foundation. Kea Tijdens is a Research Coordinator at AIAS and a professor of sociology at Erasmus University Rotterdam. She is the scientific coordinator of the WageIndicator web-survey on work and wages. She has analyzed the data concerning the wage ranking of health care occupations in 20 countries, the impact of short-time arrangements in Germany and the Netherlands, and the relationship of collective bargaining coverage and wage brackets.

About Central European Labour Studies Institute (CELSI) - www.celsi.sk

CELSI is an independent non-profit research institute based in Bratislava, Slovakia. It fosters multidisciplinary research about the functioning of labour markets and institutions, work and organisations, business and society, and ethnicity and migration in the economic, social, and political life of modern societies. Supported by its network of Research Fellows and Affiliates and a new Discussion Paper series, CELSI aims to make a contribution to cutting-edge international scientific discourse. Hosting the Bratislava WageIndicator Office, CELSI has developed expertise in data management and services. Tomáš Kabina is data and survey manager of the WageIndicator web survey. Central European Labour Studies Institute (CELSI), Zvolenská 29, 821 09 Bratislava, Slovakia info@celsi.sk

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1 Introduction

This document contains the variable and value information of the dataset of the WageIndicator¹ Salary Survey, a web survey on work and wages, annual release 2015, for the version delivered to the IZA data archive². The IZA dataset comprises of a reduced list of all variables in the web survey, and it contains for the continuous survey questions only. This document does not contain the variable and value labels of the project survey questions. More information about the web survey can be found in the 2010 codebook³.

2 Variables, observations and min/max values

Variable	Label	N	Minimum	Maximum
CASENUM	Case Identification Number	292629		
qld	Questionnaire identification			
locale	Language and country			
key	Server generated key, not to be used for case identification			
storagetype	Status: Survey completed			
created	Survey start time - not local time YYYYMMDDHHMMSS	292629		
stored	Survey end time - not local time YYYYMMDDHHMMSS	292629		
time_null	Reminder in case < created	292629		
SURVEYY	Year of survey	292629	2015	2015
SURVEMM	Month of survey	292629	201501	201512
SURVEWW	Week of survey	292629	1	53
SURVEDW	Week day of the survey	292629	1	7
SURVEDM	Day of the month	292629	1	31
SURVEDY	Year day of the survey	292629	1	365
SURVEQY	Quarter of the survey	292629	201501	201510
SERVERTIME	Servertime	249116	0.00	5.00
SURVEHH	Hour and minute of start survey (local GMT Standard Time)	288784	0.00	23.60
	HH.MMSS	200704	0.00	25.00
SURVTIME	Time needed to complete survey HH.MMSS	292629	0	40361
SURVENR	Questionnaire version identification	292625	1002.00	1501.01
SURVLOCA	Paper survey: Locality where interview was held	0		
SUBMIT	Status: Survey completed ?at least satlife -> 200600	292629	0	1
TOTALSUBMIT	Status: Survey completed - part 1 and part 2 -> 200600	256693	0	1
COUNTRY	Country of work, before jun2015 country of survey	292629	4	996
COUNTRYW	Country of work	104169	8.00	999.00
CATEGORY	Questionnaire category			
WAGEFACT	Gross/net ratio	0		
CONTSTRO	Current employment status - used for routing	292629	0	720
CONTST	Current employment status	292629	1	950
nrofjob1	Has a paid job - as an employee, self-employed or otherwise	36911	0	1
contstno	Currently no job, but has ever had a paid job - < 200701	6236	0	1
contstla	Employment contract last job - if no job	3533	1	950
monojob	Month stopped working in last job - if unemployed - < 200701	3304	1	12
yynojob	Year stopped working in last job - if unemployed	3392	1950	2015
nrofjobs	Has second or third job - > 200701	237845	1	4
controth	Workplace in other company than one paying salary	226231	0	7
REGIHOM1	Region home address - aggregate geo info	235724	40000000	8940140000
ISCO0804	ISCO0804 ISCO 2008 digit-4	215630	110	9629
ISCO0803	ISCO 2008 digit-3	215630	11	962
ISCO0802	ISCO 2008 digit-2	215630	1	96
ISCO0801	ISCO 2008 digit-1	215630	0	9
ISCO08lv	ISCO 2008 skill levels 1 - 4	215630	1	4
ISCOISEI	ISEI International Socio-Economic Index of occupational status for ISCO-08	215630	10	89
OCCUPA D	ISCO 1988 further digits > 4	12932	10204	#######################################
occtype	Position in occupational hierarchy	186873	1	99
occtype2	Job level current job	44	1	3
occlevel	What educational level is required in your job?	26638	1	99

¹ www.wageindicator.org

idsc.iza.org/?page=27&id=59

www.wageindicator.org/main/Wageindicatorfoundation/publications/2010/codebook-and-explanatory-notes-on-thewageindicator-dataset

Variable	Label	N	Minimum	Maximum
depmale	Co-workers in similar positions are mostly men	144905	0	1
SUPV	Number of persons supervised	128235	0	99999
SUPVWOM	Number of women supervised - if supervisees	124388	0	99989
SUPVDICH	Has supervisory position	182018	0	1
tenure_DEU	Work experience in current occupation	12140	0	40
NACE2000	NACE-rev20 industries four groups	105788	1	4
NACE2001	NACE-rev20 industries 1 digit	105788	1	21
NACE2002	NACE-rev20 industries 2 digit	105786	1	99
NACE2004	NACE-rev20 industries 3-4 digit	109831	110	99999
firmsize	Firm size workplace	169467	0	14
firmfema	Percentage women in workplace	129146	1	11
ILC013a	Age distribution workplace: Under age 25	15539	1	5
ILC013a	Age distribution workplace: Order age 25 Age distribution workplace: Between 25 and 50		1	5
	9	16476		
ILC013c	Age distribution workplace: Over 50	14670	1	5
firmloca	Organisation has more than one branch	155216	0	6
firmowne	Organisation is domestic or foreign-owned	125119	1	3
firmow01	Home country - if company foreign-owned	18859	4	998
FIRMMNE_MDN	Employed in multinational company	18234	0	1
FIRMPRI	Public or private sector	155023	1	99
caocate4	Area of work	576	1	103
CAOCATE	Occupational category - combined caocateg and caocate3	44586	1	99
CAOFIRM	Covered by collective agreement	66857	0	3
caofirm8	Specification type of collective agreement	19353	1	24
CAONAME	Name CAO (NL), PARCOM (BE)	0	_	
EDUCAT1	Highest level of education	149112	4002	894011
	<u> </u>		4002	034011
EDUCAT2	Education type	0		C4
EDUISCED	ISCED eduation level	145071	0	61
EDUCALMH	Education level in 3 groups	144283	1	3
EDUCAORI	Orientation of education [1: general 2: prevocational 3: vocational	39296	1	6
	4: universit	00200	_	ŭ
EDUCATY3	Age finishing ft education in 3 groups [1: 15 years or less 2: 16 - 19	38368	1	3
	years 3:	36306	1	3
EDUCATYR	Education length in years	38294	0	26
EDUOUTDA	Educational category outdated	0		
EDUOUTDY	Educational category - year outdated - if outdated	0		
yybirth	Year of birth	239593	1930	2007
AGE	Age	239593	8	85
YYEDUCA	Year finishing full-time education - estimated if student	147927	1950	2026
skillan1	Language skill - First language home country	7061	1 1	5
				5
skillan2	Language skill - Russian	22281	1	
skillan3	Language skill - English	33688	1	5
skillan4	Language skill - German	1387	1	5
skillan5	Language skill - Spanish	25772	1	5
skillan6	Language skill - Chinese	22259	1	5
skillan7	Language skill - French	4741	1	5
skilla11	Language skill - Abkhazian	144	5	5
skilla12	Language skill - Azerbaijani	1	5	5
skilla13	Language skill - Armenian	1	5	5
skilla14	Language skill - Belarusian	1	5	5
skilla15	Language skill - Georgian	1	5	5
skilla16	Language skill - Kazakh	1	5	5
skilla17	Language skill - Kirghiz	1	5	5
skilla18	Language skill - Latvian	1	5	5
skilla19	Language skill - Estonian	1	5	5
skilla20	Language skill - Tajik	1	5	5
skilla21	Language skill - turkmen	1	5	5
skilla22	Language skill - Uzbek	1	5	5
skilla23	Language skill - Ukrainian	1	5	5
skilla24	Language skill - Lithuanian	1	5	5
EDUJOBT	Time needed to become fully effective in job	117562	0	7
training	How much training received from employer last year	49194	0	6
trainin1	How much training self paid last year	88316	0	6
educappr	Has ever been on an apprenticeship	101767	0	3
educievi	Job level matches education level	120409	1	3
eduexpe	Experience compensates - if underqualified	7122	0	4
CONTR7	Has permanent employment contract	138316	0	1
contrac6	DEU Has a mini-job	9029	0	2
contract	Employment contract type - if not permanent	44038	2	99
HRSHISTO	Has full-time working hours (self-defined)	136269	0	1

Variable	Label	N	Minimum	Maximum
hrscont3	Employment contract with agreed working hours	121430	0	2
hrscontr	Working hours per week according to contract	98842	0.00	213123.00
hrsreal0	Works usually hours agreed in contract	23531	1	3
hrsreal	Usual working hours per week	118684	0.00	2147483647.00
worktigb	Individual opt-out European Working Time Directive	0		
tiroster	Works shifts or irregular hours	93227	0	1
tisunday	Works regularly on Sundays	91186	0	1
tisatday	Works regularly on Saturdays	96222	0	1
tievning	Works regularly on Saturdays Works regularly in the evenings	92092	0	1
HRSSTAND	National standard working hours per week	291423	35	48
HRSWAG1	Calculated weekly hours for hourly wage calculation	139209	1.00	99.00
WAGEPER3	Wage period latest wage	124266	1	19
wageboth	Knows gross and net wage	115309	1	3
WAGECUR	Currency for wage - combined currency and umbrella search tree	161458	8	990
WAGEGR0	Gross wage in nat. currency, not cleaned, not controlled for pay period and hours	80211	0.00	#######################################
WAGEGR1	Gross wage in nat. currency, not controlled for pay period and			
WAGLONI	hours	80184	.07	#######################################
WAGENE1	Net wage in nat. currency, not controlled for pay period and hours	79728	.06	#######################################
hrswage	Waged hours per week	89707	0.00	2750000.00
PPP	Index (USA=1.00)	292214	.2840	9430.7870
WAGEHRPP	Wage per hour (gross), controlled for PPP	78962	.0000	#######################################
wagegr4	Gross income in nat. currency - if self-employed	1055	0.00	#######################################
wagemon6	Number of months in which annual income was earned - if			
	selfemployed	1454	1	12
wagemon7	BEL Number of months in which annual income was earned - if	0		
	not selfemployed	U		
wageregu	Received last wage by bank or cash in hand	81447	1	5
wageannu	How many monthly payments per year	7628	1	99
wagebonu	Regular bonus wage in percentage of normal monthly wage	0		
wagetax1	Contributes to social security	556	0	1
wagetax2	Contribution to social security calculated over whole wage or part	318	1	2
wageonti	Matrix: Received latest wage on time	86166	0	1
wageincr	Matrix: Received pay raise last year	84249	0	1
wagetop	Matrix: Has reached top of grade	51064	0	1
wageperf	Matrix: Would prefer if wage depended more on performance	29209	0	1
wageask	Matrix: Asked for pay raise last year	76187	0	1
paydiscu	Matrix: Had frank discussion about pay with supervisor last year	44328	0	1
wagevary	Matrix: Wage varies from month to month	82569	0	1
seekeasy	Matrix: Can easily find another job	50676	0	1
seekwage	Matrix: Could earn more with other employer	64921	0	1
•		66978	0	1
caoimpo1	Matrix: Important wages are covered by a collective agreement			
WASUM	Sum of benefits in last wage	9286	.04	345000000.00
washif61	Shift / unsocial hours / weekend allowance in last wage	28167	0	1
washifts	Amount: shift unsocial hours / weekend allowance	177955	0.00	#######################################
waover61	Overtime bonus in last wage	28280	0	1
waovrtm	Amount: Overtime bonus in last wage	176005	0.00	3524852121.00
wadirt61	Dirty/dangerous work allowance in last wage	23057	0	1
wadirty	Amount: dangerous work allowance	143682	0.00	11000000500.00
watips61	Tips in last wage	26495	0	1
watips	Amount: tips in last wage	178176	0.00	#######################################
waskil61	Skill bonus in last wage	710	0	1
waseni61	Seniority bonus in last wage	25894	0	1
waskill	Amount: skill bonus	65110	0	250000
wasenior	Amount: seniority bonus	174467	0.00	#######################################
waperf61	Performance bonus or allowance	26968	0	1
waperfom	Amount: performance allowance	172601	0.00	##################
watarg61	Target-related incentive bonus in last wage	2450	0	1
	Amount: target-related bonus	59068	0	500000
_	6 6 6 6 6 6 6-		0	1
watarget	Annual bonus (13th 14th or 15th month)	2447		
watarget wa13mn61	Annual bonus (13th 14th or 15th month) Amount: Annual bonus (13th 14th or 15th month)	2447 101029	n	600000
watarget wa13mn61 wa13mnth	Amount: Annual bonus (13th 14th or 15th month)	101029	0	600000
watarget wa13mn61 wa13mnth waannu61	Amount: Annual bonus (13th 14th or 15th month) Annual bonus in last wage	101029 18308	0	1
watarget wa13mn61 wa13mnth waannu61 waannual	Amount: Annual bonus (13th 14th or 15th month) Annual bonus in last wage Amount: annual bonus	101029 18308 136206	0 0.00	1
watarget wa13mn61 wa13mnth waannu61 waannual wayear61	Amount: Annual bonus (13th 14th or 15th month) Annual bonus in last wage Amount: annual bonus End-of-year bonus Christmas bonus in last wage	101029 18308 136206 2455	0 0.00 0	1 ######################## 1
watarget wa13mn61 wa13mnth waannu61 waannual wayear61 wayearnd	Amount: Annual bonus (13th 14th or 15th month) Annual bonus in last wage Amount: annual bonus End-of-year bonus Christmas bonus in last wage Amount: end-of-year bonus	101029 18308 136206 2455 148990	0 0.00 0 0	1 #################### 1 500000
watarget wa13mn61 wa13mnth waannu61 waannual wayear61 wayearnd waholi61	Amount: Annual bonus (13th 14th or 15th month) Annual bonus in last wage Amount: annual bonus End-of-year bonus Christmas bonus in last wage Amount: end-of-year bonus Holiday allowance in last wage	101029 18308 136206 2455 148990 712	0 0.00 0 0	1 ######################### 1 500000 1
watarget wa13mn61 wa13mnth waannu61 waannual wayear61 wayearnd waholi61 wahollid	Amount: Annual bonus (13th 14th or 15th month) Annual bonus in last wage Amount: annual bonus End-of-year bonus Christmas bonus in last wage Amount: end-of-year bonus Holiday allowance in last wage Amount: holiday allowance	101029 18308 136206 2455 148990 712 95912	0 0.00 0 0 0	1 ################### 1 500000 1 12000
watarget wa13mn61 wa13mnth waannu61 waannual wayear61 wayearnd waholi61 wahollid wagrou61	Amount: Annual bonus (13th 14th or 15th month) Annual bonus in last wage Amount: annual bonus End-of-year bonus Christmas bonus in last wage Amount: end-of-year bonus Holiday allowance in last wage Amount: holiday allowance Group performance allowance in last wage	101029 18308 136206 2455 148990 712 95912 2448	0 0.00 0 0 0 0	1 ################# 1 500000 1 12000
watarget wa13mn61 wa13mnth waannu61 waannual wayear61 wayearnd waholi61 wahollid	Amount: Annual bonus (13th 14th or 15th month) Annual bonus in last wage Amount: annual bonus End-of-year bonus Christmas bonus in last wage Amount: end-of-year bonus Holiday allowance in last wage Amount: holiday allowance	101029 18308 136206 2455 148990 712 95912	0 0.00 0 0 0	1 ################### 1 500000 1 12000

Variable	Label	N	Minimum	Maximum
wamarval	Amount: market value allowance	11193	0	100000
waperson	Amount: personal allowance	62207	0.00	1250000.00
wapers62	Personal allowance in last wage	7533	0	1
wacommut	Amount: commuting/public transport allowance	119109	0.00	60000000.00
wacomm61	Commuting / public transport allowance in last wage	12812	0	1
waprof61	Profit sharing in last wage	2448	0	1
waprofit	Amount: profit sharing	127030	0	57000
wacity61	City compensatory allowance in last wage	0		
wacityal	Amount: city compensatory allowance	8287	0	0
waothe61	Other allowances in last wage	27652	0	1
waother	Amount: other allowances in last wage	179851	#########	#######################################
WAGENE0	Net wage in nat. currency, not cleaned, not controlled for pay period and hours	80014	0.00	#######################################
frstud66	Schemes in past 12 months: How much does your employer contribute to Childrens s	26	1	3
frfree61	Schemes in past 12 months: Additional free days - if participation in other sche	23	1	1
frexpe61	Schemes in past 12 months: Arrangements regarding expences	179486	0	1
frcar61	Schemes in past 12 months: Transport arrangements (lease car,			
	company car, commu	177263	0	1
frlapt61	Schemes in past 12 months: PC at home / laptop	43072	0	1
frdayc61	Schemes in past 12 months: Childrens day-care arrangements	176727	0	1
frmedi61	Schemes in past 12 months: Health insurance arrangements	2403	0	1
frpens61	Schemes in past 12 months: Pension schemes	2398	0	1
frsavs61	Schemes in past 12 months: Savings schemes	174121	0	1
frsavs65	Schemes in past 12 months: Employers contribute to Savings	5	3	3
frunem61	scheme premium - if p Schemes in past 12 months: Unemployment schemes	2295	0	1
frunem65	Schemes in past 12 months: Employers contribution to unemployment scheme	89	1	3
frshar61	Schemes in past 12 months: Share options arrangements	175045	0	1
frhous61	Schemes in past 12 months: Contribution to lodging / costs	177286	0	1
frspor61	related housing Schemes in past 12 months: Sports facilities	177139	0	1
frgdik61	Schemes in past 12 months: Benefits in kind (vouchers and	174864	0	1
frmort61	discounted goods and s Schemes in past 12 months: Lower rate of interest on mortgage	33319	0	1
frothe61	Schemes in past 12 months: Other additions to pay from your	165361	0	1
f l 164	employer over the pa			
frnhol61	Received annual bonus: Holiday allowance	182312	0	1
frnhol65	Percentage holiday allowance - if bonus	1183	.50	100.00
frnhol66	Amount of holiday allowance - if bonus	947	1.00	1222222.00
frnfes61	Received annual bonus: Festival bonus	77571	0	1
frnfes65	Percentage festival bonus - if bonus	0		
frnfes66	Amount of festival bonus - if bonus	174463		1
frnend61	Received annual bonus: End-of-year bonus	174463	0	1
frnend65	Percentage End-of-year-bonus - if bonus	0		
frnend66	Amount of End-of-year-bonus - if bonus	0		_
frnxma61	Received annual bonus: Christmas bonus	16988	0	1
frnxma65	Percentage Christmas bonus - if bonus	1782	.50	100.00
frnxma66	Amount of Christmas bonus - if bonus	1038	.13	25000.00
frn12m61	Received annual bonus: 12.5th month	1530	0	1
frn12m65	Percentage: 12.5th month - if bonus	0		
frn12m66	Amount: 12.5th month - if bonus	0		
frn13m61	Received annual bonus: 13th month	2317	0	1
frn13m65	Percentage: 13th month - if bonus	0		
frn13m66	Amount: 13th month - if bonus	0		
frnpro61	Received annual bonus: Profit share	183598	0	1
frnpro65	Percentage profit share - if bonus	249	1.00	100.00
frnpro66	Amount of profit share - if bonus	487	1.10	80000.00
frncoo61	Received annual bonus: Payments from balance surplus in co- operatives	10534	0	1
frncoo65	Percentage payments from balance surplus in co-operatives - if bonus	0		
frncoo66	Amount of payments from balance surplus in co-operatives - if	0		
f	bonus	4.555.	_	
frnper61	Received annual bonus: Performance bonus	165334	0	1
C		0	i .	
frnper65	Percentage performance bonus - if bonus			
frnper65 frnper66 frnoth61	Amount of performance bonus - if bonus Received annual bonus: Other annual bonus	0 185138	0	1

Variable	Label	N	Minimum	Maximum
	Percentage: other annual bonuses - if bonus	267	.90	100.00
frnoth66	Amount: other annual bonuses - if bonus	718	2.00	40000.00
mofstjob	Month starting first job	15236	1	12
YYFSTJO	Year starting first job	89422	1950	2015
MMFSTJO	Month starting first job - if SURVEYY < yyfstjob + 10	15452	1	12
JOBHIST	How many times have you changed your employer since? [since	22222	0	00
	first job]	33332	0	99
YYCUEMPL	Year joining current employer - if > 1 employer	67927	1950	2015
	How many positions with current employer	77929	1	10
	Year starting current position - if > 1 position with current	24552	1051	2015
	employer	31553	1951	2015
dephisto	Has worked in different departments in organisation	72957	0	1
jobpromo	Has been promoted in current firm	71912	0	1
	How often career break - if > 1 job	74842	0	99
BREAKPER	Duration of break - longest break if > 1 break	29040	1	4
yybreak	Year starting employment spell	6438	1950	2015
	Year ending employment spell	6394	1950	2015
* *	Years of service	91291	0	65
	Has been absent due to illness, accident or health reasons in last			
	12 months	16028	0	1
	How often were you absent during the last 12 months?	3484	1	20
	How many DAYS were you absent during the last 12 months?	4963	0	240
	Gross HOURLY wage in nat. currency	79043	.00	#######################################
WAGENEHR	Net HOURLY wage in nat. currency	78154	.00	#######################################
	Type of trade union - if member	0	.00	
	Member of a trade union	74873	0	1
	Trade union representative	38939	0	1
	Member of a workplace representation committee	61098	0	1
memstaff	MATRIX: Member of a staff association (CHECKBOX 2006-08)	42150	0	1
	MATRIX: Member of a professional organisation (CHECKBOX 2006-	42130	· ·	-
	08)	65926	0	1
	Member of which trade union	1067	9999	454201
	Workplace in same region as region home address	61207	0	99
commtime	Commuting time in minutes one way	63423	0	8
commdist	Commuting distance in kilometers one way	23132	0	8
	Commuting distance in miles one way	389	0	8
	Checkbox: Commutes by car	280	1	1
	Checkbox: Commutes by tal	132	1	1
	•	56	1	
	Checkbox: Commutes by scooter			1
	Checkbox: Commutes by bus, tram, metro	217	1	1
comtrain comfoot	Checkbox: Commutes by train	83 173	1	1
	Checkbox: Commutes by foot	52	1 1	1
	Checkbox: Commutes by company transport		1	1
comhome	Checkbox: Works from home Checkbox: Commutes otherwise	77 51	_	-
		51 1553	1 0	1
	Citizen of country of survey		_	1
cobself1	Born in country of survey	193697	0	1
cobself	In which country were you born?	38473	4	998
	Mother born in same country as self	18874	0	1
	Country of birth mother	1442	4	998
cobfath1	Father born in same country as self	18854	0	1
	Country of birth father - if not equal to cobself	1349	2000	998
_	Language spoken at home	1774	36999	818006
	Year of arrival in country of survey	1632	1931	2015
	Reason for coming to country of survey	1664	1	99
	Ethnic / social / minority group	10543	36001	894999
_	Born in same region as current region - if born in country of	60989	0	1
	survey	225740	40000000	0040400700
	Region home address - detailed geo info	235719	40000002	8940180799
_	Mapping regions for salary check	19106	20301	82608
	NLD postal code 2 digit - HUN postal code	0		
	Combined urbanisation level (Mapping based on REGIHOM2 or	236184	10	99
	through question regic			
regiwork	Region work address - aggregate geo info	34199	##########	8940100000
_	Region of birth - if not born in region of residence (regibir0 = 0)	11090	#########	8940100000
GENDER	Gender	248027	0	1
				6
hhnrmemb	How many household members	255351	1	6
hhnrmemb hhinconr	How many people in your household have an income from work,	255351 39873	0	6
hhnrmemb hhinconr	•			

Variable	Label	N	Minimum	Maximum
hhchild	Matrix: Living with one or more children - if > 1 household	35025	0	1
	member	33023	U	1
hhchildp	Matrix: Living with children part of the week - if > 1 household	2952	0	1
	member			
hhgchild	Matrix: Living with grandchildren - if > 1 household member	4586	0	1
hhstate7	Matrix: Living with parents (in-law) - if > 1 household member	7121	0	1
hhstat10	Matrix: Living with grandparents (in-law) - if > 1 household	4788	0	1
h.h.ata421	member	C40C	0	1
hhstat21 hhstat20	Matrix: Living with brothers or sisters - if > 1 household member Matrix: Living with other relatives - if > 1 household member	6486 5247	0 0	1
hhstat13	Matrix: Living with other relatives - 11 > 1 household member Matrix: Living in joint family - if > 1 household member	4768	0	1
hhstat13	Matrix: Living with house help - if > 1 household member	4708	0	1
hhstat22	Matrix: Living with other house personnel - if > 1 household			
	member	4590	0	1
hhlivein	Matrix: Living with live-in friend - if > 1 household member	4822	0	1
hhstate8	Matrix: Living with non-family members - if > 1 household	4705	0	1
	member	4785	0	1
HHSTAT	Current marital status	70952	1	4
hhmarry	Expects to marry - if student, school pupil	0		
hhstat11	Has girlfriend or boyfriend - if school pupil	10	0	1
chld	Has children	70860	0	1
chldhome	Children living at home max_6	70082	0	6
chldout	Children not living at home max_6	67563	0	6
yyolchld	Year eldest / only child born	14302	1950	2015
yyyochld	Year youngest child born - if > 1 child	9137	1950	2015
hhfinsup	Received finiancial support from abroad	2321	0	1
LISS_internet_int1	NLD-LISS - Best description of internet at home over the past	0		
	month	_		_
satjob	Matrix: Satisfaction with job	57612	1	5
wagesat2	Matrix: Satisfaction with pay	57571	1	5
commsat	Matrix: Satisfaction with commuting time	56587	1	5
satcombi	Matrix: Satisfaction with combi work - family	55996	1	5
satsecur	Matrix: Satisfaction with security	56722	1	5
satenvir	Matrix: Satisfaction with work environment	57382	1	5
sathrs	Matrix: Satisfaction with working hours Matrix: Satisfaction with relationship with your colleagues at work	57199 55141	1 1	5 5
satcoll	Matrix: Satisfaction with relationship with your colleagues at work Matrix: Satisfaction with relationship with your superiors at work	54247	1	5
satsupvi satlife	Matrix: Satisfaction with life as-a-whole	68059	1	10
part_2	Participates in part 2 of questionnaire -> 200800	15104	0	10
contrac4	Employment status in second job	1184	103	950
hrssecon	Working hours per week in second job	922	0.00	80.00
jobene61	Matrix agree randomizer: Has sufficient energy to do the job	7280	1	5
spvsup61	Matrix agree randomizer: Gets sufficient support from supervisor	6886	1	5
occcho61	Matrix agree randomizer: Happy to work in this occupation	9311	1	5
jobcha61	Matrix agree randomizer: Job is sufficiently varied	9222	1	5
jobint61	Matrix agree randomizer: Job has become more interesting in past	0000		_
	year	9008	1	5
conhea61	Matrix randomizer: Works in unhealthy conditions	10513	1	5
constr61	Matrix frequency randomizer: Finds your job stressful	14587	1	5
condan61	Matrix frequency randomizer: Works in dangerous conditions	10555	1	5
traiww61	Matrix frequency randomizer: Finds training would be worthwile	10231	1	5
conphy61	Matrix frequency randomizer: Job physically exhausting	14240	1	5
conmen61	Matrix frequency randomizer: Job mentally exhausting	14240	1	5
jobaut61	Matrix frequency randomizer: Organises own tasks	19790	1	5
jobrou62	Matrix frequency randomizer: How often find job involves	10551	1	5
	monotonous tasks	10331	1	3
jobrot62	Matrix frequency randomizer: How often take over tasks assigned	10191	1	5
	to co-workers		_	-
jobsec62	Matrix frequency randomizer: How often worries about job	13778	1	5
	security	40076		_
conbor61	Matrix frequency randomizer: Finds job boring	13976	1	5
edumore	Has gained further qualifications after full-time education	2973	0	1
edumore1	Type of studies this year - if gained further qualifications	0	0	10
educhanc	Qualifications improved chances on labour market	1850	0	10
firmsiz2	Company size in country of survey - if >1 location	5117 1601	1	10
firmfem1 jobalone	Percentage women in company - if >1 location Matrix randomizer: In workplace works alone	1601 8043	1 0	5 1
depteam	Matrix randomizer: In workplace works alone Matrix randomizer: In workplace most of work in teams	10758	0	1
jobnocow	Matrix randomizer: In workplace most of work in teams Matrix randomizer: In workplace deals with non-coworkers	13119	0	1
jobfrien	Matrix randomizer: In workplace deals with hon-coworkers Matrix randomizer: In workplace some coworkers are friends	12865	0	1
Johnnen	Machix randomizer. In workplace Some Coworkers are mends	12003	U	- I

Variable	Label	N	Minimum	Maximum
compjob	Matrix randomizer: Uses computers or comp equipment at work	11530	0	1
compequi	Matrix randomizer: Uses other automated equipment at work	11289	0	1
compinet	Matrix randomizer: Uses internet at work	13708	0	1
depdisc	Matrix randomizer: In workplace changes are discussed with	24725	0	1
	management	21735	0	1
depmach1	Matrix randomizer: In workplace machines/equipment are in a			
	good state of repair	13190	0	1
depstaf3	Matrix randomizer: In workplace staffing levels are sufficient	10647	0	1
depconf3	Matrix randomizer: Conflicts regularly occur at workplace	10596	0	1
depwork1	Matrix randomizer: In workplace work is well-organised	12865	0	1
depinfo1	Matrix randomizer: Is informed about the work to be done	13029	0	1
depinfo2	Matrix randomizer: Is informed about the work to be done Matrix randomizer: Is informed about whats going on in	13023	· ·	-
чериног	workplace	21660	0	1
supvclo1	i i	19297	0	1
wagequa3	Matrix randomizer: Is closely supervised Matrix randomizer: Women and men have equal opportunities	10110	0	1
		10110	o	1
firmrela	Matrix randomizer: Relations between management and	15793	0	1
C	employees are good	42042		4
firmresp	Matrix randomizer: In organisation you are treated with respect	12813	0	1
firmtrust	Matrix randomizer: In organisation you trust the management	12526	0	1
firmprom	Matrix randomizer: In organisation promotions are handled fairly	11285	0	1
firmgro1	Matrix: In workplace workforce changed in past 12 months	1919	1	5
firmgro2	Matrix: In workplace workforce will change in next 12 months	0		
firmhie1	Matrix: In workplace nr of managers changed in past 12 months	1562	1	5
firmhie2	Matrix: In workplace nr of managers will change in next 12	1539	1	5
	months	1333	_	3
opcarmal	Matrix: Men in our organisation make their careers more easily.	8	1	4
opintim2	Matrix: Intimate relationships between collegues bother me.	7	1	5
oppresol	Matrix: Older employees have problems keeping up with the	0	4	-
	working speed	8	1	5
oprelig1	Matrix: I think wearing of relegious sybols on the working floor is			
	inappropriat	8	2	4
oprelig2	Matrix: I do not think it is nescecary to take relgious festivals into	_		
-10-	account a	7	1	4
opdresc1	Matrix: I find sexy clothing on the working floor inappropriate	8	2	5
firmrep1	Matrix: In organisation shop steward present	18828	0	1
firmcou1	Matrix: In organisation workplace representation	1659	0	1
firmcou2	Matrix: In organisation workplace representation Matrix: In organisation works/staff council present	37411	0	1
firmequ1	Matrix: In organisation equal opportunity committee present	0	· ·	-
firmrep4	Matrix: In workplace officer/employee association	2907	0	1
firmrep8	Matrix: In workplace officer/employee association Matrix: In workplace allowed to join trade union or association	2160	0	1
firmre10	· · · · · · · · · · · · · · · · · · ·	3068	0	1
firminfl	Matrix: In organisation HR officer	0	o	1
	Matrix: In organisation trade unions influence management		0	1
jobpersp	Matrix: Has good career opportunities in organisation	3001	0	1
jobfamil	Matrix: In organisation some co-workers are family members	3143	0	1
firmre13	Matrix: In workplace open door policy to report problems with	0		
	supervisors to sen			
firmdiftu	Matrix: BRA In workplace organisation creates difficulty workers	378	0	1
	to affiliate tr			_
break2	Checkbox: Break due to illness, handicaps	41	1	1
break3	Checkbox: Break due to unemployment	137	1	1
break13	Checkbox: Break due to could not continue own business	19	1	1
break1	Checkbox: Break due to family reasons	27	1	1
break11	Checkbox: Break due to housekeeping	14	1	1
break12	Checkbox: Break due to caring for household members	18	1	1
break7	Checkbox: Break due to care for other persons	14	1	1
break6	Checkbox: Break due to military service	20	1	1
break5	Checkbox: Break due to other reasons	63	1	1
break19	During break: job protection	812	0	2
break14	Checkbox: Income during break: unemployment benefit	680	1	1
break15	Checkbox: Income during break: leave coverage	127	1	1
break16	Checkbox: Income during break: partner / family	340	1	1
break17	Checkbox: Income during break: disability benefit	137	1	1
break18	Checkbox: Income during break: disability benefit Checkbox: Income during break: other sources	233	1	1
break20	-	233	1	1
	Checkbox: Income during break: past savings	_		
break21	Checkbox: Income during break: lay off pay	0		
break22	Checkbox: Income during break: voluntary retirement payment	0		
break23	Checkbox: Income during break: insurance	0		
break25	Checkbox: BRA Income during break: FGTS – Fundo de Garantia	0		
1 166	por Tempo de Serviço			
break26	Checkbox: BRA Income during break: Free work - < 200801	0		

Variable	Label	N	Minimum	Maximum
breaknon	Checkbox: Income during break: no income	321	1	1
seekhisb	How long looking for job after break	857	0	9
seekhist	How long looking for first job	2729	0	5
occhist2	Still working in the same business activity / industry as in first job	2773	0	1
occhist1	Still working in the same occupation as in first job	2529	0	1
seekjob	Has been looking for another job in past 4 weeks	15489	1	4
seapempl	Checkbox: Visit a private employment agency	3014	0	1
seainter	Checkbox: Search a jobsite on the Internet	4650	0	1
seajnals	Checkbox: Job search by Looking in professional magazines	3094	0	1
seaphone	Checkbox: Job search by phone to employers directly	2951	0	1
searesum	Checkbox: Job search by sending CV to employers speculatively	3761	0	1
firmdis1	Matrix: In organisation redundancies announced in past 12 months	11128	0	1
firmpri2	Matrix: In organisation privatisation took place in past 12 months	4801	0	1
firmpri3	Matrix: In organisation privatisation expected in next 12 months	3045	0	1
firmtrai	Matrix: In organisation training opportunities were offered in past 12 months	2793	0	1
firmreo1	Matrix: In organisation reorganisations affected workplace in past 12 months	11062	0	1
firmprot	Matrix: Organisation faced employee pro?est/strike	10949	0	1
firminit	Matrix: Organisation took new strategic initiatives	5331	0	1
firmreti	Matrix: Organisation announced voluntary retirement	5238	0	1
firmmerg	Matrix: In organisation merger took place in past 12 months	5732	0	1
firmcom1	Matrix: In organisation computer equipment was renewed in past 12 months	5818	0	1
firmcom3	Matrix: In organisation new machinery in next 12 months	3253	0	1
firmstra	Matrix: In organisation competent strategy in past 12 months	5448	0	1
firmstr2	Matrix: In organisation competent strategy in past 12 months Matrix: In organisation competent management strategy in next	3440	0	1
	12 months	3137	0	1
firmdism	Matrix: In organisation dismissals expected in next 12 months	3407	0	1
firmdis2	Matrix: In organisation lay off/voluntary retirement expected in 12 months	649	0	1
firmini2	Matrix: In organisation new strategic initiatives expected in 12 months	3700	0	1
firmbro1	Matrix: In organisation threat of bankruptcy in past 12 months	5585	0	1
firmtra2	Matrix: In organisation training opportities expected in next 12 months	722	0	1
firmreo2	Matrix: In organisation reorganisations expected in next 12 months	3443	0	1
firmmer2	Matrix: In organisation merger expected in next 12 months	3272	0	1
firmbro2	Matrix: In organisation threat of bankruptcy in next 12 months	3761	0	1
firmrecr	Matrix: In organisation mass manpower recruitment expected in			
	12 months	3720	0	1
jobfutu1	Expects being with current employer next year	4051	0	1
jobfutu2	Expects having a job next year - if unemployed	770	0	1
jobfutu3	Expects still being in own business next year - if self-employed	233	0	1
jobfutu4	Job expectations next year - if with same employer	2654	1	4
sollici1	Most irritating aspect of job interviews	1808	1	4
sollici2	How treated on job interviews	1827	1	4
jobfutu5	Job expectations next year - if not with same employer/same business	495	3	20
jobprom3	Matrix: Is eager to get promoted	5309	0	1
jobproms jobtasks	·	4242	0	1
	Matrix: Job content will change next year Matrix: Job will become redundant next year	5410	0	1
jobloss	Matrix: Expects a pay rise next year	5598	0	1
payrise prefjob	Matrix: Is eager to find a new job	6664	0	1
comptrai	Matrix: Computer training needed for job	6159	0	1
preflott	Matrix: Hopes to win the lottery	6111	0	1
payunsta	Matrix: Expects income will be unstable and uncertain	6360	0	1
seekcomm	When looking for a job: Commuting time important	0300	0	1
seekdist	When looking for a job: Commuting time important When looking for a job: Commuting distance important	0		
seekflex	When looking for a job: flexible hours important	0		
seektrai	When looking for a job: Training opportunities important	0		
seeksala	When looking for a job: Decent salary important	0		
seekperm	When looking for a job: Permanent contract important	0		
seekcoll	When looking for a job: Permanent Contract Important When looking for a job: Nice co-workers important	0		
seekfame		0		
seekpens	When looking for a job: Employers reputation important When looking for a job: Pension scheme important	0		
seekday1	When looking for a job: Pension scrieme important When looking for a job: Employer pays childcare healthcare	U		
3ceruay1	important	0		

Variable	Label	N	Minimum	Maximum
seekjobq	When looking for a job: Quality of job important	0		
seekhrs	When looking for a job: Suitable working hours important	0		
seekstat	When looking for a job: Higher social status important	0		
seektrav	When looking for a job: Opportunities to travel abroad important	0		
seekfrin	When looking for a job: Fringe benefits important	0		
seekrewa	When looking for a job: Reward opportunity important	0		
seekpar1	NLD-VLW When looking for a job: possiblity to work part-time			
	important	0		
seekcond	When looking for a job: Employment benefits important	0		
seekintc	When looking for a job: International career opportunities			
Securite	important	0		
seekchal	When looking for a job: Demanding job important	0		
seekpers	When looking for a job: Career prospects / possibilities important	0		
seekstres	When looking for a job: Less working pressure important	0		
seekleav	When looking for a job: Good leave scheme important	0		
seekcomb	When looking for a job: Good leave scriente important When looking for a job: Combi work family important	0		
		U		
seekday2	When looking for a job: Firms kindergarten / employer	0		
	contributions to child car			
seekcult	When looking for a job: Company culture important	0	_	
hrshist1	Has always worked full-time	7823	0	1
yyfullti	Year start working full-time - if change part-time > full-time	1444	1951	2015
hrshist2	Has always worked part-time	2481	0	1
yypartti	Year start working part-time - if change full-time > part-time	1107	1950	2015
hrspref	Prefers more or less hours a week	9710	0	2
hrscont4	Employment contract - sort of working hours agreed	5686	1	99
hrsptedu	Checkbox: Part-time because of education	581	0	1
hrspthou	Checkbox: Part-time because of housekeeping	644	0	1
hrsptchl	Checkbox: Part-time because looking after children	693	0	1
hrspttim	Checkbox: Part-time because time needed for self	741	0	1
hrsptsec	Checkbox: Part-time because of second job	471	0	1
hrspthea	Checkbox: Part-time because of health problems	537	0	1
hrsptret	Checkbox: Part-time because of retirement	414	0	1
hrsptnof	Checkbox: Part-time because cannot find full-time job	593	0	1
hrsptdem	Checkbox: Part-time because full-time job too stressful	498	0	1
hrsppolt	Checkbox: Politic issues	0	ŭ	-
hrscont7	Minimum working hours - if flexible or annualised hours	118	0	57
hrscont8	 	65	4	80
	Maximum working hours - if flexible or annualised hours	57	8	2920
hrscont5	Working hours per year - if annualised contract	5/	0	2920
hrscont6	Minimum or maximum working hours agreed- if flexible or	473	0	3
	annualised hours	16760	4	-
wageotim	How is overtime paid - if hours agreed	16760	1	5
hrslunch	Lunchtime included in agreed working hours	2056	0	1
hrsfirm	Standard fulltime working week in organisation	2205	0	80
tiroste1	Works in shifts	12201	0	1
tishift3	Type of shifts or irregular hours	1448	2	99
tihomtel	Matrix: Teleworks at least one day a week	5290	0	1
tiroste7	Matrix: Knows working hours at least 1 month in advance	5470	0	1
tiroste8	Matrix: Knows working hours at best 1 week in advance	4972	0	1
tirost10	Matrix: Supervisor asks to change working hours	4911	0	1
tiroste9	Matrix: Can easily swap shifts with co-workers	3849	0	1
ddrun17	Matrix: How often supervisor changes working hours	2612	1	5
ticonfli	Matrix: How often working hours conflict with family life	2874	1	5
ddrun18	Matrix: How often there is no work for you	2714	1	5
preftel1	Matrix: How often prefers to telework	2703	1	5
ddrun16	Matrix: How often not able to take lunch break	2918	1	5
ddrun15	Matrix: How often unexpected overtime	2998	1	5
conspeed	Matrix: How often works at very high speed	6505	1	5
tideadli	Matrix: How often works to tight deadlines	6408	1	5
hrschang	Agreed hours changed last year	2242	0	4
hrschan1	Reasons for changing to fewer hours	3	1	2
hrschan2	Reasons for changing to more hours	2	1	3
hrschan3	Reasons for changing to flexible hours	2	3	3
ddwork1	Worked usual working hours last 7 days	5863	1	4
ddworvac	Checkbox: Did not work usual hours due to vacation/days off	125	1	1
	■			
ddworill	Checkbox: Did not work usual hours due to illness	89 56	1	1
ddworfam	Checkbox: Did not work usual hours due to family reasons	56	1	1
ddworedu	Checkbox: Did not work usual hours due to education	48	1	1
	Checkbox: Did not work usual hours due to short-time working	116	1	1
ddworsho			ı	
ddworsho ddwordis ddworwea	Checkbox: Did not work usual hours due to labour dispute Checkbox: Did not work usual hours due to weather conditions	31 41	1 1	1 1

ddworloo ddworlea Checkbox: Did not work usual hours, was looking for a job ddworlea Checkbox: Did not work usual hours due to seasonal work ddworsen Checkbox: Did not work usual hours due to seasonal work ddworsen Checkbox: Did not work usual hours due to seasonal work ddworvar Checkbox: Did not work usual hours due to serioirty leave ddworvar Checkbox: Did not work usual hours due to to variable hours Checkbox: Did not work usual hours due to serioirty leave ddworvar Checkbox: Did not work usual hours due to other reasons Duration of freed-term contract 1155 Confixe1 Prospects with current employer Pixed term contract 1155 Confixe2 Prospects with current employer Pixed term contract 1155 Confixe3 Confixe4 Matrix: Fixed-term contract gives me opportunity to build up work experience Confipen Matrix: Fixed-term contract inders buying a house Confipen Matrix: Fixed-term contract forces me to stay with my parents Confiper Matrix: Fixed-term contract forces me to stay with my parents Confiper Matrix: Fixed-term contract forces me to postpone having Children Matrix: Fixed-term contract gives me opportunity to look for the best employer Wageflex Wagefle1 Wagefle1 Part of my salary is variable Wagefle1 Percentage of variable wage 1001 Receives a basic wage 1001 Receives a basi	linimum	Maximum
ddworsea Checkbox: Did not work usual hours due to seasonal work ddworvar Checkbox: Did not work usual hours due to seniority leave ddworvar Checkbox: Did not work usual hours due to seniority leave ddworvar Checkbox: Did not work usual hours due to other reasons Duration of fixed-term contract Ourstand Duration of fixed-term contract Prospects with current employer ?fixed term contract Onfixe1 Prospects with current employer ?fixed term contract Onfixe1 Prospects with current employer ?fixed term contract Matrix: Fixed-term contract gives me opportunity to build up work experience Onfipen Matrix: Fixed-term contract gives me opportunity to build up work experience Onfipen Matrix: Fixed-term contract forces me to stay with my parents Onficial Matrix: Fixed-term contract forces me to stay with my parents Onficial Matrix: Fixed-term contract forces me to stay with my parents Onficial Matrix: Fixed-term contract forces me to postpone having Children Onfiper Matrix: Fixed-term contract forces me to postpone having Children Matrix: Fixed-term contract gives me opportunity to look for the best employer Wageflex Wagefle1 Wagefle1 Percentage of variable wage Wageba1 Receives a basic wage 1021 Wageba2 Amount basic part of last wage 1021 Wageba3 Amount fixed compensation of expenses - if schemes 1733 frcar65 Arnangement regarding transportation expenses 1744 frarepees Amount fixed compensation of expenses - if schemes 1754 frpare65 Amount Contribution to not related to study, education (e.g. foreign languages frwphm5 Amount Contribution to not related to study, education (e.g. foreign languages frmbli65 Amount Contribution to to ser related to study, education (e.g. foreign languages frmbli65 Amount Contribution to tower of company mobile phone - if arrangement regar frmedi65 Frmedi65 Frmedi65 Amount Compensation in fire for use of company mobile phone - if participation in pension s Amount Compensation in the for use of company mobile phone - if participation in pension s Amount Compensation in the for use of company mo	1	1
ddworsen ddworzen Checkbox: Did not work usual hours due to seniority leave ddworzen Checkbox: Did not work usual hours due to variable hours Checkbox: Did not work usual hours due to other reasons Duration of fixed-term contract Checkbox: Did not work usual hours due to other reasons Duration of fixed-term contract Checkbox: Did not work usual hours due to other reasons Duration of fixed-term contract Confiski Matrix: Fixed-term contract gives me opportunity to increase my skills Confiexp Matrix: Fixed-term contract gives me opportunity to build up work experience confipen Matrix: Fixed-term contract gives me opportunity to build up a pension Confisho Matrix: Fixed-term contract forces me to stay with my parents Matrix: Fixed-term contract forces me to postpone having children Configer Matrix: Fixed-term contract forces me to postpone having Configer Matrix: Fixed-term contract forces me to postpone having Configer Matrix: Fixed-term contract gives me opportunity to look for the best employer Wagefle1 Matrix: Fixed-term contract gives me opportunity to look for the best employer Wagefle1 Percentage of variable wage Part of my salary is variable Wagefle1 Receives a basic wage 1021 Receives a basic wage 1022 Receives a basic wage 1023 Receives	1	1
ddworsen ddworzen Checkbox: Did not work usual hours due to seniority leave ddworzen Checkbox: Did not work usual hours due to variable hours Checkbox: Did not work usual hours due to other reasons Duration of fixed-term contract Checkbox: Did not work usual hours due to other reasons Duration of fixed-term contract Checkbox: Did not work usual hours due to other reasons Duration of fixed-term contract Confiski Matrix: Fixed-term contract gives me opportunity to increase my skills Confiexp Matrix: Fixed-term contract gives me opportunity to build up work experience confipen Matrix: Fixed-term contract gives me opportunity to build up a pension Confisho Matrix: Fixed-term contract forces me to stay with my parents Matrix: Fixed-term contract forces me to postpone having children Configer Matrix: Fixed-term contract forces me to postpone having Configer Matrix: Fixed-term contract forces me to postpone having Configer Matrix: Fixed-term contract gives me opportunity to look for the best employer Wagefle1 Matrix: Fixed-term contract gives me opportunity to look for the best employer Wagefle1 Percentage of variable wage Part of my salary is variable Wagefle1 Receives a basic wage 1021 Receives a basic wage 1022 Receives a basic wage 1023 Receives	1	1
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papleave Checkbox: Participates in parental leave scheme 19 padaycre Checkbox: Participates in daycare scheme 7 pahrsre1 Checkbox: In workplace statutory entitlement to shorter working hours 17 paleasav Checkbox: Participates in leave accumulation scheme / time-banking 15	1	1
papleave Checkbox: Participates in parental leave scheme 19 padaycre Checkbox: Participates in daycare scheme 7 pahrsre1 Checkbox: In workplace statutory entitlement to shorter working hours 17 paleasav Checkbox: Participates in leave accumulation scheme / time-banking 15	1	1
padaycre Checkbox: Participates in daycare scheme 7 pahrsre1 Checkbox: In workplace statutory entitlement to shorter working hours 17 paleasav Checkbox: Participates in leave accumulation scheme / time-banking 15	1	1
pahrsre1 Checkbox: In workplace statutory entitlement to shorter working hours paleasav Checkbox: Participates in leave accumulation scheme / time-banking 15	1	1
paleasav Checkbox: Participates in leave accumulation scheme / time-banking 15	1	1
	1	1
	0	1
pawotime Checkbox: Participates in working time experiment 14	1	1
paearlyr Checkbox: Participates in early retirement scheme 14	1	1
patelewo Checkbox: Participates in telework scheme 29	1	1
paretire Checkbox: Participates in scheme to support work when getting	1	1
old Paymolic Satisfaction with ampleyers approach to pay 2011	4	ا ـِ
paypolic Satisfaction with employers approach to pay 2911 payitime Confident that I will be paid on time 2999	1 1	5 5

Variable	Label	N	Minimum	Maximum
paycost	Confident wage keeps up cost of living	2907	1	5
payhilow	Wage distribution large at workplace	2719	1	5
paymore	Should earn more given performance	2900	1	5
satbonus	Satisfaction with allowances	2547	1	5
satcontr	Satisfaction with contract	2886	1	5
pensworr	Worries about pension	2881	1	5
hhownho2	House owner or renter	1261	1	99
hhparact	Partners principal activity	1325	103	950
hhhrspa	Working hours partner	1552	0	80
hhincome	Monthly net household income in euro	1368	0.00	#######################################
hhincom1	Monthly net household income in euro in categories - if euro country	1748	1	22
wagetax	NLD Tax relief per month in euro on mortgage interest	1893	1	23
hhgrowfo	Matrix: Family grows own food	1988	0	1
hhmutual	Matrix: Has developed mutual understanding about sharing tasks	538	0	1
hhrespin	Matrix: Contributes most to household income - if not single	6287	0	1
	Matrix: Contributes most to household tasks - if not single	6652	0	1
hhresphh hhhomehe	=			
	Matrix: Has paid domestic help	6890	0	1
hhshoti1	Matrix: Has sufficient time for household duties	6987	0	1
hhargume	Matrix: Has often arguments division housh tasks - if partner	5838	0	1
hhtimere	Matrix: Tries to reduce time spend on household tasks	6727	0	1
hhwofato	Matrix: Finds combining work and family tough	6411	0	1
hrshkeep	Hours of housekeeping per week	2447	0	80
hrshelp	Hours of paid domestic help per week	326	0	80
hhbaby	Expecting a child or hopig so in 3 years - if woman in fertile years with partne	2733	0	3
hhbaby1	Expects to have children in future	768	0	1
lccpartn	Checkbox: When at work, care for child: partner	17	1	1
	, ,			
lccgrndp	Checkbox: When at work, care for child: grandparent	363	1	1
lccsiste	Checkbox: When at work, care for child: sister, brother	139	1	1
lccplayg	Checkbox: When at work, care for child: play ground	121	1	1
Iccfamil	Checkbox: When at work, care for child: other family member, neighbour	152	1	1
Iccexcha	Checkbox: When at work, care for child: exchange with other parents	107	1	1
lccminde	Checkbox: When at work, care for child: paid childminder at home (nanny, au-pair	117	1	1
Iccnanny	Checkbox: When at work, care for child: nanny, au-pair	5	1	1
Iccchmin	Checkbox: When at work, care for child: childminder	5	1	1
lccdayca	Checkbox: When at work, care for child: daycare centre	203	1	1
Iccnurse	Checkbox: When at work, care for child: nursery	39	1	1
lccschoo	Checkbox: When at work, care for child: school	399	1	1
	,			
lccguest	Checkbox: When at work, care for child: host family	120	1	1
Iccafter	Checkbox: When at work, care for child: outschool service	195	1	1
lccother	Checkbox: When at work, care for child: other person	166	1	1
Iccna	Checkbox: When at work, care for child: not aplicable	334	1	1
Iccnone	Checkbox: When at work, care for child: no-one	270	1	1
daychrs	How many day parts childcare per week	327	1	10
daycall1	Employer partner compensates daycare expenses	461	0	1
daycall2	Part of expense compensation by employer on daycare	444	1	3
daycbill	Due to new child daycare bill, has arranged daycare in a different way	0		
chldcomb	Matrix: How often feels not being able to combine work and children	0		
chldcarr	Matrix: How often feels care for children obstructs career possibilities	0		
chldambi	Matrix: How often feels career get in the way of proper caring for children	0		
hrsdayc2	For how many days a week do you use these arrangements?	283	0	7
volscole	Checkbox: Voluntary work at school, neighbourhood - < 200901	0		
volsport	Checkbox: Voluntary work in sports or hobby club - < 200901	0		
volchur2	Checkbox: Voluntary work in church, religious organisation - < 200901	0		
volcultu	Checkbox: Voluntary work in charity, ngo - < 200901	0		
volpolit	Checkbox: Voluntary works in charty, figo = < 200301 Checkbox: Voluntary works in politics, action group - < 200901	0		
voltrad1	Checkbox: Voluntary works in politics, action group - < 200901 Checkbox: Voluntary work in trade union - < 200901	0		
	· ·			
volprofo	Checkbox: Voluntary work in professional organisation - < 200901	0		
volyouth	Checkbox: Voluntary work in aid, youth work - < 200901	0		
volothe1	Checkbox: Other kinds of voluntary work - < 200901	0		
volnon1	Checkbox: No voluntary work - < 200901	0		

