

Codebook WageIndicator Salary Survey

Kea Tijdens

University of Amsterdam, AIAS, Netherlands

Tomáš Kabina

Central European Labour Studies Institute (CELSI), Slovakia



WageIndicator.org

About WageIndicator Foundation - www.wageindicator.org - office@wageindicator.org

WageIndicator started in 2001 to contribute to a more transparent labour market for workers and employers by publishing easily accessible information on a website. It collects, compares and shares labour market information through online and face-to-face surveys and desk research. It publishes the collected information on national websites, thereby serving as an online library for wage information, Labour Law, and career advice, both for workers/employees and employers. The WageIndicator websites and related communication activities reach out to millions of people on a monthly basis.

The WageIndicator concept is owned by the independent, non-profit WageIndicator Foundation, established in 2003. Its Supervisory Board is chaired by the University of Amsterdam/Amsterdam Institute of Advanced labour Studies and includes a representative from the Dutch Confederation of Trade Unions (FNV) and three independent members. The Foundation is assisted by world renowned universities, trade unions and employers' organisations. It currently operates national websites in 89 countries. Its staff consists of some 100 specialists around the world. The Foundation has offices in Amsterdam (HQ), Ahmedabad, Bratislava, Buenos Aires, Cape Town, Dar es Salaam, and Islamabad.

About University of Amsterdam/Amsterdam Institute for Labor Studies - www.uva-aias.net

The University of Amsterdam is a 350-years old research university. Its Amsterdam Institute for Advanced Labor Studies (AIAS) is an interdisciplinary research institute focusing on labor issues, particularly industrial relations, organization of work, working conditions, wage setting, labor- market inequalities, employment and labor market governance. AIAS maintains a large portfolio of internationally funded research projects and international data bases and data collections. Since 2003, AIAS chairs the Supervisory Board of the Wage Indicator Foundation. Kea Tjeldens is a Research Coordinator at AIAS and a professor of sociology at Erasmus University Rotterdam. She is the scientific coordinator of the WageIndicator web-survey on work and wages. She has analyzed the data concerning the wage ranking of health care occupations in 20 countries, the impact of short-time arrangements in Germany and the Netherlands, and the relationship of collective bargaining coverage and wage brackets.

About Central European Labour Studies Institute (CELSI) - www.celsi.sk

CELSI is an independent non-profit research institute based in Bratislava, Slovakia. It fosters multidisciplinary research about the functioning of labour markets and institutions, work and organisations, business and society, and ethnicity and migration in the economic, social, and political life of modern societies. Supported by its network of Research Fellows and Affiliates and a new Discussion Paper series, CELSI aims to make a contribution to cutting-edge international scientific discourse. Hosting the Bratislava WageIndicator Office, CELSI has developed expertise in data management and services. Tomáš Kabina is data and survey manager of the WageIndicator web survey. Central European Labour Studies Institute (CELSI), Zvolenská 29, 821 09 Bratislava, Slovakia info@celsi.sk

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1 Introduction

This document contains the variable and value information of the dataset of the WageIndicator¹ Salary Survey, a web survey on work and wages, annual release 2015, for the version delivered to the IZA data archive². The IZA dataset comprises of a reduced list of all variables in the web survey, and it contains for the continuous survey questions only. This document does not contain the variable and value labels of the project survey questions. More information about the web survey can be found in the 2010 codebook³.

2 Variables, observations and min/max values

Variable	Label	N	Minimum	Maximum
CASENUM	Case Identification Number	292629		
qld	Questionnaire identification			
locale	Language and country			
key	Server generated key, not to be used for case identification			
storage	Status: Survey completed			
created	Survey start time - not local time YYYYMMDDHHMMSS	292629		
stored	Survey end time - not local time YYYYMMDDHHMMSS	292629		
time_null	Reminder in case < created	292629		
SURVEYY	Year of survey	292629	2015	2015
SURVEMM	Month of survey	292629	201501	201512
SURVEWW	Week of survey	292629	1	53
SURVEDW	Week day of the survey	292629	1	7
SURVEDM	Day of the month	292629	1	31
SURVEDY	Year day of the survey	292629	1	365
SURVEQY	Quarter of the survey	292629	201501	201510
SERVERTIME	Servertime	249116	0.00	5.00
SURVEHH	Hour and minute of start survey (local GMT Standard Time) HH.MMSS	288784	0.00	23.60
SURVTIME	Time needed to complete survey HH.MMSS	292629	0	40361
SURVENR	Questionnaire version identification	292625	1002.00	1501.01
SURVLOCA	Paper survey: Locality where interview was held	0		
SUBMIT	Status: Survey completed ?at least satlife -> 200600	292629	0	1
TOTALSUBMIT	Status: Survey completed - part 1 and part 2 -> 200600	256693	0	1
COUNTRY	Country of work, before jun2015 country of survey	292629	4	996
COUNTRYW	Country of work	104169	8.00	999.00
CATEGORY	Questionnaire category			
WAGEFACT	Gross/net ratio	0		
CONTSTRO	Current employment status - used for routing	292629	0	720
CONST	Current employment status	292629	1	950
nrojob1	Has a paid job - as an employee, self-employed or otherwise	36911	0	1
constno	Currently no job, but has ever had a paid job - < 200701	6236	0	1
constla	Employment contract last job - if no job	3533	1	950
monojob	Month stopped working in last job - if unemployed - < 200701	3304	1	12
ynnojob	Year stopped working in last job - if unemployed	3392	1950	2015
nrojobs	Has second or third job - > 200701	237845	1	4
controth	Workplace in other company than one paying salary	226231	0	7
REGIOM1	Region home address - aggregate geo info	235724	40000000	8940140000
ISCO0804	ISCO0804 ISCO 2008 digit-4	215630	110	9629
ISCO0803	ISCO 2008 digit-3	215630	11	962
ISCO0802	ISCO 2008 digit-2	215630	1	96
ISCO0801	ISCO 2008 digit-1	215630	0	9
ISCO08lv	ISCO 2008 skill levels 1 - 4	215630	1	4
ISCOISEI	ISEI International Socio-Economic Index of occupational status for ISCO-08	215630	10	89
OCCUPA_D	ISCO 1988 further digits > 4	12932	10204	#####
occtype	Position in occupational hierarchy	186873	1	99
occtype2	Job level current job	44	1	3
occlevel	What educational level is required in your job?	26638	1	99

¹ www.wageindicator.org

² idsc.iza.org/?page=27&id=59

³ www.wageindicator.org/main/Wageindicatorfoundation/publications/2010/codebook-and-explanatory-notes-on-the-wageindicator-dataset

Variable	Label	N	Minimum	Maximum
depmale	Co-workers in similar positions are mostly men	144905	0	1
SUPV	Number of persons supervised	128235	0	99999
SUPVWOM	Number of women supervised - if supervisees	124388	0	99989
SUPVDICH	Has supervisory position	182018	0	1
tenure_DEU	Work experience in current occupation	12140	0	40
NACE2000	NACE-rev20 industries four groups	105788	1	4
NACE2001	NACE-rev20 industries 1 digit	105788	1	21
NACE2002	NACE-rev20 industries 2 digit	105786	1	99
NACE2004	NACE-rev20 industries 3-4 digit	109831	110	99999
firmsize	Firm size workplace	169467	0	14
firmfema	Percentage women in workplace	129146	1	11
ILC013a	Age distribution workplace: Under age 25	15539	1	5
ILC013b	Age distribution workplace: Between 25 and 50	16476	1	5
ILC013c	Age distribution workplace: Over 50	14670	1	5
firmloca	Organisation has more than one branch	155216	0	6
firmowne	Organisation is domestic or foreign-owned	125119	1	3
firmow01	Home country - if company foreign-owned	18859	4	998
FIRMMNE_MDN	Employed in multinational company	18234	0	1
FIRMPRI	Public or private sector	155023	1	99
caocate4	Area of work	576	1	103
CAOCATE	Occupational category - combined caocateg and caocate3	44586	1	99
CAOFIRM	Covered by collective agreement	66857	0	3
caofirm8	Specification type of collective agreement	19353	1	24
CAONAME	Name CAO (NL), PARCOM (BE)	0		
EDUCAT1	Highest level of education	149112	4002	894011
EDUCAT2	Education type	0		
EDUISCED	ISCED education level	145071	0	61
EDUCALMH	Education level in 3 groups	144283	1	3
EDUCAORI	Orientation of education [1: general 2: prevocational 3: vocational 4: universit	39296	1	6
EDUCATY3	Age finishing ft education in 3 groups [1: 15 years or less 2: 16 - 19 years 3:	38368	1	3
EDUCATYR	Education length in years	38294	0	26
EDUOUTDA	Educational category outdated	0		
EDUOUTDY	Educational category - year outdated - if outdated	0		
yybirth	Year of birth	239593	1930	2007
AGE	Age	239593	8	85
YYEDUCA	Year finishing full-time education - estimated if student	147927	1950	2026
skillan1	Language skill - First language home country	7061	1	5
skillan2	Language skill - Russian	22281	1	5
skillan3	Language skill - English	33688	1	5
skillan4	Language skill - German	1387	1	5
skillan5	Language skill - Spanish	25772	1	5
skillan6	Language skill - Chinese	22259	1	5
skillan7	Language skill - French	4741	1	5
skilla11	Language skill - Abkhazian	144	5	5
skilla12	Language skill - Azerbaijani	1	5	5
skilla13	Language skill - Armenian	1	5	5
skilla14	Language skill - Belarusian	1	5	5
skilla15	Language skill - Georgian	1	5	5
skilla16	Language skill - Kazakh	1	5	5
skilla17	Language skill - Kirghiz	1	5	5
skilla18	Language skill - Latvian	1	5	5
skilla19	Language skill - Estonian	1	5	5
skilla20	Language skill - Tajik	1	5	5
skilla21	Language skill - turkmen	1	5	5
skilla22	Language skill - Uzbek	1	5	5
skilla23	Language skill - Ukrainian	1	5	5
skilla24	Language skill - Lithuanian	1	5	5
EDUJOBT	Time needed to become fully effective in job	117562	0	7
training	How much training received from employer last year	49194	0	6
trainin1	How much training self paid last year	88316	0	6
educappr	Has ever been on an apprenticeship	101767	0	3
educlevl	Job level matches education level	120409	1	3
eduexpe	Experience compensates - if underqualified	7122	0	4
CONTR7	Has permanent employment contract	138316	0	1
contrac6	DEU Has a mini-job	9029	0	2
contract	Employment contract type - if not permanent	44038	2	99
HRSHISTO	Has full-time working hours (self-defined)	136269	0	1
hrsdayp2	How many working days in a usual week	135690	1	7