Variable	Label	N	Minimum	Maximum
hrscare	Number of hours unpaid care for others	0		
sathhinc	Satisfaction with household income	5851	1	5
sathealt	Satisfaction with health	5977	1	5
sathous	Satisfaction with housing	5875	1	5
satleisu	Satisfaction with leisure time	5957	1	5
sathhdiv	Satisfaction with division of housework	2639	1	5
satwelfa	Satisfaction with welfare provisions	2617	1	5
wageinclbonu	Does this wage amount include any allowances or bonuses?	91432	0	1
wagetaxpension	Do you yourself or your employer contribute to your social security: Pension fun	78822	0	3
wagetaxunempl	Do you yourself or your employer contribute to your social security: Unemploymen	63910	0	3
wagetaxdisabil	Do you yourself or your employer contribute to your social security: Disability	63593	0	3
wagetaxmedical	Do you yourself or your employer contribute to your social security: Medical ins	72586	0	3
fresop61	Employee stock ownership plan (ESOP)	1337	0	1
frnext61	Extra month payment	126526	0	1
hhother	Other household members	27940	0	1
WAGENEBEL	Net wage below 1 US dollar per hour	78155	0	1
WAGENEABO	Net wage above 400 US dollar per hour	78155	0	1

3 Missing values

-999	Missing (Mapping not available)
-99	User missing
-91	Paper survey - Missing / not filled / incorrect
-55	Checkbox not checked
-54	Not asked (Not in country / Release)
-53	Not asked (Random item)
-12	Not asked (Contst routing)
-11	Not asked (Skipped)
-9	Missing (Drop out)
-8	Missing (Not applicable)
-7	Missing (Don't know)
-6	Not asked (Random item)
-5	Not asked (release = / country-specific)
-4	Not asked (No part 2)
-3	Out of range
-2	Missing (Reason unknown)
-1	Not asked (skipped)

4 The value labels

Variable	Values	Label
SURVEYY	Year of survey	
SURVEMM	Month of survey	
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October

Mandalala	Malana	1 de la companya del companya de la companya del companya de la co
Variable	Values	Label
	11	November
	12	December
SURVEWW	Week of survey	
SURVEDW	Week day of the survey	
	1	Sunday
	2	Monday
	3	Tuesday
	4	Wednesday
	5	Thursday
	6	Friday
	7	Saturday
SURVEDM	Day of the month	
SURVEDY	Year day of the survey	
SURVEQY	Quarter of the survey	
	200010	2000Q4
	200101	2001Q1
	200104	2001Q2
	200107	2001Q3
	200110	2001Q4
	200201	2002Q1
	200204	2002Q2
	200207	2002Q3
	200210	2002Q4
	200300	2003Q not identified
	200301	2003Q1
	200310	2003Q4
	200401	2004Q1
	200404	2004Q2
	200407	2004Q3
	200410	2004Q4
	200501	2005Q1
	200504	2005Q2
	200507	2005Q3
	200510	2005Q4
	201101	2011Q1
	201104	2011Q2
	201107	2011Q3
	201110	2011Q4
	201201	2012Q1
	201204	2012Q2
	201207	2012Q3
	201210	2012Q4
	201301	2013Q1
	201304	2013Q2
	201307	2013Q3
	201310	2013Q4
	201401	2014Q1
	201404	20014Q2
	201407	2014Q3
	201410	2014Q4
SERVERTIME	Servertime	
SURVEHH		rt survey (local GMT Standard Time) HH.MMSS
SURVTIME	Time needed to comple	•
SURVENR	Questionnaire version i	
	10	wipaper NLD v1 VLW (2000-11)
	20	wi-2000 v2 VLW web (2000-11 / 2000-12)
	110	
	120	wi-2001 v2 LW (2001-05 / 2001-01-22)
	210	wi-2002 v1 LW (2002-01-23 / 2002-10-25)
	220	wi-2002 v2 LW (2002-10-26 / 2003-02)
	310	wi-2003 v 1 LW (2003-02 / 2003-12-16)
	320	wi-2003 v2 LW-tijddata (2003-12-16 / 2004-04-29)
	410	wi-2004 v1 LW-tijddata (2004-04-25 / 2004-10-16)
	420	wi-2004 version 2 WW-data (2004-10-16 / 2005-10-09)
	510	wi-2005 version 1 WW-data (2005-10-01 / 2006-01-01)
	520	wi-2005 version 2 WW-data
	520.1	wipaper HUNGARY 1st sample (random, 2502 cases by professional interviewers)
	·	

Variable	Values	Label
	520.2	wipaper HUNGARY 2nd sample (trade union activists)
	520.3	wipaper HUNGARY 3rd sample (trade union activists)
	520.4	wipaper HUNGARY 4th sample (trade union activists)
	610	wi-2006 wipaper INDIA - selected occupations 2006
	620	wi-2006-2
	620.1	wi-2006-2.1
	630	wi-2006-3
	710	wi-2007 First questionnaire release
	720	wi-2007 Second questionnaire release
	730	wi-2007 Third questionnaire release
	730.01	wi-2007 ARGENTINA Third questionnaire release - Updated with 2009 coding for region and education
	730.02	wi-2007 GERMANY Third questionnaire release - Updated with 2009 coding for region and education - different wage calcula
	810	wi-2008 First questionnaire release - Introduction part 1 - part 2 questionnaire
	810.1	wipaper PARAQUAY 2009
	811	wi-2008-04 Part 1 & part 2 questionnaires via offline QMS
	820	wi-2008 Second questionnaire release - switch to offline qms
	910	wi-2008-04 recoded search trees region education added
	910.01	wipaper GUATEMALA GTEM_ADM Public administration employees
	910.02	wipaper GUATEMALA GTEM_CON Woodworking and Construction employees
	910.03	wipaper GUATEMALA GTEM_DRI Drivers employees
	910.04	wipaper GUATEMALSA GTEM_EDU Education employees
	910.05 910.06	wipaper GUATEMALsA GTEM_FOM Food manufacturing employees wipaper GUATEMALA GTEM_HOS Hospitals employees
	910.06	wipaper GUATEMALA GTEM_HOS Hospitals employees wipaper GUATEMALA GTEM_RES Restaurants employees
	910.08	wipaper GUATEMALA GTEM_RES Restaurants employees wipaper GUATEMALA GTEM_SEC Security employees
	910.09	wipaper GUATEMALA GTEM_SEC Security employees wipaper GUATEMALA GTEM_TEX Textile industry employees
	910.1	wipaper GUATEMALA GTEM_TEX Textile industry employees
	910.11	wipaper GUATEMALA GTEM TRA Transport employees
	910.12	wipaper GUATEMALA GTEM TRV Travel employees
	910.13	wipaper GUATEMALA GTSE_COM Shop and services selfemployed
	910.14	2010 Beta2 short survey - no part 2 - Beta accupations - NO ISCO
	911	wi-2008-04 NACE2004 and new MNE added
	912	wi-2008-04 Occupation 13 digit added and panel page inserted
	912.14	2012 Beta2 short survey - no part 2 - Beta accupations - NO ISCO
	1001	wg-2010-01 German stand alone questionnaire
	1001.1	INDONESIA wipaper-employee
	1001.2	INDONESIA wipaper-selfemployed wi-2010-01 Master questionnaire - Second draft
	1004.01	IDN Indonesia WageIndicator paper survey 2010 - Employees
	1004.02	IDN Indonesia WageIndicator paper survey 2010 - Enliproyees
	1101.01	2011 Wageindicator full survey - part 2 included - Annual update
	1101.02	2011 WISUTIL full survey - part 2 included - Annual update - Energy Industry
	1101.03	2011 Intermediair full survey - part 2 included - Annual MANUAL update
	1101.04	2011 Wageindicator full survey - part 2 included - Annual MANUAL update
	1101.05	2011 Bondgenoten full survey - part 2 included - Night shifts
	1101.06	2011 Wageindicator full survey - part 2 included - WSI questions added
	1102.01	2011 Lohnspiegel full survey - part 2 included - Annual MANUAL update
	1102.02	2011 Lohnspiegel full survey - part 2 included - WSI questions added
	1103	2011 Wilite short survey - no part 2
	1103.01	2011 Wilite short survey - no part 2 - only required questions
	1103.02	2011 Wilite short survey - no part 2 - based on WageIndicator full survey
	1103.7 1104.01	HUNGARY paper survey ZMB Zambia Wage and Work paper survey data 2011 - Employees
	1104.01	ZMB Zambia Wage and Work paper survey data 2011 - Employees ZMB Zambia Wage and Work paper survey data 2011 - Selfemployed
	1201.01	2012 Wage indicator full survey - part 2 included - Annual update
	1201.02	2012 WISUTIL full survey - part 2 included - Annual update - Energy Industry
	1201.03	2012 Intermediair NLD full survey - part 2 included - Annual update
	1201.06	2012 Wageindicator full survey - part 2 included - WSI questions included
	1201.07	2012 Beta2 short survey - no part 2 - Beta accupations - NO ISCO
	1202.01	2012 Lohnspiegel full survey - part 2 included - Annual MANUAL update
	1202.02	2012 Lohnspiegel full survey - part 2 included - Annual MANUAL update - WSI questions added
	1203	2012 Wilite short survey - no part 2
	1203.01	2012 Wilite short survey - no part 2 - only required questions
	1203.02	2012 Wilite short survey - no part 2 - only required questions - Adjusted layout

Variable	Values	Label
variable	1204.01	KEN Kenya Wage and Work paper survey data 2012
	1204.03	GHN Ghana Wage and Work paper survey data 2012
	1204.05	HON Honduras Wage and Work paper survey data 2012
	1204.08	UGA Uganda Wage and Work paper survey data 2012
	1204.11	TGO Togo Wage and Work paper survey data 2012
	1204.12	BEN Benin Wage and Work paper survey data 2012
	1204.13	MDG Madagascar Wage and Work paper survey data 2012
	1204.14	NER Niger Wage and Work paper survey data 2012
	1204.15	SEN Senegal Wage and Work paper survey data 2012
	1204.16	GIN Guinea Wage and Work paper survey data 2012
	1204.17	RWA Rwanda Wage and Work paper survey data 2012
	1204.18	NER Niger Wage and Work paper survey data 2012 - late collection not included in WI Report
	1301.01	2013 Wageindicator full survey - part 2 included - Annual update
	1301.02	2013 Wageindicator full survey - part 2 included - Annual update
	1302.01	2013 Lohnspiegel full survey - part 2 included - Annual update - WSI questions added
	1303.01	2013 Wilite short survey - no part 2 - only required questions
	1402.01	2013 Lohnspiegel full survey - part 2 included - Annual update - WSI questions added
	1501.01	WageIndicator full survey - responsive design
SURVLOCA	Paper survey: Locality w	here interview was held
	1	Factory / institute
	2	Street
	3	Home
	4	Meeting / congress
	5	Other
SUBMIT	Status: Survey complete	ed ?at least satlife -> 200600
	0	No
	1	Yes
TOTALSUBMIT	•	ed - part 1 and part 2 -> 200600
	0	No
	1	Yes
COUNTRY		giun2015 country of survey
	4	Afghanistan
	8	Albania
	9	Solomon Islands
	10 12	Antarctica
	16	Algeria Samoa, U.S.
	20	Andorra
	24	Angola
	28	Antigua and Barbuda
	31	Azerbaijan
	32	Argentina
	36	Australia
	40	Austria
	44	Bahamas
	48	Bahrain
	50	Bangladesh
	51	Armenia
	52	Barbados
	56	Belgium
	60	Bermuda
	64	Bhutan
	68	Bolivia
	70	Bosnia and Herzegovina
	72	Botswana
	74	Bouvet Island
	76	Brazil
	84	Belize
	86	British Indian Ocean Territory
	90	Solomon Islands
	92	Virgin Islands, British
	96	Brunei
	100	Bulgaria
	100	Bulburia
	100	Myanmar
	104	Myanmar

Variable	Values	Label
Variable	120	Cameroon
	124	Canada
	132	Cape Verde
	136	Cayman Islands
	140	Central African Republic
	144	Sri Lanka
	148	Chad
	152	Chile
	156	China
	158	Taiwan
	162	Christmas Island
	166	Cocos (Keeling) Islands
	170	Colombia
	174	Comoros
	175	Mayotte
	178	Congo, Rep.
	180	Congo, Dem. Rep.
	184	Cook Islands
	188	Costa Rica
	191	Croatia
	192	Cuba
	196	Cyprus
	203	Czech Republic
	204	Benin
	208	Denmark
	212	Dominica
	214	Dominican Republic
	218	Ecuador
	222	El Salvador
	226	Equatorial Guinea
	231	Ethiopia
	232	Eritrea Eritrea
	233	Estonia
	234	Faeroe Islands
	238	Falkland Islands South Georgia and The South Sandwich Islands
	242	Fiji
	242	Finland
	248	Åland Islands
	250	France
	254	French Guiana
	258	
	260	French Southern Territories
	262	Djibouti
	266	Gabon
	268	Georgia
	270	Gambia
	275	Palestinian Territories
	276	Germany
	288	Ghana
	292	Gibraltar
	296	Kiribati
	300	Greece
	304	Greenland
	308	Grenada
	312	Guadeloupe
	316	Guam
	320	Guatemala
	324	Guinea
	328	Guyana
	332	Haiti
	334	Heard Island and Mcdonald Islands
	336	Vatican City State
	340	Honduras
	344	Hong Kong
	<u> </u>	ů ů
	348 352	Hungary Iceland

Variable	Values	Label
Tanasic	356	India
	360	Indonesia
	364	Iran
	368	Iraq
	372	Ireland
	376	Israel
	380	Italy
	384	Cote divoire
	388	Jamaica
	392	Japan
	398	Kazakhstan
	400	Jordan
	404	Kenya
	408	Korea, Dem. Rep.
	410	Korea, Rep.
	414	Kuwait
	417 418	Kyrgyzstan Laos
	418	Lebanon
	422	Lesotho
	428	
	430	Liberia
	430	Libya
	434	Liechtenstein
	440	Lithuania
	442	Luxembourg
	446	Macao, China
	450	Madagascar
	454	Malawi
	458	Malaysia
	462	Maldives
	466	Mali
	470	Malta
	474	Martinique
	478	Mauritania
	480	Mauritius
	484	Mexico
	492	Monaco
	496	Mongolia
	498	Moldova
	499	Montenegro
	500	Montserrat
	504	Morocco
	508	Mozambique
	512	Oman
	516	Namibia
	520	Nauru
	524	Nepal Netherale de
	528	Netherlands
	530	Antilles, Netherlands
	531	Curação
	533	Aruba Sint Maarton (Dutch Bart)
	534	Sint Maarten (Dutch Part)
	535	Bonaire, Sint Eustatius and Saba > 201501
	540	New Caledonia
	548 554	Vanuatu New Zealand
	558 562	Nicaragua Nicar
	562	Niger Nigeria
	570	Niue
	574	Norfolk Island
	578	Norway
	580	Northern Mariana Islands
	581	United States Minor Outlying Islands
	583	Micronesia
	584	Marshall Islands
	504	marshan islands

Variable	Values	Label
Variable	585	Palau
	586	Pakistan
	591	Panama
	598	Papua New Guinea
	600	Paraguay
	604	Peru
	608	Philippines
	612	Pitcairn
	616	Poland
	620	Portugal
	624	Guinea-Bissau
	626	Timor-Leste
	630	Puerto Rico
	634	Qatar Réunion
	642	Romania
	643	Russian Federation
	646	Rwanda
	652	Saint Barthélemy
-	654	St. Helena
	659	St. Kitts and Nevis
	660	Anguilla
	662	St. Lucia
	663	Saint Martin (French Part)
	666	St. Pierre and Miquelon
	670	St. Vincent and the Grenadines
	674	San Marino
	678	Sao Tome and Principe
	682	Saudi Arabia
	686	Senegal
	688	Serbia and Montenegro
	690	Seychelles
	694	Sierra Leone
	702 703	Singapore Slovakia
	703	Vietnam
	705	Slovenia
	706	Somalia
	710	South Africa
	716	Zimbabwe
	724	Spain
	728	South Sudan
	729	Sudan
	732	Western Sahara
	740	Suriname
	744	Svalbard and Jan Mayen
	748	Swaziland
	752	Sweden
	756	Switzerland
	760	Syrian Arab Republic
	762	Tajikistan Thailand
	764	
	768 772	Togo Tokelau > 201501
	772	Tonga
	778	Trinidad and Tobago
	784	United Arab Emirates
	788	Tunisia
	792	Turkey
	795	Turkmenistan
	796	Turks and Caicos Islands
	798	Tuvalu
	800	Uganda
	804	Ukraine
	807	Macedonia
	818	Egypt United Kingdom

Variable Values		I	
831 Justice Servy	Variable	Values	Label
833 Isle of Man 834 Tanzania 835 Man 836 Man 836 Man 836 Wighi blands (U.S.) 850 Wighi blands (U.S.) 858 Burkins Paso 858 Worksham 859 Worksham 850 W			Channel Islands
833 14 17 17 17 17 17 17 17		831	Guernsey
834		832	Jersey
840 United States 850 Virginishands (U.S.) 851 Burkins Faso 852 Venerousia 852 United States 853 United States 854 United States 855 United States 856 United States 857 Wallis and futural stands 858 States 858 States 858 States 859 States 850 States 850 Venero 850 Venerousia 851 States 851 States 852 States 853 States 853 States 854 States 855 States 856 States 857 Venero 859 States 859 States 850 States		833	Isle of Man
SEO Virgin Islands (U.S.)		834	Tanzania
SEO Virgin Islands (U.S.)		840	United States
885			
SSA Urugulay			
850			
862 Veneruela			
882 Samoa 887 Venen 881 Serbia 882 Samoa 887 Venen 881 Serbia 882 Samoa 883 Serbia 884 Zambia 885 Sosive 886 Venen 886 Venen 886 Venen 886 Venen 887 Venen 888 Ven			
882			
887 Vennen 891 Serbia 894 Zambia 895 Kosovo 898 Turkish Republic of Northern Cyprus 996 As sea > 201510 998 down know 999 Other		876	Wallis and Futuna Islands
891 Serbia 894 Armbia 895 Kosovo 989 TUR Turkish Republic of Northern Cyprus 989 TUR Turkish Republic of Northern Cyprus 989 Advant Now 996 At sea > 201510 998 Idont Know 999 Other Other Gross/ner tatio Gross/ner tatio Other Gross/ner tatio Other		882	Samoa
894 Zambia 985 Koszov 989 TUR Turkish Republic of Northern Cyprus 996 At sea > 201510 998 John Kow 999 Other COUNTRYW Country of work WAGEFACT Gross/net ratio CONTSTRO Current employment status - used for routing 1 (100) employee 2 (200) selfemployee 3 (300) work without pay 4 (400) unemployed 5 (500) disabled 6 (600) school pupil 7 (700) student 8 (800) apprentice 9 (900) other CONTST O Current employment status 1 Never had a job 1 (100) school pupil 1 (700) student 1 (800) apprentice 9 (900) other CONTST O Lurrent employment status 1 Never had a job 1 103 Paid family worker / working for family business 1 Never had a job 1 103 Paid family worker / working for family business 1 In pub freetion scheme 1 In a job creation scheme 1 In in military or comparable services 1 140 Employee 1 141 (Civi servant 1 142 BRA Salaried employee off the books (with signed work card) 1 HAS Salaried employee off the books (with signed work card) 1 HAS IND Employee / worker (part time) 1 1 BRA Salaried employee off the books (with signed work card) 1 1 BRA Salaried employee off the books (with signed work card) 1 HAS IND Employee on permanent contract 1 191 BRA Salaried employee off the books (with signed work card) 1 HAS IND Employee / worker (part time) 1 192 BRA Salaried employee off the books (with signed work card) 1 HAS IND Employee on permanent contract 1 193 BRA Salaried employee off the books (with signed work card) 1 HAS IND Employee / worker (part time) 1 193 BRA Salaried employee off the books (with signed work card) 1 HAS IND Employee / worker (part time) 1 194 BRA Salaried employee off the books (with signed work card) 1 195 BRA Salaried employee off the books (with signed work card) 1 195 BRA Salaried employee off the books (with signed work card) 1 195 BRA Salaried employee off the books (with signed work card) 1 195 BRA Salaried employee off the books (with signed work card) 1 196 BRA Salaried employee off the books (with signed work card) 1 196 BRA Salaried employee off the books (with signed work card)		887	Yemen
985 Kusovo 989 TUR Turkish Republic of Northern Cyprus 989 At Sea > 201510 998 1 don't know 999 Other Country of work WAGEFACT Gross/net ratio (0) never had a job 1 (100) employee 2 (200) selfemployed 3 (300) work without pay 4 (400) unemployed 3 (300) work without pay 4 (400) unemployed 5 (600) school pupil 7 (700) student 8 (800) apprentice 9 (900) other 8 (800) apprentice 9 (900) other		891	Serbia
989 TUR Turkish Republic of Northern Cyprus		894	Zambia
989 TUR Turkish Republic of Northern Cyprus		985	Kosovo
996		989	
998 1 dont know 999 Other			
OUNTRYW Country of work			
COUNTYW Courter family Courter			
CONTSTRO Current employment status - used for routing			Uther
CONTSTRO			
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3 (300) work-without pay		2	(200) selfemployed
4 (400) unemployed 5 (500) disabled 6 (600) school pupil 7 (700) student 8 (800) apprentice 9 (900) other CONTST Current employment status 1 Never had a job 103 Paid family worker / working for family business 116 Retired 130 In a job creation scheme 131 In military or comparable services 140 Employee 141 Civil servant 142 BRA Salaried employee on the books (with signed work card) 143 BRA Salaried employee off the books (without signed work card) 144 IND Employee / worker (full time) 145 IND Employee / worker (full time) 146 Employee on permanent contract 147 Employee on permanent contract 148 Employee on permanent contract 151 BRA School pupil, student in full-time education 152 BRA Self-employed, own-account worker, freelance 153 BRA Family worker / working for family business 154 BRA Unemployed / looking for a job 155 BRA Apprentice, trainee 156 BRA Sickness benefit / incapacity for work 157 BRA Other 158 DRA Apprentice, trainee 159 Other: Seasonal worker 150 Other: Contractor / subcontractor with equipment or vehicle 155 Other: Seasonal worker 156 Other: Contractor / subcontract or with equipment or vehicle 157 Other: Contractor / subcontract or with equipment or vehicle 158 Other: Contractor / subcontract or with equipment or vehicle 157 Other: Contractor / subcontract or with equipment or vehicle 158 Other: Contractor / subcontract or with equipment or vehicle 157 Other: Contractor / subcontract or with equipment or vehicle 157 Other: Contractor / subcontract or with equipment or vehicle 158 Other: Contractor / subcontract or with equipment or vehicle 158 Other: Contractor / subcontract or with equipment or vehicle 159 Other: Contractor / subcontract or with equipment or vehicle 169 Other: Contract / subcontract or with equipment or vehicle 160 Other: Contract / subcontract or with equipment or vehicle 161 Other: Contract / subcontract or with equipment or vehicle 165 Other: Gessonal worker		3	
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200 1 Of Contract by Testins		205	I OE CONTRACT BY TESUITS

Variable	Values	Label
	306	Working without pay (family business or farm)
	307	Unpaid voluntary worker
	308	Housework
	400	Unemployed
	401	Unemployed less than 12 months
	402	Unemployed 12 months or more
	410	Looking for a job / unemployed
	510	On child-care leave or other leave
	515	Sickness benefit / incapacity for work
	620	School pupil
	720	Student in full-time education
	825	Apprentice
	916	Retired
	950	Other
nrofjob1		mployee, self-employed or otherwise
	0	No
	1	Yes
contetno		as ever had a paid job - < 200701
contstno		
	0	No .
	1	Yes
contstla	Employment contract la	
	1	Never had a job
	103	Paid family worker / working for family business
	140	Employee
	146	Employee on permanent contract
	147	Employee on fixed-term contract
	201	Self-employed with employees
	202	Self-employed
	307	Working without pay
	308	Housework
	825	Apprentice
	950	Other, including retired
monojob		g in last job - if unemployed - < 200701
	1	January
	2	February
	3	March
	4	April
	5	May
	6	
		June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
yynojob		n last job - if unemployed
nrofjobs	Has second or third job	
	1	One job
	2	Two or more jobs
	3	
	4	Three or more jobs
controth	Workplace in other con	npany than one paying salary
	0	No
	1	Yes, I am a temporary agency worker
	2	Yes, I am a posted worker
	3	Yes, other
	4	Yes, I am posted by my employer
	5	No, I am on secondment
	6	Yes, I am working for a labour contractor
	7	
DECILIONAL		Yes, I am working in a labour pool
REGIHOM1	Region home address -	
ISCO0804	ISCO0804 ISCO 2008 dig	
	100	ARMED FORCES OCCUPATIONS
	110	Commissioned armed forces officers
	210	Non-commissioned armed forces officers
	310	Armed forces occupations, other ranks
	1000	MANAGERS

Variable	Values	Label
	1100	CHIEF EXECUTIVES, SENIOR OFFICIALS AND LEGISLATORS
	1110	LEGISLATORS AND SENIOR OFFICIALS
	1111	Legislators
	1112	Senior government officials
	1113	Traditional chiefs and heads of villages
	1114	Senior officials of special-interest organizations
	1120	Managing directors and chief executives
	1200	ADMINISTRATIVE AND COMMERCIAL MANAGERS
	1210	BUSINESS SERVICES AND ADMINISTRATION MANAGERS
	1211	Finance managers
	1212	Human resource managers
	1213	Policy and planning managers
	1219	Business services and administration managers not elsewhere classified
	1220 1221	SALES, MARKETING AND DEVELOPMENT MANAGERS
		Sales and marketing managers
	1222 1223	Advertising and public relations managers Research and development managers
	1300	PRODUCTION AND SPECIALIZED SERVICES MANAGERS
	1310	PRODUCTION AND SPECIALIZED SERVICES MAINAGERS PRODUCTION MANAGERS IN AGRICULTURE, FORESTRY AND FISHERIES
	1310	Agricultural and forestry production managers
	1311	Agricultural and forestry production managers Aquaculture and fisheries production managers
	1312	MANUFACTURING, MINING, CONSTRUCTION, AND DISTRIBUTION MANAGERS
	1321	Manufacturing managers
	1322	Mining managers
	1323	Construction managers
	1324	Supply, distribution and related managers
	1330	Information and communications technology service managers
	1340	PROFESSIONAL SERVICES MANAGERS
	1341	Child care service managers
	1342	Health service managers
	1343	Aged care service managers
	1344	Social welfare managers
	1345	Education managers
	1346	Financial and insurance services branch managers
	1349	Professional services managers not elsewhere classified
	1400	HOSPITALITY, RETAIL AND OTHER SERVICES MANAGERS
	1410	HOTEL AND RESTAURANT MANAGERS
	1411	Hotel managers
	1412	Restaurant managers
	1420	Retail and wholesale trade managers
	1430	OTHER SERVICES MANAGERS
	1431	Sports, recreation and cultural centre managers
	1439	Services managers not elsewhere classified
	2000	PROFESSIONALS
	2100	SCIENCE AND ENGINEERING PROFESSIONALS
	2110	PHYSICAL AND EARTH SCIENCE PROFESSIONALS
	2111	Physicists and astronomers
	2112	Meteorologists
	2113	Chemists Coalogists and popularisists
	2114	Geologists and geophysicists Mathematicians actuaries and statisticians
	2120	Mathematicians, actuaries and statisticians
	2130	LIFE SCIENCE PROFESSIONALS Dialogists, hotogists, and soleted professionals
	2131	Biologists, botanists, zoologists and related professionals
	2132	Farming, forestry and fisheries advisers
	2133	Environmental protection professionals
	2140	ENGINEERING PROFESSIONALS (EXCLUDING ELECTROTECHNOLOGY)
	2141 2142	Industrial and production engineers
	2142	Civil engineers Environmental engineers
	2143	Mechanical engineers Mechanical engineers
	2144	Chemical engineers Chemical engineers
	2145	Mining engineers Mining engineers, metallurgists and related professionals
	2146	Engineering professionals not elsewhere classified
	2149	ELECTROTECHNOLOGY ENGINEERS
	2150	Electrical engineers
	2151	Electronics engineers
<u> </u>	2152	Telecommunications engineers
	2133	. c.ccoumedianis engineers

Variable	Values	Label
	2160	ARCHITECTS, PLANNERS, SURVEYORS AND DESIGNERS
	2161	Building architects
	2162	Landscape architects
	2163	Product and garment designers
	2164	Town and traffic planners
	2165	Cartographers and surveyors
	2166	Graphic and multimedia designers
	2200 2210	HEALTH PROFESSIONALS MEDICAL DOCTORS
	2210	Generalist medical practitioners
	2212	Specialist medical practitioners
	2220	NURSING AND MIDWIFERY PROFESSIONALS
	2221	Nursing professionals
	2222	Midwifery professionals
	2230	Traditional and complementary medicine professionals
	2240	Paramedical practitioners
	2250	Veterinarians
	2260	OTHER HEALTH PROFESSIONALS
	2261	Dentists
	2262	Pharmacists
	2263	Environmental and occupational health and hygiene professionals
	2264	Physiotherapists
	2265	Dieticians and nutritionists
	2266	Audiologists and speech therapists
	2267	Optometrists and ophthalmic opticians
	2269	Health professionals not elsewhere classified
	2300	TEACHING PROFESSIONALS
	2310	University and higher education teachers
	2320	Vocational education teachers
	2330	Secondary education teachers
	2340	PRIMARY SCHOOL AND EARLY CHILDHOOD TEACHERS Primary school teachers
	2341	Early childhood educators
	2350	OTHER TEACHING PROFESSIONALS
	2351	Education methods specialists
	2352	Special needs teachers
	2353	Other language teachers
	2354	Other music teachers
	2355	Other arts teachers
	2356	Information technology trainers
	2359	Teaching professionals not elsewhere classified
	2400	BUSINESS AND ADMINISTRATION PROFESSIONALS
	2410	FINANCE PROFESSIONALS
	2411	Accountants
	2412	Financial and investment advisers
	2413	Financial analysts
	2420	ADMINISTRATION PROFESSIONALS
	2421	Management and organization analysts
	2422	Policy administration professionals Personnel and careers professionals
	2423	Training and staff development professionals
	2424	SALES, MARKETING AND PUBLIC RELATIONS PROFESSIONALS
	2430	Advertising and marketing professionals
<u> </u>	2431	Public relations professionals
	2433	Technical and medical sales professionals (excluding ICT)
	2434	Information and communications technology sales professionals
	2500	INFORMATION AND COMMUNICATIONS TECHNOLOGY PROFESSIONALS
	2510	SOFTWARE AND APPLICATIONS DEVELOPERS AND ANALYSTS
	2511	Systems analysts
	2512	Software developers
	2513	Web and multimedia developers
	2514	Applications programmers
	2519	Software and applications developers and analysts not elsewhere classified
	2520	DATABASE AND NETWORK PROFESSIONALS
	2521	Database designers and administrators
	2522	Systems administrators
	2523	Computer network professionals

Variable	Values	Label
	2529	Database and network professionals not elsewhere classified
	2600	LEGAL, SOCIAL AND CULTURAL PROFESSIONALS
	2610	LEGAL PROFESSIONALS
	2611	Lawyers
	2612	Judges
	2619	Legal professionals not elsewhere classified
	2620	LIBRARIANS, ARCHIVISTS AND CURATORS
	2621	Archivists and curators
	2622	Librarians and related information professionals
	2630	SOCIAL AND RELIGIOUS PROFESSIONALS
	2631	Economists Control of the control o
	2632	Sociologists, anthropologists and related professionals
	2633	Philosophers, historians and political scientists
	2634 2635	Psychologists Social work and counselling professionals
	2636	Religious professionals
	2640	AUTHORS, JOURNALISTS AND LINGUISTS
	2641	Authors and related writers
	2642	Journalists
	2643	Translators, interpreters and other linguists
	2650	CREATIVE AND PERFORMING ARTISTS
	2651	Visual artists
	2652	Musicians, singers and composers
	2653	Dancers and choreographers
	2654	Film, stage and related directors and producers
	2655	Actors
	2656	Announcers on radio, television and other media
	2659	Creative and performing artists not elsewhere classified
	3000	TECHNICIANS AND ASSOCIATE PROFESSIONALS
	3100	SCIENCE AND ENGINEERING ASSOCIATE PROFESSIONALS
	3110	PHYSICAL AND ENGINEERING SCIENCE TECHNICIANS
	3111	Chemical and physical science technicians
	3112	Civil engineering technicians
	3113	Electrical engineering technicians
	3114	Electronics engineering technicians
	3115	Mechanical engineering technicians
	3116	Chemical engineering technicians
	3117	Mining and metallurgical technicians
	3118	Draughtspersons
	3119	Physical and engineering science technicians not elsewhere classified
	3120	MINING, MANUFACTURING AND CONSTRUCTION SUPERVISORS
	3121	Mining supervisors
	3122	Manufacturing supervisors
	3123	Construction supervisors
	3130	PROCESS CONTROL TECHNICIANS
	3131	Power production plant operators
	3132	Incinerator and water treatment plant operators
	3133	Chemical processing plant controllers Petroloum and natural gas refining plant operators
	3134 3135	Petroleum and natural gas refining plant operators Metal production process controllers
	3135	Process control technicians not elsewhere classified
	3139	LIFE SCIENCE TECHNICIANS AND RELATED ASSOCIATE PROFESSIONALS
	3140	Life science technicians (excluding medical)
	3141	Agricultural technicians
	3142	Forestry technicians
	3143	SHIP AND AIRCRAFT CONTROLLERS AND TECHNICIANS
	3151	Ships engineers
	3152	Ships deck officers and pilots
	3153	Aircraft pilots and related associate professionals
	3154	Air traffic controllers
	3155	Air traffic safety electronics technicians
	3200	HEALTH ASSOCIATE PROFESSIONALS
	3210	MEDICAL AND PHARMACEUTICAL TECHNICIANS
	3211	Medical imaging and therapeutic equipment technicians
	3211	
	3212	Medical and pathology laboratory technicians
	3212 3213	Medical and pathology laboratory technicians Pharmaceutical technicians and assistants

Variable	Values	Label
	3220	NURSING AND MIDWIFERY ASSOCIATE PROFESSIONALS
	3221	Nursing associate professionals
	3222	Midwifery associate professionals
	3230 3240	Traditional and complementary medicine associate professionals Veterinary technicians and assistants
	3250	OTHER HEALTH ASSOCIATE PROFESSIONALS
	3251	Dental assistants and therapists
	3252	Medical records and health information technicians
	3253	Community health workers
	3254	Dispensing opticians
	3255	Physiotherapy technicians and assistants
	3256	Medical assistants
	3257	Environmental and occupational health inspectors and associates
	3258	Ambulance workers
	3259	Health associate professionals not elsewhere classified
	3300	BUSINESS AND ADMINISTRATION ASSOCIATE PROFESSIONALS
	3310	FINANCIAL AND MATHEMATICAL ASSOCIATE PROFESSIONALS
	3311	Securities and finance dealers and brokers
	3312	Credit and loans officers
	3313	Accounting associate professionals
	3314	Statistical, mathematical and related associate professionals
	3315	Valuers and loss assessors
	3320	SALES AND PURCHASING AGENTS AND BROKERS
	3321	Insurance representatives
	3322	Commercial sales representatives
	3323	Buyers
	3324	Trade brokers
	3330	BUSINESS SERVICES AGENTS
	3331	Clearing and forwarding agents
	3332	Conference and event planners
	3333	Employment agents and contractors
	3334	Real estate agents and property managers
	3339	Business services agents not elsewhere classified
	3340	ADMINISTRATIVE AND SPECIALIZED SECRETARIES
	3341	Office supervisors
	3342	Legal secretaries
	3343	Administrative and executive secretaries Medical secretaries
	3344 3350	
	3351	REGULATORY GOVERNMENT ASSOCIATE PROFESSIONALS Customs and border inspectors
	3352	Government tax and excise officials
	3353	Government social benefits officials
	3354	Government licensing officials
	3355	Police inspectors and detectives
	3359	Government regulatory associate professionals not elsewhere classified
	3400	LEGAL, SOCIAL, CULTURAL AND RELATED ASSOCIATE PROFESSIONALS
	3410	LEGAL, SOCIAL AND RELIGIOUS ASSOCIATE PROFESSIONALS
	3411	Legal and related associate professionals
	3412	Social work associate professionals
	3413	Religious associate professionals
	3420	SPORTS AND FITNESS WORKERS
	3421	Athletes and sports players
	3422	Sports coaches, instructors and officials
	3423	Fitness and recreation instructors and program leaders
	3430	ARTISTIC, CULTURAL AND CULINARY ASSOCIATE PROFESSIONALS
	3431	Photographers
	3432	Interior designers and decorators
<u> </u>	3433	Gallery, museum and library technicians
	3434	Chefs
	3435	Artistic and cultural associate professionals not elsewhere classified
	3500	INFORMATION AND COMMUNICATIONS TECHNICIANS
		INFORMATION AND COMMUNICATIONS TECHNOLOGY OPERATIONS AND USER SUPPORT
	3510	TECHNICIAN
	3511	Information and communications technology operations technicians
	3512	Information and communications technology user support technicians
	3513	Computer network and systems technicians
	3514	Web technicians

Variable	Values	Label
	3520	TELECOMMUNICATIONS AND BROADCASTING TECHNICIANS
	3521	Broadcasting and audio-visual technicians
	3522	Telecommunications engineering technicians
	4000 4100	CLERICAL SUPPORT WORKERS GENERAL AND KEYBOARD CLERKS
	4100	General office clerks
	4110	Secretaries (general)
	4130	KEYBOARD OPERATORS
	4131	Typists and word processing operators
	4132	Data entry clerks
	4200	CUSTOMER SERVICES CLERKS
	4210	TELLERS, MONEY COLLECTORS AND RELATED CLERKS
	4211	Bank tellers and related clerks
	4212	Bookmakers, croupiers and related gaming workers
	4213	Pawnbrokers and money-lenders
	4214 4220	Debt-collectors and related workers CLIENT INFORMATION WORKERS
	4220	Travel consultants and clerks
	4221	Contact centre information clerks
	4223	Telephone switchboard operators
	4224	Hotel receptionists
	4225	Enquiry clerks
	4226	Receptionists (general)
	4227	Survey and market research interviewers
	4229	Client information workers not elsewhere classified
	4300	NUMERICAL AND MATERIAL RECORDING CLERKS
	4310	NUMERICAL CLERKS
	4311	Accounting and bookkeeping clerks
	4312 4313	Statistical, finance and insurance clerks Payroll clerks
	4313	MATERIAL-RECORDING AND TRANSPORT CLERKS
	4321	Stock clerks
	4322	Production clerks
	4323	Transport clerks
	4400	OTHER CLERICAL SUPPORT WORKERS
	4410	OTHER CLERICAL SUPPORT WORKERS
	4411	Library clerks
	4412	Mail carriers and sorting clerks
	4413	Coding, proof-reading and related clerks
	4414	Scribes and related workers
	4415 4416	Filing and copying clerks Personnel clerks
	4419	Clerical support workers not elsewhere classified
	5000	SERVICE AND SALES WORKERS
	5100	PERSONAL SERVICE WORKERS
	5110	TRAVEL ATTENDANTS, CONDUCTORS AND GUIDES
	5111	Travel attendants and travel stewards
	5112	Transport conductors
	5113	Travel guides
	5120	Cooks
	5131	Waiters
	5132	Bartenders DEAUTISIANS AND DELATED WORKERS
	5140	HAIRDRESSERS, BEAUTICIANS AND RELATED WORKERS
	5141 5142	Hairdressers Regulticians and related workers
	5142	Beauticians and related workers BUILDING AND HOUSEKEEPING SUPERVISORS
	5151	Cleaning and housekeeping supervisors in offices, hotels and other establishment
	5152	Domestic housekeepers
	5153	Building caretakers
	5160	OTHER PERSONAL SERVICES WORKERS
	5161	Astrologers, fortune-tellers and related workers
	5162	Companions and valets
	5163	Undertakers and embalmers
	5164	Pet groomers and animal care workers
	5165	Driving instructors
	5169	Personal services workers not elsewhere classified
	5200	SALES WORKERS

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Variable	Values	Label
	7122	Floor layers and tile setters
	7123	Plasterers
	7124	Insulation workers
	7125	Glaziers
	7126	Plumbers and pipe fitters
	7127	Air conditioning and refrigeration mechanics
	7130	PAINTERS, BUILDING STRUCTURE CLEANERS AND RELATED TRADES WORKERS
	7131	Painters and related workers
	7132	Spray painters and varnishers
	7133	Building structure cleaners
	7200	METAL, MACHINERY AND RELATED TRADES WORKERS
	7210	SHEET AND STRUCTURAL METAL WORKERS, MOULDERS AND WELDERS, AND RELATED WORKERS
	7210	Metal moulders and coremakers
	7211	Welders and flame cutters
	7212	Sheet metal workers
	7213	Structural metal preparers and erectors
	7214	Riggers and cable splicers
	7213	BLACKSMITHS, TOOLMAKERS AND RELATED TRADES WORKERS
	7220	Blacksmiths, hammersmiths and forging press workers
	7221	Toolmakers and related workers
	7223	Metal working machine tool setters and operators
	7223	Metal polishers, wheel grinders and tool sharpeners
	7224	MACHINERY MECHANICS AND REPAIRERS
	7230	Motor vehicle mechanics and repairers
	7232	Aircraft engine mechanics and repairers
	7233	Agricultural and industrial machinery mechanics and repairers
	7234	Bicycle and related repairers
	7300	HANDICRAFT AND PRINTING WORKERS
	7310	HANDICRAFT WORKERS
	7311	Precision-instrument makers and repairers
	7312	Musical instrument makers and tuners
	7313	Jewellery and precious metal workers
	7314	Potters and related workers
	7315	Glass makers, cutters, grinders and finishers
	7316	Sign writers, decorative painters, engravers and etchers
	7317	Handicraft workers in wood, basketry and related materials
	7318	Handicraft workers in textile, leather and related materials
	7319	Handicraft workers not elsewhere classified
	7320	PRINTING TRADES WORKERS
	7321	Pre-press technicians
	7322	Printers
	7323	Print finishing and binding workers
	7400	ELECTRICAL AND ELECTRONICS TRADES WORKERS
	7410	ELECTRICAL EQUIPMENT INSTALLERS AND REPAIRERS
	7411	Building and related electricians
	7412	Electrical mechanics and fitters
	7413	Electrical line installers and repairers
	7420	ELECTRONICS AND TELECOMMUNICATIONS INSTALLERS AND REPAIRERS
	7421	Electronics mechanics and servicers
	7422	Information and communications technology installers and servicers
		FOOD PROCESSING, WOOD WORKING, GARMENT AND OTHER CRAFT AND RELATED TRADES
	7500	WORKER
	7510	FOOD PROCESSING AND RELATED TRADES WORKERS
	7511	Butchers, fishmongers and related food preparers
	7512	Bakers, pastry-cooks and confectionery makers
	7513	Dairy products makers
	7514	Fruit, vegetable and related preservers
	7515	Food and beverage tasters and graders
	7516	Tobacco preparers and tobacco products makers
	7520	WOOD TREATERS, CABINET-MAKERS AND RELATED TRADES WORKERS
	7521	Wood treaters
	7522	Cabinet-makers and related workers
	7523	Woodworking machine tool setters and operators
	7530	GARMENT AND RELATED TRADES WORKERS
	7531	Tailors, dressmakers, furriers and hatters
	7532	Garment and related patternmakers and cutters

Variable	Values	Label
	7533	Sewing, embroidery and related workers
	7534	Upholsterers and related workers
	7535	Pelt dressers, tanners and fellmongers
	7536	Shoemakers and related workers
	7540 7541	OTHER CRAFT AND RELATED WORKERS
	7541	Underwater divers Shotfirers and blasters
	7543	Product graders and testers (except foods and beverages)
	7544	Fumigators and other pest and weed controllers
	7549	Craft and related workers not elsewhere classified
	8000	PLANT AND MACHINE OPERATORS, AND ASSEMBLERS
	8100	STATIONARY PLANT AND MACHINE OPERATORS
	8110	MINING AND MINERAL PROCESSING PLANT OPERATORS
	8111	Miners and quarriers
	8112	Mineral and stone processing plant operators
	8113	Well drillers and borers and related workers
	8114 8120	Cement, stone and other mineral products machine operators METAL PROCESSING AND FINISHING PLANT OPERATORS
	8121	Metal processing plant operators
	8122	Metal finishing, plating and coating machine operators
	8130	CHEMICAL AND PHOTOGRAPHIC PRODUCTS PLANT AND MACHINE OPERATORS
	8131	Chemical products plant and machine operators
	8132	Photographic products machine operators
	8140	RUBBER, PLASTIC AND PAPER PRODUCTS MACHINE OPERATORS
	8141	Rubber products machine operators
	8142	Plastic products machine operators
	8143	Paper products machine operators
	8150	TEXTILE, FUR AND LEATHER PRODUCTS MACHINE OPERATORS
	8151	Fibre preparing, spinning and winding machine operators
	8152 8153	Weaving and knitting machine operators Sewing machine operators
	8154	Bleaching, dyeing and fabric cleaning machine operators
	8155	Fur and leather preparing machine operators
	8156	Shoemaking and related machine operators
	8157	Laundry machine operators
	8159	Textile, fur and leather products machine operators not elsewhere classified
	8160	Food and related products machine operators
	8170	WOOD PROCESSING AND PAPERMAKING PLANT OPERATORS
	8171	Pulp and papermaking plant operators
	8172 8180	Wood processing plant operators OTHER STATIONARY PLANT AND MACHINE OPERATORS
	8181	Glass and ceramics plant operators
	8182	Steam engine and boiler operators
	8183	Packing, bottling and labelling machine operators
	8189	Stationary plant and machine operators not elsewhere classified
	8200	ASSEMBLERS
	8210	ASSEMBLERS
	8211	Mechanical machinery assemblers
	8212	Electrical and electronic equipment assemblers
	8219	Assemblers not elsewhere classified
	8300	DRIVERS AND MOBILE PLANT OPERATORS
	8310	LOCOMOTIVE ENGINE DRIVERS AND RELATED WORKERS
	8311 8312	Locomotive engine drivers Railway brake, signal and switch operators
	8312	CAR, VAN AND MOTORCYCLE DRIVERS
	8321	Motorcycle drivers
	8322	Car, taxi and van drivers
	8330	HEAVY TRUCK AND BUS DRIVERS
	8331	Bus and tram drivers
	8332	Heavy truck and lorry drivers
	8340	MOBILE PLANT OPERATORS
	8341	Mobile farm and forestry plant operators
	8342	Earthmoving and related plant operators
	8343	Crane, hoist and related plant operators
	8344	Lifting truck operators Ships dock grows and related workers
	8350 9000	Ships deck crews and related workers ELEMENTARY OCCUPATIONS
	9000	ELEMENTANI OCCUPATIONS

Section Sect	Variable	Values	Label
9.110 DOMESTIC, HOTEL AND OFFICE CLEANES AND HEIPERS 9.111 Domestic Cleaners and helpers 9.112 Cleaners and helpers in offices, hotels and other establishments 9.112 Hand launderen and pressors 9.112 Vehicle Cleaners 9.112 Vehicle Cleaners 9.113 Vindow Cleaners 9.113 Vindow Cleaners 9.114 Hand launderen and pressors 9.115 Other Cleaning workers 9.116 Other Cleaning workers 9.117 Other Cleaning workers 9.117 Other Cleaning workers 9.118 AGRICULTURAL, FORESTRY AND FISHERY LABOURERS 9.111 Crop farm labourers 9.111 Crop farm labourers 9.112 Investock Firm labourers 9.113 Mixed cop and Investock form labourers 9.114 Condens of horticultural labourers 9.115 Condens on horticultural labourers 9.116 Condens on horticultural labourers 9.117 Condens on horticultural labourers 9.118 Investock Firm labourers 9.119 Condens on horticultural labourers 9.110 Investock Firm labourers 9.110 Investock Firm labourers 9.111 Vindow of horticultural labourers 9.112 Condens on horticultural labourers 9.113 Investock Firm labourers 9.114 Investock Firm labourers 9.115 Investock Firm labourers 9.116 Investock Firm labourers 9.117 Vindow of AMERICA CONSTRUCTION, MANUFACTURING AND TRANSPORT 9.118 Investock Firm labourers 9.119 Investock Firm labourers 9.110 Investock Firm labourers 9.111 Vindow of AMERICA CONSTRUCTION, MANUFACTURING AND TRANSPORT 9.112 Vindow engineering labourers 9.113 Building construction labourers 9.114 Investock Firm labourers 9.115 Investock Firm labourers 9.115 Investock Firm labourers 9.116 Investock Firm labourers 9.117 Investock Firm labourers 9.118 Investock Firm labourers 9.119 Investock Firm labourers 9.110 Investock Firm labourers 9.110 Investock Firm labourers 9.111 Firm labourers 9.111 Firm labourers 9.112 Investock Firm labourers 9.113 Investock Firm labourers 9.114 Investock Firm labourers 9.115 Investock Firm labourers 9.116 Investock Firm labourers 9.117 Investock Firm labourers 9.118 Investock Firm labourers 9.119 Investock Firm labourers 9.110 Investock Firm labourers 9.111 Investock Firm labourers 9	variable		
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140 HOSPITALITY, RETAIL AND OTHER SERVICES MANAGERS			
141 Hotel and restaurant managers			
		141	Hotel and restaurant managers

Variable	Values	Label
	142	Retail and wholesale trade managers
	143	Other services managers
	200	PROFESSIONALS
	210	SCIENCE AND ENGINEERING PROFESSIONALS
	211	Physical and earth science professionals
	212	Mathematicians, actuaries and statisticians
	213	Life science professionals
	214	Engineering professionals (excluding electrotechnology)
	215	Electrotechnology engineers
	216	Architects, planners, surveyors and designers
	220	HEALTH PROFESSIONALS
	221	Medical doctors
	222	Nursing and midwifery professionals Traditional and complementary modicing professionals
	223	Traditional and complementary medicine professionals Paramedical practitioners
	225	
	225	Veterinarians Other health professionals
	230	TEACHING PROFESSIONALS
	230	University and higher education teachers
	231	Vocational education teachers
	232	Secondary education teachers
	234	Primary school and early childhood teachers
	235	Other teaching professionals
	240	BUSINESS AND ADMINISTRATION PROFESSIONALS
	241	Finance professionals
	242	Administration professionals
	243	Sales, marketing and public relations professionals
	250	INFORMATION AND COMMUNICATIONS TECHNOLOGY PROFESSIONALS
	251	Software and applications developers and analysts
	252	Database and network professionals
	260	LEGAL, SOCIAL AND CULTURAL PROFESSIONALS
	261	Legal professionals
	262	Librarians, archivists and curators
	263	Social and religious professionals
	264	Authors, journalists and linguists
	265	Creative and performing artists
	300	TECHNICIANS AND ASSOCIATE PROFESSIONALS
	310	SCIENCE AND ENGINEERING ASSOCIATE PROFESSIONALS
	311	Physical and engineering science technicians
	312	Mining, manufacturing and construction supervisors
	313	Process control technicians
	314	Life science technicians and related associate professionals
	315	Ship and aircraft controllers and technicians
	320	HEALTH ASSOCIATE PROFESSIONALS
	321	Medical and pharmaceutical technicians
	322	Nursing and midwifery associate professionals
	323	Traditional and complementary medicine associate professionals
	324	Veterinary technicians and assistants Other health associate professionals
	325	Other health associate professionals
	330	BUSINESS AND ADMINISTRATION ASSOCIATE PROFESSIONALS
	331	Financial and mathematical associate professionals
	332	Sales and purchasing agents and brokers
	333	Business services agents Administrative and specialized secretaries
	334	Administrative and specialized secretaries Pegulators government associate professionals
	335	Regulatory government associate professionals
	340	LEGAL, SOCIAL, CULTURAL AND RELATED ASSOCIATE PROFESSIONALS Legal, social and religious associate professionals
	341	Sports and fitness workers
	342	Artistic, cultural and culinary associate professionals
	350	INFORMATION AND COMMUNICATIONS TECHNICIANS
	351	Information and communications technology operations and user support technician
	351	Telecommunications and broadcasting technicians
	400	CLERICAL SUPPORT WORKERS
	410	GENERAL AND KEYBOARD CLERKS
	410	General office clerks
	411	Secretaries (general)
	413	Keyboard operators
	413	negrous aperators

Variable	Values	Label
	420	CUSTOMER SERVICES CLERKS
	421	Tellers, money collectors and related clerks
	422	Client information workers
	430	NUMERICAL AND MATERIAL RECORDING CLERKS Numerical clerks
	431	Material-recording and transport clerks
	440	OTHER CLERICAL SUPPORT WORKERS
	441	Other clerical support workers
	500	SERVICE AND SALES WORKERS
	510	PERSONAL SERVICE WORKERS
	511	Travel attendants, conductors and guides
	512	Cooks
	513	Waiters and bartenders
	514	Hairdressers, beauticians and related workers
	515	Building and housekeeping supervisors
	516	Other personal services workers
	520 521	SALES WORKERS Street and market salespersons
	522	Shop salespersons
	523	Cashiers and ticket clerks
	524	Other sales workers
	530	PERSONAL CARE WORKERS
	531	Child care workers and teachers aides
-	532	Personal care workers in health services
	540	PROTECTIVE SERVICES WORKERS
	541	Protective services workers
	600	SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS
	610	MARKET-ORIENTED SKILLED AGRICULTURAL WORKERS
	611	Market gardeners and crop growers Animal producers
	613	Mixed crop and animal producers
	620	MARKET-ORIENTED SKILLED FORESTRY, FISHERY AND HUNTING WORKERS
	621	Forestry and related workers
	622	Fishery workers, hunters and trappers
	630	SUBSISTENCE FARMERS, FISHERS, HUNTERS AND GATHERERS
	631	Subsistence crop farmers
	632	Subsistence livestock farmers
	633	Subsistence mixed crop and livestock farmers
	634	Subsistence fishers, hunters, trappers and gatherers
	700	CRAFT AND RELATED TRADES WORKERS
	710 711	BUILDING AND RELATED TRADES WORKERS, EXCLUDING ELECTRICIANS Puilding frame and related trades workers
	711	Building frame and related trades workers Building finishers and related trades workers
	713	Painters, building structure cleaners and related trades workers
	720	METAL, MACHINERY AND RELATED TRADES WORKERS
	721	Sheet and structural metal workers, moulders and welders, and related workers
	722	Blacksmiths, toolmakers and related trades workers
	723	Machinery mechanics and repairers
	730	HANDICRAFT AND PRINTING WORKERS
	731	Handicraft workers
	732	Printing trades workers
	740	ELECTRICAL AND ELECTRONICS TRADES WORKERS
	741	Electrical equipment installers and repairers
	742	Electronics and telecommunications installers and repairers FOOD PROCESSING, WOOD WORKING, GARMENT AND OTHER CRAFT AND RELATED TRADES
	750	WORKER
	751	Food processing and related trades workers
	752	Wood treaters, cabinet-makers and related trades workers
	753	Garment and related trades workers
	754	Other craft and related workers
	800	PLANT AND MACHINE OPERATORS, AND ASSEMBLERS
	810	STATIONARY PLANT AND MACHINE OPERATORS
	811	Mining and mineral processing plant operators
	812	Metal processing and finishing plant operators
	813	Chemical and photographic products plant and machine operators
	814	Rubber, plastic and paper products machine operators Toutile, for and leather products machine operators
	815	Textile, fur and leather products machine operators

Variable	Values	Label
	816	Food and related products machine operators
	817	Wood processing and papermaking plant operators
	818	Other stationary plant and machine operators
	820	ASSEMBLERS
	821	Assemblers PRINCIPLE AND MODILE PLANT OPERATORS
	830 831	DRIVERS AND MOBILE PLANT OPERATORS Lecomotive engine drivers and related workers
	832	Locomotive engine drivers and related workers Car, van and motorcycle drivers
	833	Heavy truck and bus drivers
	834	Mobile plant operators
	835	Ships deck crews and related workers
	900	ELEMENTARY OCCUPATIONS
	910	CLEANERS AND HELPERS
	911	Domestic, hotel and office cleaners and helpers
	912	Vehicle, window, laundry and other hand cleaning workers
	920	AGRICULTURAL, FORESTRY AND FISHERY LABOURERS
	921	Agricultural, forestry and fishery labourers
	930	LABOURERS IN MINING, CONSTRUCTION, MANUFACTURING AND TRANSPORT
	931	Mining and construction labourers
	932	Manufacturing labourers
	933	Transport and storage labourers
	940	FOOD PREPARATION ASSISTANTS Food proparation assistants
		Food preparation assistants
	950 951	STREET AND RELATED SALES AND SERVICE WORKERS Street and related service workers
	952	Street vendors (excluding food)
	960	REFUSE WORKERS AND OTHER ELEMENTARY WORKERS
	961	Refuse workers
	962	Other elementary workers
ISCO0802	ISCO 2008 digit-2	·
	0	ARMED FORCES OCCUPATIONS
	1	Commissioned armed forces officers
	2	Non-commissioned armed forces officers
	3	Armed forces occupations, other ranks
	10	MANAGERS
	11	Chief executives, senior officials and legislators
	12	Administrative and commercial managers
	13	Production and specialized services managers Hospitality, retail and other services managers
	20	PROFESSIONALS
	21	Science and engineering professionals
	22	Health professionals
	23	Teaching professionals
	24	Business and administration professionals
	25	Information and communications technology professionals
	26	Legal, social and cultural professionals
	30	TECHNICIANS AND ASSOCIATE PROFESSIONALS
	31	Science and engineering associate professionals
	32	Health associate professionals
	33	Business and administration associate professionals
	34	Legal, social, cultural and related associate professionals
	35	Information and communications technicians
	40	CLERICAL SUPPORT WORKERS General and keyboard clerks
	42	Customer services clerks
	43	Numerical and material recording clerks
	44	Other clerical support workers
	50	SERVICE AND SALES WORKERS
	51	Personal service workers
	52	Sales workers
	53	Personal care workers
	-	Protective services workers
	54	
	54 60	SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS
		SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS Market-oriented skilled agricultural workers
	60	SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS Market-oriented skilled agricultural workers Market-oriented skilled forestry, fishery and hunting workers
	60 61	SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS Market-oriented skilled agricultural workers

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7 Craft and related trades workers 8 Plant and machine operators, and assemblers 9 Elementary occupations ISCO 2008 skill levels 1 - 4 1 Unskilled 2 Semi-skilled 3 Skilled 4 Highly skilled ISCOISEI ISEI International Socio-Economic Index of occupational status for ISCO-08 10 lowest 89 highest OCCUPA_D ISCO 1988 further digits > 4 occtype Position in occupational hierarchy 1 No, the job title is alright 2 Assistant	
8 Plant and machine operators, and assemblers 9 Elementary occupations ISCO 2008 skill levels 1 - 4 1 Unskilled 2 Semi-skilled 3 Skilled 4 Highly skilled 1 Highly skilled 1 ISCOISEI ISEI International Socio-Economic Index of occupational status for ISCO-08 10 lowest 89 highest 1 ISCOIPA_D ISCO 1988 further digits > 4 Occupational hierarchy 1 No, the job title is alright 2 Assistant A	
SCO08lv ISCO 2008 skill levels 1 - 4	
ISCO 2008 skill levels 1 - 4	
1 Unskilled 2 Semi-skilled 3 Skilled 4 Highly skilled ISCOISEI ISEI International Socio-Economic Index of occupational status for ISCO-08 10 lowest 89 highest OCCUPA_D ISCO 1988 further digits > 4 occtype Position in occupational hierarchy 1 No, the job title is alright 2 Assistant	
2 Semi-skilled 3 Skilled 4 Highly skilled ISCOISEI ISEI International Socio-Economic Index of occupational status for ISCO-08 10 lowest 89 highest OCCUPA_D ISCO 1988 further digits > 4 occtype Position in occupational hierarchy 1 No, the job title is alright 2 Assistant	
3 Skilled 4 Highly skilled ISCOISEI ISEI International Socio-Economic Index of occupational status for ISCO-08 10 lowest 89 highest OCCUPA_D ISCO 1988 further digits > 4 occtype Position in occupational hierarchy 1 No, the job title is alright 2 Assistant	
A Highly skilled ISCOISEI ISEI International Socio-Economic Index of occupational status for ISCO-08 10 lowest 89 highest OCCUPA_D ISCO 1988 further digits > 4 occtype Position in occupational hierarchy 1 No, the job title is alright 2 Assistant	
ISCOISEI ISEI International Socio-Economic Index of occupational status for ISCO-08 10 lowest 89 highest OCCUPA_D ISCO 1988 further digits > 4 occtype Position in occupational hierarchy 1 No, the job title is alright 2 Assistant	
10 lowest 89 highest OCCUPA_D ISCO 1988 further digits > 4 occtype Position in occupational hierarchy 1 No, the job title is alright 2 Assistant	
89 highest OCCUPA_D ISCO 1988 further digits > 4 occtype Position in occupational hierarchy 1 No, the job title is alright 2 Assistant	
OCCUPA_D ISCO 1988 further digits > 4 occtype Position in occupational hierarchy 1 No, the job title is alright 2 Assistant	
occtype Position in occupational hierarchy 1 No, the job title is alright 2 Assistant	
1 No, the job title is alright 2 Assistant	
2 Assistant	
3 Junior	
4 Apprentice	
5 Trainee	
6 Trainer, training responsibilities	
7 Foreman, forewoman	
8 Senior	-
9 Team leader	
10 Supervisor	
11 Head	
12 Master	
14 Top Management	
15 Middle management	
16 Junior management / executive / officer	
17 Civil servant	
19 Operator / blue collar worker / industrial worker	
20 Contract / daily wage worker	
23 Group supervisor	
24 Departmental supervisor	
25 Main departmental supervisor	
26 Work supervisor	
27 Manager	
28 Branch supervisor	
29 Other supervisory position	
30 AIO/OIO	
99 Other	
occtype2 Job level current job	
1 Junior level (little experience/starting level of position)	
2 Medior level (experienced/between starting level and top level)	

Variable	Values	Label
variable	3	Senior level (very experienced/on top level of position)
occlevel	What educational level is required in your job?	
	1	Medium vocational
	2	Medium vocational +
	9	Higher vocational
	10	Academic
	11	Academic +
	12 20	Higher vocational + No formal education
	20	Elementary
	22	Basic vocational
	23	Vocational
	99	Other
depmale	Co-workers in similar positions are mostly men	
	0	No
	1	Yes
SUPV	Number of persons supervised	
SUPVWOM	Number of women supervised - if supervisees	
SUPVDICH	Has supervisory positio	
	0	No Voc
tonura DELL	Mark experience in cur	Yes root occupation
tenure_DEU NACE2000	Work experience in current occupation NACE-rev20 industries four groups	
147012000	NACE-revzo industries	Agricult, manufacturing, construction
	2	Trade, transport, hospitality
	3	Commercial services
	4	Public sector, health care, education
NACE2001	NACE-rev20 industries	
	1	A Agriculture, forestry and fishing
	2	B Mining and quarrying
	3	C Manufacturing
	4	D Electricity, gas, steam and air conditioning supply
	5	E Water supply; sewerage, waste management and remediation activities
	6	F Construction
	7 8	G Wholesale and retail trade; repair of motor vehicles and motorcycles
	9	H Transportation and storage I Accommodation and food service activities
	10	J Information and communication
	11	K Financial and insurance activities
	12	L Real estate activities
	13	M Professional, scientific and technical activities
	14	N Administrative and support service activities
	15	O Public administration and defence; compulsory social security
	16	P Education
	17	Q Human health and social work activities
	18	R Arts, entertainment and recreation
	19	S Other service activities T Activities of households as employers
	20	T Activities of households as employers U Activities of extraterritorial organisations and bodies
NACE2002	NACE-rev20 industries 2	
	1	Crop and animal production, hunting and related service activities
	2	Forestry and logging
	3	Fishing and aquaculture
	5	Mining of coal and lignite
	6	Extraction of crude petroleum and natural gas
	7	Mining of metal ores
	8	Other mining and quarrying
	9	Mining support service activities
	10	Manufacture of food products
	11	Manufacture of beverages
	12	Manufacture of tobacco products Manufacture of textiles
	13	Manufacture of textiles Manufacture of wearing apparel
	15	Manufacture of leather and related products
	16	Manufacture of wood and of products of wood and cork, except furniture manufactu
	17	Manufacture of paper and paper products Manufacture of paper and paper products
	18	Printing and reproduction of recorded media

Variable	Values	Label
	19	Manufacture of coke and refined petroleum products
	20	Manufacture of chemicals and chemical products
	21	Manufacture of basic pharmaceutical products and pharmaceutical preparations
	22	Manufacture of rubber and plastic products
	23	Manufacture of other non-metallic mineral products
	24	Manufacture of basic metals
	25	Manufacture of fabricated metal products, except machinery and equipment
	26	Manufacture of computer, electronic and optical products
	27	Manufacture of electrical equipment
	28	Manufacture of machinery and equipment n.e.c.
	29	Manufacture of motor vehicles, trailers and semi-trailers
	30	Manufacture of other transport equipment
	31	Manufacture of furniture
	32	Other manufacturing Repair and installation of machinery and equipment
	35	Electricity, gas, steam and air conditioning supply
	36	Water collection, treatment and supply
	37	Sewerage
	38	Waste collection, treatment and disposal activities; materials recovery
	39	Remediation activities and other waste management services
	41	Construction of buildings
	42	Civil engineering
	43	Specialised construction activities
	45	Wholesale and retail trade and repair of motor vehicles and motorcycles
	46	Wholesale trade, except of motor vehicles and motorcycles
	47	Retail trade, except of motor vehicles and motorcycles
	49	Land transport and transport via pipelines
	50	Water transport
	51	Air transport
	52	Warehousing and support activities for transportation
	53	Postal and courier activities
	55	Accommodation
	56	Food and beverage service activities
	58	Publishing activities
	59	Motion picture, video and television programme production, sound recording and m
	60	Programming and broadcasting activities
	61	Telecommunications
	62	Computer programming, consultancy and related activities
	63	Information service activities
	64	Financial service activities, except insurance and pension funding
	65	Insurance, reinsurance and pension funding, except compulsory social security
	66	Activities auxiliary to financial services and insurance activities
	68	Real estate activities
	69	Legal and accounting activities
	70	Activities of head offices; management consultancy activities
	71	Architectural and engineering activities; technical testing and analysis
	72	Scientific research and development
	73	Advertising and market research
		Other professional, scientific and technical activities
	74	Makadiaan, aski dilaa
	75	Veterinary activities
	75 77	Rental and leasing activities
	75 77 78	Rental and leasing activities Employment activities
	75 77 78 79	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie
	75 77 78 79 80	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities
	75 77 78 79 80 81	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities
	75 77 78 79 80 81	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities
	75 77 78 79 80 81 82	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities Public administration and defence; compulsory social security
	75 77 78 79 80 81 82 84	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities Public administration and defence; compulsory social security Education
	75 77 78 79 80 81 82 84 85	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities Public administration and defence; compulsory social security Education Human health activities
	75 77 78 79 80 81 82 84 85	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities Public administration and defence; compulsory social security Education Human health activities Residential care activities
	75 77 78 79 80 81 82 84 85 86	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities Public administration and defence; compulsory social security Education Human health activities Residential care activities Social work activities without accommodation
	75 77 78 79 80 81 82 84 85 86 87	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities Public administration and defence; compulsory social security Education Human health activities Residential care activities Social work activities without accommodation Creative, arts and entertainment activities
	75 77 78 79 80 81 82 84 85 86 87 88	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities Public administration and defence; compulsory social security Education Human health activities Residential care activities Social work activities without accommodation Creative, arts and entertainment activities Libraries, archives, museums and other cultural activities
	75 77 78 79 80 81 82 84 85 86 87 88	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities Public administration and defence; compulsory social security Education Human health activities Residential care activities Social work activities without accommodation Creative, arts and entertainment activities Libraries, archives, museums and other cultural activities Gambling and betting activities
	75 77 78 79 80 81 82 84 85 86 87 88	Rental and leasing activities Employment activities Travel agency, tour operator and other reservation service and related activitie Security and investigation activities Services to buildings and landscape activities Office administrative, office support and other business support activities Public administration and defence; compulsory social security Education Human health activities Residential care activities Social work activities without accommodation Creative, arts and entertainment activities Libraries, archives, museums and other cultural activities

Variable	Values	Label
	96	Other personal service activities
	97	Activities of households as employers of domestic personnel
	98	Undifferentiated goods- and services-producing activities of private households
	99	Activities of extraterritorial organisations and bodies
NA CE2004	NACE-rev20	Fatoutoin and authors and the
NACE2004	industries 3-4 digit -7400	Entertainment, culture, sports Legal and market consultancy, business activities
	-7200	ICT services
	-5000	Trade, fuelling and repair of motor vehicles
	-2200	Publishing, printing, media
	-1700	Security, cleaning, homework
	-1400	Healthcare, caring services, social work
	-1300	Education, research
	-1200	Public administration, police, interest groups
	-1100	Real estate, renting, call centres
	-1000	Financial services, banking, insurance
	100	Agriculture, forestry, fishing
	110	Growing of crops, market gardening, horticulture
	120	Growing of fruit, nuts, beverage and spice crops
	130	Plant propagation
	140	Farming of animals
	150	Mixed farming
	160	Support activities to agriculture and post-harvest crop activities
	170	Hunting, trapping and related service activities
	200	Forestry and logging
	240	Support services to forestry
	310	Fishing
	320	Fish farming and fish related services
	510	Mining of hard coal
	520	Mining of lignite
	610	Extraction of crude petroleum
	620	Extraction of natural gas
	710	Mining of iron ores
	721	Mining of uranium and thorium ores
	729	Mining of other non-ferrous metal ores
	811	Quarrying of ornamental and building stone, limestone, gypsum, chalk and slate
	812	Quarrying of sand and clay
	891	Mining of chemical and fertiliser minerals
	892 893	Extraction of peat Extraction of salt
	899	
	910	Support activities for petroleum and natural gas extraction
	990	Support activities for other mining and quarrying
	1000	Manufacture of food products
	1100	Manufacture of lood products Manufacture of beverages
	1200	Manufacture of tobacco products
	1300	Manufacture of textiles
	1400	Manufacture of wearing apparel
	1500	Manufacture of leather and related products
		Manufacture of wood and of products of wood and cork, except furniture; manufacture of
	1600	articles of straw and plaiting ma
	1700	Manufacture of paper and paper products
	1811	Printing of newspapers
	1812	Other printing
	1813	Pre-press and pre-media services
	1814	Binding and related services
	1820	Reproduction of recorded media
	1900	Manufacture of coke and refined petroleum products
	2000	Manufacture of chemicals and chemical products
	2100	Manufacture of basic pharmaceutical products and pharmaceutical preparations
	2200	Manufacture of rubber and plastic products
	2300	Manufacture of bricks, tiles, glass, ceramic goods, and alike
	2350	Manufacture of cement, lime and plaster
	2400	Manufacture of basic metals
	2401	Auction

Variable	Values	Label
	2500	Manufacture of fabricated metal products, except machinery and equipment
	2600	Manufacture of computer, electronic and optical products
	2700	Manufacture of electrical equipment
	2800 2900	Manufacture of machinery and equipment Manufacture of motor vehicles, trailers and semi-trailers
	2900	Manufacture of motor venicles, trailers and semi-trailers Manufacture of water, air and railway transport equipment as well as of bicycles and
	3000	motorcycles
	3100	Manufacture of furniture
	3200	Manufacture of medical, precision and optical instruments, watches and clocks
	3299	Other activities from manufacturing
	3300	Repair and installation of machinery and equipment
	3500	Electricity, gas, steam and air conditioning supply
	3511	Production of electricity
	3512	Transmission of electricity
	3513	Distribution and trade of electricity
	3521	Manufacture of gas
	3522	Distribution and trade of gaseous fuels through mains
	3530 3600	Steam and air conditioning supply Water collection, treatment and supply
	3700	Sewerage
	3811	Collection of non-hazardous waste
	3812	Collection of hazardous waste
	3821	Treatment and disposal of non-hazardous waste
	3822	Treatment and disposal of hazardous waste
	3831	Dismantling of wrecks
	3832	Recovery of sorted materials
	3900	Remediation activities and other waste management services
	4110	Development of building projects
	4120	Construction of residential and non-residential buildings
	4211	Construction of roads and motorways
	4212 4213	Construction of railways and underground railways
	4213	Construction of bridges and tunnels Construction of utility projects for fluids
	4222	Construction of utility projects for relectricity and telecommunications
	4291	Construction of water projects
	4310	Demolition and site preparation
	4313	Test drilling and boring
	4321	Electrical installation
	4322	Plumbing, heat and air conditioning installation
	4329	Insulation work activities
	4331	Plastering
	4332	
	4333 4334	Floor and wall covering
	4334	Painting and glazing Roofing activities
	4511	Sale of cars and light motor vehicles
	4519	Sale of other motor vehicles
	4520	Maintenance and repair of motor vehicles
	4531	Wholesale trade of motor vehicle parts and accessories
	4532	Retail trade of motor vehicle parts and accessories
	4540	Sale, maintenance and repair of motorcycles and related parts and accessories
	4610	Wholesale on a fee or contract basis
	4620	Wholesale of agricultural raw materials and live animals
	4630	Wholesale of food, beverages and tobacco
	4640	Wholesale of household goods
	4650	Wholesale of information and communication equipment
	4660 4670	Wholesale of other machinery, equipment and supplies Other specialised wholesale
	4670	Non-specialised wholesale trade
	4710	Department stores and supermarkets
	4710	Retail sale of food, beverages and tobacco in specialised stores
	4730	Petrol station
	4740	Retail sale of information and communication equipment in specialised stores
	4751	Retail sale of textiles in specialised stores
	4752	Retail sale of hardware, paints and glass in specialised stores
	4753	Retail sale of carpets, rugs, wall and floor coverings in specialised stores
	4754	Retail sale of electrical household appliances in specialised stores

Variable	Values	Label
	4759	Retail sale of furniture, lighting equipment and other household articles in specialised stores
	4761	Retail sale of books in specialised stores
	4762	Retail sale of newspapers and stationery in specialised stores
	4763 4764	Retail sale of music and video recordings in specialised stores Retail sale of sporting equipment in specialised stores
	4764	Retail sale of games and toys in specialised stores
	4771	Retail sale of clothing in specialised stores
	4772	Retail sale: shoes and leather goods
	4773	Dispensing chemist in specialised stores
	4774	Retail sale of medical and orthopaedic goods in specialised stores
	4775	Retail sale of cosmetic and toilet articles in specialised stores
	4776	Retail sale of flowers, plants, seeds, fertilisers, pet animals and pet food in specialised stores
	4777	Retail sale of watches and jewellery in specialised stores
	4779	Retail sale of second-hand goods in stores
	4780 4791	Retail sale via stalls and markets Retail sale via mail order houses or via Internet
	4910	Passenger rail transport, interurban
	4920	Freight rail transport
	4931	Urban and suburban passenger land transport
	4932	Taxi operation
	4941	Freight transport by road
	4942	Removal services
	4950	Transport via pipeline
	5010	Sea and coastal passenger water transport
	5020	Sea and coastal freight water transport
	5030	Inland passenger water transport
	5040 5110	Inland freight water transport
	5121	Passenger air transport Freight air transport
	5122	Space transport
	5210	Warehousing and storage
	5221	Service activities incidental to land transportation
	5222	Service activities incidental to water transportation
	5223	Service activities incidental to air transportation
	5224	Cargo handling
	5310	Postal activities under universal service obligation
	5320	Other postal and courier activities Hotels and similar accommodation
	5510 5520	Holiday and other short-stay accommodation
	5530	Camping grounds, recreational vehicle parks and trailer parks
	5590	Other accommodation
	5610	
	5621	Event catering activities
	5629	Other food service activities
	5630	Beverage serving activities
	5811	Publishing of books
	5812	Publishing of directories and mailing lists
	5813	Publishing of lowestand positions
	5814 5821	Publishing of journals and periodicals Publishing of computer games
	5821	Publishing of computer games Publishing of software
	5911	Motion picture, video and television programme production activities
	5912	Motion picture, video and television programme post-production activities
	5913	Motion picture, video and television programme distribution activities
	5914	Motion picture projection activities
	5920	Sound recording and music publishing activities
	6010	Radio broadcasting
	6020	Television programming and broadcasting activities
	6110	Wired telecommunications activities
	6120	Wireless telecommunications activities
	6130	Satellite telecommunications activities
	6201 6202	Computer programming activities Computer consultancy activities
	6203	Computer facilities management activities
	6209	Other information technology and computer service activities
	6311	Data processing, hosting and related activities
	6312	Web portals

Variable	Values	Label
	6391	News agency activities
	6411	Central banking
	6419	Banking
	6420	Activities of holding companies
	6430	Trusts, funds and similar financial entities
	6491	Financial leasing
	6492	Other credit granting
	6499	Other financial service activities, except insurance and pension funding
	6511	Life insurance
	6512	Non-life insurance
	6520 6530	Reinsurance Pension funding
	6611	Administration of financial markets
	6612	Security and commodity contracts brokerage
	6619	Other activities auxiliary to financial services, except insurance and pension funding
	6621	Risk and damage evaluation
	6622	Activities of insurance agents and brokers
	6630	Fund management activities
	6810	Buying and selling of own real estate
	6820	Renting and operating of own or leased real estate
	6831	Real estate agencies
	6832	Management of real estate on a fee or contract basis
	6910	Legal activities
	6920	Accounting, bookkeeping and auditing activities; tax consultancy
	7010	Activities of head offices
	7021	Public relations and communication activities
	7022	Business and management consultancy activities
	7111	Architectural activities
	7112	Engineering activities and related technical consultancy
	7120	Technical testing and analysis
	7211	Research and experimental development on biotechnology
	7219	Other research and experimental development on natural sciences and engineering
	7220	Research and experimental development on social sciences and humanities
	7311	Advertising agencies
	7312	Media representation
	7320	Market research and public opinion polling
	7410	Specialised design activities
	7420	Photographic activities
	7430	Translation and interpretation activities
	7490	Other professional, scientific and technical activities
	7500	Veterinary activities
	7711	Renting and leasing of cars and light motor vehicles
	7712	Renting and leasing of trucks Renting and leasing of personal and household goods
	7720 7731	Renting and leasing of personal and nousehold goods Renting and leasing of agricultural machinery and equipment
	7731	Renting and leasing of agricultural machinery and equipment Renting and leasing of construction and civil engineering machinery and equipment
	7733	Renting and leasing of constituction and civil engineering machinery and equipment Renting and leasing of office machinery and equipment (including computers)
	7734	Renting and leasing of water transport equipment
	7735	Renting and leasing of water transport equipment
	7739	Renting and leasing of other machinery, equipment and tangible goods
	7740	Leasing of intellectual property and similar products, except copyrighted works
	7810	Activities of employment placement agencies
	7820	Temporary employment agency activities
	7830	Payroll/business services
	7911	Travel agency activities
	7912	Tour operator activities
	8010	Private security activities
	8020	Security systems service activities
	8030	Investigation activities
	8110	Combined facilities support activities
	8121	General cleaning of buildings
	8122	Industrial cleaning
	8129	Cleaning of vehicles, streets, other cleaning
	8130	Landscape service activities
	8211	Combined office administrative service activities
	8219	Photocopying, document preparation and other specialised office support activities
	8220	Call centre activities

Variable	Values	Label
	8230	Organisation of conventions and trade shows
	8291	Activities of collection agencies and credit bureaus
	8292	Packaging activities
	8410	Public administration
	8411	Public administration
		Regulation of the activities of providing health care, education, cultural services and other
	8412	social services, excl soci
	8413	Regulation of and contribution to more efficient operation of businesses
	8421	Foreign affairs
	8422	Defence activities
	8423	Justice and judicial activities
	8424	Police Fire service activities
	8425	
	8430 8510	Compulsory social security activities Pre-primary education
	8520	Primary education
	8531	General secondary education
	8532	Technical and vocational secondary education
	8541	Post-secondary non-tertiary education
	8542	Tertiary education
	8551	Sports and recreation education
	8552	Cultural education
	8553	Driving school activities
	8559	Other activities of education and technical consultancy
	8560	Educational support activities
	8600	Human health activities
	8610	Hospital activities
	8621	General medical practice activities
	8622	Specialist medical practice activities
	8623	Dental practice activities
	8710	Residential nursing care activities
	8720	Residential care activities for mental retardation, mental health and substance abuse
	8730	Residential care activities for the elderly and disabled
	8810	Social work activities without accommodation for the elderly and disabled
	8891	Child day-care activities
	8899	Social work activities without accommodation
	9001	Performing arts
	9002	Support activities to performing arts
	9003	Artistic creation
	9004	Operation of arts facilities
	9101	Library and archives activities
	9102	
	9103	Operation of historical sites and buildings and similar visitor attractions
	9104	Botanical and zoological gardens and nature reserves activities
	9200	Gambling and betting activities
	9311	Operation of sports facilities
	9312	Activities of sport clubs
	9313	Fitness facilities Other sports activities
	9319	Other sports activities Activities of amy compat parks and thoma parks
	9321	Activities of amusement parks and theme parks Other amusement and recreation activities
	9329	Other amusement and recreation activities Activities of business and employers membership organisations
	9411	Activities of professional membership organisations
	9412	Activities of professional membership organisations Activities of trade unions
	9420	Activities of religious organisations
		Activities of political organisations Activities of political organisations
	0/11	Medivides of political organisations
	9492	
	9499	Activities of other membership organisations
_	9499 9510	Activities of other membership organisations Repair of computers and communication equipment
	9499 9510 9520	Activities of other membership organisations Repair of computers and communication equipment Repair of personal and household goods
	9499 9510 9520 9601	Activities of other membership organisations Repair of computers and communication equipment Repair of personal and household goods Washing and (dry-)cleaning of textile and fur products
	9499 9510 9520 9601 9602	Activities of other membership organisations Repair of computers and communication equipment Repair of personal and household goods Washing and (dry-)cleaning of textile and fur products Hairdressing and other beauty treatment
	9499 9510 9520 9601 9602 9603	Activities of other membership organisations Repair of computers and communication equipment Repair of personal and household goods Washing and (dry-)cleaning of textile and fur products Hairdressing and other beauty treatment Funeral and related activities
	9499 9510 9520 9601 9602 9603 9604	Activities of other membership organisations Repair of computers and communication equipment Repair of personal and household goods Washing and (dry-)cleaning of textile and fur products Hairdressing and other beauty treatment Funeral and related activities Physical well-being activities
	9499 9510 9520 9601 9602 9603 9604 9609	Activities of other membership organisations Repair of computers and communication equipment Repair of personal and household goods Washing and (dry-)cleaning of textile and fur products Hairdressing and other beauty treatment Funeral and related activities Physical well-being activities Other activities of personal services
	9499 9510 9520 9601 9602 9603 9604	Activities of other membership organisations Repair of computers and communication equipment Repair of personal and household goods Washing and (dry-)cleaning of textile and fur products Hairdressing and other beauty treatment Funeral and related activities Physical well-being activities

Variable	Values	Label
Variable	9900	Activities of extraterritorial organisations and bodies
	73111	Marketing consultancy
	84111	Municipalities
	84112	Regional administration
	85101	DEU Pre-primary education-DE1
	85102	DEU Pre-primary education-DE2
	97001	Security staff employed by private households
	97002	Child care staff employed by private households
	97003	Gardening staff, stablemen employed by private households
	97004	Other staff employed by private households
	98112	Homework: other manufacturing work
	99999	Other
firmsize	Firm size workplace	
	0	0 (self-employed without personnel)
	1	01-Oct
	2	Oct-20
	3	20 - 50
	4	50 - 100
	5	100 - 200
	6	200 - 500
	7	500 - 1,000
	8	1,000 - 2,000
	9	2,000 - 5,000
	10	5,000 or more
	11	01-Apr
	12	05-Sep
	13	Oct-25
firmfores		25 - 50
firmfema	Percentage women in v	о- 20 %
	1 2	20 - 40 %
	3	40 - 60 %
	4	60 - 80 %
	5	80 - 100 %
	6	0-5%
	7	5 - 10 %
	9	10 - 20 %
	10	20 - 30 %
	11	30 - 40 %
ILC013a	Age distribution workp	
	1	0 - 20 %
	2	20 - 40 %
	3	40 - 60 %
	4	60 - 80 %
	5	80 - 100 %
ILC013b	Age distribution workpl	ace: Between 25 and 50
	1	0 - 20 %
	2	20 - 40 %
	3	40 - 60 %
-	4	60 - 80 %
	5	80 - 100 %
ILC013c	Age distribution workp	
	1	0 - 20 %
	2	20 - 40 %
	3	40 - 60 %
	4	60 - 80 %
	5	80 - 100 %
firmloca	Organisation has more	
	0	No .
	1	Yes, in 1 city / municipality
	2	Yes, in 1 region
	3	Yes, in 2 or more regions
	4	Yes, throughout the country
	5	Yes, throughout the country and abroad
	6	Yes, but only abroad
firmowne	Organisation is domest	
i	1	Wholly domestic owned

Variable	Values	Label
	2	Partly domestic owned, partly foreign owned
	3	, 0
firmow01	Home country - if comp	
	4 8	Afghanistan Albania
	9	Solomon Islands
	10	Antarctica
	12	Algeria
	16	Samoa, U.S.
	20	Andorra
	24	Angola
	28	Antigua and Barbuda
	31	Azerbaijan
	32	Argentina
	36	Australia
	40	Austria
	44	Bahamas
	48	Bahrain
	50 51	Bangladesh Armonia
		Armenia Barbados
	52 56	Belgium Belgium
	60	Bermuda
	64	Bhutan
	68	Bolivia
	70	Bosnia and Herzegovina
	72	Botswana
	74	Bouvet Island
	76	Brazil
	84	Belize
	86	British Indian Ocean Territory
	90	Solomon Islands
	92	Virgin Islands, British
	96	Brunei
	100	Bulgaria
	104	Myanmar
	108 112	Burundi Belarus
	116	Cambodia
	120	Cameroon
	124	Canada
	132	
	136	Cayman Islands
	140	Central African Republic
	144	Sri Lanka
	148	Chad
	152	Chile
	156	China
	158	Taiwan
	162	Christmas Island
	166	Cocos (Keeling) Islands
	170 174	Colombia Comoros
	174	Mayotte
	173	Congo, Rep.
	180	Congo, Dem. Rep.
	184	Cook Islands
	188	Costa Rica
	191	Croatia
	192	Cuba
	196	Cyprus
	203	Czech Republic
	204	Benin
	208	Denmark
	212	Dominica
	214	Dominican Republic
	218	Ecuador

Variable	Values	Label
Variable	222	El Salvador
	226	Equatorial Guinea
	231	Ethiopia
	232	Eritrea
	233	Estonia
	234	Faeroe Islands
	238	Falkland Islands
	239	South Georgia and The South Sandwich Islands
	242	Fiji
	246	Finland
	248	Åland Islands
	250	France
	254	French Guiana
	258	Polynesia
	260	French Southern Territories
	262	Djibouti
	266	Gabon
	268	Georgia
	270	Gambia
	275	Palestinian Territories
	276	Germany
	288	Ghana City of the
	292	Gibraltar
	296	Kiribati
	300	Greece
	304	Greenland
	308	Grenada
	312	Guadeloupe
	316 320	Guam Guatemala
	324	
	324	Guinea
	332	Guyana Haiti
	334	Heard Island and Mcdonald Islands
	336	Vatican City State
	340	Honduras
	344	Hong Kong
	348	Hungary
	352	Iceland
	356	India
	360	Indonesia
	364	Iran
	368	Iraq
	372	Ireland
	376	Israel
	380	Italy
	384	Cote divoire
	388	Jamaica
	392	Japan
	398	Kazakhstan
	400	Jordan
	404	Kenya
	408	Korea, Dem. Rep.
	410	Korea, Rep.
	414	Kuwait
	417	Kyrgyzstan
	418	Laos
	422	Lebanon
	426	Lesotho
	428	Latvia
	430	Liberia
	434	Libya
	438	Liechtenstein
	440	Lithuania
	442	Luxembourg
	446	Macao, China
	450	Madagascar

Variable Values Label	
454 Malawi	
458 Malaysia	
462 Maldives	
466 Mali	
470 Malta	
474 Martinique	
478 Mauritania	
480 Mauritius	
484 Mexico	
492 Monaco	
496 Mongolia	
498 Moldova	
499 Montenegro 500 Montserrat	
500 Montserrat	
508 Mozambique	
512 Oman	
512 Official Samibia	
520 Nauru	
524 Nepal	
528 Netherlands	
530 Antilles, Netherlands	
531 Curação	
533 Aruba	
534 Sint Maarten (Dutch Part)	
535 Bonaire, Sint Eustatius and Saba	> 201501
540 New Caledonia	
548 Vanuatu	
554 New Zealand	
558 Nicaragua	
562 Niger	
566 Nigeria	
570 Niue	
574 Norfolk Island	
578 Norway	
580 Northern Mariana Islands	
581 United States Minor Outlying Isla	nds
583 Micronesia	
584 Marshall Islands	
585 Palau	
586 Pakistan	
591 Panama	
598 Papua New Guinea	
600 Paraguay 604 Peru	
608 Philippines	
612 Pitcairn	
616 Poland	
620 Portugal	
624 Guinea-Bissau	
626 Timor-Leste	
630 Puerto Rico	
634 Qatar	
638 Réunion	
642 Romania	
643 Russian Federation	
646 Rwanda	
652 Saint Barthélemy	
654 St. Helena	
659 St. Kitts and Nevis	
660 Anguilla	
662 St. Lucia	
663 Saint Martin (French Part)	
666 St. Pierre and Miquelon	
670 St. Vincent and the Grenadines	
674 San Marino 678 Sao Tome and Principe	

Variable	Values	Label
variable	682	Saudi Arabia
	686	Senegal
	688	Serbia and Montenegro
	690	Seychelles
	694	Sierra Leone
	702	Singapore
	703	Slovakia
	704	Vietnam
	705	Slovenia
	706	Somalia
	710	South Africa
	716	Zimbabwe
	724	Spain
	728	South Sudan
	729	Sudan
	732	Western Sahara
	740	Suriname
	744	Svalbard and Jan Mayen
	748	Swaziland
	752	Sweden
	756	Switzerland
	760	Syrian Arab Republic
	762	Tajikistan
	764	Thailand
	768	Togo
	772	Tokelau > 201501
	776	Tonga
	780	Trinidad and Tobago
	784	United Arab Emirates
	788	Tunisia
	792	Turkey
	795	Turkmenistan
	796	Turks and Caicos Islands
	798	Tuvalu
	800	Uganda
	804	Ukraine
	807	Macedonia
	818	Egypt
	826	United Kingdom
	830	Channel Islands
	831	Guernsey
	832	Jersey
	833	Isle of Man
	834	Tanzania
	840	United States
	850	Virgin Islands (U.S.)
	854	Burkina Faso
	858 860	Uruguay Uzbekistan
	860	Venezuela
	862	Wallis and Futuna Islands
	882	Samoa
	882	Yemen
	891	Serbia
	891	Zambia
	985	Kosovo
	989	TUR Turkish Republic of Northern Cyprus
	996	At sea > 201510
	998	I dont know
	999	Other
FIRMMNE_MDN	Employed in multinatio	
	0	No No
	1	Yes
FIRMPRI	Public or private sector	
	1	In the private sector
	2	In the public sector
	3	In the not-for-profit sector
	1 3	

Variable	Values	Label
variable	Values 5	CHN/KOR/IND In the government sector
	6	CHN/KOR In a government funded organisation, government subsidized organisation,
	7	In a co-operative organisation
	8	In a family business
	9	MINISURVEY: Other than private or public sector
	99	Other
caocate4	Area of work	
	1	General management
	2	Administration
	3	Technical support, quality control, audit, security
	4	Logistics / purchase
	5	Marketing / product development
	6	Sales, commercial
	7	Services after sales (e.g. installation, reparation)
	8	Finance / accountancy Human Resources Management
	10	Research and Development
	11	Engineering
	12	IT T
	13	Production
	16	General administration
	17	Cleaning, security, housekeeping
	99	Other
CAOCATE	Occupational category	combined caocateg and caocate3
	1	Blue collar worker
	2	White collar worker (clerical, administrative)
	3	Professional, managerial or technical staff
	4	Trainee / apprentice
	5	Civil servant
	6	Contractual
	8	White collar worker (with exception of civil servants)
	9	BRA Cargo comissionado (cargo de confianca)
	10	BRA Trabalhador regido pela CLT (Consolidacao das Leis Trabalhistas)
CAOFIDNA	69	Other
CAOFIRM	Covered by collective a	No
	1	Yes
	5	Yes, but I myself am not covered
caofirm8	Specification type of co	
	1	Sectoral level agreement
	2	Agreement at company level
	3	Government directive / wage board
	6	industrial level agreement and enterprise level agreements apply at my workplace
	10	industrial level agreement and enterprise level agreements apply at my workplace
	20	Municipal or intermunicipal level agreement
	21	State level agreement
	22	Regional level agreement
	23	National level agreement
	24	Combination of contracts
	25 99	GRE Occupational group Other
CAONANAT		
CAONAME		
FDLICAT1	Name CAO (NL), PARCO	M (BE)
EDUCAT1	Name CAO (NL), PARCO Highest level of educati	M (BE) on
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001	M (BE) on AFG ISCED 0 No education
EDUCAT1	Name CAO (NL), PARCO Highest level of educati	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001 4002	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school AFG ISCED 2 Lower secondary education
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001 4002 4003	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001 4002 4003 4004	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school AFG ISCED 2 Lower secondary education AFG ISCED 3 Upper secondary education
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001 4002 4003 4004 4005	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school AFG ISCED 2 Lower secondary education AFG ISCED 3 Upper secondary education AFG ISCED 4 Post-secondary vocational education
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001 4002 4003 4004 4005 4006	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school AFG ISCED 2 Lower secondary education AFG ISCED 3 Upper secondary education AFG ISCED 4 Post-secondary vocational education AFG ISCED 5 Professional or tertiary education
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001 4002 4003 4004 4005 4006 4007	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school AFG ISCED 2 Lower secondary education AFG ISCED 3 Upper secondary education AFG ISCED 4 Post-secondary vocational education AFG ISCED 5 Professional or tertiary education AFG ISCED 6 University education
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001 4002 4003 4004 4005 4006 4007 8001	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school AFG ISCED 2 Lower secondary education AFG ISCED 3 Upper secondary education AFG ISCED 4 Post-secondary vocational education AFG ISCED 5 Professional or tertiary education AFG ISCED 6 University education ALB ISCED 0 No education
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001 4002 4003 4004 4005 4006 4007 8001	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school AFG ISCED 2 Lower secondary education AFG ISCED 3 Upper secondary education AFG ISCED 4 Post-secondary vocational education AFG ISCED 5 Professional or tertiary education AFG ISCED 6 University education ALB ISCED 0 No education ALB ISCED 1 Elementary school
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001 4002 4003 4004 4005 4006 4007 8001 8002	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school AFG ISCED 2 Lower secondary education AFG ISCED 3 Upper secondary education AFG ISCED 4 Post-secondary vocational education AFG ISCED 5 Professional or tertiary education AFG ISCED 6 University education ALB ISCED 0 No education ALB ISCED 1 Elementary school ALB ISCED 2 Lower secondary education
EDUCAT1	Name CAO (NL), PARCO Highest level of educati 4001 4002 4003 4004 4005 4006 4007 8001 8002 8003	M (BE) on AFG ISCED 0 No education AFG ISCED 1 Elementary school AFG ISCED 2 Lower secondary education AFG ISCED 3 Upper secondary education AFG ISCED 4 Post-secondary vocational education AFG ISCED 5 Professional or tertiary education AFG ISCED 6 University education ALB ISCED 0 No education ALB ISCED 1 Elementary school ALB ISCED 2 Lower secondary education ALB ISCED 3 Upper secondary education ALB ISCED 3 Upper secondary education

Variable	Values	Label
Variable	10001	ANT ISCED 0 No education
	10002	ANT ISCED 1 Elementary school
	10003	ANT ISCED 2 Lower secondary education
	10004	ANT ISCED 3 Upper secondary education
	10005	ANT ISCED 4 Post-secondary vocational education
	10006	ANT ISCED 5 Professional or tertiary education
	10007	ANT ISCED 6 University education
	12001	DZA Pas d education
	12002 12003	DZA Brevet d etude primaire DZA Brevet d etude moyen
	12003	DZA Certificat de formation professionnelle
	12005	DZA Certificat d aptitude professionnelle
	12006	DZA Baccalaureat de l'enseignement secondaire
	12007	DZA Baccalaureat technique
	12008	DZA Certificat de maitrise professionnelle
	12009	DZA Brevet de technicien (BT)
	12010	DZA Diplome d enseignement superieur (DES)
	12011	DZA Licence
	12012	DZA Ingenieur d etat
	12013	DZA Diplome de Veterinaire, Dentiste, Pharmacien
	12014	DZA Docteur en Medecine
	12015	DZA Diplome du Master
	12016 12017	DZA Brevet de technicien superieur (BTS) DZA Diploma dictuda universitaire appliquees (DELIA)
	12017	DZA Diplome d etude universitaire appliquees (DEUA) DZA Maitre d enseignement primaire
	12018	DZA Diplome de professeur de l'enseignement moyen
	12020	DZA Diplome de professeur de l'enseignement secondaire
	12021	DZA Doctors degree (Ph.D.)
	16001	ASM ISCED 0 No education
	16002	ASM ISCED 1 Elementary school
	16003	ASM ISCED 2 Lower secondary education
	16004	ASM ISCED 3 Upper secondary education
	16005	ASM ISCED 4 Post-secondary vocational education
	16006	ASM ISCED 5 Professional or tertiary education
	16007	ASM ISCED 6 University education
	20001	AND ISCED 0 No education
	20002	AND ISCED 1 Elementary school
	20003	AND ISCED 2 Lower secondary education AND ISCED 3 Upper secondary education
	20004	AND ISCED 4 Post-secondary vocational education
	20006	AND ISCED 5 Professional or tertiary education
	20007	AND ISCED 6 University education
	24001	AGO No formal education
	24002	AGO Primary School (grades 1-6)
	24003	AGO Secondary School – 1st cycle (grades 7-8-9)
	24004	AGO Secondary education – 2nd cycle (grades 10-11-12/13)
	24005	AGO Technical middle education (grades 10-11-12-13)
	24006	AGO Pedagogical middle education (grades 10-11-12-13)
	24007	AGO Bachelor
	24008	AGO Mostor of Arts or Mostor of Sciences
	24009 24010	AGO Doctoral Dograp
	28001	AGO Doctoral Degree ATG ISCED 0 No education
	28002	ATG ISCED 0 No education ATG ISCED 1 Elementary school
	28003	ATG ISCED 2 Lower secondary education
	28004	ATG ISCED 3 Upper secondary education
	28005	ATG ISCED 4 Post-secondary vocational education
	28006	ATG ISCED 5 Professional or tertiary education
	28007	ATG ISCED 6 University education
	31101	AZE No formal education
	31102	AZE Elementary School grades 1 - 4
	31103	AZE Secondary schoolgrades 5 - 9 (Basic education)
	31104	AZE Secondary schoolgrades 10 - 11
	31105	AZE Secondary professional education
	31106	AZE Technical or Vocational education
	31107	AZE Bachelor degree
	31108	AZE Diploma of Specialist

31100 AZ E Masters degree 31111 AZ E Doctoral degree (PIND) 31111 AZ F Doctoral degree (PIND) 31222 ARG Secondary (In Federal Capital) 32232 ARG Secondary (In Federal Capital) 32232 ARG Secondary (In Federal Capital) 32233 ARG Selez (Joustoin Federal Capital) 32234 ARG Selez (Joustoin Federal Capital) 32235 ARG Selez (Joustoin Federal Capital) 32236 ARG Polimodal (Joutsde Federal Capital) 32236 ARG Polimodal (Joutsde Federal Capital) 32237 ARG Mosters (Joutsde Federal Capital) 32237 ARG University degree 32337 ARG Selez (Joutsde Federal Capital) 32307 ARG University degree 32337 ARG Selez (Joutsde Federal Capital) 33001 ARG Vinerally degree 32337 ARG Selez (Joutsde Federal Capital) 34010 ARG Vinerally degree 32337 ARG Selez (Joutsde Federal Capital) 34010 ARG Vinerally degree 32337 ARG Selez (Joutsde Federal Capital) 34010 ARG Vinerally degree 3	Variable	Values	Label
31111 AZ Boctoral degree (PhD) 31112 AZ Boctor of Selence 32321 AS P. Primary (in Federal Capital) 32322 ASC Secondary (in Federal Capital) 32323 ASC Followands (in Federal Capital) 32323 ASC Followands (in Federal Capital) 32324 ASC Followands (in Federal Capital) 32325 ASC Figher non university (degree 32328 ASC Pollmodal) (outside Federal Capital) 32327 ASC University degree 32328 ASC Masteris (specializations, masters and doctorates) 33239 ASC University degree 32328 ASC Masteris (specializations, masters and doctorates) 33239 ASC Not Formal education 33000 AUS Primary Education 33000 AUS Primary Education 33001 AUS Primary Education 34001 AUS Senior Secondary Education (to Year 10) 34004 AUS Senior Secondary Education (to Year 12) 34005 AUS Certificate Level in agriculture 34005 AUS Certificate Level in agriculture 34005 AUS Certificate Level in Regulation (to Year 12) 34005 AUS Certificate Level in Regulation (to Year 12) 34005 AUS Certificate Level in Regulation (to Year 12) 34005 AUS Certificate Level in Regulation (to Year 12) 34005 AUS Certificate Level in Regulation (to Year 12) 34006 AUS Certificate Level in Regulation (to Year 12) 34006 AUS Certificate Level in Regulation (to Year 12) 34006 AUS Certificate Level in Regulation (to Year 12) 34006 AUS Certificate Level in Regulation (to Year 12) 34006 AUS Certificate Level in Regulation (to Year 12) 34007 AUS Certificate Level in Regulation (to Year 12) 34008 AUS Certificate Level in Regulation (to Year 12) 34009 AUS Certificate Level in Regulation (to Year 12) 34009 AUS Certificate Level in Regulation (to Year 12) 34009 AUS Certificate Level in Regulation (to Year 12) 34000 AUS Certificate Level in Regulation (to Year 12) 34009 AUS Certificate Level in Regulation (to Year 12) 34009 AUS Certificate Level in Regulation (to Year 12) 34009 AUS Certificate Level in Regulation (to Year 12) 34009 AUS Certificate Level in Regulation (to Year 12) 34009 AUS Certificate Level in Regulation (to Year 12) 34009 AUS Certificate Level in Regulation (to Year 12) 3400		31109	AZE Masters degree
31112 AE Dector of Science 32321 ARG Permany (in Rederal Capital) 32322 ARG Secondary (in Faderal Capital) 32323 ARG Secondary (in Faderal Capital) 32324 ARG Secondary (in Faderal Capital) 32324 ARG Secondary (in Faderal Capital) 32325 ARG Politorial Counter development (and the secondary (in Faderal Capital) 32326 ARG Higher non university (faculties, tertiary) 32327 ARG University degree 32328 ARG Masters (specializations, masters and doctorates) 32329 ARG No formal education 330010 AIS So formal education 330010 AIS So formal education 330010 AIS So formal education 340010 AIS So formal education 340010 AIS So formal education (in Vera 10) 340010 AIS So formal education 340010 AIS So formal education (in Vera 10) 34010 AIS So formal education (in Vera 10) 34010 AIS So formal education (in Vera 10) 34010 AIS So formal education (in Vera 10) 340		31110	AZE Candidate of Science degree
32321 ARG Primarydan (reinferded rapital) 32322 ARG Stomarydan (reinferded rapital) 32323 ARG Stomarydan (reinferded rapital) 32324 ARG Stomarydan (reinferded rapital) 32324 ARG Stomarydan (reinferded rapital) 32324 ARG Stomarydan (reinferded rapital) 32325 ARG Polimater (reinferded rapital) 32326 ARG Stomarydan (reinferded rapital) 32327 ARG Stomarydan (reinferded rapital) 32328 ARG Materian (reinferded rapital) 32329 ARG Stomarydan (reinferded rapital) 32329 ARG Stomarydan (reinferded rapital) 32320 ARG Stomarydan (reinferded rapital) 32321 ARG Stomarydan (reinferded rapital) 32322 ARG Stomarydan (reinferded rapital) 32323 ARG Stomarydan (reinferded rapital) 32324 ARG Stomarydan (reinferded rapital) 32325 ARG Stomarydan (reinferded rapital) 32326 ARG Stomarydan (reinferded rapital) 32326 ARG ARG Stomarydan (reinferded rapital) 32326 ARG ARG Stomarydan (reinferded rapital) 32326 ARG ARG Stomarydan (reinferded rapital) 32327 ARG Stomarydan (reinferded rapital) 32327 ARG Stomarydan (reinferded rapital) 32328 ARG Stomarydan			
32323 ARG Secondary (in Federal Capital) 32324 ARG ESBS (Dutside Federal Capital) 32324 ARG ESBS (Dutside Federal Capital) 32325 ARG Promodal (Dutside Federal Capital) 32326 ARG Higher non-university (faculties, tertiary) 32327 ARG University degree 32328 ARG Masters (specializations, masters and doctorates) 32329 ARG Musters (specializations, masters and doctorates) 32329 ARG Musters (specializations, masters and doctorates) 32329 ARG Musters (specializations, masters and doctorates) 32320 ARG Musters (specializations, masters) 32320 ARG Normal education 32000 AUS Framing Education 32000 AUS Framing Education 32000 AUS Framing Education 32000 AUS Cartificate Level 32000 AUS Cartificate Level 32000 AUS Cartificate Level 32000 AUS Cartificate Level in agriculture 33000 AUS Cartificate Level in agriculture 33000 AUS Cartificate Level in largiculture, and commercial subjects 33000 AUS Cartificate Level in largiculture, and commercial subjects 33000 AUS Cartificate Level in material, muster, acre, and biological subjects 33000 AUS Cartificate Level in medical, nursing, care, and biological subjects 33000 AUS Cartificate Level in medical, nursing, care, and biological subjects 33000 AUS Cartificate Level in medical, nursing, care, and biological subjects 33000 AUS Cartificate Level in medical, nursing, care, and biological subjects 33000 AUS Cartificate Level in medical, nursing, care, and biological subjects 33000 AUS Cartificate Level in agriculture 33000 AUS Cartif			
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36105 subjects		36104	
			AUS Advanced Diploma and Associate Degree Level in medical, nursing, care, and biological
36106 AUS Advanced Diploma and Associate Degree Level in mathematical, science and IT subjects			
		36106	AUS Advanced Diploma and Associate Degree Level in mathematical, science and IT subjects

Variable	Values	Label
	36107	AUS Advanced Diploma and Associate Degree Level in technical subjects
	36110	AUS Bachelor (Pass) Degree Level
	36111	AUS Bachelor (Pass) Degree Level 3 years full-time
	36112	AUS Bachelor (Pass) Degree Level 4 years full-time
	36113	AUS Bachelor (Pass) Degree Level 5 years full-time
	36114 36115	AUS Bachelor (Pass) Degree Level 6 years full-time
	36120	AUS Bachelor (Pass) Degree Level 7 years full-time
	36121	AUS Bachelor (Honours) Degree Level AUS Bachelor (Honours) Degree Level 4 years full-time
	36122	AUS Bachelor (Honours) Degree Level 4 years full-time
	36123	AUS Bachelor (Honours) Degree Level 5 years full-time
	36124	AUS Bachelor (Honours) Degree Level 7 years full-time
	36125	AUS Bachelor (Honours) Degree Level 8 years full-time
	36130	AUS Graduate Diploma and Graduate Certificate Level
	36140	AUS Master Degree Level
	36141	AUS Master Degree Level 1 year full time
	36142	AUS Master Degree Level 2 years full time
	36150	AUS Doctoral Degree Level
	36221	AUS Bachelor (Pass) Degree Level in economic, social, psychological or educational subjects
	36222	AUS Bachelor (Pass) Degree Level in linguistic or historical subjects
	36223	AUS Bachelor (Pass) Degree Level in legal, administrative, and commercial subjects
	36224	AUS Bachelor (Pass) Degree Level in medical, nursing, care, and biological subjects
	36225	AUS Bachelor (Pass) Degree Level in mathematical, science and IT subjects
	36226	AUS Bachelor (Pass) Degree Level in technical subjects
	36227	AUS Bachelor (Pass) Degree Level in agriculture
	36228	AUS Bachelor (Honours) Degree Level in economic, social, psychological or educational subjects
	36229	AUS Bachelor (Honours) Degree Level in linguistic or historical subjects
	36230	AUS Bachelor (Honours) Degree Level in legal, administrative, and commercial subjects
	36231	AUS Bachelor (Honours) Degree Level in medical, nursing, care, and biological subjects
	36232	AUS Bachelor (Honours) Degree Level in mathematical, science and IT subjects
	36233	AUS Bachelor (Honours) Degree Level in technical subjects
	36234	AUS Bachelor (Honours) Degree Level in agriculture
		AUS Graduate Diploma or Graduate Certificate Level in economic, social, psychological or
	36235	educational subjects
	36236	AUS Graduate Diploma or Graduate Certificate Level in linguistic or historical subjects
		AUS Graduate Diploma or Graduate Certificate Level in legal, administrative, and commercial
	36237	subjects
	26220	AUS Graduate Diploma or Graduate Certificate Level in medical, nursing, care, and biological
	36238	subjects
	36239	AUS Graduate Diploma or Graduate Certificate Level in mathematical, science and IT subjects
	36240	AUS Graduate Diploma or Graduate Certificate Level in technical subjects
	36241	AUS Master Degree Level in economic social psychological or educational subjects
	36242	AUS Master Degree Level in economic, social, psychological or educational subjects AUS Master Degree Level in linguistic or historical subjects
	36243 36244	
	36244	AUS Master Degree Level in legal, administrative, and commercial subjects AUS Master Degree Level in medical, nursing, care, and biological subjects
	36246	AUS Master Degree Level in mathematical, science and IT subjects
	36247	AUS Master Degree Level in Hatherhattal, Stiente and 11 Subjects AUS Master Degree Level in technical subjects
	36248	AUS Master Degree Level in technical subjects AUS Master Degree Level in agriculture
	36249	AUS Doctoral Degree Level in economic, social, psychological or educational subjects
	36250	AUS Doctoral Degree Level in linguistic or historical subjects
	36251	AUS Doctoral Degree Level in legal, administrative, and commercial subjects
	36252	AUS Doctoral Degree Level in medical, nursing, care, and biological subjects
	36253	AUS Doctoral Degree Level in mathematical, science and IT subjects
	36254	AUS Doctoral Degree Level in technical subjects
	36255	AUS Doctoral Degree Level in agriculture
	40001	AUT Primary school
	40002	AUT Lower secondary school
	40003	AUT Secondary school
		AUT Special needs school
	40004	
	40004	AUT Pre-vocational year following lower secondary school
		AUT Pre-vocational year following lower secondary school AUT Secondary academic school
	40005	AUT Pre-vocational year following lower secondary school AUT Secondary academic school AUT Secondary technical/vocational school (3 years)
	40005 40006	AUT Secondary academic school
	40005 40006 40007	AUT Secondary academic school AUT Secondary technical/vocational school (3 years)
	40005 40006 40007 40008	AUT Secondary academic school AUT Secondary technical/vocational school (3 years) AUT Secondary technical/vocational colleges (5 years)