Variable	Label	N	Minimum	Maximum
hrscont3	Employment contract with agreed working hours	121430	0	2
hrscontr	Working hours per week according to contract	98842	0.00	213123.00
hrsreal0	Works usually hours agreed in contract	23531	1	3
hrsreal	Usual working hours per week	118684	0.00	2147483647.00
worktigb	Individual opt-out European Working Time Directive	0		
tiroster	Works shifts or irregular hours	93227	0	1
tisunday	Works regularly on Sundays	91186	0	1
tisatday	Works regularly on Saturdays	96222	0	1
tievning	Works regularly in the evenings	92092	0	1
HRSSTAND	National standard working hours per week	291423	35	48
HRSWAG1	Calculated weekly hours for hourly wage calculation	139209	1.00	99.00
WAGEPER3	Wage period latest wage	124266	1	19
wageboth	Knows gross and net wage	115309	1	3
WAGECUR	Currency for wage - combined currency and umbrella search tree	161458	8	990
WAGEGR0	Gross wage in nat. currency, not cleaned, not controlled for pay period and hours	80211	0.00	#####
WAGEGR1	Gross wage in nat. currency, not controlled for pay period and hours	80184	.07	#####
WAGENE1	Net wage in nat. currency, not controlled for pay period and hours	79728	.06	#####
hrswage	Waged hours per week	89707	0.00	2750000.00
PPP	Index (USA=1.00)	292214	.2840	9430.7870
WAGEHRPP	Wage per hour (gross), controlled for PPP	78962	.0000	#####
wagegr4	Gross income in nat. currency - if self-employed	1055	0.00	#####
wagemon6	Number of months in which annual income was earned - if selfemployed	1454	1	12
wagemon7	BEL Number of months in which annual income was earned - if not selfemployed	0		
wageregu	Received last wage by bank or cash in hand	81447	1	5
wageannu	How many monthly payments per year	7628	1	99
wagebonu	Regular bonus wage in percentage of normal monthly wage	0		
wagetax1	Contributes to social security	556	0	1
wagetax2	Contribution to social security calculated over whole wage or part	318	1	2
wageonti	Matrix: Received latest wage on time	86166	0	1
wageincr	Matrix: Received pay raise last year	84249	0	1
wagetop	Matrix: Has reached top of grade	51064	0	1
wageperf	Matrix: Would prefer if wage depended more on performance	29209	0	1
wageask	Matrix: Asked for pay raise last year	76187	0	1
paydiscu	Matrix: Had frank discussion about pay with supervisor last year	44328	0	1
wagevary	Matrix: Wage varies from month to month	82569	0	1
seekeasy	Matrix: Can easily find another job	50676	0	1
seekwage	Matrix: Could earn more with other employer	64921	0	1
caoimpo1	Matrix: Important wages are covered by a collective agreement	66978	0	1
WASUM	Sum of benefits in last wage	9286	.04	345000000.00
washif61	Shift / unsocial hours / weekend allowance in last wage	28167	0	1
washifts	Amount: shift unsocial hours / weekend allowance	177955	0.00	#####
waover61	Overtime bonus in last wage	28280	0	1
waovrtm	Amount: Overtime bonus in last wage	176005	0.00	3524852121.00
wadirt61	Dirty/dangerous work allowance in last wage	23057	0	1
wadirty	Amount: dangerous work allowance	143682	0.00	11000000500.00
watips61	Tips in last wage	26495	0	1
watips	Amount: tips in last wage	178176	0.00	#####
waskil61	Skill bonus in last wage	710	0	1
waseni61	Seniority bonus in last wage	25894	0	1
waskill	Amount: skill bonus	65110	0	250000
wasenior	Amount: seniority bonus	174467	0.00	#####
waperf61	Performance bonus or allowance	26968	0	1
waperfom	Amount: performance allowance	172601	0.00	#####
watarg61	Target-related incentive bonus in last wage	2450	0	1
watarget	Amount: target-related bonus	59068	0	500000
wa13mn61	Annual bonus (13th 14th or 15th month)	2447	0	1
wa13mnth	Amount: Annual bonus (13th 14th or 15th month)	101029	0	600000
waannu61	Annual bonus in last wage	18308	0	1
waannual	Amount: annual bonus	136206	0.00	#####
wayear61	End-of-year bonus Christmas bonus in last wage	2455	0	1
wayearnd	Amount: end-of-year bonus	148990	0	500000
waholi61	Holiday allowance in last wage	712	0	1
wahollid	Amount: holiday allowance	95912	0	12000
wagrou61	Group performance allowance in last wage	2448	0	1
wagroupb	Amount: group performance allowance	63989	0	50000
wamarv62	Market value allowance in last wage	622	0	1

Variable	Label	N	Minimum	Maximum
wamarval	Amount: market value allowance	11193	0	100000
waperson	Amount: personal allowance	62207	0.00	1250000.00
wapers62	Personal allowance in last wage	7533	0	1
wacomm	Amount: commuting/public transport allowance	119109	0.00	60000000.00
wacomm61	Commuting / public transport allowance in last wage	12812	0	1
waprof61	Profit sharing in last wage	2448	0	1
waprofit	Amount: profit sharing	127030	0	57000
wacity61	City compensatory allowance in last wage	0		
wacityal	Amount: city compensatory allowance	8287	0	0
waothe61	Other allowances in last wage	27652	0	1
waothe61	Amount: other allowances in last wage	179851	#####	#####
WAGENE0	Net wage in nat. currency, not cleaned, not controlled for pay period and hours	80014	0.00	#####
frstud66	Schemes in past 12 months: How much does your employer contribute to Childrens s	26	1	3
frfree61	Schemes in past 12 months: Additional free days - if participation in other sche	23	1	1
frexpe61	Schemes in past 12 months: Arrangements regarding expences	179486	0	1
frcar61	Schemes in past 12 months: Transport arrangements (lease car, company car, commu	177263	0	1
frlapt61	Schemes in past 12 months: PC at home / laptop	43072	0	1
frdayc61	Schemes in past 12 months: Childrens day-care arrangements	176727	0	1
frmedi61	Schemes in past 12 months: Health insurance arrangements	2403	0	1
frpens61	Schemes in past 12 months: Pension schemes	2398	0	1
frsavs61	Schemes in past 12 months: Savings schemes	174121	0	1
frsavs65	Schemes in past 12 months: Employers contribute to Savings scheme premium - if p	5	3	3
frunem61	Schemes in past 12 months: Unemployment schemes	2295	0	1
frunem65	Schemes in past 12 months: Employers contribution to unemployment scheme	89	1	3
frshar61	Schemes in past 12 months: Share options arrangements	175045	0	1
frhous61	Schemes in past 12 months: Contribution to lodging / costs related housing	177286	0	1
frspor61	Schemes in past 12 months: Sports facilities	177139	0	1
frgdik61	Schemes in past 12 months: Benefits in kind (vouchers and discounted goods and s	174864	0	1
frmort61	Schemes in past 12 months: Lower rate of interest on mortgage	33319	0	1
frothe61	Schemes in past 12 months: Other additions to pay from your employer over the pa	165361	0	1
frnhol61	Received annual bonus: Holiday allowance	182312	0	1
frnhol65	Percentage holiday allowance - if bonus	1183	.50	100.00
frnhol66	Amount of holiday allowance - if bonus	947	1.00	1222222.00
frnfes61	Received annual bonus: Festival bonus	77571	0	1
frnfes65	Percentage festival bonus - if bonus	0		
frnfes66	Amount of festival bonus - if bonus	0		
frnend61	Received annual bonus: End-of-year bonus	174463	0	1
frnend65	Percentage End-of-year-bonus - if bonus	0		
frnend66	Amount of End-of-year-bonus - if bonus	0		
frnxma61	Received annual bonus: Christmas bonus	16988	0	1
frnxma65	Percentage Christmas bonus - if bonus	1782	.50	100.00
frnxma66	Amount of Christmas bonus - if bonus	1038	.13	25000.00
frn12m61	Received annual bonus: 12.5th month	1530	0	1
frn12m65	Percentage: 12.5th month - if bonus	0		
frn12m66	Amount: 12.5th month - if bonus	0		
frn13m61	Received annual bonus: 13th month	2317	0	1
frn13m65	Percentage: 13th month - if bonus	0		
frn13m66	Amount: 13th month - if bonus	0		
frnpro61	Received annual bonus: Profit share	183598	0	1
frnpro65	Percentage profit share - if bonus	249	1.00	100.00
frnpro66	Amount of profit share - if bonus	487	1.10	80000.00
frncoo61	Received annual bonus: Payments from balance surplus in co-operatives	10534	0	1
frncoo65	Percentage payments from balance surplus in co-operatives - if bonus	0		
frncoo66	Amount of payments from balance surplus in co-operatives - if bonus	0		
frnper61	Received annual bonus: Performance bonus	165334	0	1
frnper65	Percentage performance bonus - if bonus	0		
frnper66	Amount of performance bonus - if bonus	0		
frnoth61	Received annual bonus: Other annual bonus	185138	0	1

Variable	Label	N	Minimum	Maximum
frnoth65	Percentage: other annual bonuses - if bonus	267	.90	100.00
frnoth66	Amount: other annual bonuses - if bonus	718	2.00	40000.00
mofstjob	Month starting first job	15236	1	12
YYFSTJO	Year starting first job	89422	1950	2015
MMFSTJO	Month starting first job - if SURVEYY < yyfstjob + 10	15452	1	12
JOBHIST	How many times have you changed your employer since? [since first job]	33332	0	99
YYCUEMPL	Year joining current employer - if > 1 employer	67927	1950	2015
jobhist2	How many positions with current employer	77929	1	10
YYCUPOSI	Year starting current position - if > 1 position with current employer	31553	1951	2015
dephisto	Has worked in different departments in organisation	72957	0	1
jobpromo	Has been promoted in current firm	71912	0	1
BREAK	How often career break - if > 1 job	74842	0	99
BREAKPER	Duration of break - longest break if > 1 break	29040	1	4
yybreak	Year starting employment spell	6438	1950	2015
yyreenter	Year ending employment spell	6394	1950	2015
TENUEXPE	Years of service	91291	0	65
ILC019	Has been absent due to illness, accident or health reasons in last 12 months	16028	0	1
ILC020	How often were you absent during the last 12 months?	3484	1	20
ILC021	How many DAYS were you absent during the last 12 months?	4963	0	240
WAGEGRHR	Gross HOURLY wage in nat. currency	79043	.00	#####
WAGENEHR	Net HOURLY wage in nat. currency	78154	.00	#####
memtrad6	Type of trade union - if member	0		
MEMTRAD	Member of a trade union	74873	0	1
memtrad2	Trade union representative	38939	0	1
memdele1	Member of a workplace representation committee	61098	0	1
memstaff	MATRIX: Member of a staff association (CHECKBOX 2006-08)	42150	0	1
memproff	MATRIX: Member of a professional organisation (CHECKBOX 2006-08)	65926	0	1
MEMTRAD4	Member of which trade union	1067	9999	454201
regiwor0	Workplace in same region as region home address	61207	0	99
commtime	Commuting time in minutes one way	63423	0	8
commdist	Commuting distance in kilometers one way	23132	0	8
commdis2	Commuting distance in miles one way	389	0	8
comcar	Checkbox: Commutes by car	280	1	1
combike	Checkbox: Commutes by bike	132	1	1
commoped	Checkbox: Commutes by scooter	56	1	1
combus	Checkbox: Commutes by bus, tram, metro	217	1	1
comtrain	Checkbox: Commutes by train	83	1	1
comfoot	Checkbox: Commutes by foot	173	1	1
comcomt	Checkbox: Commutes by company transport	52	1	1
comhome	Checkbox: Works from home	77	1	1
comother	Checkbox: Commutes otherwise	51	1	1
cobindia	Citizen of country of survey	1553	0	1
cobself1	Born in country of survey	193697	0	1
cobself	In which country were you born?	38473	4	998
cobmoth1	Mother born in same country as self	18874	0	1
cobmothe	Country of birth mother	1442	4	998
cobfath1	Father born in same country as self	18854	0	1
cobfathe	Country of birth father - if not equal to cobself	1349	4	998
coblang1	Language spoken at home	1774	36999	818006
yyarriva	Year of arrival in country of survey	1632	1931	2015
cobreaso	Reason for coming to country of survey	1664	1	99
COBETHG	Ethnic / social / minority group	10543	36001	894999
regibir0	Born in same region as current region - if born in country of survey	60989	0	1
REGIHOM2	Region home address - detailed geo info	235719	40000002	8940180799
REGI_SAL	Mapping regions for salary check	19106	20301	82608
POSTCOD2	NLD postal code 2 digit - HUN postal code	0		
regicity	Combined urbanisation level (Mapping based on REGIHOM2 or through question regic)	236184	10	99
regiwork	Region work address - aggregate geo info	34199	#####	8940100000
regibirt	Region of birth - if not born in region of residence (regibir0 = 0)	11090	#####	8940100000
GENDER	Gender	248027	0	1
hhnmemb	How many household members	255351	1	6
hhinconr	How many people in your household have an income from work, benefits or other so	39873	0	6
hhpartn1	Matrix: Living with partner - if > 1 household member	41255	0	1

Variable	Label	N	Minimum	Maximum
hhchild	Matrix: Living with one or more children - if > 1 household member	35025	0	1
hhchildp	Matrix: Living with children part of the week - if > 1 household member	2952	0	1
hhgchild	Matrix: Living with grandchildren - if > 1 household member	4586	0	1
hhstate7	Matrix: Living with parents (in-law) - if > 1 household member	7121	0	1
hhstat10	Matrix: Living with grandparents (in-law) - if > 1 household member	4788	0	1
hhstat21	Matrix: Living with brothers or sisters - if > 1 household member	6486	0	1
hhstat20	Matrix: Living with other relatives - if > 1 household member	5247	0	1
hhstat13	Matrix: Living in joint family - if > 1 household member	4768	0	1
hhstat12	Matrix: Living with house help - if > 1 household member	4729	0	1
hhstat22	Matrix: Living with other house personnel - if > 1 household member	4590	0	1
hhlivein	Matrix: Living with live-in friend - if > 1 household member	4822	0	1
hhstate8	Matrix: Living with non-family members - if > 1 household member	4785	0	1
HHSTAT	Current marital status	70952	1	4
hhmarry	Expects to marry - if student, school pupil	0		
hhstat11	Has girlfriend or boyfriend - if school pupil	10	0	1
chld	Has children	70860	0	1
chldhome	Children living at home max_6	70082	0	6
chldout	Children not living at home max_6	67563	0	6
yyolchld	Year eldest / only child born	14302	1950	2015
yyochld	Year youngest child born - if > 1 child	9137	1950	2015
hhfinsup	Received financial support from abroad	2321	0	1
LISS_internet_int1	NLD-LISS - Best description of internet at home over the past month	0		
satjob	Matrix: Satisfaction with job	57612	1	5
wagesat2	Matrix: Satisfaction with pay	57571	1	5
commsat	Matrix: Satisfaction with commuting time	56587	1	5
satcombi	Matrix: Satisfaction with combi work - family	55996	1	5
satsecur	Matrix: Satisfaction with security	56722	1	5
satenvir	Matrix: Satisfaction with work environment	57382	1	5
sathrs	Matrix: Satisfaction with working hours	57199	1	5
satcoll	Matrix: Satisfaction with relationship with your colleagues at work	55141	1	5
satsupvi	Matrix: Satisfaction with relationship with your superiors at work	54247	1	5
satlife	Matrix: Satisfaction with life as-a-whole	68059	1	10
part_2	Participates in part 2 of questionnaire -> 200800	15104	0	1
contrac4	Employment status in second job	1184	103	950
hrssecon	Working hours per week in second job	922	0.00	80.00
jobene61	Matrix agree randomizer: Has sufficient energy to do the job	7280	1	5
spvsup61	Matrix agree randomizer: Gets sufficient support from supervisor	6886	1	5
occcho61	Matrix agree randomizer: Happy to work in this occupation	9311	1	5
jobcha61	Matrix agree randomizer: Job is sufficiently varied	9222	1	5
jobint61	Matrix agree randomizer: Job has become more interesting in past year	9008	1	5
conhea61	Matrix randomizer: Works in unhealthy conditions	10513	1	5
constr61	Matrix frequency randomizer: Finds your job stressful	14587	1	5
condan61	Matrix frequency randomizer: Works in dangerous conditions	10555	1	5
traiw61	Matrix frequency randomizer: Finds training would be worthwhile	10231	1	5
conphy61	Matrix frequency randomizer: Job physically exhausting	14240	1	5
conmen61	Matrix frequency randomizer: Job mentally exhausting	14240	1	5
jobaut61	Matrix frequency randomizer: Organises own tasks	19790	1	5
jobrou62	Matrix frequency randomizer: How often find job involves monotonous tasks	10551	1	5
jobrot62	Matrix frequency randomizer: How often take over tasks assigned to co-workers	10191	1	5
jobsec62	Matrix frequency randomizer: How often worries about job security	13778	1	5
conbor61	Matrix frequency randomizer: Finds job boring	13976	1	5
edumore	Has gained further qualifications after full-time education	2973	0	1
edumore1	Type of studies this year - if gained further qualifications	0		
educhanc	Qualifications improved chances on labour market	1850	0	10
firmsiz2	Company size in country of survey - if >1 location	5117	1	10
firmfem1	Percentage women in company - if >1 location	1601	1	5
jobalone	Matrix randomizer: In workplace works alone	8043	0	1
depteam	Matrix randomizer: In workplace most of work in teams	10758	0	1
jobnocow	Matrix randomizer: In workplace deals with non-coworkers	13119	0	1
jobfrien	Matrix randomizer: In workplace some coworkers are friends	12865	0	1

Variable	Label	N	Minimum	Maximum
compjob	Matrix randomizer: Uses computers or comp equipment at work	11530	0	1
compequi	Matrix randomizer: Uses other automated equipment at work	11289	0	1
compinet	Matrix randomizer: Uses internet at work	13708	0	1
depdisc	Matrix randomizer: In workplace changes are discussed with management	21735	0	1
depmach1	Matrix randomizer: In workplace machines/equipment are in a good state of repair	13190	0	1
depstaf3	Matrix randomizer: In workplace staffing levels are sufficient	10647	0	1
depconf3	Matrix randomizer: Conflicts regularly occur at workplace	10596	0	1
depwork1	Matrix randomizer: In workplace work is well-organised	12865	0	1
depinfo1	Matrix randomizer: Is informed about the work to be done	13029	0	1
depinfo2	Matrix randomizer: Is informed about whats going on in workplace	21660	0	1
supvclo1	Matrix randomizer: Is closely supervised	19297	0	1
wagequa3	Matrix randomizer: Women and men have equal opportunities	10110	0	1
firmrela	Matrix randomizer: Relations between management and employees are good	15793	0	1
firmresp	Matrix randomizer: In organisation you are treated with respect	12813	0	1
firmtrust	Matrix randomizer: In organisation you trust the management	12526	0	1
firmprom	Matrix randomizer: In organisation promotions are handled fairly	11285	0	1
firmgro1	Matrix: In workplace workforce changed in past 12 months	1919	1	5
firmgro2	Matrix: In workplace workforce will change in next 12 months	0		
firmhie1	Matrix: In workplace nr of managers changed in past 12 months	1562	1	5
firmhie2	Matrix: In workplace nr of managers will change in next 12 months	1539	1	5
opcarml	Matrix: Men in our organisation make their careers more easily.	8	1	4
opintim2	Matrix: Intimate relationships between colleagues bother me.	7	1	5
oppresol	Matrix: Older employees have problems keeping up with the working speed	8	1	5
oprelig1	Matrix: I think wearing of relegious sybols on the working floor is inappropriat	8	2	4
oprelig2	Matrix: I do not think it is nesceary to take religous festivals into account a	7	1	4
opdresc1	Matrix: I find sexy clothing on the working floor inappropriate	8	2	5
firmrep1	Matrix: In organisation shop steward present	18828	0	1
firmcou1	Matrix: In organisation workplace representation	1659	0	1
firmcou2	Matrix: In organisation works/staff council present	37411	0	1
firmequ1	Matrix: In organisation equal opportunity committee present	0		
firmrep4	Matrix: In workplace officer/employee association	2907	0	1
firmrep8	Matrix: In workplace allowed to join trade union or association	2160	0	1
firmre10	Matrix: In organisation HR officer	3068	0	1
firminfl	Matrix: In organisation trade unions influence management	0		
jobpersp	Matrix: Has good career opportunities in organisation	3001	0	1
jobfamil	Matrix: In organisation some co-workers are family members	3143	0	1
firmre13	Matrix: In workplace open door policy to report problems with supervisors to sen	0		
firmdiftu	Matrix: BRA In workplace organisation creates difficulty workers to affiliate tr	378	0	1
break2	Checkbox: Break due to illness, handicaps	41	1	1
break3	Checkbox: Break due to unemployment	137	1	1
break13	Checkbox: Break due to could not continue own business	19	1	1
break1	Checkbox: Break due to family reasons	27	1	1
break11	Checkbox: Break due to housekeeping	14	1	1
break12	Checkbox: Break due to caring for household members	18	1	1
break7	Checkbox: Break due to care for other persons	14	1	1
break6	Checkbox: Break due to military service	20	1	1
break5	Checkbox: Break due to other reasons	63	1	1
break19	During break: job protection	812	0	2
break14	Checkbox: Income during break: unemployment benefit	680	1	1
break15	Checkbox: Income during break: leave coverage	127	1	1
break16	Checkbox: Income during break: partner / family	340	1	1
break17	Checkbox: Income during break: disability benefit	137	1	1
break18	Checkbox: Income during break: other sources	233	1	1
break20	Checkbox: Income during break: past savings	0		
break21	Checkbox: Income during break: lay off pay	0		
break22	Checkbox: Income during break: voluntary retirement payment	0		
break23	Checkbox: Income during break: insurance	0		
break25	Checkbox: BRA Income during break: FGTS – Fundo de Garantia por Tempo de Serviço	0		
break26	Checkbox: BRA Income during break: Free work - < 200801	0		