Variable	Values	Label
	40012	AUT Specialised vocational courses held at university (less than 2 years)
	40013	AUT Specialised vocational courses held at university (at least 2 years)
	40014	AUT Secondary schools for nursing
	40015	AUT Vocationally oriented studies at university which lead to a kind of intermediate degree AUT Post-secondary colleges for teacher training
	40016	
	40017	AUT Post-secondary colleges for medical services
	40018	AUT University adjusting with a vestional focus
	40019 40020	AUT University education with a vocational focus AUT Studies at universities and universities of the arts
	40020	AUT Post-graduate studies
	40021	AUT Doctorate
	40022	AUT No formal education
	44001	BHS ISCED 0 No education
	44001	BHS ISCED 1 Elementary school
	44002	BHS ISCED 2 Lower secondary education
	44004	BHS ISCED 3 Upper secondary education
	44004	BHS ISCED 4 Post-secondary vocational education
	44006	BHS ISCED 5 Professional or tertiary education
	44007	BHS ISCED 6 University education
	48001	BHR ISCED 0 No education
	48002	BHR ISCED 1 Elementary school
	48002	BHR ISCED 2 Lower secondary education
	48003	BHR ISCED 3 Upper secondary education
	48005	BHR ISCED 4 Post-secondary vocational education
	48006	BHR ISCED 5 Professional or tertiary education
	48007	BHR ISCED 6 University education
	50010	BGD No Education
	50020	BGD Primary Education
	50030	BGD Madrasah
	50031	BGD Madrasah: Junior Dakhil (Grade 6-8)
	50032	BGD Madrasah: Dakhil (Grade 9-10)
	50033	BGD Madrasah: Alim (Grade 11-12)
	50034	BGD Madrasah: Fazil Degree in Madrasah
	50035	BGD Madrasah: Kamil Degree in Madrasah
	50040	BGD Junior Secondary (Grade 6-8) in School
	50050	BGD Secondary (Grade 9-10) in School
	50060	BGD Higher Secondary (Grade 11-12) in College
	50070	BGD SSC (Vocational), Trade Course
	50080	BGD HSC (Business Management)
	50090	BGD HSC (Vocational)
	50110	BGD Diploma in Engineering
	50120	BGD Diploma in Homeo-Pathic Medicine & Surgery (DHMS)
	50130	BGD Certificate in Education
	50140	BGD Diploma in Agriculture, Diploma in Ayurvedic & Unanai Medicine
	50150	BGD Diploma in Textile, Health Technology, Survey, Ceramic, Nursing, Graphic Arts
	50160	BGD Bachelor
	50161	BGD Bachelor: Bachelor Degree Pass
		BGD Bachelor: Bachelor Degree Honours, of Science in Engineering & Agriculture, of Education
	50162	Honours
	50163	BGD Bachelor: Bachelor of Medicine & Surgery (MBBS), Bachelor of Dental Surgery (BDS)
	50164	BGD Bachelor: Bachelor of Education
	50165	BGD Bachelor: Bachelor of Physical Education
		BGD Bachelor: B.Sc. Eng. (Leather& Textile), Nursing, Fine Arts, Music, Unani Medicine &
	50166	Surgery, Law, of Homeopathic Me
	50170	BGD Masters
	50171	BGD Masters: Masters from Bachelor Pass
	50172	BGD Masters: Masters from Bachelor Honours
	50173	BGD Masters: Masters in Education
	50174	BGD Masters: M.Sc. In Engineering and Agriculture
	50175	BGD Masters: M.Phil Degree
	50176	BGD Masters: M.S. Degree
	50180	BGD PhD
	50181	BGD PhD: PhD in Health
	51101	ARM Preschool
	51102	ARM Elementary School grades 1 - 3
	51103	ARM Basic School grades 4 - 9
	51104	ARM High school grades 10 - 11

Variable	Values	Label
	51105	ARM Preliminary professional or vocational education
	51106	ARM Middle level professional or vocational education
	51107	ARM Bachelor degree
	51108	ARM Certified Specialist degree
	51109	ARM Masters degree
	51110	ARM Post-graduate studentship
	51111	ARM Doctorate
	52001	BRB ISCED 0 No education
	52002 52003	BRB ISCED 1 Elementary school BRB ISCED 2 Lower secondary education
	52003	,
	52004	BRB ISCED 3 Upper secondary education BRB ISCED 4 Post-secondary vocational education
	52006	BRB ISCED 5 Professional or tertiary education
	52007	BRB ISCED 6 University education
	56121	BEL No formal education
	56122	BEL Primary education
	56126	BEL General upper secondary education
	56127	BEL Higher education
	56128	BEL University / Master
	56129	BEL Postgraduate / PhD
	56130	BEL Lower secondary education
	56131	BEL 1st grade A cycle A
	56132	BEL 1st grade B-cycle B
	56133	BEL 2nd cycle ASO-ESG
	56134	BEL 2nd cycle KSO-TSO ESA EST
	56135	BEL 2nd cycle BSO-ESP
	56136	BEL Part-time vocational training
	56137	BEL VIZO-SYNTRA IFAPME-enterpreneurial diploma
	56138	BEL 3rd degree (or higher) secondary ASO-ESG
	56139	BEL 3rd degree (or higher) secondary KSO-TSO ESA EST
	56140	BEL 3rd degree (or higher) secondary BSO ESP
	56141	BEL 7th year TSO EST
	56142	BEL 7th year BSO ESP
	56143	BEL 4th stage BSO-ESP
	56144	BEL HOKT- Higher education 1st cycle-professional BA
	56145	BEL HOLT- Higher education 2nd cycle of academic BA or MA
	60001	BMU ISCED 0 No education BMU ISCED 1 Elementary school
	60002	BMU ISCED 2 Lower secondary education
	60003	BMU ISCED 3 Upper secondary education
	60005	BMU ISCED 4 Post-secondary vocational education
	60006	BMU ISCED 5 Professional or tertiary education
	60007	BMU ISCED 6 University education
	64001	BTN ISCED 0 No education
	64002	BTN ISCED 1 Elementary school
	64003	BTN ISCED 2 Lower secondary education
	64004	BTN ISCED 3 Upper secondary education
	64005	BTN ISCED 4 Post-secondary vocational education
	64006	BTN ISCED 5 Professional or tertiary education
	64007	BTN ISCED 6 University education
	68001	BOL No schooling
-	68002	BOL Basic learning cycle
	68003	BOL Essential learning cycle
	68004	BOL Applied learning cycle
	68005	BOL Technological learning
	68006	BOL Technical - media learning
	68007	BOL Scientific Learning - humanistic
	68008	BOL Transcript
	68009	BOL Technical Assistant, Technical and superior technical middle education
	68010	BOL Gradebook 8th primary
	68011	BOL Bachelor degrees bachelor level
	68012	BOL Normal colleges
	68013	BOL Diploma of specialized courses
	68014	BOL Masters degree
	68015	BOL Technical Diploma middle and upper
	68016	BOL Technical college degree
	68017	BOL Professional university degree

Variable	Values	Label
	68018	BOL Doctors degree (Ph.D.)
	70001	BIH ISCED 0 No education
	70002	BIH ISCED 1 Elementary school
	70003	BIH ISCED 2 Lower secondary education
	70004	BIH ISCED 3 Upper secondary education
	70005	BIH ISCED 4 Post-secondary vocational education
	70006	BIH ISCED 5 Professional or tertiary education
	70007	BIH ISCED 6 University education
	72001 72002	BWA Primary School
	72002	BWA Junior Secondary School BWA Senior Secondary School
	72003	BWA Certificate (non-university) (1 year)
	72004	BWA Diploma (non-university) (3 years)
	72006	BWA Bachelor degree
	72007	BWA Postgraduate university diploma
	72008	BWA Masters degree
	72009	BWA PhD (Doctor of Philosophy)
	72010	BWA No formal education
	74001	BVT ISCED 0 No education
	74002	BVT ISCED 1 Elementary school
	74003	BVT ISCED 2 Lower secondary education
	74004	BVT ISCED 3 Upper secondary education
	74005	BVT ISCED 4 Post-secondary vocational education
	74006	BVT ISCED 5 Professional or tertiary education
	74007	BVT ISCED 6 University education
	76240	BRA No formal education
	76241	BRA Ensino Fundamental ou 1 grau (de 1 a 8 anos de estudo)
	76245	BRA Ensino Medio ou 2 grau (de 9 a 11 anos de estudo)
	76250	BRA Ensino Superior ou 3 grau (12 anos e mais de estudo)
	76251	BRA Mestrado strito sensu
	76252	BRA Doutorado strito sensu
	76253	BRA Elementary
	76254	BRA Youth and Adult Education - EJA (Grades 1-4 of elementary education)
	76255	BRA Special Education (Grades 1-4/ years 1-5 of elementary education)
	76256	BRA Elementary Education (Grades 5-8)
	76257	BRA Youth and Adult Education - EJA (Grades 5-8 of elementary education)
	76258	BRA Special Education (Grades 5-8/ years 6-9 of elementary education) BRA Youth and Adult Education Integrated to Professional Trainning (Grades 5-8 of elementary
	76259	education)
	76260	BRA Upper Secondary Education
	76261	BRA Youth and Adult Education (at the upper secondary level)
	76262	BRA Special Education at the upper secondary level
	76263	BRA Teacher Education in the Modality Normal at the Upper Secondary Level
	7 0200	BRA Professional Education at the Technical Level (modalities: integrated, concomitant and
	76264	subsequent)
	76265	BRA Youth and Adult Education integrated to Professional Education at the Techinical
	76266	BRA Special Education (modality: professional eduction at the techinical level).
	76267	BRA Higher Education
	76268	BRA Professional Education Programmes at the Technological level
	84001	BLZ ISCED 0 No education
	84002	BLZ ISCED 1 Elementary school
	84003	BLZ ISCED 2 Lower secondary education
	84004	BLZ ISCED 3 Upper secondary education
	84005	BLZ ISCED 4 Post-secondary vocational education
	84006	BLZ ISCED 5 Professional or tertiary education
	84007	BLZ ISCED 6 University education
	86001	IOT ISCED 0 No education
	86002	IOT ISCED 1 Elementary school
	86003	IOT ISCED 2 Lower secondary education
	86004	IOT ISCED 3 Upper secondary education
	86005	IOT ISCED 4 Post-secondary vocational education
	86006	IOT ISCED 5 Professional or tertiary education
	86007	IOT ISCED 6 University education
	90001	SLB ISCED 0 No education
	90002	SLB ISCED 1 Elementary school SLB ISCED 2 Lower secondary education
	90003	SLB ISCED 2 Lower secondary education
	90004	SLB ISCED 3 Upper secondary education

Variable	Values	Label
	90005	SLB ISCED 4 Post-secondary vocational education
	90006	SLB ISCED 5 Professional or tertiary education
	90007	SLB ISCED 6 University education
	92001	VGB ISCED 0 No education
	92002 92003	VGB ISCED 1 Elementary school
	92003	VGB ISCED 2 Lower secondary education VGB ISCED 3 Upper secondary education
	92005	VGB ISCED 4 Post-secondary vocational education
	92006	VGB ISCED 5 Professional or tertiary education
	92007	VGB ISCED 6 University education
	96001	BRN ISCED 0 No education
	96002	BRN ISCED 1 Elementary school
	96003	BRN ISCED 2 Lower secondary education
	96004	BRN ISCED 3 Upper secondary education
	96005	BRN ISCED 4 Post-secondary vocational education
	96006	BRN ISCED 5 Professional or tertiary education
	96007	BRN ISCED 6 University education
	100001	BGR No formal education
	100002	BGR Primary school - first stage
	100003	BGR Primary school - second stage
	100004	BGR General Secondary education
	100005	BGR Specialized secondary education
	100006	BGR Secondary Vocational
	100007 100008	BGR Upper vocational
	100008	BGR Upper vocational/college
	100009	BGR Master type diploma BGR Tertiary general education: Bachelor degree
	100010	BGR Tertiary general education: Master degree
	100011	BGR Tertiary general education: Master degree
	100012	BGR Scientific degree - Candidate of the Sciences
	104001	MMR No formal education
	104002	MMR Few years primary education
	104003	MMR Primary education
	104004	MMR Vocational training
	104005	MMR High school - arts track
	104006	MMR High school - science track
	104007	MMR Medical university
	104008	MMR University
	104009	MMR PhD
	108001	BDI No education
	108002	BDI Primary education
	108003	BDI General lower secondary education
	108004	BDI Technical lower secondary education
	108005 108006	BDI Vocational education BDI General upper secondary education
	108007	BDI Technical upper secondary education
	108007	BDI Normal upper secondary education
	108009	BDI Undergraduate higher education
	108010	BDI Long cycle higher education
	108011	BDI Higher education ingeniorat
	108012	BDI MD
	108013	BDI Specialised higher education
	108014	BDI MD specialization
	108015	BDI Technical higher education short cycle
	108016	BDI Teacher training secondary education first cycle
	108017	BDI Ingeniorat technical
	108018	BDI Teacher training secondary education second cycle
	108019	BDI Research master
	112101	BLR No formal education
	112102	BLR Primary school (Grades 1-4)
	112103	BLR Basic school (Grades 5-9)
	112104	BLR General Secondary school
	112105 112106	BLR Specialized Secondary school
	112106	BLR Vocational school
		PLP Pacholor dograp
	112107 112108	BLR Bachelor degree BLR Bachelor degree - Medicine

Variable	Values	Label
	112110	BLR Masters Degree
	112111	BLR Candidate of Science degree
	112112	BLR Doctor of Science
	116001	KHM No formal education
	116002 116003	KHM Primary education KHM Lower secondary education (Grade 7-9)
	116003	KHM Upper secondary education (Grade 10-12)
	116005	KHM Secondary level technical/vocational
	116006	KHM Diplome universitaire de Technologie (DUT)
	116007	KHM Bachelors Degree/Licence/University Diploma
	116008	KHM Masters Degree
	116009	KHM Secondary level technical/vocational: Certificate 3
	116010	KHM Secondary level technical/vocational: Certificate 2
	116011	KHM Secondary level technical/vocational: Certificate 1
	116012	KHM Teacher training
	116013	KHM Teacher training: For pre school teacher
	116014	KHM Teacher training: For primary school teacher
	116015	KHM Teacher training: Forlower secondary school teacher
	116016	KHM Teacher training: For secondary school sports teacher
	116017	KHM Teacher training: For upper secondary school teacher
_	116018 116019	KHM Bachelor degree: Engineering KHM Bachelor degree: Medicine
	116019	KHM Bachelor degree: Medicine KHM Bachelor degree: Technology
	116020	KHM Bachelor degree: Other subjects
	116021	KHM Master degree - Post graduate education
_	116023	KHM Associate degree
	120001	CMR No education
	120002	CMR Elementary school
	120003	CMR Middle school
	120004	CMR Professional secondary education
	120005	CMR General secondary education
	120006	CMR Vocational training
	120007	CMR Secondary technical and vocational education
	120008	CMR Bacherlor Degree
	120009	CMR University education grandes ecoles
	120010	CMR Master Degree
	120011 124001	CMR Ph.D. CAN No education
	124001	CAN NO Education CAN Elementary/Primary (grades 1 to 6)
	124003	CAN Junior High-Middle School
	124005	CAN Senior High School, Vocational program
	124006	
	124007	CAN Senior High School, Academic program
	124008	CAN Academic/High School Equivalency completion
	124009	CAN Apprenticeship training
		CAN Non-postsecondary upgrading program (basic literacy, second language training, skills
	124010	upgrading, college admission u
	124011	CAN Non-postsecondary trade/vocational or pre-employment program
	124012	CAN College preliminary year
	124100	CAN University or college
	124113	CAN University proliminary year or pro backeler
_	124114 124115	CAN University preliminary year or pre-bachelor CAN College or CEGEP postsecondary technical program
	124115	CAN College of CEGEP postsecondary technical program CAN College post-diploma program
	124117	CAN Undergraduate level certificate or diploma
	127117	CAN Collaborative degree program (Combined college and university postsecondary program
	124118	but not University transfer)
	124119	CAN College University Transfer program (includes associate degrees)
	124120	CAN Applied degree
	124121	CAN Bachelors degree
		CAN First professional degree program (only for law, divinity (Mdiv), medicine, dentistry,
	124122	optometry, veterinary medicin
	124123	CAN Licence Undergraduate
	124124	CAN Licentiate or testamur
		anna i usa
	124125 124126	CAN Masters qualifying year CAN Masters degree

Variable	Values	Label
	124128	CAN Doctorate (Ph.D) qualifying year or probationary
	124129	CAN Internship (post-M.D.)
	124130	CAN Residency (medical, dental, veterinary)
	124121	CAN Earned doctorates in philosophy or other fields, involving advanced research of
	124131 124132	publishable quality CAN Equivalent earned doctorate
	124132	CAN Original independent discipline oriented research geared to open new frontiers
	124201	CAN Pre-elementary programs
	132001	CPV No schooling
	132002	CPV Basic Education 1st cycle
	132003	CPV Basic Education 2nd cycle
	132004	CPV Secondary Education 1st Cycle
	132005	CPV Secondary education 2nd Cycle
	132006	CPV Secondary education 3rd Cycle (via general e tecnica)
	132007	CPV Technical school
	132008 132009	CPV Higher education (Bachelors) CPV Higher education (Master)
	132010	CPV Higher education (Master Supplement)
	136001	CYM ISCED 0 No education
	136002	CYM ISCED 1 Elementary school
	136003	CYM ISCED 2 Lower secondary education
	136004	CYM ISCED 3 Upper secondary education
	136005	CYM ISCED 4 Post-secondary vocational education
	136006	CYM ISCED 5 Professional or tertiary education
	136007	CYM ISCED 6 University education
	140001	CAF No education
	140002	CAF Basic education 1
	140003 140004	CAF Technical and vecational advection
	140004	CAF Technical and vocational education CAF General Secondary Education
	140005	CAF Technical secondary Education CAF Technical secondary education
	140007	CAF Vocational secondary education
	140008	CAF Higher Education
		CAF Higher Education General university studies diploma (DEUG), Science Education University
	140009	degree (DUE)
	140010	CAF Higher Education Licence
	140011	CAF Higher Education MD
	140012	CAF Transhor Assistance
	140013 140014	CAF Teacher training CAF Engineering Education
	140014	CAF Teacher training
	140016	CAF Higher technical education
	144001	LKA No formal education
	144002	LKA Primary School
	144003	LKA Junior Secondary School
	144004	LKA Senior Secondary School - GCE O-Levels
	144005	LKA Collegiate Course - GCE A-Levels
	144006	LKA Polytechnical institute/technical college Diploma or Certificate
	144007	LKA Higher National Diploma
	144008 144009	LKA University Certificate or Diploma
	144009	LKA Bachelors Degree LKA Masters Degree or Postgraduate Diploma
	144010	LKA Doctorate
	148001	TCD No schooling
	148002	TCD Certificate of elementary primary education (CPCE)
	148003	TCD Studies undergraduate certificate (BEPC)
	148004	TCD Certificate of professional skills (CAP)
	148005	TCD Bachelor of education of 2nd degree (general)
	148006	TCD Bachelor of technical education
	148007	TCD Technician certificate
	148008	TCD Basic certificate end of normal Studies (CEFEN)
	148009	TCD Leaving certificate normal school (CFEN)
	148010 148011	TCD Certificate of pedagogical skills in general college (CAPCEG)
	148011	TCD Diploma of general university studies (DEUG) or scientific (DEUS) TCD Diploma of general practice
	148012	TCD Bachelors degree
	148014	TCD Master
	170014	

Variable	Values	Label
	148015	TCD Senior technician certificate (BTS), University Technology Diploma (DUT)
	148016	TCD Civil engineer
	148017 148018	TCD Professional license TCD Certificate of professional skills of teachers of high schools (CAPEL)
	148018	TCD Certificate of professional skills of teachers of right schools (CAPELT) TCD Certificate of professional skills of teachers of technical colleges (CAPELT)
	148020	TCD Professional masters degree
	148021	TCD Doctors degree (Ph.D.)
	152001	CHL No formal education
	152002	CHL Primary school (grades 1 - 4)
	152003	CHL Primary school (grades 5 - 8)
	152004	CHL Secondary school - vocational stream
	152005 152006	CHL Secondary school - humanistic/scientific stream CHL Tertiary, technical - diploma
	152007	CHL Tertiary, rectifical - diploma CHL Tertiary, professional - bachelors degree
	152008	CHL Tertiary, professional - post graduate diploma
	152009	CHL Masters degree
	152010	CHL Doctorate
	152011	CHL Pre-school
	156001	CHN No education
	156002 156003	CHN Basic education (primary school) CHN Junior high school
	156004	CHN Senior high school / technical secondary school
	156005	CHN Junior college / college
	156006	CHN University
-	156007	CHN Post-Graduate
	156008	CHN Doctor
	158001	TWN ISCED 0 No education
	158002 158003	TWN ISCED 1 Elementary school TWN ISCED 2 Lower secondary education
	158004	TWN ISCED 3 Upper secondary education
	158005	TWN ISCED 4 Post-secondary vocational education
	158006	TWN ISCED 5 Professional or tertiary education
	158007	TWN ISCED 6 University education
	162001	CXR ISCED 0 No education
	162002 162003	CXR ISCED 1 Elementary school CXR ISCED 2 Lower secondary education
	162004	CXR ISCED 3 Upper secondary education
	162005	CXR ISCED 4 Post-secondary vocational education
	162006	CXR ISCED 5 Professional or tertiary education
	162007	CXR ISCED 6 University education
	166001	CCK ISCED 0 No education
	166002	CCK ISCED 1 Elementary school
	166003 166004	CCK ISCED 2 Lower secondary education CCK ISCED 3 Upper secondary education
	166005	CCK ISCED 4 Post-secondary vocational education
	166006	CCK ISCED 5 Professional or tertiary education
_	166007	CCK ISCED 6 University education
	170001	COL No education
	170002	COL Basic Primary
	170003 170004	COL Basic Secondary COL Classic Secondary
	170004	COL Technic Training (technical institution) - 1 year course
	170006	COL Professional University undergraduate studies - 3 year course
	170007	COL Professional University Postgraduate Specialisation - 1 additional year
	170008	COL Adult Basic Education
	170009	COL Technical Secondary
	170010 170011	COL Secondary Teacher Training COL Technic Training (technical institution) - 2 year course
	170011	COL Technic Training (technical institution) - 2 year course COL Professional Technological Training (university) - 1 year course
	170013	COL Professional Technological Training (university) - 2 year course
	170014	COL Professional Technological Training (university) - 3 year course
	170015	COL Professional University undergraduate studies - 4 year course
	170016	COL Professional University undergraduate studies - 5 year course
	170017	COL Professional University undergraduate studies - 6 year course
	170018	COL Professional University Postgraduate Specialisation - 2 additional years COL Professional University Postgraduate Macter Pogga (MA MPA MS) MS MS) 1 year Macters
	170019 170020	COL Professional University Postgraduate Master Degree (MA,MBA,MSc,ME) - 1 year Masters COL Professional University Postgraduate Master Degree (MA,MBA,MSc,ME) - 2 year Masters
	170020	COL 1 TOTESSIONAL OTHER SILY 1 OSEGIAUUALE IMASET DEGLEC (IMA,IMBA,IMBC,IME) - 2 year IMASETS

Variable	Values	Label
	170021	COL Professional University Postgraduate Master Degree (MA,MBA,MSc,ME) - 3 year Masters
	170022	COL Professional University Postgraduate Ph.D Programme
	174001	COM No education
	174002 174003	COM Primary education
	174003	COM Secondary education (1st Cycle) COM Secondary education (2nd Cycle)
	174004	COM Technical secondary education
	174006	COM Technical and vocational secondary education
	174007	COM Post-secondary education
	174008	COM Higher education (Bachelors)
	174009	COM Higher education (Master)
	174010	COM Higher technical education
	174011	COM Higher education teachers training
	175001	MYT ISCED 0 No education
	175002	MYT ISCED 1 Elementary school
	175003	MYT ISCED 2 Lower secondary education
	175004	MYT ISCED 3 Upper secondary education
	175005	MYT ISCED 4 Post-secondary vocational education
	175006	MYT ISCED 5 Professional or tertiary education
	175007	MYT ISCED 6 University education
	178001	COG No education
	178002	COG Primary education
	178003	COG Secondary education 1st cycle
	178004	COG Secondary education 2nd cycle
	178006	COG Higher education
	178007	COG Higher education: DES or Postgraduate (phd)
	178008	COG Vocational centres
	178009	COG Secondary education 1st cycle: general
	178010	COG Secondary education 1st cycle: technical
	178011	COG Secondary education 2nd cycle: general
	178012	COG Secondary education 2nd cycle: technical
	178013	COG Secondary education 2nd cycle: professional
	178014	COG Higher education: Bachelors
	178015	COG Higher education: DEUG
	178016	COG Higher education: Specialization in medicine
	178017	COG Higher education: Licence
	178018	COG Higher education: Masters or High School Teacher or Inspector
	178019	COG Higher education: Bachelors degree or professional competition for non-graduates
	178020	COD No advantion: Training of secondary school teachers - Bachelor
	180100 180200	COD No education COD Pre-primary
	180300	COD Primary education
	180400	COD Middle school
	180400	COD Middle school Orientation cycle or core
	180401	COD Middle school Professional
	180403	COD Middle school Arts and Crafts
	180500	COD Upper secondary school
	180501	COD Upper secondary school General and normal (long cycle)
	180502	COD Upper secondary school Secondary technical (long cycle)
	180503	COD Upper secondary school Professional
	180600	COD Executive secretary
	180700	COD Higher education
	180701	COD Higher education Undergraduate preparatory year (ingéniorat)
	180702	COD Higher education Undergraduate
	180703	COD Higher education Undergraduate (engineering)
	180704	COD Higher education Second cycle
	180705	COD Higher education Second cycle: Medicine and Veterinary
	180706	COD Higher education Specialization in medicine
	180707	COD Higher education Professor of Medicine: Aggregation of Medicine
	180708	COD Higher education Undergraduate Preparatory Year (engineering technician)
	180709	COD Higher education Technical diploma a1
	180710	COD Higher education Undergraduate (engineering technician)
	180711	COD Higher education Third cycle (DES)
	180712	COD Higher education Postgraduate (phd)
	184001	COK ISCED 0 No education
	184002	COK ISCED 1 Elementary school
	184003	COK ISCED 2 Lower secondary education

Variable	Values	Label
	184004	COK ISCED 3 Upper secondary education
	184005	COK ISCED 4 Post-secondary vocational education
	184006 184007	COK ISCED 5 Professional or tertiary education
	188001	COK ISCED 6 University education CRI No education
	188001	CRI Primary school (grades 1 - 6)
	188002	CRI Secondary school (grades 7 - 9)
	188004	CRI Upper Secondary school academic or artistic stream (grades 10 - 11)
	188005	CRI Upper Secondary school technical stream (grades 10 - 12)
	188006	CRI University, technical - diploma
	188007	CRI University Bachillerato (undergraduate)
	188008	CRI University Licenciatura (undergraduate)
	188009	CRI University Masters degree
	188010	CRI University Doctorate
	191001	HRV No formal education
	191002	HRV Elementary school grades 1-4
	191003	HRV Elementary school grades 5-8
	191004	HRV Secondary school - general
	191005	HRV Secondary school - vocational up to 3 grades
	191006	HRV Secondary school - vocational up to 4 grades
	191007	HRV Polytechnic school/School of Professional Higher Education certificate - 3 years
	191008	HRV Certificate of undergraduate university studies
	191009	HRV Specialist graduate vocational study
	191010	HRV University Bachelor degree
	191011	HRV Diploma, postgraduate specialist study
	191012	HRV Postgraduate study
	191013 191014	HRV University Magister degree HRV PhD/Doctor of Sciences/Doctor of Arts
	192001	CUB No formal education
	192001	CUB Childhood Education
	192003	CUB Primary Education
	192004	CUB Special Education
	192005	CUB Basic Secondary Education
	192006	CUB Crafts Schools
	192007	CUB Pre-university education
	192008	CUB Art Instructors
	192009	CUB Technical Middle-Income 9th grade
	192010	CUB Qualified workers
	192011	CUB Social Workers
	192012	CUB Technical Environment with income of 12th grade
	192020	CUB Diploma of secondary education
	192021	CUB Diploma of secondary education Graduate
	192022	CUB Diploma of secondary education Engineer
	192023	CUB Diploma of secondary education Doctor of Veterinary Medicine
	192024	CUB Diploma of secondary education Human MD
	192030	CUB Diploma tertiary level
	192031 192032	CUB Diploma tertiary level Graduates CUB Diploma tertiary level Masters
	192032	CUB Diploma tertiary level Specialties
	192033	CUB Diploma tertiary level Doctor of Science
	192035	CUB Diploma tertiary level Doctor of Science - Second tertiary title
	196001	CYP No education
	196002	CYP Dimotiko (elementary school)
	196003	CYP Gymnasium (lower secondary)
	196004	CYP Private Secondary General (Lower)
	196005	CYP Private Secondary General (Upper)
	196006	CYP Upper Secondary General (Lyceum)
	196007	CYP Upper Secondary Technical and Vocational
	196008	CYP Lower Secondary General Second chance school, (Evening Gymnasium)
	196009	CYP Upper Secondary Second chance school, (Evening Gymnasium)
	196010	CYP Upper Secondary, Technical and Vocational Second chance school (Evening school)
	196011	CYP Undergraduate degree
-	196012	CYP Postgraduate, Master's degree
	196013	CYP Certificate of studies, Tertiary, Non-University
	196014	CYP Diploma, Tertiary Non-University
	196015	CYP Higher Diploma, Tertiary Non-University
	196016	CYP Bachelor, Tertiary, Non-University

Variable	Values	Label
	196017	CYP Masters, Tertiary, Non-University
	196018	CYP Doctorate (PhD)
	203001	CZE Pre-school
	203002	CZE Basic First Stage
	203003	CZE Basic Second Stage
	203004	CZE General 8 years Secondary with maturita
	203005	CZE General 4 years Secondary with maturita
	203006	CZE Specialized Secondary without maturita
	203007	CZE Specialized Secondary with maturita
	203008	CZE Vocational Secondary without maturita
	203009	CZE Vocational Secondary with maturita
	203010	CZE Vocational (dance) without maturita
	203011 203012	CZE Vocational (dance) with maturita CZE Vocational (dance) with absolutorium
	203012	CZE Vocational (dance) with absolutorium CZE Vocational (arts and music) without maturita
	203013	CZE Vocational (arts and music) with maturita
	203014	CZE Vocational (arts and music) with absolutorium
	203013	CZE Additional studies
	203017	CZE Post-secondary non-tertiary
	203019	CZE Tertiary education bachelors degree
	203019	CZE Tertiary education Masters Degree
	203021	CZE Tertiary education Masters Degree in engineering
	203022	CZE Doctorate-PhD studies
	203022	CZE No education
	203102	CZE Basic
	203104	CZE General Secondary
	203106	CZE Specialized Secondary
	203108	CZE Vocational Secondary
	203110	CZE Vocational (dance or arts and music)
	203119	CZE Tertiary
	204001	BEN No education
	204002	BEN Primary education
	204003	BEN First cycle secondary education
	204004	BEN First cycle technical and professional education
	204005	BEN Second cycle secondary education
	204006	BEN Secondary agricultural education
	204007	BEN Second cycle technical and professional education
	204008	BEN University bachelor degree
	204009	BEN Higher education licence
	204010	BEN Higher education for engineers
	204011	BEN University master degree
	204012	BEN Teaching certificate
	204013	BEN Specialised university studies
	204014	BEN Higher technician certificate (BTS)
	204015	BEN Professional license
	204016	BEN Tropical Agricultural Studies (DEAT)
	204017	BEN Higher Technician Diploma (DTS)
	204018	BEN Certificate of aptitude for Technical (BAPET) or secondary (BAPES) education
	204019	BEN Research Master
	204020	BEN PhD DNK Primary school
	208081	DNK Primary school DNK Conoral Secondary School / Gymnasium
	208082	DNK General Secondary School / Gymnasium DNK Business Secondary School / Gymnasium
	208083 208084	DNK Vocational business education
	208085	DNK Short post-secondary education
	208086 208087	DNK Post-secondary education DNK Univesity bachelors degree
	208087	DNK University masters degree
	208089	DNK PhD degree
	208099	DNK No formal education
	212001	DMA ISCED 0 No education
	212001	DMA ISCED 1 Elementary school
	212002	DMA ISCED 2 Lower secondary education
	212003	DMA ISCED 3 Upper secondary education
	212005	DMA ISCED 4 Post-secondary vocational education
	212006	DMA ISCED 5 Professional or tertiary education
	212007	DMA ISCED 6 University education
	212307	

Variable	Values	Label
	214001	DOM No schooling
	214002	DOM Basic level first cycle
	214003	DOM Basic level second cycle
	214004	DOM Standard level first cycle
	214005	DOM Average level specialized secondary or overall cycle
	214006	DOM Middle level cycle specialized secondary or technical-vocational
	214007	DOM Middle level cycle secondary or specialized arts
	214008 214009	DOM Graduate DOM Engineer (High School Diploma)
	214009	DOM Doctor
	214011	DOM Masters degree
	214012	DOM Specialization programs
	214013	DOM Specialization in medicine
	214014	DOM Technician
	214015	DOM Doctors degree (Ph.D.)
	218001	ECU ISCED 0 No education
	218002	ECU ISCED 1 Elementary school
	218003	ECU ISCED 2 Lower secondary education
	218004	ECU ISCED 3 Upper secondary education
	218005	ECU ISCED 4 Post-secondary vocational education
	218006	ECU ISCED 5 Professional or tertiary education
	218007	ECU ISCED 6 University education
	222001	SLV No education
	222002	SLV Primary school
	222003	SLV Secondary Education or High School
	222004	SLV Tecnicos
	222005 222006	SLV Higher Education and University Studies SLV Post graduate or Maestrias
	222006	SLV Post graduate of indestrias SLV Doctorado
	226001	GNQ No formal education
	226002	GNQ Primary Education 1st Cycle
	226003	GNQ Primary Education 2nd cycle
	226004	GNQ Basic Secondary Education (ESBA)
	226005	GNQ Baccalaureate
	226006	GNQ Pre-University Course (COU)
	226007	GNQ Vocational training intermediate level (Technical Assistant)
	226008	GNQ Diploma program
	226009	GNQ Graduate
	226010	GNQ Masters degree
	226011	GNQ Technical Vocational College (Technical Officer)
	226012	GNQ Doctor
	231001	ETH No education
	231002	ETH Primary
	231003 231004	ETH General secondary education ETH Higher education entrance certificate
	231004	ETH pre school certificate
	231005	ETH First cyle primary teaching certificate
	231007	ETH Second cycle primary teaching certificate
	231008	ETH Technical/Vocational education training
	231009	ETH University bachelor degree
	231010	ETH University master degree
	231011	ETH Secondary teaching diploma
	231012	ETH PhD degree
	232001	ERI No formal education
	232002	ERI Elementary education
	232003	ERI Middle education
	232004	ERI Secondary education
	232005	ERI TVET programme
	232006	ERI Diploma programme
	232007	ERI Postsecondary TVET programme
	232008 232009	ERI Basic education teacher certificate programme ERI Bachelor degree programme
	232009	ERI Medical doctor (MD) - programme
	232010	ERI Bachelor degree programme ERI Bachelor degree programme
	232011	ERI MD - programme
	232012	ERI Advanced diploma programme
	233001	EST No formal education
	1 233301	

Variable	Values	Label
	233002	EST Basic School
	233003	EST General Secondary School / Gymnasium
	233004	EST Vocational/Technological Secondary School
	233005	EST Post-secondary vocational education
	233006	EST Higher education diploma
	233007	EST Bachelor
	233008	EST Master
	233009	EST Doctorate
	234001	FRO ISCED 0 No education
	234002	FRO ISCED 1 Elementary school
	234003	FRO ISCED 2 Lower secondary education
	234004	FRO ISCED 3 Upper secondary education
	234005	FRO ISCED 4 Post-secondary vocational education
	234006 234007	FRO ISCED 5 Professional or tertiary education
	234007	FRO ISCED 6 University education FLK ISCED 0 No education
	238001	FLK ISCED 0 No education FLK ISCED 1 Elementary school
	238002	FLK ISCED 2 Lower secondary education
	238003	FLK ISCED 3 Upper secondary education
	238005	FLK ISCED 4 Post-secondary vocational education
	238006	FLK ISCED 5 Professional or tertiary education
	238007	FLK ISCED 6 University education
	239001	SGS ISCED 0 No education
	239002	SGS ISCED 1 Elementary school
	239003	SGS ISCED 2 Lower secondary education
	239004	SGS ISCED 3 Upper secondary education
	239005	SGS ISCED 4 Post-secondary vocational education
	239006	SGS ISCED 5 Professional or tertiary education
	239007	SGS ISCED 6 University education
	242001	FJI ISCED 0 No education
	242002	FJI ISCED 1 Elementary school
	242003	FJI ISCED 2 Lower secondary education
	242004	FJI ISCED 3 Upper secondary education
	242005 242006	FJI ISCED 4 Post-secondary vocational education FJI ISCED 5 Professional or tertiary education
	242007	FJI ISCED 6 University education
	246061	FIN No formal education
	246062	FIN Elemenatry school
	246063	FIN Middle school and elementary school (6-9 years)
	246064	FIN College or vocational school (2-4 years addition to the above)
	246065	FIN High school (3 years in addition to primary school)
	246066	FIN College or university (2-4 years in addition to the above)
	246067	FIN University - Bachelors degree
	246068	FIN University - Masters degree
	246069	FIN PhD/Doctorate
	248001	ALA ISCED 0 No education
	248002	ALA ISCED 1 Elementary school
	248003	ALA ISCED 2 Lower secondary education
	248004 248005	ALA ISCED 3 Upper secondary education ALA ISCED 4 Post-secondary vocational education
	248005	ALA ISCED 5 Professional or tertiary education
	248007	ALA ISCED 6 University education
	250001	FRA No formal education
	250001	FRA École élémentaire
	250003	FRA Brevet des collèges, fin de scolarité obligatoire
	250100	FRA BEP ou CAP (niveau V)
	250104	FRA BEP : Brevet détudes professionnelles
	250105	FRA CAP : Certificat daptitude professionnelle
	250106	FRA Certificat détudes primaires (ancien)
	250107	FRA CFG : Certificat de formation générale
	250108	FRA Diplôme national du brevet, anciennement dénommé BEPC, puis Brevet des Collèges
	250199	FRA Autre brevet
	250200	FRA Baccalauréat professionnel, général ou technologique (niveau IV)
	250209	FRA Baccalauréats
	250210	FRA BM : Brevet de maîtrise
	250211	FRA BMA: Brevet des métiers dart
	250212	FRA BPf : Brevet professionnel

Variable	Values	Label
	250213	FRA BT : Brevet de technicien
	250214	FRA CAFAMP Certificat daptitudes aux Fonctions dAide Médico-Pédagogique
	250215	FRA CAFME Certificat dAptitude aux Fonctions de Moniteur Educateur
	250216 250217	FRA Capacité en droit FRA DAEU : Diplôme daccès aux études universitaires
	250217	FRA Probatoire du Diplôme détudes comptables supérieures (DECS)
	250299	FRA Autre brevet
	250300	FRA Diplômes universitaires de premier cycle (DEUG, DUES, Bac+2, Bac+3)
	250319	FRA Brevet de technicien supérieur, Diplôme universitaire de technologie (niveau III)
	250320	FRA CAFDESP Certificat dAptitude aux Fonctions de Directeur dEtablissement Social
	250321	FRA CAFRUIS Certificat d'Aptitude aux Fonctions de Responsable d'Unité d'Intervention Sociale
	250322	FRA Filière DEUG Diplôme détudes universitaires générales
	250323	FRA Filière DEUST Diplôme d'études universitaires scientifiques et techniques
	250399	FRA Autre brevet
	250400	FRA Diplômes professionnels spécialisés post baccalauréat (niveau III)
	250424	FRA BTS : Brevet de technicien supérieur
	250425	FRA BTSA, similaire a un BTS mais sous la tutelle du ministère de lagriculture
	250426	FRA DEAMP : Diplôme dÉtat dAide Médico-Psychologique
	250427	FRA DEASS Diplôme dEtat dassistant de service social
	250428 250429	FRA DEEJE Diplôme dÉtat dEducateur de Jeunes Enfants FRA DEESP Diplôme dÉtat dEducateur Spécialisé
	250429	FRA DEETS (CAFETS jusquen 2005) Diplôme dEtat dEducateur Technique Spécialisé
	250431	FRA DETAB : Diplôme dEtat de Techniciens en Analyses Biomédicales
	250432	FRA DIPC, délivrés par les Chambre Régionale de Commerce
	250433	FRA DMA : Diplôme des métiers dart.
	250434	FRA DPAFP : Diplôme Professionnel de l'Alliance Française de Paris
	250435	FRA DPAP : Diplôme Professionnel dAuxiliaire de Puériculture
	250436	FRA DPAS : Diplôme Professionnel dAide Soignant (donne accès au métier dAide-soignant)
	250437	FRA DPEP : Diplôme Professionnel dEnquêteur Privé (diplôme universitaire)
	250438	FRA DPI : Diplôme Professionnel en Infographie
	250439	FRA DPPE : Diplôme Professionnel de Professeur des Écoles
	250440	FRA DRC : Diplôme de Responsable Commercial
	250441	FRA DUT : Diplôme universitaire de technologie
	250499	FRA Autre diplôme
	250500	FRA Licence (Bac +3)
	250542	FRA CSIA: Certificat supérieur en Informatique appliqué
	250543	FRA DEI : Diplôme dÉtat dInfirmier (Bac+3) FRA DEM : Diplôme dÉtudes Musicales. (Diplôme non reconnu comme un diplôme
	250544	denseignement supérieur)
	250545	FRA Diplôme darchitecte DPLG
	250546	FRA Diplome de Designer environnemental (anciennement Architecte dintérieur)
	250547	FRA Diplôme détudes supérieures commerciales, administratives et financières
	250548	FRA DNAP : Diplôme National dArts Plastiques
	250549	FRA DNSPM : Diplôme National Supérieur Professionnel de Musicien
	250550	FRA Filière Licence
	250551	FRA Filière Licence professionnelle
	250552	FRA Licence
-	250553	FRA Licence professionnelle
	250599	FRA Autre diplôme Bac+3
	250600	FRA Licence professionnelle (Bac + 4)
	250654 250655	FRA BEPA, similaire a un BEP mais sous la tutelle du ministère de lagriculture FRA DFS: Diplôme de Formation Supérieure
	250656	FRA DRS: Diplôme de Formation Superieure FRA DNS: Diplôme National Supérieur de Musique
	250657	FRA Filière Maîtrise
	250658	FRA Filière MSG Maîtrise des Sciences de Gestion
	250659	FRA Filière MST Maîtrise des Sciences et Techniques
	250660	FRA Autre diplôme Bac +4
	250700	FRA Maîtrise, doctorats, écoles d'ingénieurs (Bac +5, DESS, DEA, etc.)
	250761	FRA DEFV: Diplôme détudes fondamentales vétérinaires
	250762	FRA DEIS (DSTS jusquen 2006) Diplôme dEtat en Ingénierie niveau I
	250763	FRA Filière Doctorat (Bac +8)
		•
	250764	FRA Filière DRT Diplôme de recherche technologique (Bac +6)
	250764 250799	FRA Autre diplôme Bac +5
	250764 250799 250800	FRA Autre diplôme Bac +5 FRA Master (Bac +5)
	250764 250799	FRA Autre diplôme Bac +5

Variable	Values	Label
	250868	FRA Filière DESS Diplôme détudes supérieures spécialisées (Bac +5)
	250869	FRA Filière DEST Diplôme détudes supérieures techniques (Bac+5 équivalent M1)
	250870	FRA Master professionnel
	250871	FRA Master recherche
	250899	FRA Autre diplôme Bac+5
	254001	GUF ISCED 0 No education
	254002	GUF ISCED 1 Elementary school
	254003 254004	GUF ISCED 2 Lower secondary education GUF ISCED 3 Upper secondary education
	254004	GUF ISCED 3 Opper secondary education GUF ISCED 4 Post-secondary vocational education
	254006	GUF ISCED 5 Professional or tertiary education
	254007	GUF ISCED 6 University education
	258001	PYF ISCED 0 No education
	258001	PYF ISCED 1 Elementary school
	258003	PYF ISCED 2 Lower secondary education
	258004	PYF ISCED 3 Upper secondary education
	258005	PYF ISCED 4 Post-secondary vocational education
	258006	PYF ISCED 5 Professional or tertiary education
	258007	PYF ISCED 6 University education
	260001	ATF ISCED 0 No education
	260002	ATF ISCED 1 Elementary school
	260003	ATF ISCED 2 Lower secondary education
	260004	ATF ISCED 3 Upper secondary education
	260005	ATF ISCED 4 Post-secondary vocational education
	260006	ATF ISCED 5 Professional or tertiary education
	260007	ATF ISCED 6 University education
	262001	DJI No education
	262002	DJI Basic education: basic education
	262003	DJI Basic education: intermediate general Enseignment
	262004	DJI General and technical secondary
	262005	DJI Technical and vocational secondary
	262006	DJI Professional Degree course
	262007	DJI Higher long cycle
	262008	DJI Technician certificate
	262009	DJI Higher education (PhD)
	266001	GAB ISCED 0 No education
	266002	GAB ISCED 1 Elementary school
	266003 266004	GAB ISCED 2 Lower secondary education
	266005	GAB ISCED 3 Upper secondary education GAB ISCED 4 Post-secondary vocational education
	266006	GAB ISCED 5 Professional or tertiary education
	266007	GAB ISCED 6 University education
	268101	GEO Elementary school
	268102	GEO Basic school
	268103	GEO Secondary school
	268104	GEO Special Secondary School (technical/vocational type)
	268105	GEO Bachelors degree
	268106	GEO Certified Specialist Academic Degree
	268107	GEO Masters degree
	268108	GEO Doctorate (PhD)
	268109	GEO No formal education
	270001	GMB No formal education
	270002	GMB Lower basic
	270003	GMB Upper basic
	270004	GMB Senior secondary
	270005	GMB National training authority certificate programmes
	270006	GMB Ordinary diploma programmes
	270007	GMB Bachelor degree
	270008	GMB Medical degree
	270009	GMB Master degree
	270010	GMB Higher diploma programmes
	270011	GMB Diploma in Management
	270012	GMB PhD
	275001	PSE ISCED 0 No education
	275002	PSE ISCED 1 Elementary school
	275003	PSE ISCED 2 Lower secondary education
	275004	PSE ISCED 3 Upper secondary education

Variable	Values	Label
	275005	PSE ISCED 4 Post-secondary vocational education
	275006	PSE ISCED 5 Professional or tertiary education
	275007	PSE ISCED 6 University education
	276001	DEU No education
	276002	DEU Completed elementary school in the tripartite secondary school system, after 8 or 9 years
	276002	of schooling
	276003 276004	DEU Secondary school / middle maturity DEU Advanced technical college certificate
	276004	DEU High School Certificate
	276003	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276008	DEU Higher education (university / TH / FH) - Graduate University
	276009	DEU Higher education (university / TH / FH) - Bachelor FH
	276010	DEU Higher education (university / TH / FH) - Bachelor Uni
	276011	DEU Higher education (university / TH / FH) - Master FH
	276012	DEU Higher education (university / TH / FH) - Master Uni
	276013	DEU Higher education (university / TH / FH) - Master
	276014	DEU Higher education (university / TH / FH) – PhD Promotion
	276015	DEU Higher education (university / TH / FH) - 1st State Exam
	276016	DEU Higher education (university / TH / FH) - 2nd State exam
	276017	DEU Approbation
	276021	DEU No vocational training or university / college degree
	276022	DEU Semi-skilled training, practical training/internship
	276023	DEU Vocational training year
	276024	DEU Completed traineeship
	276025	DEU Preparation service for the central service in the public service
	276026	DEU Professional qualification degree from a vocational school / college school, completed 1-
	276026	year school of public healt
	276027	DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year school of public health,
	276028	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276029	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276030	DEU Higher education (university / TH / FH) - Graduate University
	276031	DEU Higher education (university / TH / FH) - Bachelor FH
	276032	DEU Higher education (university / TH / FH) - Bachelor Uni
	276033	DEU Higher education (university / TH / FH) - Master FH
	276034	DEU Higher education (university / TH / FH) - Master Uni
	276035	DEU Higher education (university / TH / FH) - Master
	276036	DEU Higher education (university / TH / FH) - 1st State Exam
	276037	DEU Higher education (university / TH / FH) - 2nd State exam
	276038	DEU Higher education (university / TH / FH) – PhD Promotion
	276039	DEU No vocational training or university / college degree
	276040	DEU Semi-skilled training, practical training/internship
	276041 276042	DEU Vocational training year DEU Completed traineeship
	276042	DEU Preparation service for the central service in the public service
	270043	DEU Professional qualification degree from a vocational school / college school, completed 1-
	276044	year school of public healt
		DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year
	276045	school of public health,
	276046	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276047	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276048	DEU Higher education (university / TH / FH) - Graduate University
	276049	DEU Higher education (university / TH / FH) - Bachelor FH
	276050	DEU Higher education (university / TH / FH) - Bachelor Uni
	276051	DEU Higher education (university / TH / FH) - Master FH
	276052	DEU Higher education (university / TH / FH) - Master Uni
	276053	DEU Higher education (university / TH / FH) - Master
	276054	DEU Higher education (university / TH / FH) - 1st State Exam
	276055	DEU Higher education (university / TH / FH) - 2nd State exam
	276056 276057	DEU Higher education (university / TH / FH) – PhD Promotion DEU No vocational training or university / college degree
	276058	DEU Semi-skilled training, practical training/internship
	276058	DEU Vocational training year
	276060	DEU Completed traineeship
	276060	DEU Preparation service for the central service in the public service
	270001	DEU Professional qualification degree from a vocational school / college school, completed 1-
	276062	year school of public healt
	2,0002	

Variable	Values	Label
		DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year
	276063	school of public health,
	276064	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276065	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276066	DEU Higher education (university / TH / FH) - Graduate University
	276067	DEU Higher education (university / TH / FH) - Bachelor FH
	276068 276069	DEU Higher education (university / TH / FH) - Bachelor Uni
	276070	DEU Higher education (university / TH / FH) - Master FH DEU Higher education (university / TH / FH) - Master Uni
	276070	DEU Higher education (university / TH / FH) - Master
	276071	DEU Higher education (university / TH / FH) - 1st State Exam
	276073	DEU Higher education (university / TH / FH) - 2nd State exam
	276074	DEU Higher education (university / TH / FH) – PhD Promotion
	276075	DEU No vocational training or university / college degree
	276076	DEU Semi-skilled training, practical training/internship
	276077	DEU Vocational training year
	276078	DEU Completed traineeship
	276079	DEU Preparation service for the central service in the public service
		DEU Professional qualification degree from a vocational school / college school, completed 1-
	276080	year school of public healt
		DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year
	276081	school of public health,
	276082	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276083	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276084	DEU Higher education (university / TH / FH) - Graduate University
	276085	DEU Higher education (university / TH / FH) - Bachelor FH
	276086	DEU Higher education (university / TH / FH) - Bachelor Uni
	276087	DEU Higher education (university / TH / FH) - Master FH
	276088	DEU Higher education (university / TH / FH) - Master Uni
	276089	DEU Higher education (university / TH / FH) - Master
	276090	DEU Higher education (university / TH / FH) - 1st State Exam
	276091	DEU Higher education (university / TH / FH) - 2nd State exam
	276092	DEU Higher education (university / TH / FH) – PhD Promotion
	276093	DEU No vocational training or university / college degree
	276094	DEU Semi-skilled training, practical training/internship
	276095 276096	DEU Vocational training year
	276097	DEU Completed traineeship DEU Preparation service for the central service in the public service
	270097	DEU Professional qualification degree from a vocational school / college school, completed 1-
	276098	year school of public healt
	2,0030	DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year
	276099	school of public health,
	276100	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276101	DEU No vocational training or university / college degree
	276102	DEU Semi-skilled training, practical training/internship
	276103	DEU Vocational training year
	276104	DEU Completed traineeship
	276105	DEU Preparation service for the central service in the public service
		DEU Professional qualification degree from a vocational school / college school, completed 1-
	276106	year school of public healt
		DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year
	276107	school of public health,
	276108	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276109	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276110	DEU Higher education (university / TH / FH) - Graduate University
	276111	DEU Higher education (university / TH / FH) - Bachelor FH
	276112	DEU Higher education (university / TH / FH) - Bachelor Uni
	276113	DEU Higher education (university / TH / FH) - Master FH
	276114	DEU Higher education (university / TH / FH) - Master Uni
	276115	DEU Higher education (university / TH / FH) - Master
	276116	DEU Higher education (university / TH / FH) - 1st State Exam
	276117	DEU Higher education (university / TH / FH) - 2nd State exam
	276118	DEU Higher education (university / TH / FH) – PhD Promotion
	276999 288001	DEU Other GHA No formal education
	288001	GHA Basic Education
	288003	GHA Junior High School
	200003	ATTA JULIOT TIIGH JULION