Variable	Label	N	Minimum	Maximum
breaknon	Checkbox: Income during break: no income	321	1	1
seekhisb	How long looking for job after break	857	0	9
seekhist	How long looking for first job	2729	0	5
occhist2	Still working in the same business activity / industry as in first job	2773	0	1
occhist1	Still working in the same occupation as in first job	2529	0	1
seekjob	Has been looking for another job in past 4 weeks	15489	1	4
seapempl	Checkbox: Visit a private employment agency	3014	0	1
seainter	Checkbox: Search a jobsite on the Internet	4650	0	1
seajns	Checkbox: Job search by Looking in professional magazines	3094	0	1
seaphone	Checkbox: Job search by phone to employers directly	2951	0	1
searesum	Checkbox: Job search by sending CV to employers speculatively	3761	0	1
firmdis1	Matrix: In organisation redundancies announced in past 12 months	11128	0	1
firmpri2	Matrix: In organisation privatisation took place in past 12 months	4801	0	1
firmpri3	Matrix: In organisation privatisation expected in next 12 months	3045	0	1
firmtra1	Matrix: In organisation training opportunities were offered in past 12 months	2793	0	1
firmreo1	Matrix: In organisation reorganisations affected workplace in past 12 months	11062	0	1
firmprot	Matrix: Organisation faced employee protest/strike	10949	0	1
firmnit	Matrix: Organisation took new strategic initiatives	5331	0	1
firmreti	Matrix: Organisation announced voluntary retirement	5238	0	1
firmmerg	Matrix: In organisation merger took place in past 12 months	5732	0	1
firmcom1	Matrix: In organisation computer equipment was renewed in past 12 months	5818	0	1
firmcom3	Matrix: In organisation new machinery in next 12 months	3253	0	1
firmstra	Matrix: In organisation competent strategy in past 12 months	5448	0	1
firmstr2	Matrix: In organisation competent management strategy in next 12 months	3137	0	1
firmdism	Matrix: In organisation dismissals expected in next 12 months	3407	0	1
firmdis2	Matrix: In organisation lay off/voluntary retirement expected in 12 months	649	0	1
firmi2	Matrix: In organisation new strategic initiatives expected in 12 months	3700	0	1
firmbro1	Matrix: In organisation threat of bankruptcy in past 12 months	5585	0	1
firmtra2	Matrix: In organisation training opportunities expected in next 12 months	722	0	1
firmreo2	Matrix: In organisation reorganisations expected in next 12 months	3443	0	1
firmmer2	Matrix: In organisation merger expected in next 12 months	3272	0	1
firmbro2	Matrix: In organisation threat of bankruptcy in next 12 months	3761	0	1
firmrecr	Matrix: In organisation mass manpower recruitment expected in 12 months	3720	0	1
jobfutu1	Expects being with current employer next year	4051	0	1
jobfutu2	Expects having a job next year - if unemployed	770	0	1
jobfutu3	Expects still being in own business next year - if self-employed	233	0	1
jobfutu4	Job expectations next year - if with same employer	2654	1	4
sollici1	Most irritating aspect of job interviews	1808	1	4
sollici2	How treated on job interviews	1827	1	4
jobfutu5	Job expectations next year - if not with same employer/same business	495	3	20
jobprom3	Matrix: Is eager to get promoted	5309	0	1
jobtasks	Matrix: Job content will change next year	4242	0	1
jobloss	Matrix: Job will become redundant next year	5410	0	1
payrise	Matrix: Expects a pay rise next year	5598	0	1
prefjob	Matrix: Is eager to find a new job	6664	0	1
comptrai	Matrix: Computer training needed for job	6159	0	1
preflott	Matrix: Hopes to win the lottery	6111	0	1
payunsta	Matrix: Expects income will be unstable and uncertain	6360	0	1
seekcomm	When looking for a job: Commuting time important	0		
seekdist	When looking for a job: Commuting distance important	0		
seekflex	When looking for a job: flexible hours important	0		
seektra1	When looking for a job: Training opportunities important	0		
seeksala	When looking for a job: Decent salary important	0		
seekperm	When looking for a job: Permanent contract important	0		
seekcoll	When looking for a job: Nice co-workers important	0		
seekfame	When looking for a job: Employers reputation important	0		
seekpens	When looking for a job: Pension scheme important	0		
seekday1	When looking for a job: Employer pays childcare healthcare important	0		

Variable	Label	N	Minimum	Maximum
seekjobq	When looking for a job: Quality of job important	0		
seekhrs	When looking for a job: Suitable working hours important	0		
seekstat	When looking for a job: Higher social status important	0		
seektrav	When looking for a job: Opportunities to travel abroad important	0		
seekfrin	When looking for a job: Fringe benefits important	0		
seekrewa	When looking for a job: Reward opportunity important	0		
seekpar1	NLD-VLW When looking for a job: possibility to work part-time important	0		
seekcond	When looking for a job: Employment benefits important	0		
seekintc	When looking for a job: International career opportunities important	0		
seekchal	When looking for a job: Demanding job important	0		
seekpers	When looking for a job: Career prospects / possibilities important	0		
seekstres	When looking for a job: Less working pressure important	0		
seekleav	When looking for a job: Good leave scheme important	0		
seekcomb	When looking for a job: Combi work family important	0		
seekday2	When looking for a job: Firms kindergarten / employer contributions to child car	0		
seekcult	When looking for a job: Company culture important	0		
hrshist1	Has always worked full-time	7823	0	1
yyfullti	Year start working full-time - if change part-time > full-time	1444	1951	2015
hrshist2	Has always worked part-time	2481	0	1
yypartti	Year start working part-time - if change full-time > part-time	1107	1950	2015
hrsref	Prefers more or less hours a week	9710	0	2
hrscont4	Employment contract - sort of working hours agreed	5686	1	99
hrsptedu	Checkbox: Part-time because of education	581	0	1
hrspthou	Checkbox: Part-time because of housekeeping	644	0	1
hrsptchl	Checkbox: Part-time because looking after children	693	0	1
hrspttim	Checkbox: Part-time because time needed for self	741	0	1
hrsptsec	Checkbox: Part-time because of second job	471	0	1
hrspthea	Checkbox: Part-time because of health problems	537	0	1
hrsptret	Checkbox: Part-time because of retirement	414	0	1
hrsptnof	Checkbox: Part-time because cannot find full-time job	593	0	1
hrsptdem	Checkbox: Part-time because full-time job too stressful	498	0	1
hrsppolt	Checkbox: Politic issues	0		
hrscont7	Minimum working hours - if flexible or annualised hours	118	0	57
hrscont8	Maximum working hours - if flexible or annualised hours	65	4	80
hrscont5	Working hours per year - if annualised contract	57	8	2920
hrscont6	Minimum or maximum working hours agreed- if flexible or annualised hours	473	0	3
wageotim	How is overtime paid - if hours agreed	16760	1	5
hrslunch	Lunchtime included in agreed working hours	2056	0	1
hrsfirm	Standard fulltime working week in organisation	2205	0	80
tiroste1	Works in shifts	12201	0	1
tishift3	Type of shifts or irregular hours	1448	2	99
tihomtel	Matrix: Teleworks at least one day a week	5290	0	1
tiroste7	Matrix: Knows working hours at least 1 month in advance	5470	0	1
tiroste8	Matrix: Knows working hours at best 1 week in advance	4972	0	1
tirost10	Matrix: Supervisor asks to change working hours	4911	0	1
tiroste9	Matrix: Can easily swap shifts with co-workers	3849	0	1
ddrun17	Matrix: How often supervisor changes working hours	2612	1	5
ticonfli	Matrix: How often working hours conflict with family life	2874	1	5
ddrun18	Matrix: How often there is no work for you	2714	1	5
preftel1	Matrix: How often prefers to telework	2703	1	5
ddrun16	Matrix: How often not able to take lunch break	2918	1	5
ddrun15	Matrix: How often unexpected overtime	2998	1	5
consped	Matrix: How often works at very high speed	6505	1	5
tideadli	Matrix: How often works to tight deadlines	6408	1	5
hrschang	Agreed hours changed last year	2242	0	4
hrschan1	Reasons for changing to fewer hours	3	1	2
hrschan2	Reasons for changing to more hours	2	1	3
hrschan3	Reasons for changing to flexible hours	2	3	3
ddwork1	Worked usual working hours last 7 days	5863	1	4
ddworvac	Checkbox: Did not work usual hours due to vacation/days off	125	1	1
ddworill	Checkbox: Did not work usual hours due to illness	89	1	1
ddworfam	Checkbox: Did not work usual hours due to family reasons	56	1	1
ddworedu	Checkbox: Did not work usual hours due to education	48	1	1
ddworsho	Checkbox: Did not work usual hours due to short-time working	116	1	1
ddwordis	Checkbox: Did not work usual hours due to labour dispute	31	1	1
ddworwea	Checkbox: Did not work usual hours due to weather conditions	41	1	1

Variable	Label	N	Minimum	Maximum
ddworloo	Checkbox: Did not work usual hours, was looking for a job	73	1	1
ddworlea	Checkbox: Did not work usual hours due to parental leave	38	1	1
ddworsea	Checkbox: Did not work usual hours due to seasonal work	40	1	1
ddworsen	Checkbox: Did not work usual hours due to seniority leave	31	1	1
ddworvar	Checkbox: Did not work usual hours due to variable hours	68	1	1
ddworoth	Checkbox: Did not work usual hours due to other reasons	95	1	1
confixed	Duration of fixed-term contract	1155	1	11
confixe1	Prospects with current employer ?fixed term contract	971	1	99
confiski	Matrix: Fixed-term contract gives me opportunity to increase my skills	636	1	5
confiexp	Matrix: Fixed-term contract gives me opportunity to build up work experience	640	1	5
confipen	Matrix: Fixed-term contract restricts my capacity to build up a pension	617	1	5
confihou	Matrix: Fixed-term contract hinders buying a house	571	1	5
confipar	Matrix: Fixed-term contract forces me to stay with my parents	509	1	5
confichi	Matrix: Fixed-term contract forces me to postpone having children	515	1	5
confiper	Matrix: Fixed-term contract: no permanent jobs available	629	1	5
confiemp	Matrix: Fixed-term contract gives me opportunity to look for the best employer	599	1	5
wageflex	Part of my salary is variable	4841	0	99
wagefle1	Percentage of variable wage	210	1	5
wageba1	Receives a basic wage	1021	0	1
wageba2	Amount basic part of last wage	479	1.00	11500000.00
frcar65	Arrangement regarding transportation expenses	773	1	3
frcar66	Amount gas expenses private car use compensated by employer	278	0	1
frputr65	Amount compensation public transport	558	1	3
frexpe65	Amount fixed compensation of expenses - if schemes	517	0.00	125000.00
frpare65	Amount fixed compensation of expenses - if schemes	0		
frstud65	Amount Contribution to cost related to study, education (e.g. foreign languages	130	0	3000
frwphm65	Amount Contribution to home office furnishings and fittings - if schemes	150	0	1000
frtele65	Amount compensation expenses telephone use at home - if schemes	517	0.00	960.00
frmobi65	Arrangement regarding your mobile phone - if schemes	274	1	2
frmobi66	Amount Compensation limit for use of company mobile phone - if arrangement regar	47	0	200
frmedi65	Employers contribution to Private health insurance	0		
frmedi66	Employers contribution to Medical insurance	0		
frpen651	Checkbox: Contribution to company pension scheme - if participation in pension s	0		
frpen652	Checkbox: Contribution to private pension scheme - if participation in pension s	0		
papensio	Checkbox: Participates in pension scheme	0		
frpen653	Checkbox: Contribution to other type of pension scheme - if participation in pen	0		
frpen656	Checkbox: No pension scheme	0		
frpens66	Level of employer contribution to pension scheme	0		
frdayc65	How much does your employer contribute to Childrens day-care costs? - if partici	87	1	3
frshar65	In what way have you participated in a share options arrangement? - if participa	32	1	2
pachoice	Checkbox: Participates in flexible benefit plan	17	1	1
pastudys	Checkbox: Participates in training scheme	28	1	1
papleave	Checkbox: Participates in parental leave scheme	19	1	1
padaycre	Checkbox: Participates in daycare scheme	7	1	1
pahrsre1	Checkbox: In workplace statutory entitlement to shorter working hours	17	1	1
paleasav	Checkbox: Participates in leave accumulation scheme / time-banking	15	1	1
pacante	Checkbox: Receives canteen/food voucher	20812	0	1
pawotime	Checkbox: Participates in working time experiment	14	1	1
paearlyr	Checkbox: Participates in early retirement scheme	14	1	1
patelewo	Checkbox: Participates in telework scheme	29	1	1
paretire	Checkbox: Participates in scheme to support work when getting old	0		
paypolc	Satisfaction with employers approach to pay	2911	1	5
payitime	Confident that I will be paid on time	2999	1	5

Variable	Label	N	Minimum	Maximum
paycost	Confident wage keeps up cost of living	2907	1	5
payhilow	Wage distribution large at workplace	2719	1	5
paymore	Should earn more given performance	2900	1	5
satbonus	Satisfaction with allowances	2547	1	5
satcontr	Satisfaction with contract	2886	1	5
pensworr	Worries about pension	2881	1	5
hhownho2	House owner or renter	1261	1	99
hhparact	Partners principal activity	1325	103	950
hhhrspa	Working hours partner	1552	0	80
hhincome	Monthly net household income in euro	1368	0.00	#####
hhincom1	Monthly net household income in euro in categories - if euro country	1748	1	22
wagetax	NLD Tax relief per month in euro on mortgage interest	1893	1	23
hhgrowfo	Matrix: Family grows own food	1988	0	1
hhmutual	Matrix: Has developed mutual understanding about sharing tasks	538	0	1
hhrespin	Matrix: Contributes most to household income - if not single	6287	0	1
hhresphh	Matrix: Contributes most to household tasks - if not single	6652	0	1
hhhomehe	Matrix: Has paid domestic help	6890	0	1
hhshoti1	Matrix: Has sufficient time for household duties	6987	0	1
hhargume	Matrix: Has often arguments division housh tasks - if partner	5838	0	1
hhtimere	Matrix: Tries to reduce time spend on household tasks	6727	0	1
hhwofato	Matrix: Finds combining work and family tough	6411	0	1
hrshkeep	Hours of housekeeping per week	2447	0	80
hrshelp	Hours of paid domestic help per week	326	0	80
hhbaby	Expecting a child or hopig so in 3 years - if woman in fertile years with partne	2733	0	3
hhbaby1	Expects to have children in future	768	0	1
lccpartn	Checkbox: When at work, care for child: partner	17	1	1
lccgrndp	Checkbox: When at work, care for child: grandparent	363	1	1
lccsiste	Checkbox: When at work, care for child: sister, brother	139	1	1
lccplayg	Checkbox: When at work, care for child: play ground	121	1	1
lccfamil	Checkbox: When at work, care for child: other family member, neighbour	152	1	1
lccexcha	Checkbox: When at work, care for child: exchange with other parents	107	1	1
lccminde	Checkbox: When at work, care for child: paid childminder at home (nanny, au-pair	117	1	1
lccnanny	Checkbox: When at work, care for child: nanny, au-pair	5	1	1
lccchmin	Checkbox: When at work, care for child: childminder	5	1	1
lccdayca	Checkbox: When at work, care for child: daycare centre	203	1	1
lccnurse	Checkbox: When at work, care for child: nursery	39	1	1
lccschoo	Checkbox: When at work, care for child: school	399	1	1
lccguest	Checkbox: When at work, care for child: host family	120	1	1
lccafter	Checkbox: When at work, care for child: outschool service	195	1	1
lccother	Checkbox: When at work, care for child: other person	166	1	1
lccna	Checkbox: When at work, care for child: not aplicable	334	1	1
lccnone	Checkbox: When at work, care for child: no-one	270	1	1
daychrs	How many day parts childcare per week	327	1	10
daycall1	Employer partner compensates daycare expenses	461	0	1
daycall2	Part of expense compensation by employer on daycare	444	1	3
daycbill	Due to new child daycare bill, has arranged daycare in a different way	0		
chldcomb	Matrix: How often feels not being able to combine work and children	0		
chldcarr	Matrix: How often feels care for children obstructs career possibilities	0		
chldambi	Matrix: How often feels career get in the way of proper caring for children	0		
hrsdayc2	For how many days a week do you use these arrangements?	283	0	7
volscle	Checkbox: Voluntary work at school, neighbourhood - < 200901	0		
volsport	Checkbox: Voluntary work in sports or hobby club - < 200901	0		
volchur2	Checkbox: Voluntary work in church, religious organisation - < 200901	0		
volcultu	Checkbox: Voluntary work in charity, ngo - < 200901	0		
volpolit	Checkbox: Voluntary works in politics, action group - < 200901	0		
voltrad1	Checkbox: Voluntary work in trade union - < 200901	0		
volprofo	Checkbox: Voluntary work in professional organisation - < 200901	0		
volyouth	Checkbox: Voluntary work in aid, youth work - < 200901	0		
volothe1	Checkbox: Other kinds of voluntary work - < 200901	0		
volnon1	Checkbox: No voluntary work - < 200901	0		

Variable	Label	N	Minimum	Maximum
hrscare	Number of hours unpaid care for others	0		
sathhinc	Satisfaction with household income	5851	1	5
sathealt	Satisfaction with health	5977	1	5
sathous	Satisfaction with housing	5875	1	5
satleisu	Satisfaction with leisure time	5957	1	5
sathhdiv	Satisfaction with division of housework	2639	1	5
satwelfa	Satisfaction with welfare provisions	2617	1	5
wageinclbonu	Does this wage amount include any allowances or bonuses?	91432	0	1
wagetaxpension	Do you yourself or your employer contribute to your social security: Pension fun	78822	0	3
wagetaxunempl	Do you yourself or your employer contribute to your social security: Unemployment	63910	0	3
wagetaxdisabil	Do you yourself or your employer contribute to your social security: Disability	63593	0	3
wagetaxmedical	Do you yourself or your employer contribute to your social security: Medical ins	72586	0	3
fresop61	Employee stock ownership plan (ESOP)	1337	0	1
frnext61	Extra month payment	126526	0	1
hhother	Other household members	27940	0	1
WAGENEBEL	Net wage below 1 US dollar per hour	78155	0	1
WAGENEABO	Net wage above 400 US dollar per hour	78155	0	1

3 Missing values

-999	Missing (Mapping not available)
-99	User missing
-91	Paper survey - Missing / not filled / incorrect
-55	Checkbox not checked
-54	Not asked (Not in country / Release)
-53	Not asked (Random item)
-12	Not asked (Contst routing)
-11	Not asked (Skipped)
-9	Missing (Drop out)
-8	Missing (Not applicable)
-7	Missing (Don't know)
-6	Not asked (Random item)
-5	Not asked (release = ... / country-specific)
-4	Not asked (No part 2)
-3	Out of range
-2	Missing (Reason unknown)
-1	Not asked (skipped)

4 The value labels

Variable	Values	Label
SURVEYY	Year of survey	
SURVEMM	Month of survey	
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October

Variable	Values	Label
	11	November
	12	December
SURVEWW	Week of survey	
SURVEDW	Week day of the survey	
	1	Sunday
	2	Monday
	3	Tuesday
	4	Wednesday
	5	Thursday
	6	Friday
	7	Saturday
SURVEDM	Day of the month	
SURVEDY	Year day of the survey	
SURVEQY	Quarter of the survey	
	200010	2000Q4
	200101	2001Q1
	200104	2001Q2
	200107	2001Q3
	200110	2001Q4
	200201	2002Q1
	200204	2002Q2
	200207	2002Q3
	200210	2002Q4
	200300	2003Q not identified
	200301	2003Q1
	200310	2003Q4
	200401	2004Q1
	200404	2004Q2
	200407	2004Q3
	200410	2004Q4
	200501	2005Q1
	200504	2005Q2
	200507	2005Q3
	200510	2005Q4
	201101	2011Q1
	201104	2011Q2
	201107	2011Q3
	201110	2011Q4
	201201	2012Q1
	201204	2012Q2
	201207	2012Q3
	201210	2012Q4
	201301	2013Q1
	201304	2013Q2
	201307	2013Q3
	201310	2013Q4
	201401	2014Q1
	201404	2014Q2
	201407	2014Q3
	201410	2014Q4
SERVERTIME	Servertime	
SURVEHH	Hour and minute of start survey (local GMT Standard Time) HH.MMSS	
SURVTIME	Time needed to complete survey HH.MMSS	
SURVENR	Questionnaire version identification	
	10	wipaper NLD v1 VLW (2000-11)
	20	wi-2000 v2 VLW web (2000-11 / 2000-12)
	110	wi-2001 v1 VLW web (2000-12 / 2001-05)
	120	wi-2001 v2 LW (2001-05 / 2001-01-22)
	210	wi-2002 v1 LW (2002-01-23 / 2002-10-25)
	220	wi-2002 v2 LW (2002-10-26 / 2003-02)
	310	wi-2003 v 1 LW (2003-02 / 2003-12-16)
	320	wi-2003 v2 LW-tijddata (2003-12-16 / 2004-04-29)
	410	wi-2004 v1 LW-tijddata (2004-04-25 / 2004-10-16)
	420	wi-2004 version 2 WW-data (2004-10-16 / 2005-10-09)
	510	wi-2005 version 1 WW-data (2005-10-01 / 2006-01-01)
	520	wi-2005 version 2 WW-data
	520.1	wipaper HUNGARY 1st sample (random, 2502 cases by professional interviewers)