Variable	Values	Label
74114216	288004	GHA Senior High School
	288005	GHA Secondary Vocational and Trade Education
	288006	GHA Polytechnic course 2 years
	288007	GHA Polytechnic course 3 years
	288008	GHA University diploma
	288009	GHA Bachelor degree
	288010 288011	GHA Masters degree GHA Doctorate
	292001	GIB ISCED 0 No education
	292002	GIB ISCED 1 Elementary school
	292003	GIB ISCED 2 Lower secondary education
	292004	GIB ISCED 3 Upper secondary education
	292005	GIB ISCED 4 Post-secondary vocational education
	292006	GIB ISCED 5 Professional or tertiary education
	292007	GIB ISCED 6 University education
	296001 296002	KIR ISCED 0 No education KIR ISCED 1 Elementary school
	296002	KIR ISCED 1 Elementary School KIR ISCED 2 Lower secondary education
	296004	KIR ISCED 3 Upper secondary education
	296005	KIR ISCED 4 Post-secondary vocational education
	296006	KIR ISCED 5 Professional or tertiary education
	296007	KIR ISCED 6 University education
	300001	GRC No education
	300002	GRC Dimotiko (elementary school)
	300003	GRC Gymnasium (lower secondary)
	300004 300005	GRC Eniaio Lykeio (comprehensive Lyceum) or former 6-grade Gymnasium
	300005	GRC Techniko Epagelmatiko Ekpedeftirio (technical/vocational training institutes: TEE) GRC Other forms of Lycaeum (TEL, Polykladiko, etc.)
	300000	GRC Institutto Epagelmatikis Katartisis [Institute of vocational training, upper secondary
	300007	education]
	300008	GRC Post-secondary school non-university education (KATEE, 2-year vocational colleges, etc.)
	300009	GRC Technologika Ekpaideftika Idrimata (technical education institutions, non university) TEI
	300010	GRC Anotata Ekpaideftika Idrimata (universities and university type institutions)
	300011	GRC Metaptychiako (post-graduate studies, Master)
	300012 304001	GRC Didaktoriko (post-graduate studies, Doctorate) GRL ISCED 0 No education
	304001	GRL ISCED 1 Elementary school
	304003	GRL ISCED 2 Lower secondary education
	304004	GRL ISCED 3 Upper secondary education
	304005	GRL ISCED 4 Post-secondary vocational education
	304006	GRL ISCED 5 Professional or tertiary education
	304007	GRL ISCED 6 University education
	308001	GRD ISCED 0 No education
	308002	GRD ISCED 1 Elementary school GRD ISCED 3 Lower secondary education
	308003 308004	GRD ISCED 2 Lower secondary education GRD ISCED 3 Upper secondary education
	308005	GRD ISCED 4 Post-secondary vocational education
	308006	GRD ISCED 5 Professional or tertiary education
	308007	GRD ISCED 6 University education
_	312001	GLP ISCED 0 No education
	312002	GLP ISCED 1 Elementary school
	312003	GLP ISCED 2 Lower secondary education
	312004	GLP ISCED 3 Upper secondary education
	312005 312006	GLP ISCED 4 Post-secondary vocational education GLP ISCED 5 Professional or tertiary education
	312006	GLP ISCED 6 University education
	316001	GUM ISCED 0 No education
	316002	GUM ISCED 1 Elementary school
	316003	GUM ISCED 2 Lower secondary education
	316004	GUM ISCED 3 Upper secondary education
	316005	GUM ISCED 4 Post-secondary vocational education
	316006	GUM ISCED 5 Professional or tertiary education
	316007	GUM ISCED 6 University education
	320001 320002	GTM No education GTM Primary
	320002	GTM Basic cycle secondary education
	320003	GTM Second cycle secondary education

Variable	Values	Label
	320005	GTM Technical Institutes
	320006	GTM University (undergraduate)
	320007	GTM University (graduate)
	320008	GTM Doctorado
	324001	GIN No education
	324002	GIN Primary education
	324003	GIN College
	324004 324005	GIN Post-primary vocational training GIN High school
	324005	GIN Vocational training track A
	324007	GIN University bachelor degree
	324007	GIN Training of engineers
	324009	GIN Higher education, medicine and related fields
	324010	GIN University master degree
	324011	GIN Vocational training track B
	328001	GUY ISCED 0 No education
	328002	GUY ISCED 1 Elementary school
	328003	GUY ISCED 2 Lower secondary education
	328004	GUY ISCED 3 Upper secondary education
	328005	GUY ISCED 4 Post-secondary vocational education
	328006	GUY ISCED 5 Professional or tertiary education
	328007	GUY ISCED 6 University education
	332001	HTI No schooling
	332002	HTI Basic education first cycle
	332003	HTI Final certificate of the 2nd cycle of basic education (State Examination)
	332004	HTI Certificate 9th fundamental year
	332005	HTI Professional degree (first cycle)
	332006 332007	HTI Diploma / Certificate Bachelor (I and II)
	332007	HTI Diploma Professional degree (2nd cycle) HTI Diploma teacher
	332008	HTI Diploma for professional and technical degree
	332010	HTI Bachelors degree
	332011	HTI Master
	332012	HTI Teaching high school diploma (ENS)
	332013	HTI Doctors degree (Ph.D.)
	334001	HMD ISCED 0 No education
	334002	HMD ISCED 1 Elementary school
	334003	HMD ISCED 2 Lower secondary education
	334004	HMD ISCED 3 Upper secondary education
	334005	HMD ISCED 4 Post-secondary vocational education
	334006	HMD ISCED 5 Professional or tertiary education
	334007	HMD ISCED 6 University education
	336001	VAT ISCED 0 No education
	336002	VAT ISCED 1 Elementary school
	336003	VAT ISCED 2 Lower secondary education VAT ISCED 3 Upper secondary education
	336004 336005	VAT ISCED 3 Upper secondary education VAT ISCED 4 Post-secondary vocational education
	336006	VAT ISCED 4 Post-secondary vocational education VAT ISCED 5 Professional or tertiary education
	336007	VATISCED 6 University education
	340001	HND No education
	340002	HND Primary school (grades 1 - 6)
	340003	HND Primary school (grades 7 - 9) - general academic stream
	340004	HND Primary school (grades 7 - 9) - vocational stream
	340005	HND Secondary school - general academic stream
	340006	HND Secondary school - vocational stream
	340007	HND Tertiary, technical - diploma
	340008	HND University (undergraduate)
	340009	HND University Masters degree
	340010	HND University Doctorate
	344001	HKG ISCED 0 No education
	344002	HKG ISCED 1 Elementary school
	344003	HKG ISCED 2 Lower secondary education
	344004	HKG ISCED 3 Upper secondary education
	344005 344006	HKG ISCED 4 Post-secondary vocational education
	344006	HKG ISCED 5 Professional or tertiary education HKG ISCED 6 University education
	348270	HUN No formal education
	346270	Not no formul cudedion

Variable	Values	Label
	348271	HUN Pupils finished 8th grades of primary (general) school
	348272	HUN Vocational education, obtaining final examination
	348273	HUN General secondary education, obtaining professional certificate
	348274	HUN Vocational secondary education, obtaining professional certificate
	348275	HUN Post secondary non tertiary education
	348276	HUN First stage of the tertiary education
	348277	HUN Second stage of the tertiary education
	348278	HUN MBA degree
	348279	HUN PhD degree
	348280	HUN Doctorate degree
	352001	ISL No formal education
	352002	ISL Primary education
	352003	ISL Lower-secondary school (2nd section compulsory education)
	352004	ISL Marine engineering programmes
	352005	ISL 1-year upper secondary level vocational programmes
	352006	ISL Certified indentured trades, 2 years contract time
	352007	ISL Upper secondary level vocational 2-year programmes
	352008	ISL Marine captain, 2nd and 3rd grade and marine engineering programmes, 3rd grade
	352009	ISL Vocational programmes at upper secondary level with a general programme prerequisite
	352010 352011	ISL Upper secondary level vocational 3-year programmes ISL Certified indentured trades
	352011 352012	ISL Certified Indentured trades ISL Vocational training
	352012	ISL Special education programmes for the mentally handicapped
	352013	ISL Special education programmes for the mentally handicapped ISL General programmes at the start of upper secondary level
	352014	ISL General programmes at the start of upper secondary level
	352015	ISL Preparatory programme for fine and applied arts
	332010	ISL General programmes leading to matriculation examination at upper secondary level, 4
	352017	years
	332017	ISL Matriculation examination at upper secondary level after completion of vocational
	352018	programmes
	352019	ISL One year programmes at post-secondary level
	352020	ISL Marine captain and engineering programmes at post-secondary level, 4th grade
	352021	ISL Trade masters programmes at post-secondary level in a certified indentured trade
	352022	ISL Teachers qualification programme, no degree
	352023	ISL Short practical programmes at the tertiary level
	352024	ISL Tertiary programmes (Æðra nám)
	352025	ISL Tertiary programmes (Háskólanám)
	352026	ISL Doctoral programme, Ph.D.
	352027	ISL Marine engineering programmes 1st grade
	352028	ISL Marine engineering programmes 2nd grade
	352029	ISL Certified indentured trades 3-year contract time
	352030	ISL Certified indentured trades 4-year contract time
	352031	ISL Vocational training 4-year programmes at upper secondary level
	352032	ISL Vocational training 5-year programmes at upper secondary level
	352033	ISL Vocational training Programmes at post-secondary level, 1.5 years
	352034	ISL Tertiary programmes 2 years not leading to a university degree
	352035	ISL Tertiary programmes 3 years not leading to a university degree
	352036	ISL Tertiary programmes 3 years, first university degree
	352037	ISL Tertiary programmes 4 years, first university degree
		ISL Tertiary programmes 0.5-1 year in addition to 3-4 year studies, not leading to a second
	352038	degree
		ISL Tertiary programmes 2 years in addition to 3-4 years studies, not leading to a second
	352039	degree
	352040	ISL Tertiary programmes 5 years, first university degree
	352041	ISL Tertiary programmes 6 years, first university degree
	352042	ISL Tertiary programmes exchange students
	352043	ISL Tertiary programmes continuing education after first tertiary degree
	352044	ISL Tertiary programmes 2 years in addition to 3-4 year studies, leading to a second degree
	352045	ISL Tertiary programmes 1,5 years in addition to 3 year studies, leading to a second degree
	352100	ISL Tertiary programmes
	356190	IND No formal education
	356191	IND Below 10th standard
	356192	IND Plus 2 or equivalent
	356193	IND Three year degree (B.com, BBA, B.Sc, B.A. etc.)
	356194	IND CA/CS/ICWA or equivalent
	356195	IND Four/five years degree (B.E., MBBS, B.Arch, B.Pharm, LLB, etc.)
	356196	IND Masters (arts, science, engineering, commerce, MBA/equivalent)

Variable	Values	Label
	356197	IND Advanced certificate/diplomas
	356198	IND ITI/other certificates
	356199	IND PhD or equivalent
	356200	IND Post Doctoral
	356201	IND Other education < 2011
	360001	IDN Pre-primary (playgroup)
	360002	IDN Kindergarten
	360003	IDN Primary school
	360004 360005	IDN Junior secondary, general
	360005	IDN Senior secondary, general IDN Senior secondary, technical/vocational
	360007	IDN Diploma I programmes
	360007	IDN Diploma II programmes
	360009	IDN Diploma III programmes
	360011	IDN University degree stream
	360012	IDN Specialist I programmes
	360013	IDN Masters programmes
	360014	IDN Specialist II programmes
	360015	IDN Doctorate programmes
	360016	IDN No formal education
	364001	IRN No education
	364002	IRN Primary, Grade 1-5 (Dabestan)
	364003	IRN Middle / lower secondary (Rahnamaye - guidance education)
	364004	IRN Upper secondary - Academic branch, Grades 9-12
	364005	IRN Upper secondary - Technical / vocational branch, Grades 9-11
	364006	IRN Upper secondary - Kar-Danesh branch, Grades 9-11
	364007	IRN Technical and vocational training
	364008	IRN Teacher training (Lower secondary school teacher)
	364009	IRN Teacher training (Upper secondary school teacher)
	364010	IRN Licence (Karshenasi)
	364011	IRN Master (Fogh licence or Karshenasi arshad)
	364012	IRN Technician associate degree
	364013	IRN Teacher training (Primary school teacher)
	364014	IRN Doctorate
	368001	IRQ No schooling
	368002	IRQ Primary
	368003	IRQ Intermediate education
	368004	IRQ Prepatory education
	368005	IRQ Vocational education
	368006	IRQ Teacher training programme
	368007	IRQ Post-secondary non-tertiary education
	368008	IRQ Bachelor degree
	368009	IRQ Long duration bachelor
	368010	IRQ Master degree
	368011	IRQ Professional studies
	368012	IRQ Higher diploma
	368013 372001	IRQ Doctors degree (Ph.D.) IRL No formal education
	372001	IRL Primary education
	372002	IRL Junior Certificate
	372003	IRL Leaving Certificate
	372004	IRL Leaving Certificate IRL Leaving Certificate Applied
	372005	IRL Leaving Certificate Applied IRL Leaving Certificate Vocational Programme
	372007	IRL Apprenticeship - National Craft Certificate
	372007	IRL Vocational preparation and training II (PLC) Yr. 1 and 2; NCVA Level 2 Award
	372008	IRL Cadetship (Army, Air Corps and Naval Service Training) - Diploma in Military Studies
	372010	IRL Certificate (NCEA, IoT)
	372010	IRL National Diploma in Police Studies
	372012	IRL Diploma (NCEA, IoT)
	372013	IRL Bachelor Degree
	372014	IRL Post-Graduate Diploma
	372015	IRL Master Degree
	372016	IRL Doctorate (Ph.D.)
		ISR ISCED 0 No education
	376001	131 13CLD 0 110 Caacation
	376001 376002	ISR ISCED 1 Elementary school

Variable	Values	Label
	376005	ISR ISCED 4 Post-secondary vocational education
	376006	ISR ISCED 5 Professional or tertiary education
	376007	ISR ISCED 6 University education
	380000	ITA No formal education
	380001	ITA Elementary school
	380002	ITA Incomplete high school
	380003	ITA Middle school
	380010	ITA Art education
	380011	ITA Art institute (i cycle)
	380012	ITA National academy of dance
	380013	ITA Conservatory and music institute drew
	380020	ITA Professional qualification
	380021	ITA Masterful school (3 years)
	380022	ITA Vocational (cycle I)
	380023	ITA Vocational school (cycle II)
	380024	ITA Technical institute
	380025 380026	ITA School / teaching institute (incl. Supplementary year)
		ITA High school
	380027 380030	ITA Art school (cycle II) / art school (incl. Supplementary year)
	380030	ITA Diploma (upper secondary education)
	380040	ITA Vocational training (post-baccalaureate) ITA Professional courses agricultural disciplines
	380041	ITA Professional courses agricultural disciplines ITA Professional courses economics, social, psychological and pedagogical
	380042	ITA Professional courses economics, social, psychological and pedagogical ITA Professional courses and historical linguistics
	380044	ITA Professional courses and historical linguistics ITA Professional courses in law, administrative and business management
	380045	ITA Professional courses medical disciplines, healthcare, life sciences and biology
	380045	ITA Professional courses mathematics, science, information technology
	380047	ITA Professional courses technical disciplines
	380048	ITA Courses in preparation for university or extra-university
	380050	ITA Extra-university degree
	380051	ITA Academy of fine arts
	380052	ITA Higher institute for artistic industries
	380053	ITA National academy of dramatic art
	380054	ITA Conservatory of music and music institute
	380055	ITA Dance academy
	380056	ITA School for interpreter and translator
	380057	ITA School of archives, paleography and diplomatic
	380070	ITA University degree
	380071	ITA Isef
	380072	ITA University diploma course
	380073	ITA School run special purpose
	380074	ITA School equivalent education
	380075	ITA Master of first level
	380076	ITA Second level master
	380077	ITA Postgraduate diploma
	380090	ITA PhD/Doctorate
	384001	CIV No schooling
	384002	CIV Certificate of Elementary Primary Education (CPCE)
	384003	CIV Diploma of undergraduate studies (BEPC)
	384004	CIV Certificate of vocational qualification (CQP)
	384005	CIV National Vocational Qualification (CAP)
	384006	CIV Bachelor Degree
	384007	CIV Technical Bachelor Degree, professional studies certificate (BEP)
	384008	CIV Diploma of assistant teacher (level 1)
	384009	CIV Diploma of Technical education (BT)
	384010	CIV Legal Diploma
	384011	CIV Teachers diploma (level 2)
	384012	CIV Diploma of general university studies (DEUG) or literary (DEUL)
	384013	CIV Bachelors Degree
	384014	CIV Engineering Degree
	384015	CIV Teaching certificate for Secondary Education (CAPE PLC) or for Higher Education (CAPES)
	384016	CIV Masters degree
	384017	CIV Specialized graduate diploma (DESS)
	384018 384019	CIV Degree middle management administration CIV University diploma in technology (DUT)
	384019	CIV University diploma in technology (DUT) CIV Diploma upper technicient (BTS)
	384020	CIV Certificate of pedagogical aptitude for modern colleges (CAP -CM)
	384021	CIV CEITINGATE OI PEUABOBICAI APTITUDE IOI MODEIN COMEBES (CAP -CM)

Variable	Values	Label
	384022	CIV Diploma of Advanced Studies (DEA)
	384023	CIV Doctors degree (Ph.D.)
	388001	JAM ISCED 0 No education
	388002	JAM ISCED 1 Elementary school
	388003	JAM ISCED 2 Lower secondary education
	388004 388005	JAM ISCED 3 Upper secondary education JAM ISCED 4 Post-secondary vocational education
	388005	JAM ISCED 5 Professional or tertiary education
	388007	JAM ISCED 6 University education
	392010	JPN No formal education
	392020	JPN Elementary school
	392030	JPN School for Special Needs Education, elementary department
	392040	JPN Lower secondary school
	392050	JPN Secondary education school (lower division)
	392060	JPN School for Special Needs Education, lower secondary department
	392070	JPN Upper secondary school
	392071	JPN Full day general course
	392072	JPN Day/evening general course
-	392073 392074	JPN Correspondence general course JPN Full day integrated course (general)
	392074	JPN Day/evening integrated course (general)
	392075	JPN Full day specialized course
	392077	JPN Day/evening specialized course
	392078	JPN Correspondence specialised course
	392079	JPN (Full day/evening school), short-term course (general, integrated, specialized)
	392080	JPN Secondary education school (upper division)
	392081	JPN Full day general course
	392082	JPN Day/evening general course
	392083	JPN Full day integrated course (general)
	392084	JPN Day/evening integrated course (general)
	392085	JPN Full day specialized course
	392086 392087	JPN Day/evening specialized course JPN Full day, day/evening short-term course (general, integrated, specialized)
	392090	JPN School for Special Needs Education
	392091	JPN Upper secondary department, general course
	392092	JPN Upper secondary department, Specialized course
	392093	JPN Upper secondary department short-term course (general, specialized)
	392094	JPN Upper secondary department advanced course (general, specialized)
	392100	JPN Specialized training college, upper secondary course
	392110	JPN Upper secondary school
	392120	JPN Secondary education school (Upper division)
	392130	JPN Junior college
	392131	JPN Short-term course
	392132 392133	JPN Regular course JPN Advanced course
	392133	JPN Correspondence course
	392140	JPN College of technology
	392141	JPN Regular course
	392142	JPN Advanced course
	392150	JPN Specialised training college, post-secondary course
	392200	JPN University
	392201	JPN Short-term course
	392202	JPN Undergraduate
	202202	JPN Undergraduate of pharmacy (only practical course) medicine, dentistry and veterinary
	392203	medicine IDN Advanced course
-	392204 392205	JPN Advanced course JPN Undergraduate, correspondence course
	392205	JPN Graduate school, Masters course correspondence course
	392207	JPN Professional graduate school, Professional course correspondence course
	392208	JPN Graduate school, Masters course
	392209	JPN Professional graduate school, Professional course
	392210	JPN Professional graduate school, Graduate law school
	392211	JPN Graduate school, Doctors course
		JPN Graduate school, Doctors course of pharmacy (only practical course), medicine, dentistry
	392212	and veterinary medicine
	398001	KAZ Pre-Primary/Kindergarten
	398002	KAZ Elementary school (Grades 1-4)

Variable	Values	Label
	398003	KAZ Basic school (Grades 5-9)
	398004	KAZ General Secondary
	398005	KAZ Vocational/Professional School (2 year course)
	398006	KAZ Vocational/Professional School (4 year course)
	398007	KAZ Bachelors degree
	398008	KAZ Specialists Diploma
	398009	KAZ Masters Degree
	398010	KAZ Candidate of Sciences
	398011	KAZ Doctorate (PhD)
	398012 400001	JOR No schooling
	400001	JOR Basic education, 1st cycle
	400002	JOR Basic education, 1st cycle
	400003	JOR Comprehensive secondary education
	400005	JOR Applied secondary education
	400006	JOR Bachelor
	400007	JOR Long bachelor
	400008	JOR Master
	400009	JOR Community college programme
	400010	JOR Higher diploma programme
	400011	JOR Doctors degree (Ph.D.)
	404001	KEN No formal education
	404002	KEN First stage of primary education (Standards 1 to 6)
	404003	KEN Second stage of primary education (Standards 7 to 8)
	404004	KEN Secondary education (Upper secondary)
	404005	KEN Youth polytechnics programme - Technical vocational certificate
	404006	KEN Youth polytechnics programme - Craft trade certificate
	404007	KEN Technical and industrial vocational education training (TIVET)
	404008	KEN National polytechnics programmes
	404009	KEN Bachelor degree
	404010	KEN Master degree
	404011	KEN Doctorate
	408001	PRK ISCED 0 No education
	408002	PRK ISCED 1 Elementary school
	408003	PRK ISCED 2 Lower secondary education
	408004	PRK ISCED 3 Upper secondary education
	408005	PRK ISCED 4 Post-secondary vocational education
	408006	PRK ISCED 5 Professional or tertiary education
	408007	PRK ISCED 6 University education
	410290	KOR No formal education
	410291	KOR primary school
	410292	KOR middle school
	410293	KOR high school
	410294	KOR College(2 year course)
	410295	KOR University(4 year course)
	410297 410298	KOR Graduate college(MBA) KOR Graduate college(Phd)
	414001	KWT ISCED 0 No education
	414001	KWT ISCED 1 Elementary school
	414002	KWT ISCED 2 Lower secondary education
<u> </u>	414003	KWT ISCED 3 Upper secondary education
<u> </u>	414004	KWT ISCED 4 Post-secondary vocational education
	414006	KWT ISCED 5 Professional or tertiary education
	414007	KWT ISCED 6 University education
	417001	KGZ No formal education
	417002	KGZ Primary school
	417003	KGZ Basic Secondary Grades V-IX
	417004	KGZ Complete Secondary Grades X-XI
	417005	KGZ Vocational secondary school
	417006	KGZ Non-university level post-secondary studies (technical/vocational type)
	417007	KGZ Bachelors degree
	417008	KGZ Diploma of Specialist
	417009	KGZ Masters degree
	417010	KGZ Candidate of Science
	417011	KGZ PhD or Doctor of Science
	418001	LAO ISCED 0 No education

Variable	Values	Label
	418003	LAO ISCED 2 Lower secondary education
	418004	LAO ISCED 3 Upper secondary education
	418005	LAO ISCED 4 Post-secondary vocational education
	418006	LAO ISCED 5 Professional or tertiary education
	418007	LAO ISCED 6 University education
	422001	LBN ISCED 0 No education
	422002	LBN ISCED 1 Elementary school
	422003 422004	LBN ISCED 2 Lower secondary education
	422004	LBN ISCED 3 Upper secondary education LBN ISCED 4 Post-secondary vocational education
	422003	LBN ISCED 5 Professional or tertiary education
	422007	LBN ISCED 6 University education
	426001	LSO No formal education
	426002	LSO Primary
	426003	LSO Junior secondary
	426004	LSO Technical vocational education
	426005	LSO Technical vocational home economics education
	426006	LSO Technical vocational education (TVE)
	426007	LSO Technical vocational education - Junior certificate (JC)
	426008	LSO Technical vocational education (COSC) - O level
	426009	LSO Senior secondary education
	426010	LSO International Baccalaureat (IB)
	426011	LSO Cambridge overseas school certificate (COSC) - O level
	426012	LSO Nursing colleges diploma programme
	426013	LSO College of education - Teacher training
	426014	LSO Post graduate diploma in education
	426015	LSO University
	426016	LSO Bachelor degree
	426017	LSO Honours programme
	426018	LSO Master degree
	426019	LSO PhD
	428001	LVA No formal education
	428002	LVA Basic School
	428003	LVA General Secondary school
	428004	LVA Vocational/Technological Secondary School
	428005	LVA Post-secondary non-tertiary vocational education
	428006	LVA Higher education diploma/first level of professional higher education or college education
	428007	LVA Bachelor degree
	428008	LVA Masters degree
	428009 430001	LVA Doctorate LBR No formal education
	430002 430003	LBR Primary education LBR Lower Secondary
	430003	
	430004	LBR Upper Secondary LBR Multilateral High School
	430005	LBR Technical and Vocational Education
	430007	LBR Teacher Training
	430007	LBR Bachelor
	430009	LBR Master
	430010	LBR Polytechnics/ Community Colleges Programmes
	434001	LBY No education
	434002	LBY Primary education
	434003	LBY Lower secondary education
	434004	LBY Secondary education
	434005	LBY Technical secondary education
	434006	LBY Bachelor and license programmes
	434007	LBY Bachelor in medicine, engineering, pharmacology and medical technology
	434008	LBY Master
	434009	LBY Higher diploma
	434010	LBY Doctorate
	438001	LIE ISCED 0 No education
	438002	LIE ISCED 1 Elementary school
	438003	LIE ISCED 2 Lower secondary education
	438004	LIE ISCED 3 Upper secondary education
	438005	LIE ISCED 4 Post-secondary vocational education
	438006	LIE ISCED 5 Professional or tertiary education
	438007	LIE ISCED 6 University education

Variable	Values	Label
	440001	LTU No formal education
	440002	LTU Primary School
	440003	LTU Lower Secondary School
	440004 440005	LTU Upper Secondary School LTU Vocational/Technological Secondary School
	440005	LTU Post-secondary vocational education
	440007	LTU Post-secondary professional qualification
	440008	LTU Higher education diploma
	440009	LTU Bachelor degree
	440010	LTU Masters degree
	440011	LTU Doctorate
	442001	LUX Primary school
	442002	LUX Lower Secondary School (general and technical)
	442003	LUX Upper secondary School, general
	442004	LUX Upper secondary School, technical
	442005	LUX Higher technicians certificate
	442006 442007	LUX University diploma LUX First cycle university diploma
	442007	LUX Technical university diploma
	442008	LUX Bachelor
	442009	LUX Certificate of Educational Studies
	442011	LUX Graduate Diploma in Education
	442012	LUX Licence
	442013	LUX Degree in Industrial Engineering
	442014	LUX Maîtrise
	442015	LUX Master
	442016	LUX Diplôme dEtudes Supérieures Spécialisées
	442017	LUX Doctorate
	442018	LUX No formal education
	446001	MAC ISCED 0 No education
	446002	MAC ISCED 1 Elementary school
	446003 446004	MAC ISCED 2 Lower secondary education MAC ISCED 3 Upper secondary education
	446004	MAC ISCED 4 Post-secondary education MAC ISCED 4 Post-secondary vocational education
	446006	MAC ISCED 5 Professional or tertiary education
	446007	MAC ISCED 6 University education
	450001	MDG No education
	450002	MDG Primary education
	450100	MDG General secondary education
	450101	MDG Basic secondary education
	450102	MDG Secondary education second cycle
	450103	MDG Initial training of primary teachers
	450200	MDG Technical or professional secondary education
	450201	MDG Professional Training and initial technical level 2 (completion of apprenticeship certificate)
	450201	MDG Professional Training and initial technical level 2 (Certificate of Aptitude)
	450202	MDG Professional training and initial technical level 2 (certificate of Aptitude) MDG Vocational training qualification
	450204	MDG General technological training
	450205	MDG Initial technical and vocational training level 3 (BEP or Bac Pro)
	450206	MDG Advanced technical and professional training
	450300	MDG Undergraduate higher education
	450301	MDG Academia intermediate degree
	450302	MDG Bachelor in engineering (without intermediate diploma)
	450303	MDG Higher Education in Medicine
	450304	MDG Higher Education Law (Bachelor, DSEJ DSG)
	450305	MDG Senior technician (DTS)
	450306 450307	MDG Training of high school teachers MDG Professional license
	450400	MDG Professional license MDG Postgraduate higher education
	450400	MDG Posigraduate nigher education MDG Master degree
	450401	MDG Higher education teaching in law (I MEG, EJ I)
	450403	MDG Higher education feaching in tow (FMEG, E17) MDG Higher education faculties in-depth studies
	450404	MDG Higher Education Management and Legal Studies (MEG II, EJ II)
	450405	MDG Specialised university studies
	450406	MDG Master of Public Health
	450407	MDG MD specialisation
	450408	MDG Engineering degree (with Intermediate Diploma)

MSS-100	Variable	Values	Label
450501 MDG Diploma of the Institute for Judicial Studies 450503 MDG Doctor of Engineering 450504 MDG Pottor of Engineering 450505 MDG Doctoral habilitation 450505 MDG Doctoral habilitation 450506 MWI Junior Secondary 450507 MWI Junior Secondary 450508 MWI Sentincial/vocational certificate - 1 year of study 450506 MWI Technical/vocational certificate - 1 year of study 450506 MWI Technical/vocational certificate - 2 years of study 450506 MWI Technical/vocational certificate - 2 years of study 450506 MWI Technical/vocational certificate - 2 years of study 450506 MWI Technical/vocational certificate - 2 years of study 450506 MWI Technical/vocational certificate - 2 years of study 450508 MWI MI University diploma 450500 MWI Bachoric Degree 450510 MWI Most Service 45050 MWI Service Service Service Service 45050 MWI Service Service Service Service 45050 MWI Service Service Service Service Service 45050 MWI Service Service Service Service Service 45050 MWI Service S		450409	MDG Higher education of engineers
450502		450500	MDG Advanced research qualifications
450504 MDG Doctor of Engineering 450504 MDG Doctoral habilitation 450505 MDG Doctoral habilitation 45000 MWI Immary School 454002 MWI Junior Secondary 454003 MWI Senior Secondary 454003 MWI Senior Secondary 454004 MWI Technical/vocational certificate - 1 year of study 454005 MWI Technical/vocational certificate - 2 years of study 454006 MWI Technical/vocational certificate - 3 years of study 454006 MWI Technical/vocational certificate - 3 years of study 454008 MWI University diploma 454008 MWI University diploma 454009 MWI Bachelors Degree 454010 MWI Masters Degree 454011 MWI Doctors Degree 454010 MWI No schooling 454000 MWI Seniors Degree 454010 MWI Seniors Degree Seniors Senior Seniors Degree 454010 MWI Seniors Degree Seniors Seniors Degree Seniors Degree Seniors Degree Degree Degree Seniors Degree Degre			•
450504 MDC PhD new regime (DNR) 45005 MDC Doctoral habilitation 454001 MWI Primary School 454000 MWI Junior Secondary 454000 MWI Senior Secondary 454001 MWI Markers Degree 454011 MWI Doctors Degree 454011 MWI Doctors Degree 454011 MWI Doctors Degree 454011 MWI Doctors Degree 454010 MWI Senior Secondary			
## # ## # ## # ## # ## # ## # ## # #			
454001. MWI Primary School 454002. MWI Surior Secondary 454002. MWI Surior Secondary 454004. MWI Technical/vocational certificate - 1 year of study 454004. MWI Technical/vocational certificate - 2 years of study 454005. MWI Technical/vocational certificate - 2 years of study 454007. MWI Technical/vocational certificate - 3 years of study 454007. MWI Technical/vocational certificate - 3 years of study 454009. MWI Bachelors Degree 454010. MWI Markers Degree 454010. MWI Markers Degree 454011. MWI Doctors Degree 454011. MWI Doctors Degree 455011. MWI Doctors Degree 455012. MWI No formal education 455001. MYS No schooling 455002. MYS Permay school achievement test 455003. MYS Upper-secondary school (Forms 4-5), schorincia and vocational 455001. MYS Lipper-secondary school (Forms 4-5), schorincia and vocational 455001. MYS Lipper-secondary school (Forms 4-5), schorincia and vocational 455001. MYS Side training of the school (Forms 4-5), schorincia and vocational 455001. MYS Side training of the school (Forms 4-5), schorincia and vocational 455001. MYS Side training of the school (Forms 4-5), schorincia and vocational 455001. MYS Side training of the school (Forms 4-5), schorincia and vocational 455001. MYS Side training of the school (Forms 4-5), schorincia and vocational 455001. MYS Side training of the school (Forms 4-5), schorincia and vocational 455001. MYS Side training of the school (Forms 4-5), schorincia and vocational 455001. MYS Side training of the school (Forms 4-5), schorincia and vocational 455001. MYS Side training of the school (Forms 4-5), schorincia and vocational 455001. MYS Side training of the school (Forms 4-5),			
454003 MWS technical/continual certificate - 1 year of study 454004 MWS Technical/continual certificate - 2 years of study 454005 MWS Technical/continual certificate - 3 years of study 454005 MWS Technical/continual certificate - 3 years of study 454007 MWS Technical/continual certificate - 3 years of study 454007 MWS Technical/continual certificate - 3 years of study 454007 MWS Technical/continual certificate - 3 years of study 454007 MWS Technical/continual certificate - 3 years of study 454009 MWS Technical/continual certificate - 3 years of study 454000 MWS Technical/continual certificate - 3 years of study 454000 MWS Technical/continual certificate - 3 years of study 454000 MWS Technical/continual certificate - 3 years of study 454000 MWS Technical/continual certificate - 3 years of study 454000 MWS Technical/continual certificate - 3 years of study 454000 MWS Technical/continual certificate - 3 years of study 454000 MWS Technical/continual certificate - 3 years of study 454000 MWS Technical/continual certificate - 3 years -			
## ## ## ## ## ## ## ## ## ## ## ## ##			
454005 MVI Technical/vocational certificate 2 year of study 454005 MVI Technical/vocational certificate 3 years of study 454007 MVI Technical/vocational certificate 3 years of study 454007 MVI Technical/vocational certificate 4 years of study 454009 MVI Stechnical/vocational certificate 4 years of study 454009 MVI Stechnical/vocational certificate 6 years of study 454010 MVI Stechnical/vocational certificate 6 years of study 454010 MVI Stechnical/vocational certificate 6 years of study 454011 MVI Stechnical/vocational certificate 6 years of study 454011 MVI Stechnical/vocational certificate 6 years of study 454011 MVI Stechnical/vocational/v			•
454005 MVI Technical/vocational certificate 2 years of study 454006 MVI Technical/vocational certificate 3 years of study 454008 MVI Inversity aptions 454008 MVI Inversity aptions 454008 MVI Inversity aptions 454009 MVI Bachelors Degree 454010 MVI Masters Degree 454011 MVI Mosters Degree 454011 MVI Mosters Degree 454012 MVI No formal education 458001 MrS No schooling 458001 MrS No schooling 458000 MrS Brimory close 3 MrS Primary school Achievement test 458001 MrS No schooling 458000 MrS Brimory close 3 MrS Primary school (Forms 1-3) 458000 MrS Upper-secondary (Forms 1-3) 458000 MrS Upper-secondary (Forms 1-3) 458000 MrS Upper-secondary school (Forms 4-5), academic 458000 MrS Upper-secondary school (Forms 4-5), academic 458000 MrS Upper-secondary school (Forms 4-5), academic 458000 MrS Supper-secondary school (Forms 4-5), academic 458010 MrS Sachelors degree (Forms 4-5), academi			·
454007 MVI Technical/vocational certificate - 4 years of study 454007 MVI Enchnical/vocational certificate - 4 years of study 454009 MVI University diploma 454009 MVI Basteriors Degree 454010 MVI Masters Degree 454011 MVI Mosters Degree 454011 MVI Mosters Degree 454012 MVI No formal education 458001 MYS No schooling 458001 MYS No schooling 458002 MYS Primary school achievement test 458003 MYS Primary school achievement test 458003 MYS Memove class 458004 MYS Were secondary (Forms 1-3) 458005 MYS Upper-secondary school (Forms 4-5), academic 458006 MYS Upper secondary school (Forms 4-5), etchnical and vocational 458007 MYS Higher school certificate of examination, Gen. Cert. of Education (GCE) 458008 MYS Marticulation certificate 458001 MYS School Regree (Forms 4-5), academic 458001 MYS School (Fo			
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		470005	MLT Malta College of ARts, Science and Technology (MCAST)
470007 MLT University (Masters)		470006	MLT University (Bachelor)
		470007	MLT University (Masters)

Variable	Values	Label
	470008	MLT Doctorate, PhD
	474001	MTQ ISCED 0 No education
	474002	MTQ ISCED 1 Elementary school
	474003	MTQ ISCED 2 Lower secondary education
	474004	MTQ ISCED 3 Upper secondary education
	474005	MTQ ISCED 4 Post-secondary vocational education
	474006	MTQ ISCED 5 Professional or tertiary education
	474007 478001	MTQ ISCED 6 University education MRT No formal education
	478001	MRT Elementary education
	478003	MRT Secondary education 1st cycle
	478003	MRT Secondary education 1st cycle
	478005	MRT Secondary technical education 2nd cycle
	478006	MRT Secondary vocational education 2nd cycle
	478007	MRT Teacher training assistants at primary
	478008	MRT Teacher training at primary
	478009	MRT Certificate technician
	478010	MRT General university studies
	478011	MRT Master
	478012	MRT Certificate higher technician (BTS)
	478013	MRT Teacher training - DEUG and competitions
	478014	MRT Teacher training - Control and contests
	480001	MUS ISCED 0 No education
	480002	MUS ISCED 1 Elementary school
	480003	MUS ISCED 2 Lower secondary education
	480004	MUS ISCED 3 Upper secondary education
	480005	MUS ISCED 4 Post-secondary vocational education
	480006	MUS ISCED 5 Professional or tertiary education
	480007 484341	MUS ISCED 6 University education MEX No formal education
	484341	MEX Preschool
	484343	MEX Primary
	484344	MEX Secondary
	484345	MEX Technical career
	484346	MEX Technical career baccalaureate
	484347	MEX Baccalaureate
	484348	MEX Degree
	484349	MEX Master
	484350	MEX Doctorate
	484351	MEX Postdoctoral
	492001	MCO ISCED 0 No education
	492002	MCO ISCED 1 Elementary school
	492003	MCO ISCED 2 Lower secondary education
	492004	MCO ISCED 3 Upper secondary education
	492005	MCO ISCED 4 Post-secondary vocational education
	492006	MCO ISCED 5 Professional or tertiary education
	492007	MCO ISCED 6 University education
	496001 496002	MNG No formal education
	496002	MNG Primary education MNG Certificate of lower secondary education
	496003	MNG Certificate of lower secondary education MNG Certificate of upper secondary education
	496005	MNG Certificate of upper secondary and vocational education
	496006	MNG Diploma of technical and vocational education
	496007	MNG Diploma of Bachelors degree
	496008	MNG Diploma of Masters degree
	496009	MNG Diploma of Qualifications
	496010	MNG Diploma of Doctors degree
	498001	MDA No formal education
	498002	MDA Primary or Basic School
	498003	MDA Lower Secondary
	498004	MDA Upper secondary
	498005	MDA Upper secondary (lyceum)
	498006	MDA Higher education diploma
	498007	MDA Bachelor degree
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	498008	MDA Masters degree
	498008 498009 499001	MDA Masters degree MDA Doctorate MNE No formal education

Variable	Values	Label
	499002	MNE Elementary school grades 1-4
	499003	MNE Secondary school - grammar
	499004	MNE Secondary school - vocational
	499005	MNE Higher schools
	499006 499007	MNE Bachelor degree
	499007	MNE Masters degree MNE Doctorate (Ph.D)
	499009	MNE Elementary school grades 5-8
	499010	MNE Secondary school - professional
	499011	MNE University diploma
	499012	MNE Magister of Science
	499013	MNE Doctor of Science
	500001	MSR ISCED 0 No education
	500002	MSR ISCED 1 Elementary school
	500003	MSR ISCED 2 Lower secondary education
	500004	MSR ISCED 3 Upper secondary education
	500005	MSR ISCED 4 Post-secondary vocational education
	500006	MSR ISCED 5 Professional or tertiary education
	500007 504001	MSR ISCED 6 University education MAR No formal education
	504001	MAR Primary education
	504003	MAR Primary education (CEP)
	504004	MAR Primary education (6 yr)
	504005	MAR General Secondary Education
	504006	MAR Vocational schools
	504007	MAR Secondary education (3rd yr)
	504008	MAR DEUG
	504009	MAR Etudes universitaires generales
	504010	MAR Etudes universitaires professionnelles
	504011	MAR Formation des Instituteurs
	504012 504013	MAR Formation professionnelle / Technicien specialise
	504013	MAR Licence sciences et technique (LST) MAR Maitrise
	504015	MAR Medecine
	504016	MAR Medecine dentaire
	504017	MAR Pharmacie
	504018	MAR Post-secondaire technique
	504019	MAR Sciences de l ingenieur
	504020	MAR Etudes superieures approfondies
	504021	MAR Etudes superieures specialisees
	504022	MAR Formation des enseignants du secondaire
	504023	MAR Interprete
	504024 504025	MAR Master MAR Higher vocatonal training
	504026	MAR Higher vocatorial training (LP)
	504027	MAR Teacher training college secondary
	504028	MAR PhD
	504100	MAR Baccalaureat
	504200	MAR Diploma tertiary level
-	508001	MOZ No education
	508002	MOZ Primary School 1st cycle (grades 1-5)
	508003	MOZ Primary School 2nd cycle (grades 6-7)
	508004	MOZ Basic Secondary School (grades 8-10)
	508005	MOZ Second Cycle Secondary (grades 11-12)
	508006 508007	MOZ Basic Technical Secondary School MOZ Technical institute (Upper level technical school)
	508007	MOZ University level first stage: Bachelors Degree
	508009	MOZ University level inst stage: Datrietors Degree
	508010	MOZ University level third stage: Master of Arts or Master of Sciences
	508011	MOZ Doctoral Degree
	512001	OMN No schooling
	512002	OMN Certificate of Completion of Grade 4
	512003	OMN Certificate of Completion of Grade 10
	512004	OMN Secondary certificate
	512005	OMN Bachelor degree
	512006	OMN Higher diploma
	512007	OMN Post graduate diploma

Variable	Values	Label
	512008	OMN Master degree
	512009	OMN Diploma Secondary certificate
	512010 512011	OMN Accounting diploma
	512011	OMN Doctorate degree PhD NAM No formal education
	516002	NAM Primary School
	516003	NAM Junior Secondary School
	516004	NAM Senior Secondary School
	516005	NAM Vocational Certificate
	516006	NAM University Diploma
	516007	NAM University Honours Degree
	516008	NAM Polytechnic Diploma
	516009	NAM University Bachelors Degree
	516010	NAM Masters Degree
	516011	NAM Doctorate
	516012	NAM College Diploma
	516013	NAM No education
	516014	NAM No formal education but Adult Basic Education
	520001	NRU ISCED 0 No education
	520002	NRU ISCED 1 Elementary school
	520003	NRU ISCED 2 Lower secondary education
	520004	NRU ISCED 3 Upper secondary education
	520005	NRU ISCED 4 Post-secondary vocational education
	520006 520007	NRU ISCED 5 Professional or tertiary education NRU ISCED 6 University education
	520007	NPL No formal education
	524001	NPL Primary School
	524002	NPL Lower Secondary School (Grades 6-7)
	524004	NPL Upper Secondary School (Grades 8-10)
	524005	NPL Higher Secondary School
	524006	NPL Technical Elementary School
	524007	NPL Middle-Level Technical School
	524008	NPL Higher Technical School
	524009	NPL Bachelor Degree
	524010	NPL Master Degree
	524011	NPL Ph. D
	528001	NLD Primary school incomplete
	528002	NLD Primary school
	528003	NLD Former lower vocational education
	528004	NLD Lower vocational education / lower general secondary education (VMBO / MAVO
	528005	NLD Secondary school (HAVO)
	528006	NLD Former Dutch High School NLD Pre-university education (VWO)
	528007	
	528008 528009	NLD Vocational education (MBO) NLD Higher professional education (HBO)
	528010	NLD University (WO)
	528010	NLD PhD/Doctorate
	528091	NLD Higher professional education (HBO) Bachelor Business, administration and law
	528092	NLD Higher professional education (HBO) Bachelor Social and behavioral sciences
		NLD Higher professional education (HBO) Bachelor Information and Communication
	528093	Technologies
		NLD Higher professional education (HBO) Bachelor Engineering, manufacturing and
	528094	construction
	528099	NLD Higher professional education (HBO) Bachelor other
	528101	NLD University (WO) Master Business, administration and law
	528102	NLD University (WO) Master Social and behavioral sciences
	528103	NLD University (WO) Master Information and Communication Technologies
	528104	NLD University (WO) Master Engineering, manufacturing and construction
	528109	NLD University (WO) Master other
	528111	NLD PhD/Doctorate Business, administration and law
	528112	NLD PhD/Doctorate Social and behavioral sciences NLD PhD/Doctorate Information and Communication Technologies
	528113 528114	NLD PhD/Doctorate Information and Communication Technologies NLD PhD/Doctorate Engineering, manufacturing and construction
	528114	NLD PhD/Doctorate Engineering, manufacturing and construction NLD PhD/Doctorate Other
	528301	NLD Former lower vocational education Lagere technische school, huishoudschool >20150800
	528302	NLD Former lower vocational education Lagere technische school, nuishbudschool >20150800 NLD Former lower vocational education Leerlingwezen >20150800
	528303	NLD Former lower vocational education Fraktijkonderwijs >20150800
	320303	1125 - Officer lower vocational caucation i raktijkonaerwijs /20150000

Variable	Values	Label
	528304	NLD Former lower vocational education Speciaal onderwijs >20150800
	528305	NLD Former lower vocational education Voorbereidend beroepsonderwijs (vbo) >20150800
	528306 528307	NLD Former lower vocational education WEB-assistentenopleiding, BOL, BBL >20150800 NLD Former lower vocational education WEB-vakopleiding, BOL, BBL >20150800
	528399	NLD Former lower vocational education WEB-vakopielding, BOL, BBL >20130800
	528410	NLD Lower vocational education
	528411	NLD Lower vocational education NLD Lower vocational education Basisberoepsgerichte leerweg (BB) >20150800
	528412	NLD Lower vocational education Kaderberoepsgerichte leerweg (KB) >20150800
	528413	NLD Lower vocational education Gemengde leerweg (GL) >20150800
	528414	NLD Lower vocational education Theoretische leerweg (TL) >20150800
	528415	NLD VMBO Kunst en Cultuur
	528416	NLD VMBO Techniek
	528417	NLD VMBO Zorg en Welzijn
	528419	NLD Lower vocational education Overig >20150800
	528420	NLD Former lower general secondary education (MAVO)
	528601	NLD Former Dutch High School HBS >20150800
	528602 528603	NLD Former Dutch High School MMS >20150800
	528699	NLD Former Dutch High School MULO >20150800
	528801	NLD Former Dutch High School Overig >20150800 NLD Vocational education (MBO) (Financial) administratief, -economisch
	528802	NLD Vocational education (MBO) Informatics, IT, telecom
	528803	NLD Vocational education (MBO) Construction and infrastructure
	528804	NLD Vocational education (MBO) Health care, welfare, sports, teaching assistant
		NLD Vocational education (MBO) Graphics media, audiovisual production, photography, arts,
	528805	design, dtp
	528806	NLD Vocational education (MBO) Green and animals (no food)
	528807	NLD Vocational education (MBO) Trades (general)
	528808	NLD Vocational education (MBO) Hotels, restaurants, catering, recreation, tourism
	528809	NLD Vocational education (MBO) Wood and furniture industry
	528810	NLD Vocational education (MBO) Hairdresser, beautician, pedicure
	528811	NLD Vocational education (MBO) Metal, other voer- en werktuigbouw, elektrotechniek
	528812	NLD Vocational education (MBO) Automobiles, two-wheeler industry
	528813 528814	NLD Vocational education (MBO) Para- medical, footware NLD Vocational education (MBO) Process engineering (no food)
	528815	NLD Vocational education (MBO) Shipping, fishing, dredging, water work
	528816	NLD Vocational education (MBO) Jewelry, watches, ceramics, pianos
	528817	NLD Vocational education (MBO) Textile and clothing
		NLD Vocational education (MBO) Transportation and Logistics (no maritime), port, aviation,
	528818	airport
	528819	NLD Vocational education (MBO) Food, bakery, meat processing, slaughter
	528899	NLD Vocational education (MBO) Other
	531001	CUW ISCED 0 No education
	531002	CUW ISCED 1 Elementary school
	531003	CUW ISCED 2 Lower secondary education
	531004 531005	CUW ISCED 3 Upper secondary education CUW ISCED 4 Post-secondary vocational education
	531005	CUW ISCED 4 Post-secondary vocational education CUW ISCED 5 Professional or tertiary education
	531006	CUW ISCED 6 University education
	533001	ABW ISCED 0 No education
	533001	ABW ISCED 1 Elementary school
	533003	ABW ISCED 2 Lower secondary education
	533004	ABW ISCED 3 Upper secondary education
	533005	ABW ISCED 4 Post-secondary vocational education
	533006	ABW ISCED 5 Professional or tertiary education
	533007	ABW ISCED 6 University education
	534001	SXM ISCED 0 No education
	534002	SXM ISCED 1 Elementary school
	534003	SXM ISCED 2 Lower secondary education
	534004	SXM ISCED 3 Upper secondary education
	534005	SXM ISCED 4 Post-secondary vocational education
	534006	SXM ISCED 5 Professional or tertiary education
	534007 535001	SXM ISCED 6 University education BES ISCED 0 No education
	535001	BES ISCED 0 NO education BES ISCED 1 Elementary school
	535002	BES ISCED 2 Lower secondary education
	535004	BES ISCED 3 Upper secondary education

Variable	Values	Label
	53500	BES ISCED 5 Professional or tertiary education
	53500	7 BES ISCED 6 University education
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	55401	NZL Ph.D.s and other Doctorates
	55800	1 NIC No education
	55800	2 NIC Primary
	55800	NIC Basic cycle secondary education
	55800	4 NIC Second cycle secondary education
	55800	5 NIC Technical Institutes
	55800	6 NIC University (undergraduate)
	55800	7 NIC University (graduate)
	55800	8 NIC Tertiary, technical - diploma
	55800	9 NIC Doctorate programmes
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Variable 566014 NGA School of Nursing 566015 NGA Higher national diploma (HND) 566016 NGA PhD 570001 NIU ISCED 0 No education 570002 NIU ISCED 1 Elementary school 570003 NIU ISCED 2 Lower secondary education 570004 NIU ISCED 3 Upper secondary education 570005 NIU ISCED 4 Post-secondary vocational education 570006 NIU ISCED 5 Professional or tertiary education 570007 NIU ISCED 6 University education 574001 NFK ISCED 0 No education	
566016 NGA PhD 570001 NIU ISCED 0 No education 570002 NIU ISCED 1 Elementary school 570003 NIU ISCED 2 Lower secondary education 570004 NIU ISCED 3 Upper secondary education 570005 NIU ISCED 4 Post-secondary vocational education 570006 NIU ISCED 5 Professional or tertiary education 570007 NIU ISCED 6 University education	
570001 NIU ISCED 0 No education 570002 NIU ISCED 1 Elementary school 570003 NIU ISCED 2 Lower secondary education 570004 NIU ISCED 3 Upper secondary education 570005 NIU ISCED 4 Post-secondary vocational education 570006 NIU ISCED 5 Professional or tertiary education 570007 NIU ISCED 6 University education	
570002 NIU ISCED 1 Elementary school 570003 NIU ISCED 2 Lower secondary education 570004 NIU ISCED 3 Upper secondary education 570005 NIU ISCED 4 Post-secondary vocational education 570006 NIU ISCED 5 Professional or tertiary education 570007 NIU ISCED 6 University education	
570003 NIU ISCED 2 Lower secondary education 570004 NIU ISCED 3 Upper secondary education 570005 NIU ISCED 4 Post-secondary vocational education 570006 NIU ISCED 5 Professional or tertiary education 570007 NIU ISCED 6 University education	
570004 NIU ISCED 3 Upper secondary education 570005 NIU ISCED 4 Post-secondary vocational education 570006 NIU ISCED 5 Professional or tertiary education 570007 NIU ISCED 6 University education	
570005 NIU ISCED 4 Post-secondary vocational education 570006 NIU ISCED 5 Professional or tertiary education 570007 NIU ISCED 6 University education	
570006 NIU ISCED 5 Professional or tertiary education 570007 NIU ISCED 6 University education	
570007 NIU ISCED 6 University education	
574001 NFK ISCED 0 No education	
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574002 NFK ISCED 1 Elementary school	
574003 NFK ISCED 2 Lower secondary education 574004 NFK ISCED 3 Upper secondary education	
574004 NFK ISCED 3 Upper secondary education 574005 NFK ISCED 4 Post-secondary vocational education	
574006 NFK ISCED 5 Professional or tertiary education	
574007 NFK ISCED 6 University education	
578001 NOR No formal education	
578002 NOR Primary school	
578003 NOR Lower secondary school	
578004 NOR Upper secondary vocational	
578005 NOR Upper secondary general	
578006 NOR Specialist vocational education	
578007 NOR Labour market courses	
578008 NOR Preparatory courses for tertiary education	
578009 NOR Tertiary education, <3 years, 1st degree	
578010 NOR Tertiary education, 3 years	
578011 NOR Tertiary education, 4 years, 1st degree	
578012 NOR Tertiary education long/professional education, 1st degree	
578013 NOR Tertiary education, 2nd degree or Master	
578014 NOR Doctorate	
580001 MNP ISCED 0 No education	
580002 MNP ISCED 1 Elementary school	
580003 MNP ISCED 2 Lower secondary education 580004 MNP ISCED 3 Upper secondary education	
580004 MNP ISCED 3 Upper secondary education 580005 MNP ISCED 4 Post-secondary vocational education	
580006 MNP ISCED 5 Professional or tertiary education	
580007 MNP ISCED 6 University education	
581001 UMI ISCED 0 No education	
581002 UMI ISCED 1 Elementary school	
581003 UMI ISCED 2 Lower secondary education	
581004 UMI ISCED 3 Upper secondary education	
581005 UMI ISCED 4 Post-secondary vocational education	
581006 UMI ISCED 5 Professional or tertiary education	
581007 UMI ISCED 6 University education	
583001 FSM ISCED 0 No education	
583002 FSM ISCED 1 Elementary school	
583003 FSM ISCED 2 Lower secondary education	
583004 FSM ISCED 3 Upper secondary education	
583005 FSM ISCED 4 Post-secondary vocational education	
583006 FSM ISCED 5 Professional or tertiary education	
583007 FSM ISCED 6 University education 584001 MHL ISCED 0 No education	
584001 MHL ISCED 0 No education 584002 MHL ISCED 1 Elementary school	
584002 MHL ISCED 2 Lower secondary education	
584004 MHL ISCED 3 Upper secondary education	
584005 MHL ISCED 4 Post-secondary vocational education	
584006 MHL ISCED 5 Professional or tertiary education	
584007 MHL ISCED 6 University education	
585001 PLW ISCED 0 No education	
585002 PLW ISCED 1 Elementary school	
585003 PLW ISCED 2 Lower secondary education	
585004 PLW ISCED 3 Upper secondary education	
585005 PLW ISCED 4 Post-secondary vocational education	
585006 PLW ISCED 5 Professional or tertiary education	
585007 PLW ISCED 6 University education	
586001 PAK No formal education	

Variable	Values	Label
	586002	PAK Primary School
	586003	PAK Middle School
	586004	PAK Secondary School
	586005	PAK Technical Secondary/Polytechnical
	586006 586007	PAK Higher Secondary PAK Cerficate in training (CT)
	586007	PAK Bachelor (Pass) degree
	586009	PAK Bachelor (Honours) degree
	586010	PAK Master degree
	586011	PAK Master of Philosophy
	586012	PAK Doctorate
	591001	PAN No schooling
	591002	PAN General Basic Education (Primary Level)
	591003 591004	PAN General Basic Education (Second Level) PAN Media Education Academic
	591004	PAN Media Vocational and Technical Education
	591005	PAN Higher non-university
	591007	PAN Post Media
	591008	PAN Bachelors degree
	591009	PAN Bachelors degree-vocational education
	591010	PAN Masters degree
	591011	PAN TechniciaL degree
	591012	PAN Doctors degree (Ph.D.)
	598001	PNG ISCED 0 No education
	598002 598003	PNG ISCED 1 Elementary school PNG ISCED 2 Lower secondary education
	598004	PNG ISCED 3 Upper secondary education
	598005	PNG ISCED 4 Post-secondary vocational education
	598006	PNG ISCED 5 Professional or tertiary education
	598007	PNG ISCED 6 University education
	600001	PGY No education
	600002	PGY Basic education
	600003	PGY Lower secundary education
	600004	PGY Upper secondary education
	600005 600006	PGY Post-secondary non-tertiary education PGY Tertiary education
	600007	PGY Tertiary education: Doctoral programme
	600201	PGY Basic education: 1st and 2nd cycles
	600202	PGY Basic education: Adult basic education
	600203	PGY Basic education: Special needs education
	600301	PGY Lower secundary education: Basic School Education, 3rd cycle
	600302	PGY Lower secundary education: Professional Formation
	600401	PGY Upper secondary education: Humanistic-scientist baccalaureate
	600402 600501	PGY Upper secondary education: Technical baccalaureate PGY Post-secondary non-tertiary education: Professional education
	600501	PGY Post-secondary non-tertiary education: Professional education PGY Post-secondary non-tertiary education: Post-secondary education - OTHER
	600601	PGY Tertiary education: Specialisation programmes
	600602	PGY Tertiary education: University education
	600603	PGY Tertiary education: Masters, Post-graduate Courses
	604001	PER No formal education
	604002	PER Nursery
	604003	PER Pre-primary, school-based
	604004	PER Pre-primary, not school-based
	604005 604006	PER Pre-primary for those with special needs PER Primary for minors
	604007	PER Primary for adults
	604008	PER Primary for those with special needs
	604009	PER Secondary 3 first grades
	604010	PER Secondary 3 first grades for adults
	604011	PER Secondary 3 first grades for those with special needs
	604012	PER Secondary last 2 grades for minors
	604013	PER Secondary last 2 grades for adults
	604014	PER Secondary last 2 grades for those with special needs
	604015 604016	PER Short courses offered by universities and other tertiary institutions PER Tertiary non-university- technical; military and policy programmes
	604017	PER Tertiary non-university-technical; military and policy programmes PER Tertiary non-university pedagogical and artistic
	604018	PER Tertiary university; military and police programmes
		, south to the self-comment

Variable	Values	Label
	604019	PER Masters programmes
	604020	PER Doctorate programmes
	608001	PHL No education
	608002	PHL Pre-primary
	608003	PHL Elementary school grade 1-3
	608004 608005	PHL Elementary school grade 4-6 PHL Junior high school grade 7-10
	608006	PHL Senior high school grade 11-12
	608007	PHL Technical and vocational education - less than two years
	608008	PHL Technical and vocational education - two years or more
	608009	PHL Associate of Arts
	608010	PHL Bachelors degree - medium
	608011	PHL Bachelors degree - long
	608012	PHL Tertiary professional education: medicine, dentistry, engineering, law
	608013	PHL Masters degree
	608014	PHL Doctorate programmes
	612001	PCN ISCED 0 No education
	612002	PCN ISCED 1 Elementary school
	612003	PCN ISCED 2 Lower secondary education
	612004	PCN ISCED 3 Upper secondary education
	612005	PCN ISCED 4 Post-secondary vocational education
	612006	PCN ISCED 5 Professional or tertiary education
	612007	PCN ISCED 6 University education
	616170	POL No formal education
	616171	POL Primary school
	616172	POL Vocational school
	616173 616174	POL Vocational school POL High school
	616174	POL Post-secondary education
	616177	POL University (Bachelor)
	616178	POL Higher (MA)
	616179	POL doctorate
	616180	POL Secondary vocational (technical)
	616181	POL Middle complementary school (general)
	616182	POL Middle complementary school (technical)
	616183	POL Higher (engineer)
	620001	PRT No education
	620002	PRT Basic education
	620003	PRT Upper secondary general education
	620004	PRT Upper secondary vocational or technical education
	620005	PRT Post-secondary non tertiary education
	620006	PRT Higher education professional polytechnic
	620007	PRT University
	620008 620009	PRT University First degree 4 years PRT University Masters degree
	620010	PRT First degree
	620010	PRT Masters degree
	620012	PRT Doctorate
	620013	PRT Basic education 1 - 4th class
	620014	PRT Basic education 2 - Preparatory / 5 and 6 years
	620015	PRT Basic education 3 - up to 9 years / 5th year of high schools
		PRT University Polytechnic education: undergraduate curriculum of 3-4 years; degree training
	620016	supplement
		PRT University Higher education: undergraduate curriculum of 3-4 years; two-stage degree 4
	620017	years
	620018	PRT University Postgraduate: postgraduate specialization degree without attribution, MBA
	620019	PRT University Bachelor
	624001	GNB Racic elementary education / ERE)
	624002 624003	GNB Basic elementary education (EBE) GNB General secondary education (ESG)
	624003	GNB Professional training
	624005	GNB Additional secondary education (CSE)
	624006	GNB Technical and vocational education
	624007	GNB Training for health professions
	624008	GNB Higher Education - Licenciatura
	624009	GNB Higher Education - Doutoramento
	624010	GNB Advanced training for health professions
	02.010	

Variable	Values	Label
	626001	TLS ISCED 0 No education
	626002	TLS ISCED 1 Elementary school
	626003	TLS ISCED 2 Lower secondary education
	626004	TLS ISCED 3 Upper secondary education
	626005	TLS ISCED 4 Post-secondary vocational education
	626006	TLS ISCED 5 Professional or tertiary education
	626007	TLS ISCED 6 University education
	630001	PRI ISCED 0 No education
	630002	PRI ISCED 1 Elementary school
	630003	PRI ISCED 2 Lower secondary education
	630004	PRI ISCED 3 Upper secondary education
	630005	PRI ISCED 4 Post-secondary vocational education
	630006 630007	PRI ISCED 5 Professional or tertiary education
	634001	PRI ISCED 6 University education QAT ISCED 0 No education
	634002	QAT ISCED 0 No education QAT ISCED 1 Elementary school
	634003	QAT ISCED 2 Lower secondary education
	634004	QAT ISCED 3 Upper secondary education
	634005	QAT ISCED 4 Post-secondary vocational education
	634006	QAT ISCED 5 Professional or tertiary education
	634007	QAT ISCED 6 University education
	638001	REU ISCED 0 No education
	638002	REU ISCED 1 Elementary school
	638003	REU ISCED 2 Lower secondary education
	638004	REU ISCED 3 Upper secondary education
	638005	REU ISCED 4 Post-secondary vocational education
	638006	REU ISCED 5 Professional or tertiary education
	638007	REU ISCED 6 University education
	642001	ROU Elementary school
	642002	ROU Gymnasium
	642003	ROU High school, lower cycle, compulsory to 9th year
	642004	ROU High school, lower cycle, compulsory to 10th year
	642005	ROU High school, upper cycle, non-compulsory ROU Arts and Trades School
	642006 642007	ROU Completion year, for graduates of Arts and Trades School
	642008	ROU Vocational school
	642009	ROU Apprenticeship school
	642010	ROU Vocational school, combined with general education
	642011	ROU Specialized technical/vocational education
	642012	ROU Bachelor degree
	642013	ROU Masters degree
	642014	ROU Doctorate
	643101	RUS No formal education
	643102	RUS Primary school (Grades 1-4)
	643103	RUS Basic school (Grades 5-9)
	643104	RUS Secondary school
	643105	RUS Initial vocational education: worker qualification
	643106	RUS Secondary specialized programs (technikum)
	643107	RUS Post-secondary speciallized programs (technikum)
	643108	RUS Diploma of Incomplete Higher Education
	643109 643110	RUS Bachelor degree RUS Diploma of Specialist
	643110	RUS Masters Degree
+	643111	RUS Candidate of Science degree
+	643113	RUS Doctor of Science
	646001	RWA No formal education
	646002	RWA Primary education
	646003	RWA Lower secondary mainstream
	646004	RWA General secondary education
	646005	RWA Technical secondary education
	646006	RWA Professional secondary education
	646007	RWA Post-secondary education
	646008	RWA Bachelor
	646009	RWA Master
	646010	RWA Tertiary education for nursing
	652001 652002	BLM ISCED 0 No education BLM ISCED 1 Elementary school

Variable	Values	Label
	652003	BLM ISCED 2 Lower secondary education
	652004	BLM ISCED 3 Upper secondary education
	652005	BLM ISCED 4 Post-secondary vocational education
	652006	BLM ISCED 5 Professional or tertiary education
	652007	BLM ISCED 6 University education
	654001	SHN ISCED 0 No education
	654002	SHN ISCED 1 Elementary school
	654003	SHN ISCED 2 Lower secondary education
	654004	SHN ISCED 3 Upper secondary education
	654005	SHN ISCED 4 Post-secondary vocational education
	654006 654007	SHN ISCED 5 Professional or tertiary education
	659001	SHN ISCED 6 University education KNA ISCED 0 No education
	659002	KNA ISCED 0 No education KNA ISCED 1 Elementary school
	659003	KNA ISCED 2 Lower secondary education
	659004	KNA ISCED 3 Upper secondary education
	659005	KNA ISCED 4 Post-secondary vocational education
	659006	KNA ISCED 5 Professional or tertiary education
	659007	KNA ISCED 6 University education
	660001	AIA ISCED 0 No education
	660002	AIA ISCED 1 Elementary school
	660003	AIA ISCED 2 Lower secondary education
	660004	AIA ISCED 3 Upper secondary education
	660005	AIA ISCED 4 Post-secondary vocational education
	660006	AIA ISCED 5 Professional or tertiary education
	660007	AIA ISCED 6 University education
	662001 662002	LCA ISCED 0 No education
	662003	LCA ISCED 1 Elementary school LCA ISCED 2 Lower secondary education
	662004	LCA ISCED 3 Upper secondary education
	662005	LCA ISCED 4 Post-secondary vocational education
	662006	LCA ISCED 5 Professional or tertiary education
	662007	LCA ISCED 6 University education
	663001	MAF ISCED 0 No education
	663002	MAF ISCED 1 Elementary school
	663003	MAF ISCED 2 Lower secondary education
	663004	MAF ISCED 3 Upper secondary education
	663005	MAF ISCED 4 Post-secondary vocational education
	663006	MAF ISCED 5 Professional or tertiary education
	663007	MAF ISCED 6 University education SPM ISCED 0 No education
	666001 666002	SPM ISCED 1 Elementary school
	666003	SPM ISCED 2 Lower secondary education
	666004	SPM ISCED 3 Upper secondary education
	666005	SPM ISCED 4 Post-secondary vocational education
	666006	SPM ISCED 5 Professional or tertiary education
	666007	SPM ISCED 6 University education
	670001	VCT ISCED 0 No education
	670002	VCT ISCED 1 Elementary school
	670003	VCT ISCED 2 Lower secondary education
	670004	VCT ISCED 3 Upper secondary education
	670005	VCT ISCED 4 Post-secondary vocational education
	670006	VCT ISCED 5 Professional or tertiary education
	670007	VCT ISCED 6 University education
	674001 674002	SMR ISCED 0 No education SMR ISCED 1 Elementary school
	674002	SMR ISCED 2 Lower secondary education
	674004	SMR ISCED 3 Upper secondary education
	674005	SMR ISCED 4 Post-secondary vocational education
	674006	SMR ISCED 5 Professional or tertiary education
	674007	SMR ISCED 6 University education
	678001	STP No schooling
	678002	STP Primary school 1st cycle
	678003	STP Elementary school 2nd cycle
	678004	STP Highschool 1st cycle
	678005	STP Highschool 2nd cycle
	678006	STP Intermediate program - Politecnical Institute (ISP)

Variable	Values	Label
Turidore	678007	STP Professional technical education in Centro (middle course)
	678008	STP Initial training (Teacher Training School and Educators)
	678009	STP Bachelor
	678010	STP Graduation
	678011	STP Master
	682001	SAU Religious pre-primary
	682002	SAU No schooling
	682003	SAU Preparatory school
	682004	SAU Primary certificate
	682005	SAU Intermediate certificate
	682006	SAU Vocational diploma
	682007 682008	SAU Intermediate diploma SAU General secondary certificate
	682009	SAU Technical secondary certificate
	682010	SAU Post-intermediate technical diploma
	682011	SAU Bachelor degree
	682012	SAU Master degree
	682013	SAU Post-secondary technical diploma
	682014	SAU Technical diploma
	682015	SAU Health diploma
	682016	SAU Health higher diploma
	682017	SAU Higher diploma
	682018	SAU Doctors degree (Ph.D.)
	686001	SEN No education
	686002	SEN Elementary school
	686003 686004	SEN Middle school SEN Professional secondary education
	686005	SEN General secondary education
	686006	SEN Vocational training
	686007	SEN Teacher training
	686008	SEN Technical high School
	686009	SEN Technical secondary education
	686010	SEN Secondary technical and vocational education
	686011	SEN Assistant teacher training
	686012	SEN Teacher training (CAP)
	686013	SEN Bacherlor Degree
	686014	SEN University education grandes ecoles
	686015 686016	SEN Doctor of pharmacy or medicine SEN Master 1
	686017	SEN Master Degree
	686018	SEN Applied university education
	686019	SEN Middle school teacher training
	686020	SEN High school teacher training
	686021	SEN Master 2
	686022	SEN Research master
	686023	SEN Ph.D.
	688001	SRB No schooling, less than 3 years of primary education
	688002	SRB Not finished secondary education, more than 4 years but less than 8 years of schooling
	688003	SRB Finished lower secondary edcuaition 8 years of general schooling
	688004	SRB 3 year vocational school, no access to tertiary education
	688005	SRB 4 year vocational school for manual work, access to tertiary education SRB 4 year vocational school for non-manual work; access to tertiary education
	688006 688007	SRB 4 year vocational school for non-manual work; access to tertiary education SRB Middle school, vocational (1978-1988)
	688007	SRB Complete upper secondary school, general, university-preparatory type
	688009	SRB Post-secondary education, higher schools with short term programmes (3 years); Colleges
		SRB Finished university, faculty, possible only meaning of short term programmes (3 years) like
	688010	bachelor degree
	688011	SRB Bachelor degree
	688012	SRB Specialist; professional master
	688013	SRB Academy of arts
	688014	SRB Technical sciences
	688015	SRB Social sciences
	688016	SRB Master degree
	688017	SRB Doctorat, phd
	690001	SYC ISCED 0 No education
	690002 690003	SYC ISCED 1 Elementary school SYC ISCED 2 Lower secondary education
	090003	STO ISCLE 2 LOWER SECURIARY EDUCATION

Variable	Values	Label
	690004	SYC ISCED 3 Upper secondary education
	690005	SYC ISCED 4 Post-secondary vocational education
	690006	SYC ISCED 5 Professional or tertiary education
	690007	SYC ISCED 6 University education
	694001	SLE No schooling
	694002	SLE Primary school SLE Basic education certificate examination (BECE)
	694003	
	694004 694005	SLE West African senior secondary certificate (WASSC) SLE Primary teachers certificate (TC)
	694005	SLE Vocational school certificate
	694007	SLE Ordinary national diploma (OND)
	694008	SLE Bachelor degree
	694009	SLE Bachelor degree in Education
	694010	SLE Master degree
	694011	SLE Polytechnic Higher teacher certificate (HTC), Higher national diploma (HND)
	694012	SLE Higher teacher certificate (HTC)
	694013	SLE Doctors degree (Ph.D.)
	702001	SGP No education
	702002	SGP Pre-primary
	702003	SGP Primary 1 - 6
	702004	SGP Secondary 1 - 2 Express or Normal (Academic)
	702005	SGP Secondary 1 - 2 Normal (Technical) or equivalent
	702006	SGP Secondary 3 - 4/5 Express or Normal (Academic)
	702007	SGP Secondary 3 - 4 Normal (Technical) or equivalent
	702008	SGP Junior colleges
	702009	SGP Institute of technical education (ITE)
	702010	SGP University (1st degree)
	702011	SGP University (2nd degree)
	702012	SGP Polytechnic
	702013	SGP University (Doctorate)
	703001	SVK Pre-school
	703002	SVK Basic First Stage
	703003	SVK Basic Second Stage
	703004	SVK General 8 years Secondary with maturita
	703005	SVK General 4 years Secondary with maturita
	703006	SVK Specialized Secondary without maturita
	703007	SVK Specialized Secondary with maturita
	703008	SVK Vocational Secondary without maturita
	703009	SVK Vocational Secondary with maturita
	703010	SVK Vocational (dance) without maturita
	703011	SVK Vocational (dance) with maturita
	703012	SVK Vocational (dance) with absolutorium
	703013	SVK Vocational (arts and music) without maturita
	703014	SVK Vocational (arts and music) with maturita
	703015	SVK Vocational (arts and music) with absolutorium
	703017	SVK Additional studies
	703018 703019	SVK Post-secondary non-tertiary SVK Tertiary education bachelors degree
	703019	SVK Tertiary education bachelors degree SVK Tertiary education masters degree
	703020	SVK Tertiary education masters degree SVK Tertiary education Masters Degreein engineering
	703021	SVK Doctorate-PhD studies
	703022	SVK No education
	703102	SVK Basic
	703102	SVK General Secondary
	703104	SVK Specialized Secondary
	703108	SVK Vocational Secondary
	703110	SVK Vocational (dance or arts or music)
	703119	SVK Tertiary
	704001	VNM No formal education
	704002	VNM Primary Education (Grades 1 - 5)
	704003	VNM Lower Secondary (Grades 6 - 9) (Middle School)
	704004	VNM Upper Secondary (Grades 10 - 12) (General subjects)
	704005	VNM Upper Secondary (Grades 10 - 12) (Vocational subjects)
	704006	VNM Associate Degree
	704007	VNM Bachelor Degree
	704008	VNM Masters Degree

Variable	Values	Label
	705001	SVN No formal education
	705002	SVN Basic school
	705003	SVN General secondary education gymnasium
	705004	SVN Technical secondary education
	705005	SVN Short and medium length vocational secondary education
	705006	SVN Vocational-technical secondary education
	705007	SVN Post secondary vocational courses
	705008 705009	SVN Higher vocational college diploma
	705010	SVN University diploma first cycle/Bachelor SVN Higher vocational college or university diploma second cycle/Masters
	705010	SVN Doctorate
	706001	SOM ISCED 0 No education
	706002	SOM ISCED 1 Elementary school
	706002	SOM ISCED 2 Lower secondary education
	706004	SOM ISCED 3 Upper secondary education
	706005	SOM ISCED 4 Post-secondary vocational education
	706006	SOM ISCED 5 Professional or tertiary education
	706007	SOM ISCED 6 University education
	710210	ZAF No education / schooling
	710211	ZAF Grade R (0)
	710212	ZAF Grade 1 / Sub A
	710213	ZAF Grade 2 / Sub B
	710214	ZAF Grade 3 / Standard 1
	710215	ZAF Grade 4 / Standard 2
	710216	ZAF Grade 5 / Standard 3
	710217	ZAF Grade 6 / Standard 4
	710218	ZAF Grade 7 / Standard 5
	710219	ZAF Grade 8 / Standard 6 / Form 1
	710220	ZAF Grade 9 /1 / Standard 7 / Form 2
	710221	ZAF Grade 10 / Standard 8 / Form 3
	710222	ZAF Grade 11 / Standard 9 / Form 4
	710223	ZAF Grade 12 / Standard 10 / Form 5
	710224	ZAF NTC I
	710225	ZAF NTC II
	710226	ZAF NTC III
	710227	ZAF Diploma
	710228	ZAF Bachelors Degree
	710229	ZAF Honours Degree
	710231	ZAF Masters degree
	710232	ZAF Doctorate
	710233	ZAF No formal education but Adult Basic Education and Training (ABET)
	710234	ZAF Some formal education plus Adult Basic Education and Training (ABET)
	716001 716002	ZWE Primary school ZWE Lower Secondary Education
	716002	ZWE Upper Secondary Education: Forms 5 - 6
	716003	ZWE Vocational training: Apprenticeship programmes
	716005	ZWE Vocational training: Apprenticeship programmes ZWE Vocational training: Vocational training technical courses
	716006	ZWE Bachelors Degree
	716007	ZWE University degree
	716008	ZWE Postgraduate qualification
	716009	ZWE Doctorate
	716010	ZWE Vocational training
	716011	ZWE No formal education
	716111	ZWE Vocational training: Pre-primary teacher certificate
	716201	ZWE Lower Secondary Education: Forms 1 - 2
	716202	ZWE Senior Secondary O Level: Forms 3 - 4
	716701	ZWE University degree: Doctorate medical courses (1st degree)
	716702	ZWE University degree: Masters degree (2nd degree)
	716703	ZWE University degree: Vocational training technical courses/Polytechnical courses
	716704	ZWE University degree: Primary teacher certificate
	716705	ZWE University degree: Higher National Diploma (HND)
	716706	ZWE University degree: Vocational training technical courses
	724141	ESP No formal education
	724142	ESP Primary school
	724144	ESP Compulsory secondary education (ESO)
	724145	ESP School (new system)
	724146	ESP Vocational education fp2

Variable	Values	Label
	724148	ESP Degree
	724149	ESP Doctorate
	724150	ESP General basic education (EGB)
	724151	ESP Baccalaureate (former system) ESP Vocational fp1
	724152 724153	
	724153	ESP University orientation course (COU) ESP Intermediate vocational training
	724154	ESP Higher vocational training
	724156	ESP University college diploma
	728001	SSD No formal education
	728002	SSD Basic education
	728003	SSD Academic secondary school
	728004	SSD Technical secondary school
	728005	SSD Vocational Education
	728006	SSD Bachelor
	728007	SSD Master
	728008	SSD Doctorate
	729001	SDN No formal education
	729002	SDN Primary education
	729003	SDN Lower secondary education
	729004	SDN Academic Secondary School
	729005	SDN Technical Secondary School
	729006	SDN Vocational Education
	729007	SDN Bachelor
	729008	SDN Master
	729009	SDN Doctorate
	732001	ESH ISCED 0 No education
	732002 732003	ESH ISCED 1 Elementary school ESH ISCED 2 Lower secondary education
	732003	ESH ISCED 3 Upper secondary education
	732004	ESH ISCED 4 Post-secondary education
	732005	ESH ISCED 5 Professional or tertiary education
	732007	ESH ISCED 6 University education
	740001	SUR No formal education
	740002	SUR GLO - Primary education
	740003	SUR Special education
	740004	SUR MULO - Junior secondary education general
	740005	SUR LTO - Lower technical education
	740006	SUR LBGO - Lower vocational education
	740007	SUR LHNO - Lower home economics
	740008	SUR VSO - Continuing special education vocational
	740009	SUR ETS - Junior elementary technical school
	740010	SUR EBO - Lower vocational education
	740011	SUR VWO - Senior secondary education
	740012	SUR HAVO - Senior secondary general
	740013 740014	SUR NATIN - Senior secondary technical SUR IMEO - Institute for middle economic education
	740014	SUR COVAB - Basic nurse training programme
	740013	SUR Advanced nurse training programme
	740010	SUR Teacher training - Kweek A -
	740017	SUR Teacher training - BVF
	740019	SUR Teacher training - hoofdakte
	740020	SUR University Pre-prep
	740021	SUR ADEK university
	740022	SUR Academy for higher arts and cultural studies
	740023	SUR PTC - Polytechnic college
	744001	SJM ISCED 0 No education
	744002	SJM ISCED 1 Elementary school
	744003	SJM ISCED 2 Lower secondary education
	744004	SJM ISCED 3 Upper secondary education
	744005	SJM ISCED 4 Post-secondary vocational education
	744006	SJM ISCED 5 Professional or tertiary education
	744007	SJM ISCED 6 University education
	748001	SWZ No formal education
	748002	SWZ Primary
	748003	SWZ Junior secondary
	748004	SWZ Skills centres and vocational training (VOCTIM) programme

Variable	Values	Label
	748005	SWZ High school
	748006	SWZ Form 6 (Advanced subsidiary programme)
	748007	SWZ Diploma programmes (unregistered private colleges)
	748008	SWZ Bachelor degree
	748009	SWZ LLB - Law degree
	748010	SWZ Diploma in Law
	748011	SWZ University diploma
	748012 748013	SWZ Diploma programmes (unregistered private colleges) SWZ PhD
	752013	SWE Basic school
	752013	SWE Secondary school
	752014	SWE University or Higher College Bachelor or equivalent
	752019	SWE Folk high school: post-secondary school education
	752020	SWE Municipal adult education, general
	752021	SWE Labour market training
	752022	SWE Qualified vocational training
	752023	SWE Higher college or vocational training certificate (not complete qualification)
	752024	SWE University or Higher College magister, master or equivalent
	752025	SWE Licenciate degree
	752026	SWE University or Higher College doctorate or equivalent
	752027	SWE No education
	756001	CHE Primary school
	756002	CHE Secondary education, first stage
	756003	CHE Preparatory course for vocational education
	756004	CHE General education programmes, 2 years
	756005	CHE Secondary education, academic
	756006	CHE Basic vocational education
	756007	CHE Vocational education 1 or 2 years
	756008	CHE Vocational education 3 or 4 years
	756009	CHE Intermediate diploma
	756010	CHE Vocational baccalaureat (combined general and vocational ed)
	756011	CHE School preparing for university entrance certificate
	756012	CHE Teacher training I
	756013	CHE Teacher training II
	756014	CHE Second vocational programmes at upper secondary level
	756015	CHE Higher vocational education, stage 1
	756016	CHE Higher vocational education, stage 2
	756017	CHE Technical school
	756018	CHE Diploma of polytechnical school
	756019	CHE University of applied science
	756020	CHE University diploma
	756021	CHE Fachhochschule post-graduate
	756022	CHE University post-graduate
	756023	CHE No formal education
	756024 760001	CHE No formal education
	760001	SYR No schooling SYR Completion of first cycle of basic education
	760002	SYR Basic education certificate
	760003	SYR General secondary certificate
	760004	SYR Technical secondary certificate
<u> </u>	760003	SYR Vocational secondary certificate
<u> </u>	760007	SYR Technical institutes programmes - Certified assistant certificate
	760007	SYR Bachelor degree or Licence
	760009	SYR Long Bachelor programmes (MD, Dentistry, Pharmacy and Engineering)
	760010	SYR Master degree
	760011	SYR Doctors degree (Ph.D.)
	762101	TJK Primary school
	762102	TJK Secondary school
	762103	TJK Upper Secondary
	762104	TJK Specialized Secondary
	762105	TJK Vocational Secondary
	762106	TJK Junior Specialist
	762107	TJK Bachelor
	762108	TJK Diploma of Specialist
	762109	TJK Master
	762110	TJK Candidate of Science degree

Variable	Values	Label
	762112	TJK No formal education
	764001	THA No schooling
	764002	THA Early childhood development programme
	764003 764004	THA Primary THA Adult Basic Education Certificate for Primary
	764004	THA Lower secondary education certificate
	764006	THA Adult Basic Education Certificate for Lower Secondary.
	764007	THA Upper secondary education certificate
	764008	THA Adult Basic Education Certificate for Upper Secondary
	764009	THA Vocational education certificate
	764010	THA Upper secondary certificate for specialised education
	764011	THA Post-secondary certificate
	764012	THA Post-secondary certificate for specialised education
	764013 764014	THA Diploma in vocational education THA Bachelors degree (short)
	764015	THA Bachelors degree (short) THA Bachelors degree (long)
	764016	THA Bachelors degree for specialised education
	764017	THA Masters degree, Graduate diploma (short)
	764018	THA Masters degree, Graduate diploma for specialised education
	764019	THA Doctors degree (Ph.D.)
	768001	TGO No education
	768002	TGO Primary education
	768100 768101	TGO Secondary education
	768101	TGO General lower secondary education TGO Techinical lower secondary education
	768103	TGO Upper secondary professional education
	768104	TGO Secondary education - Bachelor
	768105	TGO Professional secondary education
	768106	TGO Technical high school
	768107	TGO Vocational secondary education
	768201	TGO Ecoles normales
	768300	TGO Tertiary education
	768301 768302	TGO Bachelor degree TGO Training of engineers
	768303	TGO MD in medicine and pharmacy
	768304	TGO Master degree
	768305	TGO Professional master degree
	768306	TGO Training of public administrators third cycle
	768307	TGO Cultural counselor training
	768308	TGO Training of architects and urban planners
	768309 768310	TGO Short vocational training TGO Professional bachelor degree
	768310	TGO Teacher training
	768312	TGO Training of physician assistants and agents of social promotion
	768313	TGO Training of public administrators second cycle
	768314	TGO Training of technicians for agriculture
	768315	TGO Training of medical assistents
	768316	TGO Ph.D.
	772001	TKL ISCED 0 No education
	772002 772003	TKL ISCED 1 Elementary school TKL ISCED 2 Lower secondary education
	772003	TKL ISCED 2 Lower secondary education TKL ISCED 3 Upper secondary education
	772004	TKL ISCED 3 Opper secondary education TKL ISCED 4 Post-secondary vocational education
	772006	TKL ISCED 5 Professional or tertiary education
	772007	TKL ISCED 6 University education
	776001	TON ISCED 0 No education
	776002	TON ISCED 1 Elementary school
	776003	TON ISCED 2 Lower secondary education
	776004 776005	TON ISCED 3 Upper secondary education TON ISCED 4 Post-secondary vocational education
	776006	TON ISCED 5 Professional or tertiary education
	776007	TON ISCED 5 Professional or terriary education
	780001	TTO ISCED 0 No education
	780002	TTO ISCED 1 Elementary school
	780003	TTO ISCED 2 Lower secondary education
	780004	TTO ISCED 3 Upper secondary education
	780005	TTO ISCED 4 Post-secondary vocational education

Variable	Values	Label
	780006	TTO ISCED 5 Professional or tertiary education
	780007	TTO ISCED 6 University education
	784001	ARE ISCED 0 No education
	784002	ARE ISCED 1 Elementary school
	784003	ARE ISCED 2 Lower secondary education
	784004	ARE ISCED 3 Upper secondary education
	784005	ARE ISCED 4 Post-secondary vocational education
	784006	ARE ISCED 5 Professional or tertiary education
	784007 788001	ARE ISCED 6 University education TUN No schooling
	788001	TUN 1st cycle of basic education
	788002	TUN 2nd cycle of basic education
	788004	TUN Preparatory Technical Education
	788005	TUN Apprenticeship program
	788006	TUN General secondary education
	788007	TUN Training (BTP)
	788008	TUN Vocational training (CAP)
	788009	TUN Higher Education
	788010	TUN Engineer or Medicine specialized studies
	788011	TUN Research Master
	788012	TUN Training (BTS)
	788013	TUN Higher technical education (ISET)
	788014	TUN Applied license
	788015	TUN Professional Master
	788016	TUN PhD
	792001	TUR No formal education
	792002	TUR Primary Education
	792003 792004	TUR Apprenticeship training / Candidate of Apprenticeship TUR General Secondary Education
	792004	TUR Vocational and Technical Secondary Education
	792006	TUR General High Schools
	792007	TUR Anatolia High Schools
	792008	TUR Vocational High Schools
	792009	TUR Anatolia Vocational High Schools
	792010	TUR Technical Hig Schools
	792011	TUR Anatolia Technical High Schools
	792012	TUR Imam and Preacher High Schools
	792013	TUR Anatolia Imam and Preacher High Schools
	792014	TUR Vocational Training Schools
	792015	TUR Universities
	792016	TUR Master
	792017	TUR Speciality in Medicine
	792018	TUR Ph.D
	795101 795102	TKM No formal education TKM Primary school (Grades I-III)
	795102	TKM Secondary school (Grades IV-IX)
	795103	TKM Specialized Secondary school
	795105	TKM Vocational Secondary school
	795106	TKM Bachelor degree
	795107	TKM Diploma of Specialist
	795108	TKM Candidate of Science degree
	795109	TKM Doctor of Science
	796001	TCA ISCED 0 No education
	796002	TCA ISCED 1 Elementary school
	796003	TCA ISCED 2 Lower secondary education
	796004	TCA ISCED 3 Upper secondary education
	796005	TCA ISCED 4 Post-secondary vocational education
	796006	TCA ISCED 5 Professional or tertiary education
	796007	TCA ISCED 6 University education
	798001	TUV ISCED 0 No education
	798002 798003	TUV ISCED 1 Elementary school
	798003	TUV ISCED 2 Lower secondary education TUV ISCED 3 Upper secondary education
	798004	TUV ISCED 3 Opper secondary education TUV ISCED 4 Post-secondary vocational education
	798003	TUV ISCED 5 Professional or tertiary education
	798007	TUV ISCED 6 University education
	800001	UGA No formal education
	000001	

Variable	Values	Label
	800002	UGA Primary Education
	800003	
	800004	7, , ,
	800005	UGA Upper secondary (A level)
		UGA Upper secondary other (including technical institutes, community polytechnics and
	800006	1 7 0 7
	800007	0 1
	800008	
	800009	0 1
	800010	
	800011	
	804101	
	804102	, , ,
	804103	
	804104	11 /
	804105	UKR Vocational Secondary school
	804106	
	804107	
	804108	ÿ
	804109	·
	804110	
	804111	ÿ
	804112	
	807001	
	807002	
	807003	
	807004 807005	MKD Technical Secondary school MKD Specialized Secondary (Art/Music/Ballet Secondary School)
	807003	
	807000	,
	807007	
		, , , , , ,
	807009 807010	MKD Master or graduate specialisation qualification MKD Doctorate
	818001	
	818001	
	818002	
	818003	
	818005	EGY General Secondary School (Secondary School Leaving Certificate)
	818006	
	818007	
	818008	
	818009	
	818010	
	818011	
	826021	
	826022	
	826023	
	826024	
	826025	
	826037	
	826042	
	826100	
	826126	1 4 4 1
	826127	
	826128	
	826131	
	826132	
	826138	
	826200	
	826234	
	826291	
	826292	
	826331	
	826332	
	826443	

Variable	Values	Label
		GBR Post-graduate on-the-job training: professional qualifications eg, CIMA (accounting),
	826447	Articles (law)
	826448 826999	GBR PhD/Doctorate GBR Other education < 2011
	831001	GGY ISCED 0 No education
	831001	GGY ISCED 1 Elementary school
	831003	GGY ISCED 2 Lower secondary education
	831004	GGY ISCED 3 Upper secondary education
	831005	GGY ISCED 4 Post-secondary vocational education
	831006	GGY ISCED 5 Professional or tertiary education
	831007	GGY ISCED 6 University education
	832001	JEY ISCED 0 No education
	832002	JEY ISCED 1 Elementary school
	832003	JEY ISCED 2 Lower secondary education
	832004	JEY ISCED 3 Upper secondary education
	832005	JEY ISCED 4 Post-secondary vocational education
	832006	JEY ISCED 5 Professional or tertiary education
	832007	JEY ISCED 6 University education
	833001 833002	IMN ISCED 0 No education IMN ISCED 1 Elementary school
	833002	IMN ISCED 2 Lower secondary education
	833003	IMN ISCED 3 Upper secondary education
	833005	IMN ISCED 4 Post-secondary vocational education
	833006	IMN ISCED 5 Professional or tertiary education
	833007	IMN ISCED 6 University education
	834001	TZA No formal education
	834002	TZA Primary school
	834003	TZA Lower secondary - Certificate of Secondary Education (CSE)
	834004	TZA Upper secondary - A-Level: Advanced Certificate of Secondary Education (ACSE)
	834005	TZA Vocational and Craft training / District and Regional Technical Training Education
	834006	TZA Teacher Training - Grade B Certificate
	834007	TZA Teacher Training - Level A Certificate
	834008	TZA Professional Advanced diploma
	834009	TZA Bachelor
	834010	TZA NAD
	834011 840300	TZA PhD
	840301	USA 1st - 4th grade USA 5th - 6th grade
	840302	USA 7th - 8th grade
	840303	USA 9th grade
	840304	USA 10th grade
	840305	USA 11th grade
	840306	USA High school graduate
	840307	USA Some college, no degree
	840308	USA Associate degree, occupational
	840309	USA Associate degree, academic
	840310	USA Bachelors degree
	840311	USA Masters degree
	840312	USA Professional degree
	840313 840314	USA No formal education
	850001	VIR ISCED 0 No education
	850001	VIR ISCED 1 Elementary school
	850003	VIR ISCED 2 Lower secondary education
	850004	VIR ISCED 3 Upper secondary education
	850005	VIR ISCED 4 Post-secondary vocational education
	850006	VIR ISCED 5 Professional or tertiary education
	850007	VIR ISCED 6 University education
	854001	BFA No schooling
	854002	BFA Primary education
	854003	BFA Post-primary general education
	854004	BFA Technical and vocational post primary education
	854005	BFA Vocational training
	854006	BFA General secondary education or second cycle
		DEA Taskaisal assendant advertise assendant
	854007 854008	BFA Technical secondary education second cycle BFA Secondary vocational second cycle (BAC profesional)

Variable	Values	Label
Variable	854010	BFA Vocational training (2nd cycle)
	854011	BFA Post-secondary vocational training
	854012	BFA Higher education (DEUG)
	854013	BFA Higher education (Bachelors)
	854014	BFA Vocational training (engineer)
	854015	BFA Higher education (Masters)
	854016	BFA Higher education (DESS)
	854017	BFA Higher education (DUT / BTS)
	854018 854019	BFA Higher education (DEA)
	858001	BFA Doctors degree (Ph.D.) URY No schooling
	858002	URY Primary school
	858003	URY Basic adult education
	858004	URY Lower secondary
	858005	URY Lower secondary technical
	858006	URY Upper secondary general
	858007	URY Upper secondary techical
	858008	URY Upper secondary
	858009	URY Technical courses
	858010	URY Professional qualification
	858011	URY Teacher training (primary schools)
	858012	URY Teacher training (secondary schools)
	858013	URY Tertiary education
	858014 858015	URY Licenciate programmes URY Professional degree programmes
	858016	URY Doctors degree (Ph.D.)
	860001	UZB No formal education
	860002	UZB Primary school (Grades 1-4)
	860003	UZB Secondary school (Grades 5-9)
	860004	UZB Upper Secondary school
	860005	UZB Technical Secondary
	860006	UZB Specialized Secondary school
	860007	UZB Bachelor degree
	860008	UZB Diploma of Specialist
	860009	UZB Masters Degree
	860010	UZB Candidate of Science degree
	860011	UZB Doctor of Science
	862001	VEN No schooling
	862002 862003	VEN Primary education VEN Primary special education
	862004	VEN Basic certificate General secondary education, first etape
	862005	VEN Basic certificate Technical education, first etape
	862006	VEN Basic certificate Special education school
	862007	VEN Bachelor General secondary education, second etape
	862008	VEN Bachelor Special education school
	862009	VEN Middle technical education
	862010	VEN Certification (police , firemen , civil security)
	862011	VEN Certification INCES
	862012	VEN Certification Training for Work
	862013	VEN Licenciatura (Diploma of first degree)
	862014	VEN Diploma of first degree
	862015 862016	VEN Masters Degree
	862016 862017	VEN Degree (Diploma of first degree) VEN Doctors degree (Ph.D.)
	862100	VEN Basic certificate
	862200	VEN Bashe certificate VEN Bashelor
	876001	WLF ISCED 0 No education
	876002	WLF ISCED 1 Elementary school
	876003	WLF ISCED 2 Lower secondary education
	876004	WLF ISCED 3 Upper secondary education
	876005	WLF ISCED 4 Post-secondary vocational education
	876006	WLF ISCED 5 Professional or tertiary education
	876007	WLF ISCED 6 University education
	882001	WSM ISCED 0 No education
	882002	WSM ISCED 1 Elementary school
	882003	WSM ISCED 2 Lower secondary education
	882004	WSM ISCED 3 Upper secondary education

Variable	Values	Label
	882005	WSM ISCED 4 Post-secondary vocational education
	882006	WSM ISCED 5 Professional or tertiary education
	882007	WSM ISCED 6 University education
	887001	YEM ISCED 0 No education
	887002	YEM ISCED 1 Elementary school
	887003 887004	YEM ISCED 2 Lower secondary education
	887005	YEM ISCED 3 Upper secondary education YEM ISCED 4 Post-secondary vocational education
	887003	YEM ISCED 5 Professional or tertiary education
	887007	YEM ISCED 6 University education
	894001	ZMB Lower Primary School (Grades 1-4)
	894002	ZMB Upper Primary School (Grades 5-7)
	894003	ZMB Basic education (Grades 1-9)
	894004	ZMB Junior Secondary School
	894005	ZMB Senior Secondary School/High School
	894006	ZMB Vocational certificate or diploma
	894007	ZMB College diploma
	894008 894009	ZMB University Bachelors Degree ZMB Masters Degree
	894010	ZMB Doctorate
	894011	ZMB No formal education
	985001	KOS ISCED 0 No education
	985002	KOS ISCED 1 Elementary school
	985003	KOS ISCED 2 Lower secondary education
	985004	KOS ISCED 3 Upper secondary education
	985005	KOS ISCED 4 Post-secondary vocational education
	985006	KOS ISCED 5 Professional or tertiary education
	985007	KOS ISCED 6 University education
	996001	At sea ISCED 0 No education
	996002	At sea ISCED 1 Elementary school
	996003 996004	At sea ISCED 2 Lower secondary education At sea ISCED 3 Upper secondary education
	996005	At sea ISCED 4 Post-secondary vocational education
	996006	At sea ISCED 5 Professional or tertiary education
	996007	At sea ISCED 6 University education
	999001	INT subject of education - Agriculture and related subjects
	999002	INT subject of education - Economic, social, psychological or educational subjec
	999003	INT subject of education - Linguistic or historical subjects
	999004	INT subject of education - Legal, administrative, and commercial subjects
	999005	INT subject of education - Medical, nursing, care, and biological subjects
	999006 999007	INT subject of education - Mathematical, science and IT subjects
	999301	INT subject of education - Technical subjects INT subject of education - ISCED level 3 - Agriculture and related subjects
	999302	INT subject of education - ISCED level 3 - Agriculture and related subjects INT subject of education - ISCED level 3 - Economic, social, psychological or ed
	999303	INT subject of education - ISCED level 3 - Longuistic or historical subjects
	999304	INT subject of education - ISCED level 3 - Legal, administrative, and commercial
	999305	INT subject of education - ISCED level 3 - Medical, nursing, care, and biologica
	999306	INT subject of education - ISCED level 3 - Mathematical, science and IT subjects
	999307	INT subject of education - ISCED level 3 - Technical subjects
	999401	INT subject of education - ISCED level 4 - Agriculture and related subjects
	999402	INT subject of education - ISCED level 4 - Economic, social, psychological or ed
	999403	INT subject of education - ISCED level 4 - Linguistic or historical subjects
	999404 999405	INT subject of education - ISCED level 4 - Legal, administrative, and commercial
	999405	INT subject of education - ISCED level 4 - Medical, nursing, care, and biologica INT subject of education - ISCED level 4 - Mathematical, science and IT subjects
	999407	INT subject of education - ISCED level 4 - Mathematical, science and it subjects
	999501	INT subject of education - ISCED level 5 - Agriculture and related subjects
	999502	INT subject of education - ISCED level 5 - Economic, social, psychological or ed
	999503	INT subject of education - ISCED level 5 - Linguistic or historical subjects
	999504	INT subject of education - ISCED level 5 - Legal, administrative, and commercial
	999505	INT subject of education - ISCED level 5 - Medical, nursing, care, and biologica
	999506	INT subject of education - ISCED level 5 - Mathematical, science and IT subjects
	999507	INT subject of education - ISCED level 5 - Technical subjects
	999601	INT subject of education - ISCED level 6 - Agriculture and related subjects
	999602	INT subject of education - ISCED level 6 - Economic, social, psychological or ed
	999603 999604	INT subject of education - ISCED level 6 - Linguistic or historical subjects INT subject of education - ISCED level 6 - Legal, administrative, and commercial
	333004	in 3 subject of education - 15cLD level o - Legal, duffillistiative, and confiniercial

Variable	Values	Label
	999605	INT subject of education - ISCED level 6 - Medical, nursing, care, and biologica
	999606	INT subject of education - ISCED level 6 - Mathematical, science and IT subjects
	999607 999701	INT subject of education - ISCED level 6 - Technical subjects INT subject of education - ISCED level 7 - Agriculture and related subjects
	999702	INT subject of education - ISCED level 7 - Agriculture and related subjects INT subject of education - ISCED level 7 - Economic, social, psychological or ed
	999703	INT subject of education - ISCED level 7 - Linguistic or historical subjects
	999704	INT subject of education - ISCED level 7 - Legal, administrative, and commercial
	999705	INT subject of education - ISCED level 7 - Medical, nursing, care, and biologica
	999706	INT subject of education - ISCED level 7 - Mathematical, science and IT subjects
	999707	INT subject of education - ISCED level 7 - Technical subjects
	4.84E+08 4.84E+08	MEX Licenciatura Anahuac-Norte MEX Licenciatura Anahuac-Puebla
	4.84E+08	MEX Licenciatura Anahuac-Puebla MEX Licenciatura Anahuac-Queretaro
	4.84E+08	MEX Licenciatura Anahuac-Sur
	4.84E+08	MEX Licenciatura Anahuac-Tampico
	4.84E+08	MEX Licenciatura Autonoma de Aguascalientes
	4.84E+08	MEX Licenciatura Autonoma de Chiapas
	4.84E+08	MEX Licenciatura Autonoma de Chihuahua
	4.84E+08 4.84E+08	MEX Licenciatura Autonoma de Ciudad Juarez MEX Licenciatura Autonoma de Coahuila
	4.84E+08	MEX Licenciatura Autonoma de Coandila MEX Licenciatura Autonoma de Guadalajara
	4.84E+08	MEX Licenciatura Autonoma de Guadalajara MEX Licenciatura Autonoma de Nuevo Leon
	4.84E+08	MEX Licenciatura Autonoma de Queretaro
_	4.84E+08	MEX Licenciatura Autonoma de San Luis Potosi
	4.84E+08	MEX Licenciatura Autonoma de Sinaloa
	4.84E+08	MEX Licenciatura Autonoma de Tamaulipas
	4.84E+08 4.84E+08	MEX Licenciatura Autonoma de Zacatecas MEX Licenciatura Autonoma del Estado de Hidalgo
	4.84E+08	MEX Licenciatura Autonoma del Estado de Morelos
	4.84E+08	MEX Licenciatura Autonoma Metropolitana
	4.84E+08	MEX Licenciatura CEDIM
	4.84E+08	MEX Licenciatura Iberoamericana-Ciudad de Mexico
	4.84E+08	MEX Licenciatura Iberoamericana-Laguna
	4.84E+08	MEX Licenciatura Iberoamericana-Leon
	4.84E+08 4.84E+08	MEX Licenciatura Iberoamericana-Puebla MEX Licenciatura IPN
	4.84E+08	MEX Licenciatura ITAM
	4.84E+08	MEX Licenciatura ITESM Aguascalientes
	4.84E+08	MEX Licenciatura ITESM Central de Veracruz
	4.84E+08	MEX Licenciatura ITESM Chiapas
	4.84E+08	MEX Licenciatura ITESM Chihuahua
	4.84E+08 4.84E+08	MEX Licenciatura ITESM Ciudad de Mexico MEX Licenciatura ITESM Ciudad Juarez
	4.84E+08	MEX Licenciatura ITESM Cuernavaca
	4.84E+08	MEX Licenciatura ITESM Estado de Mexico
	4.84E+08	MEX Licenciatura ITESM Guadalajara
	4.84E+08	MEX Licenciatura ITESM Hidalgo
	4.84E+08	MEX Licenciatura ITESM I rapuato
	4.84E+08 4.84E+08	MEX Licenciatura ITESM Laguna MEX Licenciatura ITESM Loop
	4.84E+08 4.84E+08	MEX Licenciatura ITESM Leon MEX Licenciatura ITESM Mazatlan
	4.84E+08	MEX Licenciatura ITESM Monterrey
,	4.84E+08	MEX Licenciatura ITESM Morelia
	4.84E+08	MEX Licenciatura ITESM Puebla
	4.84E+08	MEX Licenciatura ITESM Queretaro
	4.84E+08	MEX Licenciatura ITESM Santillo
	4.84E+08 4.84E+08	MEX Licenciatura ITESM San Luis Potosi MEX Licenciatura ITESM Santa Fe
	4.84E+08	MEX Licenciatura ITESM Sinaloa
	4.84E+08	MEX Licenciatura ITESM Sonora Norte
	4.84E+08	MEX Licenciatura ITESM Tampico
	4.84E+08	MEX Licenciatura ITESM Toluca
	4.84E+08	MEX Licenciatura ITESM Zacatecas
	4.84E+08	MEX Licenciatura ITESO MEX Licenciatura La Salla Paija
	4.84E+08 4.84E+08	MEX Licenciatura La Salle-Bajio MEX Licenciatura La Salle-Chihuahua
	4.84E+08	MEX Licenciatura La Salle-Ciudad de Mexico

Variable	Values	Label
Variable	4.84E+08	MEX Licenciatura La Salle-Cuernavaca
	4.84E+08	MEX Licenciatura La Salle-Guadalajara
	4.84E+08	MEX Licenciatura La Salle-Michoacan
	4.84E+08	MEX Licenciatura La Salle-Pachuca
	4.84E+08	MEX Licenciatura La Salle-Saltillo
	4.84E+08	MEX Licenciatura La Salle-Sonora
	4.84E+08	MEX Licenciatura Michoacana de San Nicolas de Hidalgo
	4.84E+08	MEX Licenciatura Panamericana-Aguascalientes
	4.84E+08	MEX Licenciatura Panamericana-Ciudad de Mexico
	4.84E+08	MEX Licenciatura Panamericana-Guadalajara
	4.84E+08 4.84E+08	MEX Licenciatura Popular Autonoma del Estado de Puebla MEX Licenciatura Regiomontana
	4.84E+08	MEX Licenciatura Regionioritaria MEX Licenciatura TecMilenio-Ciudad de Mexico
	4.84E+08	MEX Licenciatura TecMilenio-Cuernavaca
	4.84E+08	MEX Licenciatura TecMilenio-Estado de Mexico
	4.84E+08	MEX Licenciatura TecMilenio-Guadalajara
	4.84E+08	MEX Licenciatura TecMilenio-Nuevo Leon
	4.84E+08	MEX Licenciatura TecMilenio-Queretaro
	4.84E+08	MEX Licenciatura TecMilenio-San Luis Potosi
	4.84E+08	MEX Licenciatura TecMilenio-Sinaloa
	4.84E+08	MEX Licenciatura TecMilenio-Sonora
	4.84E+08	MEX Licenciatura Tecnologica de Mexico
	4.84E+08	MEX Licenciatura U. de Guadalajara
	4.84E+08	MEX Licenciatura U. de Guanajuato
	4.84E+08	MEX Licenciatura U. de las Americas- Puebla
	4.84E+08 4.84E+08	MEX Licenciatura U. de las Americas-Mexico
	4.84E+08	MEX Licenciatura U. de Monterrey MEX Licenciatura U. de Sonora
	4.84E+08	MEX Licenciatura U. de 30/10/a
	4.84E+08	MEX Licenciatura UNAM- Cuernavaca
	4.84E+08	MEX Licenciatura Valle de Atemajac-Guadalajara
	4.84E+08	MEX Licenciatura Valle de Atemajac-Guanajuato
	4.84E+08	MEX Licenciatura Valle de Mexico- Cuernavaca
	4.84E+08	MEX Licenciatura Valle de Mexico Sonora
	4.84E+08	MEX Licenciatura Valle de Mexico-Aguascalientes
	4.84E+08	MEX Licenciatura Valle de Mexico-Ciudad de Mexico
	4.84E+08	MEX Licenciatura Valle de Mexico-Coahuila
	4.84E+08	MEX Licenciatura Valle de Mexico-Guadalajara
	4.84E+08	MEX Licenciatura Valle de Mexico-Monterrey MEX Licenciatura Valle de Mexico-Puebla
	4.84E+08 4.84E+08	MEX Licenciatura Valle de Mexico-Puebla MEX Licenciatura Valle de Mexico-Queretaro
	4.84E+08	MEX Licenciatura Valle de Mexico-Quel etal o
	4.84E+08	MEX Licenciatura Valle de Mexico-Jampico
	4.84E+08	MEX Licenciatura Valle de Mexico-Toluca
	4.84E+08	MEX Licenciatura Valle de Mexico-Tuxtla
	4.84E+08	MEX Licenciatura Valle de Mexico-Veracruz
	4.84E+08	MEX Licenciatura Veracruzana
	4.84E+08	MEX Licenciatura Otra
EDUCAT2	Education type	
EDUISCED	ISCED eduation level	Marshaulta.
	0	No education
	1	Basic education
	2	Lower secondary or 2nd stage of basic education Upper secondary education
	4	Post secondary non-tertiary education
	5	First stage of tertiary education
	6	Second stage of tertiary education
	10	Primary education
	20	Lower secondary or 2nd stage of basic education
	21	Lower secondary or 2nd stage of basic education 2A
	23	Lower secondary or 2nd stage of basic education 2C
	25	ISCED level 2/3
	26	BRA ISCED level 2/3
	30	Upper secondary education
	31	Upper secondary education 3A
	32	Upper secondary education 3B
	33	Upper secondary education 3C

Variable	Values	Label
	40	Post-secondary non-tertiary education
	41	Post-secondary non-tertiary education 4A
	42	Post-secondary non-tertiary education 4B
	43	Post-secondary non-tertiary education 4C
	45	ISCED level 4/5
	50	First stage of tertiary education
	51	First stage of tertiary education 5A
	52	First stage of tertiary education 5B
	55	ISCED level 5/6
	60	Second stage of tertiary education (leading to an advanced research qualificatio
	61	Second stage of tertiary education 6A (leading to an advanced research qualifica
EDUCALMH	Education level in 3 gro	
	1	Low education
	2	Middle education
		High education
EDUCAORI		n [1: general 2: prevocational 3: vocational 4: universit
LDOCAON	1	General
	2	Prevocational
	3	Vocational
		University
		General + vocational
	6	No education
EDUCATY3		on in 3 groups [1: 15 years or less 2: 16 - 19 years 3:
		15 years or less
	2	16 - 19 years
	3	20 + years
EDUCATYR	Education length in yea	
EDUOUTDA	Educational category or	utdated
EDUOUTDY	Educational category - y	year outdated - if outdated
yybirth	Year of birth	
AGE	Age	
YYEDUCA		education - estimated if student
skillan1	Language skill - First lar	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
.1.112		
skillan2	Language skill - Russian	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skillan3	Language skill - English	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skillan4	Language skill - Germar	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skillan5	Language skill - Spanish	
SKIIIAIIS		
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skillan6	Language skill - Chinese	
	1	Mother language
	2	2
	3	3
	4	4

Variable	Values	Lahal
Variable	values 5	Label Not at all
al:llau7	Language skill - French	Not at all
skillan7		Ad-liber Learner
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla11	Language skill - Abkhaz	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla12	Language skill - Azerbai	jani
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla13	Language skill - Armeni	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla14	Language skill - Belarus	
SKIIIa14		
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla15	Language skill - Georgia	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla16	Language skill - Kazakh	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla17	Language skill - Kirghiz	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla18	Language skill - Latvian	
JKIIIGIO	1	Mother language
	2	2
		3
	3	
	4	4
1 111 46	5	Not at all
skilla19	Language skill - Estonia	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla20	Language skill - Tajik	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all

Madalila	Malana	
Variable	Values	Label
skilla21	Language skill - turkme	
	1	Mother language
	2	3
	3	4
	5	Not at all
skilla22	Language skill - Uzbek	NOU at all
SKIIIdZZ	1	Matherlanguage
	2	Mother language 2
	3	3
	4	4
	5	Not at all
skilla23	Language skill - Ukrainia	
3Killu23	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla24	Language skill - Lithuan	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
EDUJOBT	Time needed to become	
	0	No training period required
	1	1 - 2 days
	2	3 - 6 days
	3	1 - 4 weeks
	4	1 - 3 months
	5	3 - 6 months
	6	05 - 1 year
	7	1 year or more
training	How much training rece	eived from employer last year
	0	None
	1	1 - 2 days
	2	3 - 6 days
	3	1 - 2 weeks
	4	3 - 4 weeks
	5	1 - 2 months
	6	2 months or more
trainin1	How much training self	·
	0	None
	1	1 - 2 days
	2	3 - 6 days
	3	1 - 2 weeks
	4	3 - 4 weeks
	5	1 - 2 months
ad., a=====	6	2 months or more
educappr	Has ever been on an ap	
	0	No
	1	Yes, during my full-time education
	2	Yes, following my full-time education Ves, but not immediately following my full time education
oduclo:	Job level matches educ	Yes, but not immediately following my full-time education
educlevl	Job level matches educa	Yes
	2	No, I am underqualified for my job
	3	No, I am underqualified for my job No, I am overqualified for my job
eduexpe	Experience compensate	
euuexpe	0	No
	1	Yes, to a minor degree
	2	Yes, more or less
	2	
	n	
	3	
CONTP7	4	Yes, completely
CONTR7	4 Has permanent employ	Yes, completely ment contract
CONTR7	4	Yes, completely

Variable	Values	Label
contrac6	DEU Has a mini-job	Luber
contraco	0	No
	1	Mini-/midi-job (400/800 Euros)
	2	Mini-job (up to 400 Euros)
contract	Employment contract t	, , ,
	2	Fixed-term contract with the prospect of permanent employment
	3	Fixed-term contract without the prospect of permanent employment
	4	On-call contract
	5	NLD Zero-hours contract
	6	Apprentice
	7	A temporary agency contract
	8	Labour pool / job pool
	9	Seasonal work
	11	Combination of contracts
	12	No written contract
	13	Replacement contract (fixed-term contract to replace another worker)
	14	Community work scheme / subsidised employment
	15	In community or military service
	16	Contractor / labour-only subcontractor
	17	Project work
	18	Occasional work
	19	Sub-contracting or dependent self-employed
	20	Interim contract
	21	Fixed-term contract to cover another worker
	22	New Deal
	23	Job creation scheme
	24	Temporary contract, with no agreed end date
	25	Temporary contract, with an agreed end date
	26	No written terms and conditions
	27	Subcontracting
	30	Year contract
	32	Employee on fixed-term contract < 1 year
	33	Employee on fixed-term contract = 1 year
	34	Employee on fixed-term contract > 1 year
	35	Contractor / subcontractor with equipment or vehicle
	36	Fixed-term contract (less than a year)
	37	Fixed-term contract (a year)
	38	Fixed-term contract (for more than a year)
	40	AUS Casual contract
	41	Contract with no exact duration
	42	A fixed term contract of 12 months or more
LIBCLUCTO	99	Other type of contract
HRSHISTO	Has full-time working h	
	0	No .
handara.	1	Yes
hrsdayp2	How many working day	
hrscont3	Employment contract v	vith agreed working hours No
	1	Yes, in writing
	2	Yes, verbally
hrscontr		k according to contract
hrsreal0	Works usually hours ag	
msreaiu	works usually nours ag	Yes
	2	No, I work less hours
	3	No, I work more hours
hrsreal	Usual working hours pe	
worktigb		pean Working Time Directive
WOINIBU	0	No
	1	Yes
tiroster	Works shifts or irregula	
00101	0	No No
	1	Yes
tisunday	Works regularly on Sun	
asunuay	0	No
	1	Yes
tisatday	Works regularly on Sate	
usacuay	0	No
	l 0	NO .