Variable	Values	Label
	520.2	wipaper HUNGARY 2nd sample (trade union activists)
	520.3	wipaper HUNGARY 3rd sample (trade union activists)
	520.4	wipaper HUNGARY 4th sample (trade union activists)
	610	wi-2006
	610.1	wipaper INDIA - selected occupations 2006
	620	wi-2006-2
	620.1	wi-2006-2.1
	630	wi-2006-3
	710	wi-2007 First questionnaire release
	720	wi-2007 Second questionnaire release
	730	wi-2007 Third questionnaire release
	730.01	wi-2007 ARGENTINA Third questionnaire release - Updated with 2009 coding for region and education
	730.02	wi-2007 GERMANY Third questionnaire release - Updated with 2009 coding for region and education - different wage calcula
	810	wi-2008 First questionnaire release - Introduction part 1 - part 2 questionnaire
	810.1	wipaper PARAGUAY 2009
	811	wi-2008-04 Part 1 & part 2 questionnaires via offline QMS
	820	wi-2008 Second questionnaire release - switch to offline qms
	910	wi-2008-04 recoded search trees region education added
	910.01	wipaper GUATEMALA GTEM_ADM Public administration employees
	910.02	wipaper GUATEMALA GTEM_CON Woodworking and Construction employees
	910.03	wipaper GUATEMALA GTEM_DRI Drivers employees
	910.04	wipaper GUATEMALA GTEM_EDU Education employees
	910.05	wipaper GUATEMALA GTEM_FOM Food manufacturing employees
	910.06	wipaper GUATEMALA GTEM_HOS Hospitals employees
	910.07	wipaper GUATEMALA GTEM_RES Restaurants employees
	910.08	wipaper GUATEMALA GTEM_SEC Security employees
	910.09	wipaper GUATEMALA GTEM_TEX Textile industry employees
	910.1	wipaper GUATEMALA GTEM_TOU Tourism employees
	910.11	wipaper GUATEMALA GTEM_TRA Transport employees
	910.12	wipaper GUATEMALA GTEM_TRV Travel employees
	910.13	wipaper GUATEMALA GTSE_COM Shop and services selfemployed
	910.14	2010 Beta2 short survey - no part 2 - Beta occupations - NO ISCO
	911	wi-2008-04 NACE2004 and new MNE added
	912	wi-2008-04 Occupation 13 digit added and panel page inserted
	912.14	2012 Beta2 short survey - no part 2 - Beta occupations - NO ISCO
	1001	wg-2010-01 German stand alone questionnaire
	1001.1	INDONESIA wipaper-employee
	1001.2	INDONESIA wipaper-selfemployed
	1002	wi-2010-01 Master questionnaire - Second draft
	1004.01	IDN Indonesia WageIndicator paper survey 2010 - Employees
	1004.02	IDN Indonesia WageIndicator paper survey 2010 - Selfemployed
	1101.01	2011 Wageindicator full survey - part 2 included - Annual update
	1101.02	2011 WISUTIL full survey - part 2 included - Annual update - Energy Industry
	1101.03	2011 Intermediar full survey - part 2 included - Annual MANUAL update
	1101.04	2011 Wageindicator full survey - part 2 included - Annual MANUAL update
	1101.05	2011 Bondgenoten full survey - part 2 included - Night shifts
	1101.06	2011 Wageindicator full survey - part 2 included - WSI questions added
	1102.01	2011 Lohnspiegel full survey - part 2 included - Annual MANUAL update
	1102.02	2011 Lohnspiegel full survey - part 2 included - WSI questions added
	1103	2011 Wilite short survey - no part 2
	1103.01	2011 Wilite short survey - no part 2 - only required questions
	1103.02	2011 Wilite short survey - no part 2 - based on WageIndicator full survey
	1103.7	HUNGARY paper survey
	1104.01	ZMB Zambia Wage and Work paper survey data 2011 - Employees
	1104.02	ZMB Zambia Wage and Work paper survey data 2011 - Selfemployed
	1201.01	2012 Wageindicator full survey - part 2 included - Annual update
	1201.02	2012 WISUTIL full survey - part 2 included - Annual update - Energy Industry
	1201.03	2012 Intermediar NLD full survey - part 2 included - Annual update
	1201.06	2012 Wageindicator full survey - part 2 included - WSI questions included
	1201.07	2012 Beta2 short survey - no part 2 - Beta occupations - NO ISCO
	1202.01	2012 Lohnspiegel full survey - part 2 included - Annual MANUAL update
	1202.02	2012 Lohnspiegel full survey - part 2 included - Annual MANUAL update - WSI questions added
	1203	2012 Wilite short survey - no part 2
	1203.01	2012 Wilite short survey - no part 2 - only required questions
	1203.02	2012 Wilite short survey - no part 2 - only required questions - Adjusted layout

Variable	Values	Label
	1204.01	KEN Kenya Wage and Work paper survey data 2012
	1204.03	GHN Ghana Wage and Work paper survey data 2012
	1204.05	HON Honduras Wage and Work paper survey data 2012
	1204.08	UGA Uganda Wage and Work paper survey data 2012
	1204.11	TGO Togo Wage and Work paper survey data 2012
	1204.12	BEN Benin Wage and Work paper survey data 2012
	1204.13	MDG Madagascar Wage and Work paper survey data 2012
	1204.14	NER Niger Wage and Work paper survey data 2012
	1204.15	SEN Senegal Wage and Work paper survey data 2012
	1204.16	GIN Guinea Wage and Work paper survey data 2012
	1204.17	RWA Rwanda Wage and Work paper survey data 2012
	1204.18	NER Niger Wage and Work paper survey data 2012 - late collection not included in WI Report
	1301.01	2013 Wageindicator full survey - part 2 included - Annual update
	1301.02	2013 Wageindicator full survey - part 2 included - Annual update
	1302.01	2013 Lohnspiegel full survey - part 2 included - Annual update - WSI questions added
	1303.01	2013 Wilitte short survey - no part 2 - only required questions
	1402.01	2013 Lohnspiegel full survey - part 2 included - Annual update - WSI questions added
	1501.01	WageIndicator full survey - responsive design
SURVLOCA	Paper survey: Locality where interview was held	
	1	Factory / institute
	2	Street
	3	Home
	4	Meeting / congress
	5	Other
SUBMIT	Status: Survey completed ?at least satlife -> 200600	
	0	No
	1	Yes
TOTALSUBMIT	Status: Survey completed - part 1 and part 2 -> 200600	
	0	No
	1	Yes
COUNTRY	Country of work, before jun2015 country of survey	
	4	Afghanistan
	8	Albania
	9	Solomon Islands
	10	Antarctica
	12	Algeria
	16	Samoa, U.S.
	20	Andorra
	24	Angola
	28	Antigua and Barbuda
	31	Azerbaijan
	32	Argentina
	36	Australia
	40	Austria
	44	Bahamas
	48	Bahrain
	50	Bangladesh
	51	Armenia
	52	Barbados
	56	Belgium
	60	Bermuda
	64	Bhutan
	68	Bolivia
	70	Bosnia and Herzegovina
	72	Botswana
	74	Bouvet Island
	76	Brazil
	84	Belize
	86	British Indian Ocean Territory
	90	Solomon Islands
	92	Virgin Islands, British
	96	Brunei
	100	Bulgaria
	104	Myanmar
	108	Burundi
	112	Belarus
	116	Cambodia

Variable	Values	Label
	120	Cameroon
	124	Canada
	132	Cape Verde
	136	Cayman Islands
	140	Central African Republic
	144	Sri Lanka
	148	Chad
	152	Chile
	156	China
	158	Taiwan
	162	Christmas Island
	166	Cocos (Keeling) Islands
	170	Colombia
	174	Comoros
	175	Mayotte
	178	Congo, Rep.
	180	Congo, Dem. Rep.
	184	Cook Islands
	188	Costa Rica
	191	Croatia
	192	Cuba
	196	Cyprus
	203	Czech Republic
	204	Benin
	208	Denmark
	212	Dominica
	214	Dominican Republic
	218	Ecuador
	222	El Salvador
	226	Equatorial Guinea
	231	Ethiopia
	232	Eritrea
	233	Estonia
	234	Faeroe Islands
	238	Falkland Islands
	239	South Georgia and The South Sandwich Islands
	242	Fiji
	246	Finland
	248	Åland Islands
	250	France
	254	French Guiana
	258	Polynesia
	260	French Southern Territories
	262	Djibouti
	266	Gabon
	268	Georgia
	270	Gambia
	275	Palestinian Territories
	276	Germany
	288	Ghana
	292	Gibraltar
	296	Kiribati
	300	Greece
	304	Greenland
	308	Grenada
	312	Guadeloupe
	316	Guam
	320	Guatemala
	324	Guinea
	328	Guyana
	332	Haiti
	334	Heard Island and Mcdonald Islands
	336	Vatican City State
	340	Honduras
	344	Hong Kong
	348	Hungary
	352	Iceland

Variable	Values	Label
	356	India
	360	Indonesia
	364	Iran
	368	Iraq
	372	Ireland
	376	Israel
	380	Italy
	384	Cote d'Ivoire
	388	Jamaica
	392	Japan
	398	Kazakhstan
	400	Jordan
	404	Kenya
	408	Korea, Dem. Rep.
	410	Korea, Rep.
	414	Kuwait
	417	Kyrgyzstan
	418	Laos
	422	Lebanon
	426	Lesotho
	428	Latvia
	430	Liberia
	434	Libya
	438	Liechtenstein
	440	Lithuania
	442	Luxembourg
	446	Macao, China
	450	Madagascar
	454	Malawi
	458	Malaysia
	462	Maldives
	466	Mali
	470	Malta
	474	Martinique
	478	Mauritania
	480	Mauritius
	484	Mexico
	492	Monaco
	496	Mongolia
	498	Moldova
	499	Montenegro
	500	Montserrat
	504	Morocco
	508	Mozambique
	512	Oman
	516	Namibia
	520	Nauru
	524	Nepal
	528	Netherlands
	530	Antilles, Netherlands
	531	Curaçao
	533	Aruba
	534	Sint Maarten (Dutch Part)
	535	Bonaire, Sint Eustatius and Saba > 201501
	540	New Caledonia
	548	Vanuatu
	554	New Zealand
	558	Nicaragua
	562	Niger
	566	Nigeria
	570	Niue
	574	Norfolk Island
	578	Norway
	580	Northern Mariana Islands
	581	United States Minor Outlying Islands
	583	Micronesia
	584	Marshall Islands