	1		
Variable	Values	Label	
	1	Yes	
tievning	Works regularly in the evenings		
	0	No	
	1	Yes	
HRSSTAND	National standard work	ring hours per week	
HRSWAG1	Calculated weekly hours for hourly wage calculation		
WAGEPER3	Wage period latest wag	ge	
	1	1 calendar month	
	2	4 weeks	
	3	2 weeks	
	4	1 week	
	5	1 day	
	6	1 hour	
	7	1 year	
	10	2 calendar months	
	11	3 calendar months	
	12	4 calendar months	
	13	5 calendar months	
	14	6 calendar months	
	15	7 calendar months	
	16	8 calendar months	
	17	9 calendar months	
	18	10 calendar months	
	19	11 calendar months	
wageboth	Knows gross and net w	age	
	1	Yes, my gross and my net wage	
	2	Only my gross wage	
	3	Only my net wage	
WAGECUR	Currency for wage - cor	nbined currency and umbrella search tree	
WAGEGR0		ency, not cleaned, not controlled for pay period and hours	
WAGEGR1	Gross wage in nat. currency, not controlled for pay period and hours		
WAGENE1		cy, not controlled for pay period and hours	
hrswage	Waged hours per week		
PPP	Index (USA=1.00)		
WAGEHRPP	Wage per hour (gross), controlled for PPP		
wagegr4			
wagemon6	Gross income in nat. currency - if self-employed Number of months in which annual income was earned - if selfemployed		
wagemon7		in which annual income was earned - if not selfemployed	
-	Received last wage by b		
wageregu		Into [a bank account / by cheque / bank draft]	
	1		
	2	Cash in hand	
	4	In kind	
	5	Combination	
wageannu	How many monthly pay		
	0	12 month	
	1	12 + 1 holiday bonus	
	2	12 + 2 holiday bonuses	
	3	12 + 3 holiday bonuses	
	4	24 (monthly salary and advance payment)	
	99	Other	
wagebonu	Regular bonus wage in	percentage of normal monthly wage	
·	1	There is no regular bonus	
·	2	100%	
	3	200%	
	4	300%	
	5	400%	
	6	500%	
	7	600%	
	8	700%	
	9	800%	
	10	900%	
	11	1000%	
	12	1100%	
	13	1200%	
	14	More than 1200 %	
wagetax1	Contributes to social se		
		t au	
	0	No	

Mandala	The state of the s
Variable	Values Label
	1 Yes
wagetax2	Contribution to social security calculated over whole wage or part
	1 On the whole
	2 On a part
wageonti	Matrix: Received latest wage on time
	0 No
	1 Yes
wageincr	Matrix: Received pay raise last year
	0 No
	1 Yes
wagetop	Matrix: Has reached top of grade
	0 No
	1 Yes
wageperf	Matrix: Would prefer if wage depended more on performance
	0 No
	1 Yes
wageask	Matrix: Asked for pay raise last year
	0 No
	1 Yes
paydiscu	Matrix: Had frank discussion about pay with supervisor last year
-	0 No
	1 Yes
wagevary	Matrix: Wage varies from month to month
-01	0 No
	1 Yes
seekeasy	Matrix: Can easily find another job
эсексазу	0 No
	1 Yes
a a a la una a a	Matrix: Could earn more with other employer
seekwage	0 No
	1 Yes
caoimpo1	Matrix: Important wages are covered by a collective agreement
	0 No
	1 Yes
WASUM	Sum of benefits in last wage
washif61	Shift / unsocial hours / weekend allowance in last wage
	0 No
	1 Yes
washifts	Amount: shift unsocial hours / weekend allowance
waover61	Overtime bonus in last wage
	0 No
	1 Yes
waovrtm	Amount: Overtime bonus in last wage
wadirt61	Dirty/dangerous work allowance in last wage
	0 No
	1 Yes
wadirty	Amount: dangerous work allowance
watips61	Tips in last wage
	0 No
	1 Yes
watips	Amount: tips in last wage
waskil61	Skill bonus in last wage
	0 No
	1 Yes
waseni61	Seniority bonus in last wage
	0 No
	1 Yes
waskill	Amount: skill bonus
wasenior	Amount: seniority bonus
waperf61	Performance bonus or allowance
	0 No
	1 Yes
waperfom	Amount: performance allowance
watarg61	Target-related incentive bonus in last wage
-vataigus	0 No
	1 Yes
watarast	
watarget	Amount: target-related bonus

Variable	Values Label
wa13mn61	Annual bonus (13th 14th or 15th month)
Walsiiiioi	0 No
	1 Yes
wa13mnth	Amount: Annual bonus (13th 14th or 15th month)
waannu61	Annual bonus in last wage
Waaiiiaoi	0 No
	1 Yes
waannual	Amount: annual bonus
wayear61	End-of-year bonus Christmas bonus in last wage
Naycaroz	0 No
	1 Yes
wayearnd	Amount: end-of-year bonus
waholi61	Holiday allowance in last wage
	0 No
	1 Yes
wahollid	Amount: holiday allowance
wagrou61	Group performance allowance in last wage
	0 No
	1 Yes
wagroupb	Amount: group performance allowance
wamarv62	Market value allowance in last wage
	0 No
	1 Yes
wamarval	Amount: market value allowance
waperson	Amount: personal allowance
wapers62	Personal allowance in last wage
	0 No
	1 Yes
wacommut	Amount: commuting/public transport allowance
wacomm61	Commuting / public transport allowance in last wage
	0 No
	1 Yes
waprof61	Profit sharing in last wage
	0 No
	1 Yes
waprofit	Amount: profit sharing
wacity61	City compensatory allowance in last wage
	0 No
	1 Yes
wacityal	Amount: city compensatory allowance
waothe61	Other allowances in last wage
	0 No
_	1 Yes
waother	Amount: other allowances in last wage
WAGENE0	Net wage in nat. currency, not cleaned, not controlled for pay period and hours
frstud66	Schemes in past 12 months: How much does your employer contribute to Childrens s
	1 All
	2 In part 3 None
frfree61	
тигеерт	Schemes in past 12 months: Additional free days - if participation in other sche
froypo61	1 Yes Schemes in past 12 months: Arrangements regarding expences
frexpe61	
	0 No 1 Yes
funcus 1	
frcar61	Schemes in past 12 months: Transport arrangements (lease car, company car, commu 0 No
	1 Yes
frlapt61	Schemes in past 12 months: PC at home / laptop
·iiaht01	0 No
	1 Yes
frdayc61	Schemes in past 12 months: Childrens day-care arrangements
iiuayco1	Schemes in past 12 months: Childrens day-care arrangements 0 No
	1 Yes
frmodif1	
frmedi61	Schemes in past 12 months: Health insurance arrangements
	0 No
frnonc61	1 Yes
frpens61	Schemes in past 12 months: Pension schemes

Variable	Values Label
	0 No
	1 Yes
frsavs61	Schemes in past 12 months: Savings schemes
	0 No
	1 Yes
frsavs65	Schemes in past 12 months: Employers contribute to Savings scheme premium - if p
	1 All
	2 In part
	3 None
frunem61	Schemes in past 12 months: Unemployment schemes
	0 No
	1 Yes
frunem65	Schemes in past 12 months: Employers contribution to unemployment scheme
Trunemos	
	1 My employer pays the whole premium
	2 My employer pays part of the premium
	3 My employer does not contribute to this premium
frshar61	Schemes in past 12 months: Share options arrangements
	0 No
	1 Yes
frhous61	Schemes in past 12 months: Contribution to lodging / costs related housing
	0 No
	1 Yes
freno-C1	-
frspor61	Schemes in past 12 months: Sports facilities
	0 No
	1 Yes
frgdik61	Schemes in past 12 months: Benefits in kind (vouchers and discounted goods and s
	0 No
	1 Yes
frmort61	Schemes in past 12 months: Lower rate of interest on mortgage
	0 No
f :1 64	- '**
frothe61	Schemes in past 12 months: Other additions to pay from your employer over the pa
	0 No
	1 Yes
frnhol61	Received annual bonus: Holiday allowance
	0 No
	1 Yes
frnhol65	Percentage holiday allowance - if bonus
frnhol66	Amount of holiday allowance - if bonus
frnfes61	Received annual bonus: Festival bonus
IIIIESOI	
	0 No
	1 Yes
frnfes65	Percentage festival bonus - if bonus
frnfes66	Amount of festival bonus - if bonus
frnend61	Received annual bonus: End-of-year bonus
	0 No
	1 Yes
frnend65	Percentage End-of-year-bonus - if bonus
frnend66	Amount of End-of-year-bonus - if bonus
	·
frnxma61	Received annual bonus: Christmas bonus
	0 No
	1 Yes
frnxma65	Percentage Christmas bonus - if bonus
frnxma66	Amount of Christmas bonus - if bonus
frn12m61	Received annual bonus: 12.5th month
	0 No
	1 Yes
frn12mcF	
frn12m65	Percentage: 12.5th month - if bonus
frn12m66	Amount: 12.5th month - if bonus
frn13m61	Received annual bonus: 13th month
	0 No
	1 Yes
frn13m65	Percentage: 13th month - if bonus
frn13m66	Amount: 13th month - if bonus
frnpro61	Received annual bonus: Profit share
	0 No
	1 Yes

Variable	Values	lobal
frnpro65	Values Percentage profit share	Label if honus
frnpro66	Amount of profit share	
•		Payments from balance surplus in co-operatives
frncoo61		
	0	No
	1	Yes
frncoo65		om balance surplus in co-operatives - if bonus
frncoo66		om balance surplus in co-operatives - if bonus
frnper61	Received annual bonus:	
	0	No
	1	Yes
frnper65	Percentage performanc	
frnper66	Amount of performance	
frnoth61	Received annual bonus:	
	0	No .
	1	Yes
frnoth65	Percentage: other annu	
frnoth66	Amount: other annual b	oonuses - if bonus
mofstjob	Month starting first job	
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
YYFSTJO	Year starting first job	500011001
MMFSTJO		- if SURVEYY < yyfstjob + 10
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	_	
	11	November
LODUUCT	12	December Control of the Control of t
JOBHIST		rou changed your employer since? [since first job]
YYCUEMPL	Year joining current em	
jobhist2	How many positions wit	
	0	0
	1	1
	2	2
	3	3
	4	4
	5	5
	6	6
	7	7
	8	8
	9	9
	10	10 or more
YYCUPOSI		sition - if > 1 position with current employer
dephisto	Has worked in different	departments in organisation
	0	No
	1	Yes
jobpromo	Has been promoted in o	current firm
jobpromo	Has been promoted in o	ourrent firm No
jobpromo		
jobpromo BREAK	0	No Yes

1	Variable	Values	Label
2 3 5 5 5 5 5 5 5 5 5	variable	Values	Label 0 - 2 months
3 5 - Syear			
Year starting employment spell			
yybrosk			
Year of service Year of	vyhreak	•	•
TENUENPE Vacar of service	• •		·
	• •		nt spen
ILCOZO			illness accident or health reasons in last 12 months
	12013		
MACRECHER Scross HOMEY wage in mat. currency	ILC020		
WAGERERR MEL HOURLY wage in nat. currency MAGENTHR MEL (WILL Wage) in al. currency memtrad6 Type of trade union - if member MEMTRAD No MEMTRAD No MEMTRAD No Image:			
MACRIFICATION No. No.		·	
Memtrad6	WAGENEHR		
Member of a trade union	memtrad6		
Member of a trade union			
0 No No		1	Yes
Membrad2	MEMTRAD	Member of a trade unio	on
memtrad2 Trade union representative 0 No memdele1 Member of a workplace representation committee 0 No memdele1 Member of a workplace representation committee memstaff MATRIX: Member of a staff association (CHECKBOX 2006-08) memstaff MATRIX: Member of a professional organisation (CHECKBOX 2006-08) memproff MATRIX: Member of a professional organisation (CHECKBOX 2006-08) memproff MATRIX: Member of a professional organisation (CHECKBOX 2006-08) memproff Matrix Member of a professional organisation (CHECKBOX 2006-08) memproff Matrix Member of a professional organisation (CHECKBOX 2006-08) memproff Matrix Member of a professional organisation (CHECKBOX 2006-08) memproff Matrix Member of a professional organisation (CHECKBOX 2006-08) memproff Matrix Member of a professional organisation (CHECKBOX 2006-08) memproff Matrix Member of a professional organisation (CHECKBOX 2006-08) memproff Matrix Member of a professional organisation (CHECKBOX 2006-08) memproff Matrix Member of a professional organisation (CHECKBOX 2006-08) memproff Matrix Member of a professional organisation (CHECKBO		0	No
No		1	Yes
Member of a workplace representation committee	memtrad2	Trade union representa	tive
memdele1 Member of a workplace representation committee 0 No 1 1 yes memstaff MATRIX: Member of a staff association (CHECKBOX 2006-08) 0 1 memproff MATRIX: Member of a professional organisation (CHECKBOX 2006-08) memproff MATRIX: Member of a professional organisation (CHECKBOX 2006-08) MEMTRAD4 Member of which trade union regiwor0 Workplace in not same region as region home address < 1/1/2016		0	No
		1	Yes
MATRIX: Member of a staff association (CHECKBOX 2006-08) O No	memdele1	Member of a workplace	e representation committee
memstaff MATRIX: Member of a volume No memproff MATRIX: Member of a professional organisation (CHECKBOX 2006-08) memproff MATRIX: Member of a professional organisation (CHECKBOX 2006-08) MEMTRAD4 Member of which trade union regiwor0 Workplace in same region as region home address 0 Workplace in not same region as region home address <1/1/2016		0	No
MATRIX: Member of a professional organisation (CHECKBOX 2006-08) MATRIX: Member of a professional organisation (CHECKBOX 2006-08) No			
MATRIX: Member of a professional organisation (CHECKBOX 2006-08) 0 No 1 Ves	memstaff	MATRIX: Member of a s	staff association (CHECKBOX 2006-08)
memproff MATRIX: Member of a professional organisation (CHECKBOX 2006-08) 0 No 1 Yes MEMTRAD4 Member of which trade union regiwor0 Workplace in same region as region home address 0 Workplace in not same region as region home address <1/1/2016			
MEMTRAD4 Member of which trade union			
MEMTRAD4 Member of which trade union regiwor0 Workplace in same region as region home address common sequence Workplace in not same region as region home address <1/1/2016 4 1 My employers premises (office, factory, shop, school, etc.) 2 Yes, my workplace and my home are in the same building 3 1 am a mobile worker covering more regions 6 Clients' premises 7 A car or another vehicle 8 An outside site (construction site, agricultural field, streets of a city) 9 Other commtime Commuting time in minutes one way commtime Commuting time in minutes one way 0 0 / Missing (Not applicable) 1 0 - 15 min 2 15 - 30 min 3 30 - 45 min 4 4 5 - 60 min 5 1 hour 15 - 1 hour 30 6 1 hour 15 - 1 hour 30 6 1 hour 15 - 1 hour 30 7 1 hour 30 - 2 hours 2 2 hours or more commdist Commuting distance it Missing (Not applicable) </td <td>memproff</td> <td></td> <td></td>	memproff		
MEMTRAD4 Member of which trade union regiwor0 Workplace in same region as region home address 0 Workplace in not same region as region home address <1/1/2016 1 My employers premises (office, factory, shop, school, etc.) 2 Yes, my workplace and my home are in the same building 3 1 am a mobile worker covering more regions 6 Clients' premises 7 A car or another vehicle 8 An outside site (construction site, agricultural field, streets of a city) 99 Other commitme Commuting time in minutes one way 0 0 / Missing (Not applicable) 1 0 - 15 min 2 15 - 30 min 3 30 - 45 min 4 45 - 60 min 5 1 hour - 1 hour 15 6 1 hour - 1 hour 15 1 1 hour - 30 - 2 hours 2 2 hours or more commdist Commuting distance in kilometers one way 1 0 - 5 2 5 - 10 3 7 5 or more c			
regiwor0 Workplace in same region as region home address 0 Workplace in not same region as region home address <1/1/2016			
My employers premises (office, factory, shop, school, etc.) 1			
My employers premises (office, factory, shop, school, etc.) 2	regiwor0		
2 Yes, my workplace and my home are in the same building 3 1 am a mobile worker covering more regions 6 Clients' premises 7 A car or another vehicle 8 An outside site (construction site, agricultural field, streets of a city) 99 Other Other Other Other Other O			
3 1 am a mobile worker covering more regions			
6 Clients' premises 7 A car or another vehicle 8 An outside site (construction site, agricultural field, streets of a city) 99 Other			
7			
8			
commtime Commuting time in minutes one way 0 0 / Missing (Not applicable) 1 0 - 15 min 2 15 - 30 min 3 30 - 45 min 4 45 - 60 min 5 1 hour 1 - 1 hour 15 6 1 hour 15 - 1 hour 30 7 1 hour 30 - 2 hours 8 2 hours or more commdist Commuting distance in kilometers one way 0 0 / Missing (Not applicable) 1 0 - 5 2 5 - 10 3 10 - 15 4 15 - 20 5 20 - 25 6 25 - 50 6 25 - 50 6 25 - 50 7 50 - 75 8 75 or more commdis2 Commuting distance in miles one way 0 0 / Missing (Not applicable) 1 0 - 3 3 3 - 6			
commtime Commuting time in mitorians one way 0 0 / Missing (Not applicable) 1 0 - 15 min 2 15 - 30 min 3 30 - 45 min 4 45 - 60 min 5 1 hour - 1 hour 15 6 1 hour 15 - 1 hour 30 7 1 hour 30 - 2 hours 8 2 hours or more commdist Commuting distance in kilometers one way 0 0 / Missing (Not applicable) 1 0 - 5 2 5 - 10 3 10 - 15 4 15 - 20 5 20 - 25 6 25 - 50 6 25 - 50 7 50 - 75 8 75 or more commdis2 Commuting distance imiles one way 0 0 / Missing (Not applicable) 1 0 - 3 1 0 - 3 2 3 - 6			
0 0 Missing (Not applicable) 1 0 - 15 min 2 15 - 30 min 3 30 - 45 min 4 45 - 60 min 4 45 - 60 min 5 1 hour - 1 hour 15 6 1 hour 15 - 1 hour 30 7 1 hour 30 - 2 hours 8 2 hours or more 6 0 0 / Missing (Not applicable) 6 1 0 - 5 7 1 0 - 15 8 2 hours or more 8 10 - 15 9 1 0 - 5 9 1 15 - 20 9 15 - 20 9 15 - 50 9 15 - 75 10 1 10 - 8 10 1 10 - 8 10 1 10 - 9 10 10 10 - 9 10 10 10 - 9 10 10 10 - 9 10 10 10 - 9 10 10 10 - 9 10 10 10 10 10 10 10	commtime		
1 0 - 15 min 2 15 - 30 min 3 30 - 45 min 4 45 - 60 min 4 45 - 60 min	TOtunic		
15 - 30 min 3 30 - 45 min 4 45 - 60 min 5 1 hour - 1 hour 15 6 1 hour 30 - 2 hours 7 1 hour 30 - 2 hours 8 2 hours or more 6 0 / Missing (Not applicable) 6 10 - 15 10 - 1			
3 30 - 45 min 4 45 - 60 min 5 1 hour - 1 hour 15 6 1 hour 15 - 1 hour 30 7 1 hour 30 - 2 hours 8 2 hours or more			
4 45 - 60 min			
S 1 hour 15 hour 30			
6			
7 1 hour 30 - 2 hours			
Commuting distance in ★ilometers one way 0 / Missing (Not applicable) 1 0-5 2 5-10 3 10-15 4 15-20 5 20-25 6 25-50 7 50-75 8 75 or more Commuting distance in ★iles one way 0 / Missing (Not applicable) 1 0-3 3 -6		7	
Commuting distance in ★ilometers one way 0 / Missing (Not applicable) 1 0-5 2 5-10 3 10-15 4 15-20 5 20-25 6 25-50 7 50-75 8 75 or more Commuting distance in ★iles one way 0 / Missing (Not applicable) 1 0-3 3 -6		8	
0	commdist	Commuting distance in	
1 0-5 2 5-10 3 10-15 4 15-20 5 20-25 6 25-50 7 50-75 8 75 or more commdis2			
3 10 - 15 4 15 - 20 5 20 - 25 6 25 - 50 7 50 - 75 8 75 or more commdis2 Commuting distance in → iles one way 0 0 / Missing (Not applicable) 1 0 - 3 2 3 - 6		1	
4 15 - 20		2	5 - 10
5 20 - 25 6 25 - 50 7 50 - 75 8 75 or more Commuting distance in miles one way 0 0 / Missing (Not applicable) 1 0 - 3 2 3 - 6		3	10 - 15
6 25 - 50 7 50 - 75 8 75 or more		4	15 - 20
7 50 - 75 8 75 or more Commuting distance in miles one way 0 0 / Missing (Not applicable) 1 0 - 3 2 3 - 6		5	20 - 25
8 75 or more		6	25 - 50
commdis2 Commuting distance in miles one way 0 0 / Missing (Not applicable) 1 0 - 3 2 3 - 6		7	50 - 75
0 0 / Missing (Not applicable) 1 0 - 3 2 3 - 6		8	75 or more
1 0-3 2 3-6	commdis2	Commuting distance in	miles one way
2 3-6		0	0 / Missing (Not applicable)
		1	0 - 3
3 6-9		2	
		3	6-9

Mariabla	Values	Labal
Variable	Values	Label
	4	9-12
	5	12 - 15
	6	16 - 31
	7	31 - 47
	8	47 or more
comcar	Checkbox: Commutes b	
	0	No
	1	Yes
combike	Checkbox: Commutes b	•
	0	No
	1	Yes
commoped	Checkbox: Commutes b	y scooter
	0	No
	1	Yes
combus	Checkbox: Commutes b	y bus, tram, metro
	0	No
	1	Yes
comtrain	Checkbox: Commutes b	y train
	1	Yes
comfoot	Checkbox: Commutes b	y foot
	0	No
	1	Yes
comcomt	Checkbox: Commutes b	
	0	No
	1	Yes
comhome	Checkbox: Works from	
	0	No
	1	Yes
comother	Checkbox: Commutes o	
comother	0	No No
	1	Yes
cobindia	Citizen of country of su	
CODITICIA	0	No No
	1	Yes
cobself1	Born in country of surve	
CODSEILT	0	No
	1	Yes
hlf	In which country were	
cobself		
	4	Afghanistan
	8	Albania
	9	Solomon Islands
	10	Antarctica
	12	Algeria
	16	Samoa, U.S.
	20	Andorra
	24	Angola
	28	
		Azerbaijan
	32	Argentina
	36	Australia
	40	Austria
	44	Bahamas
	48	Bahrain
	50	G C C C C C C C C C C C C C C C C C C C
	51	Armenia
	52	Barbados
	56	Belgium
	60	Bermuda
	64	Bhutan
	68	Bolivia
	70	Bosnia and Herzegovina
	72	Botswana
	74	Bouvet Island
	76	Brazil
	84	Belize
	86	British Indian Ocean Territory
	30	
	90	Solomon Islands

Variable	Values	Label
	92	Virgin Islands, British
	96	Brunei
	100	Bulgaria
	104	Myanmar
	108	Burundi
	112	Belarus
	116	Cambodia
	120	Cameroon
	124	Canada
	132	Cape Verde
	136	Cayman Islands
	140	Central African Republic
	144	Sri Lanka Chad
	152	Chile
	156	China
	158	Taiwan
	162	Christmas Island
	166	Cocos (Keeling) Islands
	170	Colombia
	174	Comoros
	175	Mayotte
	178	Congo, Rep.
	180	Congo, Dem. Rep.
	184	Cook Islands
	188	Costa Rica
	191	Croatia
	192	Cuba
	196	Cyprus
	203	Czech Republic
	204	Benin
	208	Denmark
	212	Dominica
	214	Dominican Republic
	218	Ecuador
	222	El Salvador
	226	Equatorial Guinea
	231	Ethiopia
	232	Eritrea
	233	Estonia Faeroe Islands
	234	Falkland Islands
	238	South Georgia and The South Sandwich Islands
	242	Fiji
	242	Finland
	248	Åland Islands
	250	France
	254	French Guiana
	258	Polynesia
	260	French Southern Territories
	262	Djibouti
	266	Gabon
	268	Georgia
	270	Gambia
	275	Palestinian Territories
	276	Germany
	288	Ghana
	292	Gibraltar
	296	Kiribati
	300	Greece
	304	Greenland
	308	Grenada
	312	Guadeloupe
	316	Guam
	320	Guatemala
	324	Guinea
	328	Guyana

331 Heart Island and McConald Islands	Variable	Values	Label
336			
340			
Hong Kong Sale Hong Kong Kong Kong Kong Kong Kong Kong K		336	Vatican City State
348 Hungary 352 Iceland 353 India 360 Indonesia 360 Indonesia 360 Indonesia 360 Indonesia 360 Iraq 376 Israq 376 Israq 376 Israel 389 Italy 389 Italy 389 Italy 389 Israel 389 Israel		340	Honduras
352 Iceland 360 Indida 360 Indonesia 364 Iran 364 Iran 372 Ireland 372 Ireland 373 Israel 376 Israel 378 Israel 380 Israel 38		344	Hong Kong
356		348	Hungary
360 Indonesia 368 Iraq 370 372 Ireland 372 Ireland 373 5		352	Iceland
366 Iraq 372 Ireland 373 Ireland 374 Ireland 375 Ireland 376 Israel 378 Ireland 378 Ireland 379 378 Ireland 379 37		356	India
368		360	Indonesia
372 Ireland 376 Sirael 376 Sirael 380 Istay 381 Cote divoire 382 Jamaica 382 Japan 383 Jamaica 383 Jamaica 384 Cote divoire 388 Jamaica 389 Japan 388 Karakistan 400 Jordan 400 Kerya 400 Ker		364	Iran
376 Israel 380 Istaly 381 Cote divoire 382 Jamaica 383 Jamaica 383 Jamaica 383 Jamaica 383 Jamaica 383 Jamaica 384 Cote divoire 386 Jamaica 386 Jamaica 386 Jamaica 386 Jamaica 388 Jamaica 388 Kazakhstan 388 Kazakhstan 388 Korea, Dem. Rep. 388 Jena 388			
380			
384 Cote divoire		376	
388 Jamaica 390 392 392n 393 Kazakhstan 393 Kazakhstan 394 404 Kenya 408 Korea, Dem. Rep. 414 Kywatt 417 Kyygrystan 418 Laos 422 Lebanon 426 Lesotho 428 Latvia 430 Libera 430 Libera 431 Libya 432 Libera 434 Libya 434 Libya 434 Libya 434 Libwania 434 Libwania 435 Libwania 436 Libwania 437 Libwania 438 Libwania 439 Libwania 430 Libwani			
392 Japan 398 Kazakhstan 398 Kazakhstan 399 Jordan 390 Jordan 390			Cote divoire
398 Kazakhstan			
400 Iordan 404 Kenya 408 Korea, Pen. Rep. 410 Korea, Rep. 411 Kuwait 414 Kuwait 417 Kyrgystan 418 420 426 Lebanon 422 Lebanon 423 Latvia 430 Liberia 434 Libya 438 Lichtenstein 440 Lithuania 441 Luxembourg 446 Macao, China 447 Malavi 448 Malaysia 458 Malaysia 462 Maldives 466 Mali 470 Malta 470 Monaco 470 Mona			
404 Kenya 408 Korea, Den. Rep. 410 Korea, Rep. 411 Korea, Rep. 414 Kowait 417 Kyrgystan 418 Laos 422 Lebanon 426 Lesotho 428 Latvia 430 Liberia 431 Liberia 432 Liberia 434 Liberia 434 Liberia 435 Liberia 436 Liberia 437 Liberia 438 Liberia 439 Liberia 430 Liberia 440 Lithuania 441 Luxembourg 446 Macao, China 450 Madagascar 454 Malawi 458 Malaysia 458 Malaysia 458 Malaysia 466 Mali 470 Malta 470 Malta 471 Martinique 478 Maurituis 480 Maurituis 480 Maurituis 480 Maurituis 481 Mexico 492 Monaco 496 Mongolia 498 Moldova 499 Monsterat 500 Monsterat 500 Monsterat 500 Monsterat 501 Namibia 502 Namu 503 Artilles, Netherlands 503 Artilles, Netherlands 504 New Caledonia 504 New Caledonia 505 New Caledonia 505 New Caledonia 505 New Caledonia 505 Son Korargua 505			
408 Korea, Dem. Rep.			
Monte Mont			
1417 Kurgiystan 1418 Laos 1428 Labon 1429 Lebanon 1420 Lebanon 1420 Lebanon 1420 Latvia 1430 Liberia 1430 Liberia 1431 Libria 1432 Latvia 1434 Libya 1438 Liechtenstein 1444 Liwemburg 1446 Macao, China 1447 Liwemburg 1448 Malawi 1449			
417			
418 Laos 422 Lebanton 428 Latvia 430 Liberia 431 Libya 432 Lichanta 433 Lichanta 434 Libya 435 Lichanta 446 Macao, China 446 Macao, China 450 Madagascar 451 Malawi 452 Maldives 466 Mali 470 Matta 470 Matta 471 Marritique 478 Mauritius 480 Mauritius 481 Mexico 492 Monaco 493 Monaco 494 Morocco 495 Moneregro 500 Montserrat 501 Namibia 510 Namibia 521 Oman 522 Nauru 523 Netherlands 533 Aruba 534 Sint Maarten (Dutch Part) 536 New Zealand 548 Vanuatu 540 New Zealand 541 New Zealand 542 Nemarce 544 New Zealand 555 Nicaragua 555 Nicaragua 555 Nicaragua 555 Nicaragua 555 Nicaragua 555 Nicaragua 556 Nicaragua 557 Nicaragua 558 Nicaragua 558 Nicaragua 558 Nicaragua 558 Nicaragua 558 Nicaragua 558 Nicaragua			
422 Lebanon 426 Lestotho 428 Latvia 430 Liberia 434 Libya 435 Lichtenstein 446 Litwania 447 Litwania 448 Litwania 449 Litwania 449 Litwania 449 Litwania 449 Litwania 449 Litwania 449 Macao, China 450 Madagascar 454 Malawi 458 Malaysia 458 Malaysia 460 Mali 470 Malia			
426			
428			
430 Liberia 434 Libya 438 Liechtenstein 440 Libuania 442 Luxembourg 446 Macao, China 446 Madagascar 454 Malawi 458 Malaysia 466 Mali 470 Mattingue 470 Mattingue 470 Mauritania 480 Mauritania 480 Mauritania 480 Mauritania 480 Mauritania 480 Mauritania 481 Monaco 492 Monaco 493 Montenegro 498 Montenegro 500 Monterrat 504 Morocco 508 Morambique 512 Oman 512 Oman 513 Nauru 514 Nauru 514 Nauru 515 Nauru 515 Sanaire, Sint Eustaius and Saba > 201501 548 Vanuatu 558 Nicaragua 558 Nicar			
434 Libya 438 Liechtenstein 440 Lithuania 442 Luxembourg 446 Macao, China 450 Madagascar 454 Malawi 458 Malaysia 466 Mali 470 Malta 471 Martinique 478 Mauritania 480 Mauritus 481 Mauritania 482 Mauritania 483 Mauritania 480 Mauritus 480 Mauritus 480 Mauritus 481 Mauritania 482 Monaco 492 Monaco 494 Monoco 495 Monoco 496 Monoco 496 Monoco 497 Montenegro 498 Montenegro 499 Montenegro 500 Monterat 504 Morocco 508 Morambique 510 Morambia 511 Mauritania 512 Mauritania 513 Mauritania 514 Moraco 515 Mauritania 516 Maribia 517 Mauritania 518 Morambique 519 Morambique 510 Morambique 511 Mauritania 512 Mauritania 513 Mauritania 514 Morambia 515 Maribia 515 Martinia 515 Mauritania 515 Mauritania			
438 Liechtenstein			
440 Lithuania 442 Luxembourg 446 Macao, China 450 Madagascar 454 Malawi 455 Malaysia 462 Maldives 466 Mali 470 Malta 474 Martinique 478 Mauritius 484 Mexico 485 Monaco 485 Monaco 486 Monaco 486 Monaco 489 Monaco 480 Mon			
Macay, China			
446 Macao, China 450 Madagascar 454 Malawi 458 Malaysia 462 Maldives 463 Mali 470 Malta 471 Martinique 472 Mauritania 480 Mauritius 481 Mexico 492 Monaco 493 Moldova 494 Moldova 495 Montenegro 500 Montserrat 501 Mozambique 502 Naorambique 512 Oman 513 Nauru 524 Nepal 525 Natura 526 Natura 527 Natura 528 Netherlands 530 Antilles, Netherlands 531 Curação 532 Sonaire, Sint Eustatius and Saba > 201501 540 New Caledonia 541 New Zealand 542 New Zealand 543 New Zealand			
Malayis			
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548 Vanuatu 554 New Zealand 558 Nicaragua			
554 New Zealand 558 Nicaragua			
558 Nicaragua			
1 1001		562	Niger
566 Nigeria			

Variable	Values	Label
Variable	570	Niue
	574	Norfolk Island
	578	Norway
	580	Northern Mariana Islands
	581	United States Minor Outlying Islands
	583	Micronesia
	584	Marshall Islands
	585	Palau
	586	Pakistan
	591	Panama
	598	Papua New Guinea
	600	Paraguay
	604	Peru
	608	Philippines
	612	Pitcairn
	616	Poland
	620	Portugal
	624	Guinea-Bissau
	626	Timor-Leste
	630	Puerto Rico
	634	Qatar
	638	Réunion
	642	Romania
	643	Russian Federation
	646	Rwanda
	652	Saint Barthélemy
	654	St. Helena
	659	St. Kitts and Nevis
	660	Anguilla
	662	St. Lucia
	663	Saint Martin (French Part)
	666	St. Pierre and Miquelon
	670	St. Vincent and the Grenadines
	674	San Marino
	678	Sao Tome and Principe
	682	Saudi Arabia
	686	Senegal
	688	Serbia and Montenegro
	690	Seychelles
	694	Sierra Leone
	702	Singapore
	703	Slovakia
	704	Vietnam
	705	Slovenia
	706	Somalia
	710	South Africa
	716	Zimbabwe
	724 728	Spain South Sudan
	728	Sudan Sudan
	729	Western Sahara
	732	Suriname
	740	Svalbard and Jan Mayen
	744	Swaziland Swaziland
	748	Sweden
	752	Switzerland
	760	Syrian Arab Republic
	762	Tajikistan
	764	Thailand
	768	Togo
	772	Tokelau > 201501
	772	Tonga
	776	Trinidad and Tobago
	780 784	United Arab Emirates
	788	Tunisia
	788	Turkey
	792	Turkmenistan
	/ 33	rannenstan

Variable Value No. Tuts and Calcos Islands 4 788 Tustols 8 100 Uganda 8 100 Uganda 8 101 Westerdenia 8 101 Verside official 8 128 Eypzt 8 131 Guerriery 8 531 Guerriery 8 133 Sis of Man 8 143 Taxanain 8 140 United States 8 140 Unite	Marchala.	Value	Tabal
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807 Macadonia			
8.18 Egypt			
		807	
830 Channel Islands 831 Guerney 832 Jersey 833 Sile of Man 834 Tanzania 834 Tanzania 834 Tanzania 835 Wirgin Islands (U.S.) 836 Wirgin Islands (U.S.) 837 Wirgin Islands (U.S.) 838 Wirgin Islands (U.S.)		818	
831 Guernery		826	United Kingdom
		830	Channel Islands
833 Sist of Man 834 Tarzania 840 United States 850 Vigin Islands (U.S.) 851 Uruguary 852 Uruguary 853 Uruguary 854 Samoa 855 Venezuela 856 Urbekistan 857 Venis and Futura Islands 858 Samoa 858 Samoa 859 Samoa 851 Serbia 852 Samoa 853 Serbia 854 Samoa 855 Venezuela 857 Venes 858 Samoa 859 Samoa 859 Serbia 859 Serbia 850 Serbia 851 Serbia 852 Samoa 853 Serbia 854 Samoia 855 Serbia 856 Serbia 857 Venes 958 Turk Turkish Republic of Northern Cyprus 959 Turk Turkish Republic of Northern Cyprus 959 Turk Turkish Republic of Northern Cyprus 959 Turk Turkish Republic of Northern Cyprus 950		831	Guernsey
B34		832	Jersey
B34		833	Isle of Man
850 Wirgin Islands (U.S.) 854 Burkina Faso 858 858 Uruguay 860 Uzbekistan 860 Verezcuela 876 Wallis and Futuna Islands 876 Wallis and Futuna Islands 877 Wallis and Futuna Islands 887 Samon 887 Vernen 887 Samon 887 Samon 887 Samon 887 Samon 888 Samon 889 Serbia 899 Zur Turkish Republic of Northern Cyprus 998 Atsa ≥ 201510 998 Idont know 999 Other 999 Other 100 No 1 Yes 1 Samily reasons 1 Saylum 1 Saylum 1 Saylum 1 Saylum 1 Yes 1 Saylum 1 Yes 1 Repaired 1 Yes 1 Repaired 1 Yes 1 Repaired 1 Saylum 1 Say		834	
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860 Vehezuela			
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887			
887 Samoa 887 Yemen 881 Serbia 881 Serbia 894 Zambia 894 Zambia 895 Kosovo 898 TUR Turkish Republic of Northern Cyprus 899 TURkish Republic of Norther			
887 Yemen 891 Serbia 894 Zambia 985 Kosovo 985 Kosovo 986 Tult Turkish Republic of Northern Cyprus 986 At sea > 201510 989 Other 200month 980 Other 980 O			
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996		985	
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Mother born in same country as self		998	I dont know
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No cobmothe Country of birth mother cobfath1 Father born in same country as self cobiant No cobiant Country of birth father - if not equal to cobself coblang1 Language spoken at homery yarriva Year of arrival in country of survey cobreaso Reason for coming to Country of survey Reason for coming to Country of survey coberaso Reason for coming to Country of survey Pamily reasons coberaso Reason for coming to Country of survey Pamily reasons coberaso Reason for coming to Country of survey Pamily reasons coberaso Reason for coming to Country of survey Pamily reasons coberaso Pamily reasons Pamily reasons coberaso Pamily reasons Pamily reasons coberason Pamily reasons Pamily reasons cober	cobmoth1	Mother born in same co	
Cobmothe Country of birth mother Country as self			
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cobfathe Country of birth father - if not equal to cobself coblang1 Language spoken at home yyarriva Year of arrival in country of survey cobreaso Reason for coming to country of survey 1 Family reasons 2 A sylum 4 Economic reasons 99 Other COBETHG Ethnic / social / minority group regibirO Born in same region as current region - if born in country of survey 1 Yes REGIHOM2 Region home address - detailed geo info GENDER Gender 0 Male 1 Female hhnrmemb How many household members 1 1 - Lives alone 2 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 5 5 5 5			
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1 Family reasons 2 Asylum	yyarriva		
A sylum	cobreaso	Reason for coming to co	
4 Economic reasons 99 Other			Family reasons
99 Other		2	Asylum
COBETHG Ethnic / social / minority group regibir0 Born in same region as surrent region - if born in country of survey 0 No 1 Yes REGIHOM2 Region home address - detailed geo info GENDER Gender 0 Male 1 Female hhnrmemb How many household webers 1 1 - Lives alone 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 5 5 6 6 or more hhinconr How many people in your household member 1 Yes how <		4	Economic reasons
regibir0 Born in same region as turrent region - if born in country of survey 0 No 1 Yes REGIHOM2 Region home address - detailed geo info GENDER Gender 0 Male 1 Female hhormemb How many household members 1 1 - Lives alone 2 2 3 3 3 4 4 4 5 5 5 5 6 6 or more hhinconr How many people in your household have an income from work, benefits or other so hhpartn1 Matrix: Living with partner - if > 1 household member 1 No 1 Yes No No No No No No No No No N		99	Other
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Mo REGIHOM2 Region home address → tailed geo info GENDER Gender ■ Female hhnrmemb How many household → bers Image: Property of the pro	regibir0		
Tyes REGIHOM2 Region home address - tetailed geo info GENDER Gender Types 0 Male 1 1 Female hhnrmemb How many household **mbers 1 1 - Lives alone 2 2 3 3 4 4 5 5 6 or more hhinconr How many people in you* household have an income from work, benefits or other so hhpartn1 Matrix: Living with parture - if > 1 household member hhchild Matrix: Living with one ** more children - if > 1 household member hhchild Matrix: Living with one ** more children - if > 1 household member	_		
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hhrrmemb How many household → bers 1 1 - Lives alone 2 2 3 3 4 4 5 5 6 6 or more hhinconr How many people in y → household have an income from work, benefits or other so hhpartn1 Matrix: Living with part → if > 1 household member 0 No hhchild Matrix: Living with one → more children - if > 1 household member 0 No 1 Yes	JEHVEN		Mala
hhnrmemb How many household members 1 1 - Lives alone 2 2 3 3 4 4 5 5 6 6 or more hhinconr How many people in yvr household have an income from work, benefits or other so hhpartn1 Matrix: Living with parter - if > 1 household member 0 No hhchild Matrix: Living with one or more children - if > 1 household member 0 No 1 Yes			
1 1 - Lives alone 2 2 2 3 3 3 4 4 4 4 4 4 4			
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4 4 5 5 5 6 6 or more 6 6 or more 6 6 or more 6 6 or more 7 6 6 6 6 6 6 6 6 6			
S S G G or more		3	3
hhinconr How many people in your household have an income from work, benefits or other so hhpartn1 Matrix: Living with partner - if > 1 household member 0 No 1 Yes hhchild Matrix: Living with one or more children - if > 1 household member 0 No 1 Yes		4	4
hhinconr How many people in your household have an income from work, benefits or other so hhpartn1 Matrix: Living with partner - if > 1 household member 0 No 1 Yes hhchild Matrix: Living with one or more children - if > 1 household member 0 No 1 Yes		5	5
hhpartn1 Matrix: Living with part ¬ - if > 1 household member 0 No 1 Yes hhchild Matrix: Living with one ¬r more children - if > 1 household member 0 No 1 Yes		6	6 or more
hhpartn1 Matrix: Living with part ¬ - if > 1 household member 0 No 1 Yes hhchild Matrix: Living with one ¬r more children - if > 1 household member 0 No 1 Yes	hhinconr	How many people in vo	ur household have an income from work, benefits or other so
0 No 1 Yes			
hhchild Matrix: Living with one or more children - if > 1 household member 0 No 1 Yes	<u> </u>		
hhchild Matrix: Living with one or more children - if > 1 household member 0 No 1 Yes			
0 No 1 Yes	hhchild		
1 Yes	memu		
nncniiap Matrix: Living with children part of the week - if > 1 household member	h h a h ti d .		
	ппсппар	iviatrix: Living with child	aren part oi the week - it > 1 nousenoid member

Variable	Values	Label
	0	No
	1	Yes
hhgchild	Matrix: Living with gran	ndchildren - if > 1 household member
	0	No
	1	Yes
bbststs7		
hhstate7		ents (in-law) - if > 1 household member
	0	No
	1	Yes
hhstat10	Matrix: Living with gran	ndparents (in-law) - if > 1 household member
	0	No
	1	Yes
hhstat21	Matrix: Living with brot	thers or sisters - if > 1 household member
	0	No
	1	Yes
hhstat20		er relatives - if > 1 household member
IIIIStat20		
	0	No
	1	Yes
hhstat13	Matrix: Living in joint fa	mily - if > 1 household member
	0	No
	1	Yes
hhstat12	Matrix: Living with hou	se help - if > 1 household member
	0	No
	1	Yes
hhstat22		er house personnel - if > 1 household member
moidle	o iviatrix: Living with other	No
	1	Yes
hhlivein		in friend - if > 1 household member
	0	No
	1	Yes
hhstate8	Matrix: Living with non	-family members - if > 1 household member
	0	No
	1	Yes
HHSTAT	Current marital status	
111101741	1	Married
	2	Widowed
	3	Divorced
	4	Never married
hhmarry	Expects to marry - if stu	
	0	No
	1	Yes
hhstat11	Has girlfriend or boyfrie	end - if school pupil
	0	No
	1	Yes
chld	Has children	
Ciliu	0	No
	1	
		Yes
chidhome	Children living at home	
	0	0
	1	1
	2	2
	3	3
	4	4
	5	5
	6	6 or more
chldout	Children not living at ho	
anaout		0
	0	
	1	1
	2	2
	3	3
	4	4
-	5	5
	6	6 or more
yyolchid	Year eldest / only child	
yyyochld	Year youngest child bor	
hhfinsup	Received finiancial supp	
	0	No
	1	Yes

Variable	Values	Label
LISS_internet_int1		ion of internet at home over the past month
LI33_III.ETIIEL_III.LI	1	Dissatisfied
	2	2
	3	3
	4	4
	5	5
	6	6
	7	7
	8	- -
	9	9
	10	Satisfied
satjob	Matrix: Satisfaction wit	
•	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
wagesat2	Matrix: Satisfaction wit	h pay
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
commsat	Matrix: Satisfaction wit	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satcombi	Matrix: Satisfaction wit	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satsecur	Matrix: Satisfaction wit	
	1	Highly dissatisfied
	2	2
	3	3
	4 5	4
	Matrix: Satisfaction wit	Highly satisfied
satenvir		
	1 2	Highly dissatisfied 2
	3	3
	4	4
	5	Highly satisfied
sathrs	Matrix: Satisfaction wit	
Juliij	1	Highly dissatisfied
	2	2
		3
	4	4
	5	Highly satisfied
satcoll		h relationship with your colleagues at work
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satsupvi		h relationship with your superiors at work
•	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satlife	Matrix: Satisfaction wit	
	1	Dissatisfied

Variable	Values	Label
	2	2
	3	3
	4	4
	5	5
	6	6
	7	7
	8	8
	9	9
nort 2	Double in case in part 2 of	Satisfied
part_2	0	questionnaire -> 200800 No
	1	Yes
contrac4	Employment status in s	
Contract	103	Paid family worker / working for family business
	140	Employee
	141	Civil servant
	142	BRA Salaried employee on the books (with signed work card)
	143	BRA Salaried employee off the books (without signed work card)
	202	Self-employed, own-account worker, freelance
	204	POL Free from task
	205	POL Contract by results
	306	Working without pay (family business or farm)
	307	Unpaid voluntary worker
	825	Apprentice
	918	Atypical labour contracts (temporary, interim, project, occasional)
	950	Other
hrssecon	Working hours per wee	
jobene61	Matrix agree randomize	er: Has sufficient energy to do the job
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
		Fully agree
spvsup61	Matrix agree randomize	er: Gets sufficient support from supervisor
spvsup61	Matrix agree randomize	er: Gets sufficient support from supervisor Fully disagree
spvsup61	Matrix agree randomize 1 2	er: Gets sufficient support from supervisor Fully disagree 2
spvsup61	Matrix agree randomize 1 2 3	er: Gets sufficient support from supervisor Fully disagree 2 3
spvsup61	Matrix agree randomize 1 2 3 4	er: Gets sufficient support from supervisor Fully disagree 2 3
	Matrix agree randomize 1 2 3 4 5	er: Gets sufficient support from supervisor Fully disagree 2 3 4 Fully agree
spvsup61 occcho61	Matrix agree randomize 1 2 3 4 5 Matrix agree randomize	er: Gets sufficient support from supervisor Fully disagree 2 3 4 Fully agree er: Happy to work in this occupation
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	Matrix agree randomize 1 2 3 4 5 Matrix agree randomize	er: Gets sufficient support from supervisor Fully disagree 2 3 4 Fully agree er: Happy to work in this occupation Fully disagree
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occcho61 jobcha61	Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 5 Matrix agree randomize	er: Gets sufficient support from supervisor Fully disagree 2 3 4 Fully agree er: Happy to work in this occupation Fully disagree 2 3 4 Fully agree er: Job is sufficiently varied Fully disagree 2 3 4 Fully disagree 2 7 Fully disagree 2 7 Fully disagree 2 7 Fully disagree 2 7 Fully agree er: Job has become more interesting in past year Fully disagree 2 7 Fully disagree 2 7 Fully disagree 2 7 Fully disagree
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jobcha61 jobint61 conhea61	Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix agree randomize 1 2 3 4 5 Matrix frequency randomizer: Wo 1 2 3 4 5 Matrix frequency randomizer: Mat	Fully disagree 2 3 4 Fully agree er: Happy to work in this occupation Fully disagree 2 3 4 Fully agree 2 7 8 Fully disagree 2 8 7 8 8 8 9 8 9 9 9 9 9 9 9 9 9 9 9 9 9

Variable	Values	Label
	4	4
	5	Daily
dC1		•
condan61		omizer: Works in dangerous conditions
	1	Never
	2	2
	3	3
	4	4
	5	Daily
traiww61	Matrix frequency rando	omizer: Finds training would be worthwile
	1	Never
	2	2
		3
	3	
	4	4
	5	Daily
conphy61	Matrix frequency rando	omizer: Job physically exhausting
		Never
	1	
	2	2
	3	3
	4	4
	5	Daily
		•
conmen61		mizer: Job mentally exhausting
	1	Never
	2	2
	3	3
	4	4
	5	Daily
jobaut61	Matrix frequency rando	omizer: Organises own tasks
	1	Never
	2	2
	3	3
	4	4
	5	Daily
jobrou62		omizer: How often find job involves monotonous tasks
JODIOGOZ		
	1	Never
	2	2
	3	3
	4	4
	5	Daily
	-	
jobrot62		omizer: How often take over tasks assigned to co-workers
	1	Never
	2	2
	3	3
	4	4
	5	Daily
jobsec62	Matrix frequency rando	mizer: How often worries about job security
	1	Never
	2	2
	3	3
	4	4
	5	Daily
conbor61	Matrix frequency rando	
	1	Never
	2	2
	3	3
	4	4
	5	
		Daily
edumore		ifications after full-time education
	0	No
	1	Yes
		r - if gained further qualifications
edumore1	TABLE OF STUDIES THIS VEH	
edumore1		None
edumore1	0	
edumore1		Academic
edumore1	0 10	Academic
edumore1	0 10 11	Academic Post-academic
edumore1	0 10 11 11	Academic Post-academic Post-vocational
edumore1	0 10 11 12 99	Academic Post-academic Post-vocational Other
edumore1	0 10 11 12 99	Academic Post-academic Post-vocational Other
	0 10 11 12 99	Academic Post-academic Post-vocational