Variable	Values	Label
	585	Palau
	586	Pakistan
	591	Panama
	598	Papua New Guinea
	600	Paraguay
	604	Peru
	608	Philippines
	612	Pitcairn
	616	Poland
	620	Portugal
	624	Guinea-Bissau
	626	Timor-Leste
	630	Puerto Rico
	634	Qatar
	638	Réunion
	642	Romania
	643	Russian Federation
	646	Rwanda
	652	Saint Barthélemy
	654	St. Helena
	659	St. Kitts and Nevis
	660	Anguilla
	662	St. Lucia
	663	Saint Martin (French Part)
	666	St. Pierre and Miquelon
	670	St. Vincent and the Grenadines
	674	San Marino
	678	Sao Tome and Principe
	682	Saudi Arabia
	686	Senegal
	688	Serbia and Montenegro
	690	Seychelles
	694	Sierra Leone
	702	Singapore
	703	Slovakia
	704	Vietnam
	705	Slovenia
	706	Somalia
	710	South Africa
	716	Zimbabwe
	724	Spain
	728	South Sudan
	729	Sudan
	732	Western Sahara
	740	Suriname
	744	Svalbard and Jan Mayen
	748	Swaziland
	752	Sweden
	756	Switzerland
	760	Syrian Arab Republic
	762	Tajikistan
	764	Thailand
	768	Togo
	772	Tokelau > 201501
	776	Tonga
	780	Trinidad and Tobago
	784	United Arab Emirates
	788	Tunisia
	792	Turkey
	795	Turkmenistan
	796	Turks and Caicos Islands
	798	Tuvalu
	800	Uganda
	804	Ukraine
	807	Macedonia
	818	Egypt
	826	United Kingdom

Variable	Values	Label
	830	Channel Islands
	831	Guernsey
	832	Jersey
	833	Isle of Man
	834	Tanzania
	840	United States
	850	Virgin Islands (U.S.)
	854	Burkina Faso
	858	Uruguay
	860	Uzbekistan
	862	Venezuela
	876	Wallis and Futuna Islands
	882	Samoa
	887	Yemen
	891	Serbia
	894	Zambia
	985	Kosovo
	989	TUR Turkish Republic of Northern Cyprus
	996	At sea > 201510
	998	I dont know
	999	Other
COUNTRYW	Country of work	
WAGEFACT	Gross/net ratio	
CONTSTRO	Current employment status - used for routing	
	0	(0) never had a job
	1	(100) employee
	2	(200) selfemployed
	3	(300) work without pay
	4	(400) unemployed
	5	(500) disabled
	6	(600) school pupil
	7	(700) student
	8	(800) apprentice
	9	(900) other
CONTST	Current employment status	
	1	Never had a job
	103	Paid family worker / working for family business
	116	Retired
	130	In a job creation scheme
	131	In military or comparable services
	140	Employee
	141	Civil servant
	142	BRA Salaried employee on the books (with signed work card)
	143	BRA Salaried employee off the books (without signed work card)
	144	IND Employee / worker (full time)
	145	IND Employee / worker (part time)
	146	Employee on permanent contract
	147	Employee on fixed-term contract
	151	BRA School pupil, student in full-time education
	152	BRA Self-employed, own-account worker, freelance
	153	BRA Family worker / working for family business
	154	BRA Unemployed / looking for a job
	155	BRA Apprentice, trainee
	156	BRA Sickness benefit / incapacity for work
	157	BRA Other
	161	Other: On call
	162	Other: A temporary employment agency contract
	163	Other: Contractor / subcontractor (labour only)
	164	Other: Contractor / subcontractor with equipment or vehicle
	165	Other: Seasonal worker
	166	Other: Occasional work
	167	Other: Replacement contract (fixed-term contract to replace another worker)
	168	Other: Contract / daily wage worker
	201	Self-employed with personnel
	202	Self-employed, own-account worker, freelance
	204	POL Free from task
	205	POL Contract by results

Variable	Values	Label
	306	Working without pay (family business or farm)
	307	Unpaid voluntary worker
	308	Housework
	400	Unemployed
	401	Unemployed less than 12 months
	402	Unemployed 12 months or more
	410	Looking for a job / unemployed
	510	On child-care leave or other leave
	515	Sickness benefit / incapacity for work
	620	School pupil
	720	Student in full-time education
	825	Apprentice
	916	Retired
	950	Other
nrojob1	Has a paid job - as an employee, self-employed or otherwise	
	0	No
	1	Yes
constno	Currently no job, but has ever had a paid job - < 200701	
	0	No
	1	Yes
constla	Employment contract last job - if no job	
	1	Never had a job
	103	Paid family worker / working for family business
	140	Employee
	146	Employee on permanent contract
	147	Employee on fixed-term contract
	201	Self-employed with employees
	202	Self-employed
	307	Working without pay
	308	Housework
	825	Apprentice
	950	Other, including retired
monojob	Month stopped working in last job - if unemployed - < 200701	
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
yynojob	Year stopped working in last job - if unemployed	
nrojobs	Has second or third job - > 200701	
	1	One job
	2	Two or more jobs
	3	Two jobs
	4	Three or more jobs
controth	Workplace in other company than one paying salary	
	0	No
	1	Yes, I am a temporary agency worker
	2	Yes, I am a posted worker
	3	Yes, other
	4	Yes, I am posted by my employer
	5	No, I am on secondment
	6	Yes, I am working for a labour contractor
	7	Yes, I am working in a labour pool
REGIOM1	Region home address - aggregate geo info	
ISCO0804	ISCO0804 ISCO 2008 digit-4	
	100	ARMED FORCES OCCUPATIONS
	110	Commissioned armed forces officers
	210	Non-commissioned armed forces officers
	310	Armed forces occupations, other ranks
	1000	MANAGERS

Variable	Values	Label
	1100	CHIEF EXECUTIVES, SENIOR OFFICIALS AND LEGISLATORS
	1110	LEGISLATORS AND SENIOR OFFICIALS
	1111	Legislators
	1112	Senior government officials
	1113	Traditional chiefs and heads of villages
	1114	Senior officials of special-interest organizations
	1120	Managing directors and chief executives
	1200	ADMINISTRATIVE AND COMMERCIAL MANAGERS
	1210	BUSINESS SERVICES AND ADMINISTRATION MANAGERS
	1211	Finance managers
	1212	Human resource managers
	1213	Policy and planning managers
	1219	Business services and administration managers not elsewhere classified
	1220	SALES, MARKETING AND DEVELOPMENT MANAGERS
	1221	Sales and marketing managers
	1222	Advertising and public relations managers
	1223	Research and development managers
	1300	PRODUCTION AND SPECIALIZED SERVICES MANAGERS
	1310	PRODUCTION MANAGERS IN AGRICULTURE, FORESTRY AND FISHERIES
	1311	Agricultural and forestry production managers
	1312	Aquaculture and fisheries production managers
	1320	MANUFACTURING, MINING, CONSTRUCTION, AND DISTRIBUTION MANAGERS
	1321	Manufacturing managers
	1322	Mining managers
	1323	Construction managers
	1324	Supply, distribution and related managers
	1330	Information and communications technology service managers
	1340	PROFESSIONAL SERVICES MANAGERS
	1341	Child care service managers
	1342	Health service managers
	1343	Aged care service managers
	1344	Social welfare managers
	1345	Education managers
	1346	Financial and insurance services branch managers
	1349	Professional services managers not elsewhere classified
	1400	HOSPITALITY, RETAIL AND OTHER SERVICES MANAGERS
	1410	HOTEL AND RESTAURANT MANAGERS
	1411	Hotel managers
	1412	Restaurant managers
	1420	Retail and wholesale trade managers
	1430	OTHER SERVICES MANAGERS
	1431	Sports, recreation and cultural centre managers
	1439	Services managers not elsewhere classified
	2000	PROFESSIONALS
	2100	SCIENCE AND ENGINEERING PROFESSIONALS
	2110	PHYSICAL AND EARTH SCIENCE PROFESSIONALS
	2111	Physicists and astronomers
	2112	Meteorologists
	2113	Chemists
	2114	Geologists and geophysicists
	2120	Mathematicians, actuaries and statisticians
	2130	LIFE SCIENCE PROFESSIONALS
	2131	Biologists, botanists, zoologists and related professionals
	2132	Farming, forestry and fisheries advisers
	2133	Environmental protection professionals
	2140	ENGINEERING PROFESSIONALS (EXCLUDING ELECTROTECHNOLOGY)
	2141	Industrial and production engineers
	2142	Civil engineers
	2143	Environmental engineers
	2144	Mechanical engineers
	2145	Chemical engineers
	2146	Mining engineers, metallurgists and related professionals
	2149	Engineering professionals not elsewhere classified
	2150	ELECTROTECHNOLOGY ENGINEERS
	2151	Electrical engineers
	2152	Electronics engineers
	2153	Telecommunications engineers

Variable	Values	Label
	2160	ARCHITECTS, PLANNERS, SURVEYORS AND DESIGNERS
	2161	Building architects
	2162	Landscape architects
	2163	Product and garment designers
	2164	Town and traffic planners
	2165	Cartographers and surveyors
	2166	Graphic and multimedia designers
	2200	HEALTH PROFESSIONALS
	2210	MEDICAL DOCTORS
	2211	Generalist medical practitioners
	2212	Specialist medical practitioners
	2220	NURSING AND MIDWIFERY PROFESSIONALS
	2221	Nursing professionals
	2222	Midwifery professionals
	2230	Traditional and complementary medicine professionals
	2240	Paramedical practitioners
	2250	Veterinarians
	2260	OTHER HEALTH PROFESSIONALS
	2261	Dentists
	2262	Pharmacists
	2263	Environmental and occupational health and hygiene professionals
	2264	Physiotherapists
	2265	Dieticians and nutritionists
	2266	Audiologists and speech therapists
	2267	Optometrists and ophthalmic opticians
	2269	Health professionals not elsewhere classified
	2300	TEACHING PROFESSIONALS
	2310	University and higher education teachers
	2320	Vocational education teachers
	2330	Secondary education teachers
	2340	PRIMARY SCHOOL AND EARLY CHILDHOOD TEACHERS
	2341	Primary school teachers
	2342	Early childhood educators
	2350	OTHER TEACHING PROFESSIONALS
	2351	Education methods specialists
	2352	Special needs teachers
	2353	Other language teachers
	2354	Other music teachers
	2355	Other arts teachers
	2356	Information technology trainers
	2359	Teaching professionals not elsewhere classified
	2400	BUSINESS AND ADMINISTRATION PROFESSIONALS
	2410	FINANCE PROFESSIONALS
	2411	Accountants
	2412	Financial and investment advisers
	2413	Financial analysts
	2420	ADMINISTRATION PROFESSIONALS
	2421	Management and organization analysts
	2422	Policy administration professionals
	2423	Personnel and careers professionals
	2424	Training and staff development professionals
	2430	SALES, MARKETING AND PUBLIC RELATIONS PROFESSIONALS
	2431	Advertising and marketing professionals
	2432	Public relations professionals
	2433	Technical and medical sales professionals (excluding ICT)
	2434	Information and communications technology sales professionals
	2500	INFORMATION AND COMMUNICATIONS TECHNOLOGY PROFESSIONALS
	2510	SOFTWARE AND APPLICATIONS DEVELOPERS AND ANALYSTS
	2511	Systems analysts
	2512	Software developers
	2513	Web and multimedia developers
	2514	Applications programmers
	2519	Software and applications developers and analysts not elsewhere classified
	2520	DATABASE AND NETWORK PROFESSIONALS
	2521	Database designers and administrators
	2522	Systems administrators
	2523	Computer network professionals