Variable	Values	Label
	1	Yes, my employer gave me a pay rise.
	2	Yes, I found another job.
	3	Yes, other
	5	Yes, I received a promotion.
	6	Yes, I was promoted and got better paid.
	7	Yes, I found an other job with better pay
	9	Yes, I found an other job with better content
		Yes, I found an other job with better pay and content
firmsiz2		y of survey - if >1 location
IIIIIIJIZZ	1	Less than 10
	2	Oct-20
	+	
	3	20 - 50
	4	50 - 100
	5	100 - 200
	6	200 - 500
	7	500 - 1,000
	8	1,000 - 2,000
	9	2,000 - 5,000
	10	5,000 or more
firmfem1	Percentage women in c	ompany - if >1 location
	1	0 - 20 %
	2	20 - 40 %
	3	40 - 60 %
	4	60 - 80 %
	5	80 - 100 %
	5	80 - 100 % 0 - 5 %
	7	5 - 10 %
	9	10 - 20 %
	10	20 - 30 %
	11	30 - 40 %
jobalone	Matrix randomizer: In v	vorkplace works alone
	0	No
	1	Yes
depteam	Matrix randomizer: In v	vorkplace most of work in teams
	0	No
	1	Yes
jobnocow	Matrix randomizer: In v	vorkplace deals with non-coworkers
	0	No
	1	Yes
jobfrien	Matrix randomizer: In v	vorkplace some coworkers are friends
•	0	No No
	1	
compjob		YAS
compjos		Yes s computers or complequipment at work
	Matrix randomizer: Use	s computers or comp equipment at work
	Matrix randomizer: Use	s computers or comp equipment at work No
	Matrix randomizer: Use 0 1	No Yes
compequi	Matrix randomizer: Use 0 1 Matrix randomizer: Use	s computers or comp equipment at work No Yes s other automated equipment at work
compequi	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0	No Yes so ther automated equipment at work No No
	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1	No Yes so other automated equipment at work No Yes
compequi	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use	No Yes so other automated equipment at work No Yes so ther automated equipment at work No Yes sistinternet at work
	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 0 0 0	No Yes so other automated equipment at work No Yes No Yes No Yes so internet at work No
compinet	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use	No Yes so other automated equipment at work No Yes so internet at work No No Yes so internet at work No Yes
	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use	No Yes so other automated equipment at work No Yes No Yes No Yes so internet at work No
compinet	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use	No Yes so other automated equipment at work No Yes so internet at work No No Yes so internet at work No Yes
compinet	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use	No Yes So other automated equipment at work No Yes So internet at work No Yes So internet at work No Yes So internet at work No Yes Vorkplace changes are discussed with management
compinet	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1	No Yes So other automated equipment at work No Yes Sis internet at work No Yes Sis internet at work No Yes Sis other automated equipment at work No Yes Sis other automated equipment at work No No Yes Vorkplace changes are discussed with management No
compinet	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1	No Yes so other automated equipment at work No Yes so internet at work No Yes so internet at work No Yes vorkplace changes are discussed with management No Yes
compinet	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: In v 0 Matrix randomizer: In v	No Yes so other automated equipment at work No Yes sis internet at work No Yes vorkplace changes are discussed with management No Yes vorkplace machines/equipment are in a good state of repair
compinet depdisc depmach1	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: In v 0 1	No Yes so other automated equipment at work No Yes so internet at work No Yes so internet at work No Yes vorkplace changes are discussed with management No Yes vorkplace machines/equipment are in a good state of repair No Yes
compinet	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: In v 0 1	No Yes so other automated equipment at work No Yes so internet at work No Yes so internet at work No Yes vorkplace changes are discussed with management No Yes vorkplace machines/equipment are in a good state of repair No Yes vorkplace staffing levels are sufficient
compinet depdisc depmach1	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 0 1	No Yes so other automated equipment at work No Yes so internet at work No Yes so internet at work No Yes vorkplace changes are discussed with management No Yes vorkplace machines/equipment are in a good state of repair No Yes vorkplace staffing levels are sufficient No
depdisc depmach1 depstaf3	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1	Is computers or comp equipment at work No Yes Is other automated equipment at work No Yes Is internet at work No Yes Vorkplace changes are discussed with management No Yes Vorkplace machines/equipment are in a good state of repair No Yes Vorkplace staffing levels are sufficient No Yes Vorkplace staffing levels are sufficient No Yes
compinet depdisc depmach1	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: Cor	No Yes so other automated equipment at work No Yes so internet at work No Yes vorkplace changes are discussed with management No Yes vorkplace machines/equipment are in a good state of repair No Yes vorkplace staffing levels are sufficient No Yes
depdisc depmach1 depstaf3	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: Cor	Is computers or comp equipment at work No Yes Is other automated equipment at work No Yes Is internet at work No Yes Is orreplace changes are discussed with management No Yes Is overkplace machines/equipment are in a good state of repair No Yes Is overkplace staffing levels are sufficient No Yes
depdisc depmach1 depstaf3 depconf3	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: Cor 0 1	Is computers or comp equipment at work No Yes Is other automated equipment at work No Yes Is internet at work No Yes Vorkplace changes are discussed with management No Yes Vorkplace machines/equipment are in a good state of repair No Yes Vorkplace staffing levels are sufficient No Yes
depdisc depmach1 depstaf3	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: Cor 0 1 Matrix randomizer: Cor 0 1 Matrix randomizer: In v	No Yes So other automated equipment at work No Yes So internet at work No Yes So workplace changes are discussed with management No Yes Workplace machines/equipment are in a good state of repair No Yes Workplace staffing levels are sufficient No Yes Workplace staffing levels are sufficient No Yes Workplace work is well-organised Workplace work is well-organised
depdisc depmach1 depstaf3	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: Con 0 1 Matrix randomizer: Con 0 1 Matrix randomizer: In v 0	No Yes so other automated equipment at work No Yes so internet at work No Yes vorkplace changes are discussed with management No Yes vorkplace machines/equipment are in a good state of repair No Yes vorkplace staffing levels are sufficient No Yes vorkplace staffing levels are sufficient No Yes vorkplace staffing levels are sufficient No Yes vorkplace work is well-organised No
depdisc depmach1 depstaf3 depconf3	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: Con 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: In v 0 1	No Yes So other automated equipment at work No Yes So internet at work No Yes So other automated equipment at work No Yes So internet at work No Yes So orkplace changes are discussed with management No Yes So orkplace machines/equipment are in a good state of repair No Yes So orkplace staffing levels are sufficient No Yes So orkplace staffing levels are sufficient No Yes Sofficts regularly occur at workplace No Yes Sorkplace work is well-organised No Yes Sorkplace work is well-organised No Yes
depdisc depmach1 depstaf3 depconf3	Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: Use 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: Con 0 1 Matrix randomizer: In v 0 1 Matrix randomizer: In v 0 1	No Yes Stother automated equipment at work No Yes Stinternet at work No Yes Storkplace changes are discussed with management No Yes Storkplace machines/equipment are in a good state of repair No Yes Storkplace staffing levels are sufficient No Yes Storkplace work is well-organised No

Variable	Values	Label
	0	No
	1	Yes
depinfo2	Matriy randomizer: Is in	nformed about whats going on in workplace
исриног		
	0	No
	1	Yes
supvclo1	Matrix randomizer: Is c	losely supervised
-	0	No
	1	Yes
_		
wagequa3	Matrix randomizer: Wo	men and men have equal opportunities
	0	No
	1	Yes
firmrela	Matrix randomizer: Rela	ations between management and employees are good
IIIIIICIA		
	0	No
	1	Yes
firmresp	Matrix randomizer: In o	organisation you are treated with respect
-	0	No
	1	Yes
<i>r</i>		
firmtrust	Matrix randomizer: In o	rganisation you trust the management
	0	No
_	1	Yes
firmprom		organisation promotions are handled fairly
prom		
	0	No .
	1	Yes
firmgro1	Matrix: In workplace w	orkforce changed in past 12 months
-	1	Strongly decreasing
	2	2
	3	3
	4	4
	5	Strongly increasing
firmgro2		orkforce will change in next 12 months
IIIIIgi02		
	1	Strongly decreasing
	2	2
	3	3
	4	4
	5	Strongly increasing
	_	
firmhie1	Matrix: In workplace nr	of managers changed in past 12 months
	1	Strongly decreasing
	2	2
	3	3
	4	4
	5	Strongly increasing
firmhie2	Matrix: In workplace nr	of managers will change in next 12 months
	1	Strongly decreasing
	2	2
	3	3
	4	4
	5	Strongly increasing
opcarmal	Matrix: Men in our orga	anisation make their careers more easily.
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
aninti3		
opintim2	<u> </u>	nships between collegues bother me.
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
oppresol	Matrix: Older employee	es have problems keeping up with the working speed
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
oprelig1		
	Matrix: I think wearing	of relegious sybols on the working floor is inappropriat
opiciigi	Matrix: I think wearing	of relegious sybols on the working floor is inappropriat Fully disagree

Mariabla	Volume
Variable	Values Label 2 2
	3 3
	4 4
	5 Fully agree
oprelig2	Matrix: I do not think it is nescecary to take relgious festivals into account a
	1 Fully disagree
	2 2
	3 3
	4 4
anduace1	5 Fully agree Matrix: I find sexy clothing on the working floor inappropriate
opdresc1	1 Fully disagree
	2 2
	3 3
	4 4
	5 Fully agree
firmrep1	Matrix: In organisation shop steward present
	0 No
	1 Yes
firmcou1	Matrix: In organisation workplace representation
	0 No 1 Yes
firmcou2	Matrix: In organisation works/staff council present
.mmcouz	0 No
	1 Yes
firmequ1	Matrix: In organisation equal opportunity committee present
•	0 No
	1 Yes
firmrep4	Matrix: In workplace officer/employee association
	0 No
	1 Yes
firmrep8	Matrix: In workplace allowed to join trade union or association 0 No
	1 Yes
firmre10	Matrix: In organisation HR officer
	0 No
	1 Yes
firminfl	Matrix: In organisation trade unions influence management
	0 No
	1 Yes
jobpersp	Matrix: Has good career opportunities in organisation
	0 No
jobfamil	1 Yes Matrix: In organisation some co-workers are family members
Jobianni	0 No
	1 Yes
firmre13	Matrix: In workplace open door policy to report problems with supervisors to sen
	0 No
	1 Yes
firmdiftu	Matrix: BRA In workplace organisation creates difficulty workers to affiliate tr
	0 No
hand 2	1 Yes
break2	Checkbox: Break due to illness, handicaps
break3	1 Yes Checkbox: Break due to unemployment
אוכמעס	1 Yes
break13	Checkbox: Break due to could not continue own business
	1 Yes
break1	Checkbox: Break due to family reasons
	1 Yes
break11	Checkbox: Break due to housekeeping
	1 Yes
break12	Checkbox: Break due to caring for household members
h1-7	1 Yes
break7	Checkbox: Break due to care for other persons 1 Yes
break6	Checkbox: Break due to military service
NICANO	CHECKBOA. DIEBR QUE to Hillitary Scivice

Variable	Velues	
Variable	Values Label 1 Yes	
break5	Checkbox: Break due to other reasons	
Dieaks	1 Yes	
break19	During break: job protection	
DICURIS	0 No	
	1 Yes, part of the time	
	2 Yes, for the whole period	
break14	Checkbox: Income during break: unemployment benefit	
	1 Yes	
break15	Checkbox: Income during break: leave coverage	
	1 Yes	
break16	Checkbox: Income during break: partner / family	
	1 Yes	
break17	Checkbox: Income during break: disability benefit	
	1 Yes	
break18	Checkbox: Income during break: other sources	
	1 Yes	
break20	Checkbox: Income during break: past savings	
	1 Yes	
break21	Checkbox: Income during break: lay off pay	
	1 Yes	
break22	Checkbox: Income during break: voluntary retirement payment	
	1 Yes	
break23	Checkbox: Income during break: insurance	
	1 Yes	
break25	Checkbox: BRA Income during break: FGTS – Fundo de Garantia por Tempo de Serviço	
	1 Yes	
break26	Checkbox: BRA Income during break: Free work - < 200801	
	1 Yes	
breaknon	Checkbox: Income during break: no income	
	1 Yes	
seekhisb	How long looking for job after break	
	0 I returned to my previous employer	
	1 I did not (have to) look for a job	
	2 Less than 1 month	
	3 1 - 3 months	
	4 3 - 6 months	
	5 05 - 1 year	
	6 1 year or more	
	9 I started my own company / joined the family business	
seekhist	How long looking for first job	
	0 I did not look for a job	
	1 Less than 1 month	
	2 1 - 3 months	
	3 3 - 6 months	
	4 05 - 1 year	
occhict?	5 1 year or more	
occhist2	Still working in the same business activity / industry as in first job 0 No	
	1 Yes	
occhist1	Still working in the same occupation as in first job	
OCCINSTI	0 No	
	1 Yes	
seekjob	Has been looking for another job in past 4 weeks	
Jeenjob	1 No, I don't want to change jobs	
	2 No, but I am interested in a new job	
	3 Yes, but I have not found one yet	
	4 Yes, and I have found one	
seapempl	Checkbox: Visit a private employment agency	
- capepi	1 Yes	
seainter	Checkbox: Search a jobsite on the Internet	
Jeannel	1 Yes	
seajnals	Checkbox: Job search by Looking in professional magazines	
scajiiais	1 Yes	
seaphone	Checkbox: Job search by phone to employers directly	
зеарпопе	1 Yes	
	Checkbox: Job search by sending CV to employers speculatively	
searesum		

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Manialala	Value
Variable	Values Label 1 Yes
firmdis1	1 Yes Matrix: In organisation redundancies announced in past 12 months
IIIIIIIIIIII	
	0 No 1 Yes
firmpri2	Matrix: In organisation privatisation took place in past 12 months
III III PIIZ	0 No
	1 Yes
firmpri3	Matrix: In organisation privatisation expected in next 12 months
шириз	0 No
	1 Yes
firmtrai	Matrix: In organisation training opportunities were offered in past 12 months
	0 No
	1 Yes
firmreo1	Matrix: In organisation reorganisations affected workplace in past 12 months
	0 No
	1 Yes
firmprot	Matrix: Organisation faced employee pro?est/strike
	0 No
	1 Yes
firminit	Matrix: Organisation took new strategic initiatives
	0 No
	1 Yes
firmreti	Matrix: Organisation announced voluntary retirement
	0 No
	1 Yes
firmmerg	Matrix: In organisation merger took place in past 12 months
	0 No
	1 Yes
firmcom1	Matrix: In organisation computer equipment was renewed in past 12 months
	0 No
	1 Yes
firmcom3	Matrix: In organisation new machinery in next 12 months
	0 No
· .	1 Yes
firmstra	Matrix: In organisation competent strategy in past 12 months
	0 No 1 Yes
firmetu?	
firmstr2	Matrix: In organisation competent management strategy in next 12 months
	0 No 1 Yes
firmdism	Matrix: In organisation dismissals expected in next 12 months
IIIIIIIIIIII	0 No
	1 Yes
firmdis2	Matrix: In organisation lay off/voluntary retirement expected in 12 months
111111132	0 No
	1 Yes
firmini2	Matrix: In organisation new strategic initiatives expected in 12 months
	0 No
	1 Yes
firmbro1	Matrix: In organisation threat of bankruptcy in past 12 months
<u> </u>	0 No
	1 Yes
firmtra2	Matrix: In organisation training opportities expected in next 12 months
	0 No
	1 Yes
firmreo2	Matrix: In organisation reorganisations expected in next 12 months
	0 No
	1 Yes
firmmer2	Matrix: In organisation merger expected in next 12 months
	0 No
	1 Yes
firmbro2	Matrix: In organisation threat of bankruptcy in next 12 months
	0 No
	1 Yes
firmrecr	Matrix: In organisation mass manpower recruitment expected in 12 months
	0 No
	1 Yes

Variable	Values	Label
jobfutu1	Expects being with curr	
jobiutui	0	No
	1	Yes
jobfutu2	Expects having a job ne	
Jobiutuz	0	No
	1	Yes
jobfutu3		n business next year - if self-employed
102.2.2.2	0	No
	1	Yes
jobfutu4		ear - if with same employer
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1	Yes, in the same position
	2	No, I will be promoted to a higher position
	3	No, I will be working in another position
	4	No, I will be demoted to a lower position
sollici1	Most irritating aspect o	·
	1	Duration of the procedure
	2	Quality of implementation of the procedure
	3	The procedure itself
	4	Requirements
sollici2	How treated on job into	erviews
	1	Very friendly
	2	Correctly
-	3	Professionally / distant
	4	Rudely
jobfutu5	Job expectations next y	ear - if not with same employer/same business
	3	I'll be working for another employer
	4	I'll be caring for children
	5	I'll be in (early) retirement
	6	I'll be self-employed or working for a family business
	7	Because of health problems
	8	I'll be doing further training or study
	9	I'll have been dismissed
	10	My contract will have expired
	11	Other reasons
	12	My business will have gone
	13	I'll be doing domestic work
	20	My organisation's contract to provide the service may have expired
jobprom3	Matrix: Is eager to get p	
	0	No
talanah.	1	Yes
jobtasks	Matrix: Job content wil	
	0	No .
*-I-I	1	Yes
jobloss	Matrix: Job will become	•
	0	No Van
	1	Yes
payrise	Matrix: Expects a pay ri	No
	1	Yes
nrofich		
prefjob	Matrix: Is eager to find	No
		Yes
comptrai	7	153
COMPUTAL	Matrix: Computer train	
	Matrix: Computer train	ing needed for job
	Matrix: Computer train	ing needed for job No
nreflott	Matrix: Computer train 0 1	ing needed for job No Yes
preflott	Matrix: Computer train 0 1 Matrix: Hopes to win th	ing needed for job No Yes le lottery
preflott	Matrix: Computer train 0 1 Matrix: Hopes to win th 0	ing needed for job No Yes le lottery No
•	Matrix: Computer train 0 1 Matrix: Hopes to win th 0 1	ing needed for job No Yes te lottery No Yes
preflott payunsta	Matrix: Computer train 0 1 Matrix: Hopes to win th 0 1 Matrix: Expects income	ing needed for job No Yes te lottery No Yes will be unstable and uncertain
•	Matrix: Computer train 0 1 Matrix: Hopes to win th 0 1 Matrix: Expects income	ing needed for job No Yes ve lottery No Yes will be unstable and uncertain No
payunsta	Matrix: Computer train 0 1 Matrix: Hopes to win th 0 1 Matrix: Expects income 0 1	ing needed for job No Yes vec lottery No Yes will be unstable and uncertain No Yes
•	Matrix: Computer train 0 1 Matrix: Hopes to win th 0 1 Matrix: Expects income 0 1 When looking for a job:	ing needed for job No Yes vec lottery No Yes will be unstable and uncertain No Yes Commuting time important
payunsta	Matrix: Computer train 0 1 Matrix: Hopes to win th 0 1 Matrix: Expects income 0 1 When looking for a job:	ing needed for job No Yes ve lottery No Yes will be unstable and uncertain No Yes Commuting time important Not at all important
payunsta	Matrix: Computer train 0 1 Matrix: Hopes to win th 0 1 Matrix: Expects income 0 1 When looking for a job:	ing needed for job No Yes Ine lottery No Yes will be unstable and uncertain No Yes Commuting time important Not at all important
payunsta	Matrix: Computer train 0 1 Matrix: Hopes to win th 0 1 Matrix: Expects income 0 1 When looking for a job: 1 2 3	ing needed for job No Yes Ive lottery No Yes will be unstable and uncertain No Yes Commuting time important Not at all important 2 3
payunsta	Matrix: Computer train 0 1 Matrix: Hopes to win th 0 1 Matrix: Expects income 0 1 When looking for a job:	ing needed for job No Yes Ine lottery No Yes will be unstable and uncertain No Yes Commuting time important Not at all important

Variable	Values	Label
seekdist		Commuting distance important
seekuist	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekflex		flexible hours important
SCERICA	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seektrai	_	Training opportunities important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seeksala	When looking for a job:	Decent salary important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekperm	When looking for a job:	Permanent contract important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekcoll	When looking for a job:	Nice co-workers important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekfame		Employers reputation important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekpens		Pension scheme important
	1	Not at all important
	2 3	3
	4	4
	5	Very important
seekday1		Employer pays childcare healthcare important
Jeenadyi	when looking for a job.	Not at all important
	2	2
1	3	3
	4	4
	5	Very important
seekjobq		Quality of job important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekhrs		Suitable working hours important
	1	Not at all important
	2	2
		3
	3	3
	3 4	4
		4
seekstat	4 5	

Variable	Values	Label
Variable	Values	Label Not at all important
	1 2	Not at all important 2
	3	3
	4	4
	5	Very important
seektrav		Opportunities to travel abroad important
Seekilav	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekfrin		Fringe benefits important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekrewa		Reward opportunity important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekpar1	_	g for a job: possiblity to work part-time important
Julian I	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekcond	_	Employment benefits important
эсскоона	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekintc		International career opportunities important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekchal	When looking for a job:	Demanding job important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekpers	When looking for a job:	Career prospects / possibilities important
•	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekstres		Less working pressure important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekleav	When looking for a job:	Good leave scheme important
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekcomb	_	Combi work family important
	1	Not at all important
		•

	I v. i	
Variable	Values	Label
	2	2
	3	3
	4	4
	5	Very important
seekday2	When looking for a job:	Firms kindergarten / employer contributions to child car
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekcult		Company culture important
Secretare	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
hrshist1	Has always worked full-	time
	0	No
	1	Yes
yyfullti	Year start working full-t	ime - if change part-time > full-time
hrshist2	Has always worked part	- · ·
	0	No
	1	Yes
vypartti		time - if change full-time > part-time
yypartti hrspref	Prefers more or less hou	
nrsprei		
	0	No, I am satisfied with my current hours
	1	Less hours
	2	More hours
hrscont4	Employment contract -	sort of working hours agreed
	1	Full-time hours per week
	2	Part-time hours per week
	3	Annualised hours
	4	Flexible hours
	5	GBR I signed an individual opt out from the European Working Time Directive
	6	I work on call
	7	NLD Zero-hours contract
	99	Other
haranta da		
hrsptedu	Checkbox: Part-time be	
	0	No
	1	Yes
hrspthou	Checkbox: Part-time be	cause of housekeeping
	0	No
	1	Yes
hrsptchl	Checkbox: Part-time be	cause looking after children
•	0	No
	1	Yes
hrspttim		cause time needed for self
шэрссш	0	No
	1	Yes
hrentess		
hrsptsec	Checkbox: Part-time be	
	0	No
	1	Yes
hrspthea		cause of health problems
	0	No
	1	Yes
hrsptret	Checkbox: Part-time be	cause of retirement
	0	No
	1	Yes
hrsptnof		cause cannot find full-time job
- p. score	0	No
	1	Yes
hrentdow		
hrsptdem		cause full-time job too stressful
	0	No
	1	Yes
hrsppolt	Checkbox: Politic issues	
	1	Yes
hrscont7	Minimum working hour	s - if flexible or annualised hours

Variable	Values	Label
hrscont8	Maximum working hours - if flexible or annualised hours	
hrscont5		- if annualised contract
hrscont6	Minimum or maximum working hours agreed- if flexible or annualised hours	
	0	No
	1	A minimum and a maximum
	2	A minimum
	3	A maximum
wageotim	How is overtime paid -	f hours agreed
	1	Overtime paid as normal hours plus overtime premium
	2	Overtime paid as normal hours
	3	Time-off in lieu for overtime hours
	4	Partly paid, partly compensated with time-off in lieu
	5	Not compensated
hrslunch	Lunchtime included in a	greed working hours
	0	No
	1	Yes
hrsfirm		ing week in organisation
tiroste1	Works in shifts	
	0	No
	1	Yes
tishift3	Type of shifts or irregul	
	2	Alternating morning / afternoon shifts
	3	Alternating morning / afternoon / night shifts
	7	Evening shifts
	8	Afternoon shifts
	9	Morning shifts
	10	Continental shifts
	11	Twilight shifts (between 17.00 - 23.00)
	12	Night shifts Sleeping shifts
	13	Depends on client requirement
	15	Shifts with flexible hours
	16	2 shifts with 2 teams
	17	2 shifts with 3 teams
	18	3 shifts with 4 teams
	19	4 shifts with 4 teams
	20	Day and night shifts for 24 hour operation
	21	24 hour work and 24 rest the next day
	22	Shifts varying with the season
	23	Daily split shifts
	99	Other shifts / schedules
	221	Rotating shifts, not including nights and weekends
	222	Rotating shifts, including weekends but no nights
	331	Rotating shifts, including nights and weekends
	332	Rotating shifts, including nights but no weekends
tihomtel	Matrix: Teleworks at lea	
	0	No No
	1	Yes
tiroste7	Matrix: Knows working	hours at least 1 month in advance
	0	No
	1	Yes
tiroste8	Matrix: Knows working	hours at best 1 week in advance
	0	No
	1	Yes
tirost10	Matrix: Supervisor asks	to change working hours
	0	No
	1	Yes
tiroste9	Matrix: Can easily swap	
	0	No
	1	Yes
ddrun17		rvisor changes working hours
	1	Never
	2	2
	3	3
	4	4
	5	Daily
ticonfli	Matrix: How often worl	king hours conflict with family life

Variable	Values	Label
	1	Never
	2	2
	3	3
	5	4 Daile
d d		Daily
ddrun18	Matrix: How often then	Never
	2	3
	3	4
	5	Daily
preftel1	Matrix: How often pref	
preiteil	0	No
	1	Yes
	2	2
	3	3
	4	4
	5	Daily
ddrun16	_	able to take lunch break
	1	Never
	2	2
	3	3
	4	4
	5	Daily
ddrun15	Matrix: How often unex	,
	1	Never
	2	2
	3	3
	4	4
	5	Daily
conspeed	Matrix: How often wor	ks at very high speed
-	1	Never
	2	2
	3	3
	4	4
	5	Daily
tideadli	Matrix: How often wor	ks to tight deadlines
	1	Never
	2	2
	3	3
	4	4
	5	Daily
hrschang	Agreed hours changed	
	0	No
	1	Yes, to less hours
	2	Yes, to more hours
	3	Yes, to flexible hours
la constitución	4	Yes, other
hrschan1	Reasons for changing to	
	1	On your request
	2	Due to reducing the standard working week with loss of pay
	3	Due to reducing the standard working week without loss of pay
	4	Due to other reasons
harabar 2	5	Vanwege deeltijd WW
hrschan2	Reasons for changing to	
	1	On your request
	2	Due to reducing the standard working week with loss of pay
	3	Due to reducing the standard working week without loss of pay
	4	Due to other reasons
	5	Vanwege deeltijd WW
hreehem?	99	Due to other reasons
hrschan3	Reasons for changing to	
	1 2	On your request Due to progressions about working conditions
		Due to negotiations about working conditions
ddwork1	Worked usual working	Due to other reasons
duwoiki	worked usual working	Yes
	1	163

Variable	Values	Label
Variable	values 2	No, I worked more hours
	3	No, I worked less hours
	4	No, I have not worked at all due to
ddworvac	Checkbox: Did not work usual hours due to vacation/days off	
	1	Yes
ddworill	Checkbox: Did not work	usual hours due to illness
	1	Yes
ddworfam		s usual hours due to family reasons
44	1	Yes c usual hours due to education
ddworedu	Cneckbox: Did not work	Yes
ddworsho		s usual hours due to short-time working
uuwoisiio	1	Yes
ddwordis		s usual hours due to labour dispute
	1	Yes
ddworwea	Checkbox: Did not work	cusual hours due to weather conditions
	1	Yes
ddworloo	Checkbox: Did not work	usual hours, was looking for a job
	1	Yes
ddworlea		s usual hours due to parental leave
44	Charleton Bid and word	Yes
ddworsea	Checkbox: Did not work	r usual hours due to seasonal work Yes
ddworsen		s usual hours due to seniority leave
uuwoiseii	1	Yes
ddworvar		s usual hours due to variable hours
	1	Yes
ddworoth	Checkbox: Did not work	usual hours due to other reasons
	1	Yes
confixed	Duration of fixed-term	contract
	1	1 - 2 days
	2	3 - 6 days
	3	1 - 4 weeks
	4	1 - 3 months
	5	3 - 6 months 0.5 - 1 year
	7	1 - 2 years
	8	2 years or more
	9	Not agreed
	10	6 - 9 months
	11	240 days
	12	9 months - 1 year
	13	Until a task is completed
	97	Other
confixe1		employer ?fixed term contract
	1	I expect to become permanently employed
	2	I expect to sign a new fixed-term contract with the same employer My contract will not be renewed, so I will lose my present job
	99	Other
confiski		tract gives me opportunity to increase my skills
JOJKI	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
confiexp	Matrix: Fixed-term con	tract gives me opportunity to build up work experience
	1	Fully disagree
	2	2
	3	3
	5	4 Fully agree
confipen		Fully agree tract restricts my capacity to build up a pension
compen	iviatrix: Fixed-term con	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
	<u> </u>	

Matrix: Fixed-term contract thinders buying a hose	Variable	Values	Label
1			
2 2 3 3 3 3 3 3 3	commou		
Matrix: Fixed-term contract forces me to stay with my parents			
configar Matrix: Fixed-term contract forces me to stay with my parents 1 1 Fully disagree 2 2 2 3 3 3 3 3 3 3 3			·
1	confipar	_	
confichi Matrix: Fixed-term contract forces me to postpone having children 1 Fally disagree 2 2 3 3 4 4 4 19 years confiper Matrix: Fixed-term contract no permanent jobs available 1 Fully disagree 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 5 Fully agree wageflex Part of my salary is variable 4 4 5 Fully agree wageflex Part of my salary is variable 4 4 4 4 4 4 4 4 4			
confich Matrix: Fixed-term contract forces me to postpone having children 1 Fully disagree 2 2 3 3 4 4 5 5 Fully agree confiper Matrix: Fixed-term contract: no permanent jobs available 1 Fully disagree 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 5 Fully agree 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 <			Fully agree
1 Fully disagree 2 2 2 3 3 3 3 3 3 3	confichi	Matrix: Fixed-term con	
Matrix: Fixed-term contract: no permanent jobs available		2	
S		3	3
confiper Matrix: Fixed-term contract. no permanent jobs available 1 1 Fully disagree 3 3 4 4 4 4 4 1 Fully disagree confiemp Matrix: Fixed-term contract gives me opportunity to look for the best employer confiemp Matrix: Fixed-term contract gives me opportunity to look for the best employer confiemp Matrix: Fixed-term contract gives me opportunity to look for the best employer confiemp Matrix: Fixed-term contract gives me opportunity to look for the best employer 2 2 2 2 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		4	4
		5	Fully agree
2 2 3 3 3 4 4 4 4 4 4 4	confiper	Matrix: Fixed-term con	tract: no permanent jobs available
2 2 3 3 3 4 4 4 4 4 4 4	·		
		2	
confiemp Matrix: Fixed-term contract gives me opportunity to look for the best employer 1 Fully disagree 2 2 3 3 4 4 5 Fully agree wageflex Part of my salary is variable wageflex Part of my salary is variable 1 Piece work 2 Sales targets 3 Customers, patients 4 A gricultural output 6 Project, assignment output 7 Calls / queries attended 8 Deadlines / timelines met 9 Outsomer satisfaction / feedback / customer report 99 Other wagefle1 Percentage of variable wage 1 10 20 2 20 40 % 3 40 60 % 4 58 10 % 4 60 80 % 5 80-100 % 6 60 55 % 7 5-10 % <t< td=""><td>·</td><td>3</td><td>3</td></t<>	·	3	3
confiemp Matrix: Fixed-term contract gives me opportunity to look for the best employer 1 1 [sully disagree 2 2 4 4 4 4 6 5 Fully agree wageflex Part of my salary is variable 8 0 None of these 9 1 Piece work 4 4 Agricultural output 6 6 Project / assignment output 9 0 Ustomer satisfaction / feedback / customer report 9 0 User on satisfaction / feedback / customer report 1 9 0 User on satisfaction / feedback / customer report 1 9 0 User on satisfaction / feedback / customer report 2 2 0 40 40 40 40 40		4	4
Fully disagree			
2 2 3 3 3 4 4 4 4 4 4 4	confiemp	Matrix: Fixed-term con	tract gives me opportunity to look for the best employer
		1	Fully disagree
wageflex Part of my salary is variable wageflex Part of my salary is variable 0 None of these 1 Piece work 2 Sales targets 4 4 Agricultural output 6 Project / assignment output 7 Calls / queries attended 8 Deadlines / timelines met 9 Customer satisfaction / feedback / customer report wagefle1 Percentage of variable wage 1 1 0 - 20 % 2 20 - 40 % 3 40 - 60 % 4 60 - 80 % 4 60 - 80 % 5 80 - 100 % 6 7 5 - 510 % 9 10 - 20 % 10 20 - 30 % 10 20 - 30 % 11 30 - 40 % 20 40 % 30 10 - 20 % 40 60 - 80 % 40 10 - 20 % 40 10 - 20 % 40 20 - 30 %		2	2
wageflex Part of my salary is variable 0 None of these 1 Piece work 2 Sales targets 3 Customers, patients 4 Agricultural output 6 Project / assignment output 7 Calls / queries attended 8 Deadlines / timelines met 9 Customer satisfaction / feedback / customer report wagefle1 Percentage of variable wage 4 1 0 - 20 % 2 20 - 40 % 4 4 60 - 80 % 4 4 60 - 80 % 4 4 60 - 80 % 4 4 60 - 30 % 4 4 60 - 30 % 4 4 60 - 30 % 4 4 60 - 30 % 4 4 7 5 - 10 % 4 4 7 5 - 10 % 4 4 7 5 - 10 % 4 4 7 5 - 10 % 4 4 7 5 - 10 %		3	3
wageflex Part of my salary is variable 0 0 None of these 1 Piece work 2 5ales targets 4 4 Agricultural output 6 Project / assignment output 6 9 6 Porject / assignment output 6 9 6 Project / assignment output 6 9 6 Porject / assignment output 6 9 7 Calls / queries attended 8 Deadlines / timelines met 9 Output 9 Output 9 Output 9 Output 1 1 2 20 - 40 % 4 60 - 80 % 5 80 - 100 % 6 0 - 5 % 9 10 - 20 % 1 30 - 40 %		4	4
0 None of these 1 Piece work 2 Sales targets 3 Customers, patients 4 Agricultural output 6 Project / assignment output 7 Calls / queries attended 8 Deadlines / timelines met 99 Customer satisfaction / feedback / customer report 1 0 - 20 % 1 0 - 20 % 2 20 - 40 % 3 40 - 60 % 4 60 - 80 % 5 80 - 100 % 6 0 - 5 % 6 0 - 5 % 7 5 - 10 % 8 9 10 - 20 % 9 10 - 20 % 10 20 - 30 % 10 20 - 30 % 10 20 - 30 % 10 20 - 30 % 11 30 - 40 % wageba1 Receives a basic wage 10 20 - 30 % 11 Yes wageba2 Amount basic part of last wage frcar65 Arrangement regarding transportation expenses frcar66 Amount gas expenses private car use compensated by employer frputr65 Amount compensation public transport frputr65 All expenses are compensated 1 Expenses are partially compensated All expenses are compensated			
Piece work	wageflex	Part of my salary is vari	able
2 Sales targets 3 Customers, patients 4 Agricultural output 6 Project / assignment output 7 Calls / queries attended 8 Deadlines / timelines met 9 Customer satisfaction / feedback / customer report 99 Other 99 Other		0	None of these
3 Customers, patients 4 Agricultural output		1	Piece work
Agricultural output		2	Sales targets
6 Project / assignment output		3	
Calls / queries attended		4	
8 Deadlines / timelines met		6	Project / assignment output
9 Customer satisfaction / feedback / customer report		7	
wagefle1 Percentage of variable wage 1 0 - 20 % 2 20 - 40 % 4 60 - 80 % 5 80 - 100 % 6 0 - 5 % 7 5 - 10 % 10 20 - 30 % 10 20 - 30 % 11 30 - 40 % wageba1 Receives a basic wage 10 No wageba2 Amount basic part of last wage frcar65 Arrangement regarding transportation expenses 1 2 company car 2 1 company car 4 2 car 3 Car allowance frcar66 Amount gas expenses private car use compensated by employer 6 No frputr65 Amount compensation public transport frputr65 Amount compensation public transport Expenses are partially compensated 4 All expenses are compensated		8	
wagefie1 Percentage of variable wage 1 0 - 20 % 2 20 - 40 % 3 40 - 60 % 4 60 - 80 % 5 80 - 100 % 6 0 - 5 % 7 5 - 10 % 9 10 - 20 % 10 20 - 30 % 40 11 30 - 40 % 40 % wageba1 Receives a basic wage 0 No 4 1 Yes wageba2 Amount basic part of lat wage frcar65 Arrangement regarding transportation expenses 1 Company car 2 Lease car 3 Car allowance frcar66 Amount gas expenses private car use compensated by employer frputr65 Amount compensation public transport 1 Expenses are partially compensated 4 All expenses are compensated			
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4 60 - 80 % 5 80 - 100 % 6 0 - 5 % 7 5 - 10 % 9 10 - 20 % 10 20 - 30 % 11 30 - 40 % wageba1 Receives a basic wage			
S 80 - 100 %		3	
6 0 - 5 % 7 5 - 10 % 9 10 - 20 % 10 20 - 30 % 11 30 - 40 % 8			
7 5 - 10 % 9 10 - 20 % 10 20 - 30 % 11 30 - 40 % wageba1 Receives a basic wage			
9 10 - 20 % 10 20 - 30 % 11 30 - 40 % wageba1 Receives a basic wage			
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11 30 - 40 % wageba1 Receives a basic wage 0 No wageba2 Amount basic part of last wage frcar65 Arrangement regarding transportation expenses 1 Company car 2 Lease car 3 Car allowance frcar66 Amount gas expenses private car use compensated by employer 6 No 1 Yes frputr65 Amount compensation public transport 1 Expenses are partially compensated 2 All expenses are compensated			
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Tyes wageba2 Amount basic part of last wage frcar65 Arrangement regarding transportation expenses 1 Company car 2 Lease car 3 Car allowance frcar66 Amount gas expenses private car use compensated by employer 0 No 1 Yes frputr65 Amount compensation public transport 1 Expenses are partially compensated 2 All expenses are compensated	wageba1		
wageba2 Amount basic part of last wage frcar65 Arrangement regarding transportation expenses 1 Company car 2 Lease car 3 Car allowance frcar66 Amount gas expenses private car use compensated by employer 0 No 1 Yes frputr65 Amount compensation public transport 1 Expenses are partially compensated 2 All expenses are compensated			
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3 Car allowance			
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1 Yes frputr65 Amount compensation public transport 1 Expenses are partially compensated 2 All expenses are compensated	trcar66		
frputr65 Amount compensation public transport 1 Expenses are partially compensated 2 All expenses are compensated			
1 Expenses are partially compensated 2 All expenses are compensated			
2 All expenses are compensated	trputr65		
3 I have a public transport pass			
		3	I have a public transport pass

Variable	Values Label
frexpe65	Amount fixed compensation of expenses - if schemes
frpare65	Amount fixed compensation of expenses - if schemes
frstud65	Amount Contribution to cost related to study, education (e.g. foreign languages
frwphm65	Amount Contribution to home office furnishings and fittings - if schemes
frtele65	Amount compensation expenses telephone use at home - if schemes
frmobi65	Arrangement regarding your mobile phone - if schemes
	1 Expenses are compensated without restrictions
	2 Expenses are compansated up to a certain amount
frmobi66	Amount Compensation limit for use of company mobile phone - if arrangement regar
frmedi65	Employers contribution to Private health insurance 1 0 - 50 %
	1 0 - 50 % 2 50 - 100 %
	3 100%
	4 All
	5 In part
	6 None
frmedi66	Employers contribution to Medical insurance
	1 0-50%
	2 50 - 100 %
	3 100%
	4 All
	5 In part
frnorCF1	6 None Chaskbay Contribution to company page of participation in page on s
frpen651	Checkbox: Contribution to company pension scheme - if participation in pension s 1 Yes
frpen652	Checkbox: Contribution to private pension scheme - if participation in pension s
препоза	1 Yes
papensio	Checkbox: Participates in pension scheme
рарания	1 Yes
frpen653	Checkbox: Contribution to other type of pension scheme - if participation in pen
	1 Yes
frpen656	Checkbox: No pension scheme
	1 Yes
frpens66	Level of employer contribution to pension scheme
	1 My employer pays all premiums
	2 My employer pays part of the premiums
	3 My employer does not contribute to these premiums 4 0 tot 50% of all premiums
	5 50 tot 100% of all premiums
	6 All pension related premiums
frdayc65	How much does your employer contribute to Childrens day-care costs? - if partici
, , ,	1 All
	2 In part
	3 None
frshar65	In what way have you participated in a share options arrangement? - if participa
	1 I have bought shares with a discount
	2 My employer has given me shares
pachoice	Checkbox: Participates in flexible benefit plan
nactudus	1 Yes Checkbox: Participates in training scheme
pastudys	Checkbox: Participates in training scheme 1 Yes
papleave	Checkbox: Participates in parental leave scheme
Pabicare	1 Yes
padaycre	Checkbox: Participates in daycare scheme
-	1 Yes
pahrsre1	Checkbox: In workplace statutory entitlement to shorter working hours
	1 Yes
paleasav	Checkbox: Participates in leave accumulation scheme / time-banking
	1 Yes
pacante	Checkbox: Receives canteen/food voucher
	1 Yes
pawotime	Checkbox: Participates in working time experiment
naearlur	1 Yes Checkbox: Participates in early retirement scheme
paearlyr	Checkbox: Participates in early retirement scheme
patelewo	Checkbox: Participates in telework scheme
Pateretto	1 Yes

Paretire Checkbox Participates in scheme to support work when getting old 1 Vos	Variable	Values	Label
Paypoils			
1	•		
2 2 3 3 4 4 4 4 5 5 Fully agree 5 Fully agree 5 Fully agree 5 Fully agree 5 7 5 5 5 5 5 5 5 5	paypolic	Satisfaction with emplo	
			Fully disagree
		2	2
S Fully agree			
Paylitime Confident that I will be pad on time			•
1 Fully disagree			
	payitime		·
S Fully agree			
Payrost Confident wage keeps up cost of living			
1	navcost	_	
	paycost		
Payhilow Wage distribution large at workplace			
Payhilow Wage distribution large at workplace		5	Fully agree
Fully disagree	payhilow		
	-		
		2	2
Should earn more given performance 1		3	3
Should earn more given performance		4	4
2 2 3 3 3 4 4 4 4 4 5 Fully agree 5 Fully agree 5 Fully disagree 2 2 2 2 2 2 2 2 2	paymore	Should earn more given	
4 4 satbonus Satisfaction with allowances 1 Fully disagree 2 2 3 3 3 4 4 4 5 Fully agree 2 2 4 4 4 5 Fully disagree 2 2 3 3 3 3 3 3 3 3 3 3			
Fully agree sationus Satisfaction with allowances 1 Fully disagree 2 2 3 3 4 4 5 Fully agree satcontr Satisfaction with contract 1 Fully disagree 2 2 3 3 4 4 5 Fully agree 6 4 6 4 7 Fully disagree 8 1 9 11 Fully disagree 1 12 Fully disagree 2 2 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 5 Fully agree 1hownho2 House owner or renter 1hpares principal activity 4 <td></td> <td></td> <td></td>			
Satisfaction with allowarres stabonus Stally disagree 2 2 3 3 4 4 5 Fully agree sactontr Satisfaction with contract 1 Fully disagree 2 2 3 3 4 4 5 Fully agree 6 2 2 9 Fully disagree 1 Fully disagree 2 2 2 9 Fully agree 1 Fully agree 1 Fully agree 1 Fully agree 1 10 agree 10 agree 1			•
Tully disagree		_	
2 2 3 3 3 4 4 4 4 4 4 4	satbonus		
3 4 4 4 4 5 5 Fully agree			
Satisfaction with contract			
Sats Fully agree			
satisfaction with contract 1 Fully disagree 2 2 3 3 4 4 5 Fully agree worries about pension 1 Fully disagree 2 2 3 3 4 4 5 Fully agree hhownho2 House owner or renter hhparact Partners principal activity 103 Paid family worker / working for family business 1 a job creation scheme 130 ln a job creation scheme 1 131 In military or comparable services 1 40 Employee 1 45 Employee 1 46 Employee on permanent contract 1 47 Employee on fixed-term contract 2 202 Self-employed, employer, own-account worker, freelance 2 204 PLD Contract by results 3 205 Working without pay (family business or farm) 3 206 Working without pay (family business or farm) 3 207 Unpaid voluntary worker			•
Fully disagree	satcontr	_	
2 2 3 3 3 4 4 4 4 4 4 5 Fully agree 5 Fully disagree 7 1 Fully disagree 7 2 2 7 7 7 7 7 7 7			
Morries about pension		2	
Fully agree		3	3
pensworr Worries about pension 1 Fully disagree 2 2 3 3 3 4 4 4 5 Fully agree hhownho2 House owner or renter hhparact Partners principal activity 103 Paid family worker / working for family business 130 In a job creation scheme 131 In military or comparable services 140 Employee 146 Employee on permanent contract 147 Employee on fixed-term contract 148 Employee on fixed-term contract 202 Self-employed, employer, own-account worker, freelance 204 PLD Contract by results 205 PLD Free for task agreement 306 Working without pay (family business or farm) 307 Unpaid voluntary worker 308 Housewife, househusband 410 Unemployed 515 Disabled, ill		4	4
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2 2 3 3 3 4 4 4 5 Fully agree hhownho2 House owner or renter hhparact Partners principal activity 103 Paid family worker / working for family business 130 In a job creation scheme 131 In military or comparable services 140 Employee 146 Employee 146 Employee on permanent contract 147 Employee on fixed-term contract 202 Self-employed, employer, own-account worker, freelance 204 PLD Contract by results 205 PLD Free for task agreement 306 Working without pay (family business or farm) 307 Unpaid voluntary worker 308 Housewife, househusband 410 Unemployed 515 Disabled, ill	pensworr	Worries about pension	
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A 4			
Fully agree hhownho2 House owner or renter hpparact Partners principal activty 103 Paid family worker / working for family business 130 In a job creation scheme 131 In military or comparable services 140 Employee 146 Employee on permanent contract 147 Employee on fixed-term contract 202 Self-employed, employer, own-account worker, freelance 204 PLD Contract by results 205 PLD Free for task agreement 306 Working without pay (family business or farm) 307 Unpaid voluntary worker 308 Housewife, househusband 410 Unemployed 515 Disabled, ill			
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307 Unpaid voluntary worker 308 Housewife, househusband 410 Unemployed 515 Disabled, ill			
308 Housewife, househusband 410 Unemployed 515 Disabled, ill			
410 Unemployed 515 Disabled, ill			
515 Disabled, ill			
620 In education			

Variable	Values	Label	
Variable	720	Student in full-time education	
	916	Retired	
	950	Other	
hhhrspa	Working hours partner		
hhincome	Monthly net household income in euro		
hhincom1		l income in euro in categories - if euro country	
wagetax	NLD Tax relief per month in euro on mortgage interest		
	1	No tax relief	
	2	Up to 50 Euro	
	3	50 - 100 Euro	
	4	100 - 150 Euro	
	5	150 - 200 Euro	
	6	200 - 250 Euro	
	7	250 - 300 Euro	
	8	300 - 350 Euro	
	9	350 - 400 Euro	
	10	400 - 450 Euro	
	11	450 - 500 Euro	
	12	500 - 550 Euro	
	13	550 - 600 Euro	
	14	600 - 650 Euro	
	15 16	650 - 700 Euro 700 - 750 Euro	
	16	750 - 800 Euro	
	17	800 - 850 Euro	
	19	850 - 900 Euro	
	20	900 - 950 Euro	
	21	950 - 1000 Euro	
	22	1000 Euro or more	
	23	We dont own a house	
hhgrowfo	Matrix: Family grows or		
	0	No	
	1	Yes	
hhmutual	Matrix: Has developed	mutual understanding about sharing tasks	
	0	No	
	1	Yes	
hhrespin		sst to household income - if not single	
	0	No	
	1	Yes	
hhresphh		ost to household tasks - if not single	
	0	No .	
h h h a see a h a	1	Yes	
hhhomehe	Matrix: Has paid domes	·	
	1	No Yes	
hhshoti1		ime for household duties	
IIII3IIOUII	0	No	
	1	Yes	
hhargume		ments division housh tasks - if partner	
	0	No	
	1	Yes	
hhtimere		time spend on household tasks	
	0	No	
	1	Yes	
hhwofato	Matrix: Finds combinin	g work and family tough	
	0	No	
	1	Yes	
hrshkeep	Hours of housekeeping		
hrshelp	Hours of paid domestic		
hhbaby		oig so in 3 years - if woman in fertile years with partne	
	0	No	
	1	Yes	
	3	No, but hopefully within three years	
hhbaby1	Expects to have childre		
	0	No .	
1	1	Yes	
lccpartn	спесквох: When at wo	rk, care for child: partner	

Variable	Values	Label
	0	No
	1	Yes
lccgrndp	Checkhox: When at wor	k, care for child: grandparent
iceginap	0	No
	1	Yes
lccsiste	1	k, care for child: sister, brother
	0	No
	1	Yes
lccplayg	Checkbox: When at wor	k, care for child: play ground
	0	No No
	1	Yes
lccfamil		k, care for child: other family member, neighbour
ICCIdillii		
	0	No
	1	Yes
lccexcha	Checkbox: When at wor	k, care for child: exchange with other parents
	0	No
	1	Yes
lccminde	Checkbox: When at wor	k, care for child: paid childminder at home (nanny, au-pair
	0	No No
	1	Yes
Iccnanny		k, care for child: nanny, au-pair
	0	No
	1	Yes
lccchmin	Checkbox: When at wor	k, care for child: childminder
	0	No
	1	Yes
Iccdayca	ı	k, care for child: daycare centre
iccuayca		
	0	No
	1	Yes
Iccnurse	Checkbox: When at wor	k, care for child: nursery
	0	No
	1	Yes
Iccschoo	Checkbox: When at wor	k. care for child: school
	0	No
	1	Yes
lccguest	1	k, care for child: host family
	0	No
	1	Yes
Iccafter	Checkbox: When at wor	k, care for child: outschool service
	0	No
	1	Yes
Iccother		k, care for child: other person
iccotilei		
	0	No
	1	Yes
Iccna	Checkbox: When at wor	k, care for child: not aplicable
	1	Yes
Iccnone	Checkbox: When at wor	k, care for child: no-one
	0	No
	1	Yes
dayahua		
daychrs	How many day parts chi	
	1	1
	2	2
	3	3
	4	4
	5	5
	6	6
	7	7
	+	
	8	8
	9	9
	10	10 or more
daycall1	Employer partner comp	ensates daycare expenses
-	0	No
	1	Yes
doved13	l l	
daycall2		sation by employer on daycare
	1	None
	2	A third part
	3	A sixth part

Variable	Values	Label
daycbill		re bill, has arranged daycare in a different way
•	0	No
	1	Yes, changed to fewer hours per week
	2	Yes, found cheaper alternative
	3	Yes, changed to more hours per week
chldcomb	Matrix: How often feels	not being able to combine work and children
	1	Never
	2	2
	3	3
	4	4
	5	Daily
chldcarr	Matrix: How often feels	care for children obstructs career possibilities
	1	Never
	2	2
	3	3
	4	4
	5	Daily
chldambi	Matrix: How often feels	career get in the way of proper caring for children
	1	Never
	2	2
	3	3
	4	4
	5	Daily
hrsdayc2		eek do you use these arrangements?
volscole	Checkbox: Voluntary wo	ork at school, neighbourhood - < 200901
	1	Yes
volsport		ork in sports or hobby club - < 200901
	1	Yes
volchur2		ork in church, religious organisation - < 200901
		Yes
volcultu		ork in charity, ngo - < 200901
	1	Yes
volpolit		orks in politics, action group - < 200901
	1	Yes
voltrad1		ork in trade union - < 200901
		Yes
volprofo		ork in professional organisation - < 200901
	1	Yes
volyouth		ork in aid, youth work - < 200901
	Charliban Other binds	Yes
volothe1		of voluntary work - < 200901
volnon1		Yes
VOIDOUT	Checkbox: No voluntary	Yes Yes
hrccaro	Number of hours unpaid	
hrscare sathhinc	Satisfaction with househ	
Satillilit		Highly dissatisfied
	1 2	2
	3	3
	4	4
	5	Highly satisfied
sathealt	Satisfaction with health	
Jatricait	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
sathous	Satisfaction with housin	
2441343	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satleisu	Satisfaction with leisure	
saucisu		Highly dissatisfied
	1 2	2
		3
	3	

Variable	Values	Label		
	4	4		
	5	Highly satisfied		
sathhdiv	Satisfaction with division of housework			
	1	Highly dissatisfied		
	2	2		
	3	3		
	4	4		
	5	Highly satisfied		
satwelfa	Satisfaction with welfa	re provisions		
	1	Highly dissatisfied		
	2	2		
	3	3		
	4	4		
	5	Highly satisfied		
wageinclbonu	Does this wage amount	t include any allowances or bonuses?		
wagetaxpension Do you yourself or your employer contribute to your social security: Pension fun				
	0	No		
	1	Yes, my employer (myself if employer)		
	2			
	3	Yes, both - if employee		
wagetaxunempl		Do you yourself or your employer contribute to your social security: Unemploymen		
та до саманентр.	0	No		
	1	Yes, my employer (myself if employer)		
	2	Yes, myself - if employee		
	3			
wagetaxdisabil	Do you yourself or you	r employer contribute to your social security: Disability		
getanalean.	0	No		
	1	Yes, my employer (myself if employer)		
	2	Yes, myself - if employee		
	3	Yes, both - if employee		
wagetaxmedical	_	r employer contribute to your social security: Medical ins		
Wagetaxilicalcal	0	No		
	1			
	2	Yes, myself - if employee		
	3	Yes, both - if employee		
fresop61				
frnext61	Employee stock ownership plan (ESOP) Extra month payment			
hhother	Other household members			
WAGENEBEL	Net wage below 1 US d			
WAGLINEDEL	Net wage below 1 03 u	No		
	1	yes		
WAGENEABO	Net wage above 400 US			
VVAGENEADO	Net wage above 400 03	No		
	1			
	1	yes		