Variable	Values	Label
	2529	Database and network professionals not elsewhere classified
	2600	LEGAL, SOCIAL AND CULTURAL PROFESSIONALS
	2610	LEGAL PROFESSIONALS
	2611	Lawyers
	2612	Judges
	2619	Legal professionals not elsewhere classified
	2620	LIBRARIANS, ARCHIVISTS AND CURATORS
	2621	Archivists and curators
	2622	Librarians and related information professionals
	2630	SOCIAL AND RELIGIOUS PROFESSIONALS
	2631	Economists
	2632	Sociologists, anthropologists and related professionals
	2633	Philosophers, historians and political scientists
	2634	Psychologists
	2635	Social work and counselling professionals
	2636	Religious professionals
	2640	AUTHORS, JOURNALISTS AND LINGUISTS
	2641	Authors and related writers
	2642	Journalists
	2643	Translators, interpreters and other linguists
	2650	CREATIVE AND PERFORMING ARTISTS
	2651	Visual artists
	2652	Musicians, singers and composers
	2653	Dancers and choreographers
	2654	Film, stage and related directors and producers
	2655	Actors
	2656	Announcers on radio, television and other media
	2659	Creative and performing artists not elsewhere classified
	3000	TECHNICIANS AND ASSOCIATE PROFESSIONALS
	3100	SCIENCE AND ENGINEERING ASSOCIATE PROFESSIONALS
	3110	PHYSICAL AND ENGINEERING SCIENCE TECHNICIANS
	3111	Chemical and physical science technicians
	3112	Civil engineering technicians
	3113	Electrical engineering technicians
	3114	Electronics engineering technicians
	3115	Mechanical engineering technicians
	3116	Chemical engineering technicians
	3117	Mining and metallurgical technicians
	3118	Draughtspersons
	3119	Physical and engineering science technicians not elsewhere classified
	3120	MINING, MANUFACTURING AND CONSTRUCTION SUPERVISORS
	3121	Mining supervisors
	3122	Manufacturing supervisors
	3123	Construction supervisors
	3130	PROCESS CONTROL TECHNICIANS
	3131	Power production plant operators
	3132	Incinerator and water treatment plant operators
	3133	Chemical processing plant controllers
	3134	Petroleum and natural gas refining plant operators
	3135	Metal production process controllers
	3139	Process control technicians not elsewhere classified
	3140	LIFE SCIENCE TECHNICIANS AND RELATED ASSOCIATE PROFESSIONALS
	3141	Life science technicians (excluding medical)
	3142	Agricultural technicians
	3143	Forestry technicians
	3150	SHIP AND AIRCRAFT CONTROLLERS AND TECHNICIANS
	3151	Ships engineers
	3152	Ships deck officers and pilots
	3153	Aircraft pilots and related associate professionals
	3154	Air traffic controllers
	3155	Air traffic safety electronics technicians
	3200	HEALTH ASSOCIATE PROFESSIONALS
	3210	MEDICAL AND PHARMACEUTICAL TECHNICIANS
	3211	Medical imaging and therapeutic equipment technicians
	3212	Medical and pathology laboratory technicians
	3213	Pharmaceutical technicians and assistants
	3214	Medical and dental prosthetic technicians

Variable	Values	Label
	3220	NURSING AND MIDWIFERY ASSOCIATE PROFESSIONALS
	3221	Nursing associate professionals
	3222	Midwifery associate professionals
	3230	Traditional and complementary medicine associate professionals
	3240	Veterinary technicians and assistants
	3250	OTHER HEALTH ASSOCIATE PROFESSIONALS
	3251	Dental assistants and therapists
	3252	Medical records and health information technicians
	3253	Community health workers
	3254	Dispensing opticians
	3255	Physiotherapy technicians and assistants
	3256	Medical assistants
	3257	Environmental and occupational health inspectors and associates
	3258	Ambulance workers
	3259	Health associate professionals not elsewhere classified
	3300	BUSINESS AND ADMINISTRATION ASSOCIATE PROFESSIONALS
	3310	FINANCIAL AND MATHEMATICAL ASSOCIATE PROFESSIONALS
	3311	Securities and finance dealers and brokers
	3312	Credit and loans officers
	3313	Accounting associate professionals
	3314	Statistical, mathematical and related associate professionals
	3315	Valuers and loss assessors
	3320	SALES AND PURCHASING AGENTS AND BROKERS
	3321	Insurance representatives
	3322	Commercial sales representatives
	3323	Buyers
	3324	Trade brokers
	3330	BUSINESS SERVICES AGENTS
	3331	Clearing and forwarding agents
	3332	Conference and event planners
	3333	Employment agents and contractors
	3334	Real estate agents and property managers
	3339	Business services agents not elsewhere classified
	3340	ADMINISTRATIVE AND SPECIALIZED SECRETARIES
	3341	Office supervisors
	3342	Legal secretaries
	3343	Administrative and executive secretaries
	3344	Medical secretaries
	3350	REGULATORY GOVERNMENT ASSOCIATE PROFESSIONALS
	3351	Customs and border inspectors
	3352	Government tax and excise officials
	3353	Government social benefits officials
	3354	Government licensing officials
	3355	Police inspectors and detectives
	3359	Government regulatory associate professionals not elsewhere classified
	3400	LEGAL, SOCIAL, CULTURAL AND RELATED ASSOCIATE PROFESSIONALS
	3410	LEGAL, SOCIAL AND RELIGIOUS ASSOCIATE PROFESSIONALS
	3411	Legal and related associate professionals
	3412	Social work associate professionals
	3413	Religious associate professionals
	3420	SPORTS AND FITNESS WORKERS
	3421	Athletes and sports players
	3422	Sports coaches, instructors and officials
	3423	Fitness and recreation instructors and program leaders
	3430	ARTISTIC, CULTURAL AND CULINARY ASSOCIATE PROFESSIONALS
	3431	Photographers
	3432	Interior designers and decorators
	3433	Gallery, museum and library technicians
	3434	Chefs
	3435	Artistic and cultural associate professionals not elsewhere classified
	3500	INFORMATION AND COMMUNICATIONS TECHNICIANS
	3510	INFORMATION AND COMMUNICATIONS TECHNOLOGY OPERATIONS AND USER SUPPORT TECHNICIAN
	3511	Information and communications technology operations technicians
	3512	Information and communications technology user support technicians
	3513	Computer network and systems technicians
	3514	Web technicians

Variable	Values	Label
	3520	TELECOMMUNICATIONS AND BROADCASTING TECHNICIANS
	3521	Broadcasting and audio-visual technicians
	3522	Telecommunications engineering technicians
	4000	CLERICAL SUPPORT WORKERS
	4100	GENERAL AND KEYBOARD CLERKS
	4110	General office clerks
	4120	Secretaries (general)
	4130	KEYBOARD OPERATORS
	4131	Typists and word processing operators
	4132	Data entry clerks
	4200	CUSTOMER SERVICES CLERKS
	4210	TELLERS, MONEY COLLECTORS AND RELATED CLERKS
	4211	Bank tellers and related clerks
	4212	Bookmakers, croupiers and related gaming workers
	4213	Pawnbrokers and money-lenders
	4214	Debt-collectors and related workers
	4220	CLIENT INFORMATION WORKERS
	4221	Travel consultants and clerks
	4222	Contact centre information clerks
	4223	Telephone switchboard operators
	4224	Hotel receptionists
	4225	Enquiry clerks
	4226	Receptionists (general)
	4227	Survey and market research interviewers
	4229	Client information workers not elsewhere classified
	4300	NUMERICAL AND MATERIAL RECORDING CLERKS
	4310	NUMERICAL CLERKS
	4311	Accounting and bookkeeping clerks
	4312	Statistical, finance and insurance clerks
	4313	Payroll clerks
	4320	MATERIAL-RECORDING AND TRANSPORT CLERKS
	4321	Stock clerks
	4322	Production clerks
	4323	Transport clerks
	4400	OTHER CLERICAL SUPPORT WORKERS
	4410	OTHER CLERICAL SUPPORT WORKERS
	4411	Library clerks
	4412	Mail carriers and sorting clerks
	4413	Coding, proof-reading and related clerks
	4414	Scribes and related workers
	4415	Filing and copying clerks
	4416	Personnel clerks
	4419	Clerical support workers not elsewhere classified
	5000	SERVICE AND SALES WORKERS
	5100	PERSONAL SERVICE WORKERS
	5110	TRAVEL ATTENDANTS, CONDUCTORS AND GUIDES
	5111	Travel attendants and travel stewards
	5112	Transport conductors
	5113	Travel guides
	5120	Cooks
	5131	Waiters
	5132	Bartenders
	5140	HAIRDRESSERS, BEAUTICIANS AND RELATED WORKERS
	5141	Hairdressers
	5142	Beauticians and related workers
	5150	BUILDING AND HOUSEKEEPING SUPERVISORS
	5151	Cleaning and housekeeping supervisors in offices, hotels and other establishment
	5152	Domestic housekeepers
	5153	Building caretakers
	5160	OTHER PERSONAL SERVICES WORKERS
	5161	Astrologers, fortune-tellers and related workers
	5162	Companions and valets
	5163	Undertakers and embalmers
	5164	Pet groomers and animal care workers
	5165	Driving instructors
	5169	Personal services workers not elsewhere classified
	5200	SALES WORKERS

Variable	Values	Label
	5210	STREET AND MARKET SALESPERSONS
	5211	Stall and market salespersons
	5212	Street food salespersons
	5220	SHOP SALESPERSONS0
	5221	Shopkeepers
	5222	Shop supervisors
	5223	Shop sales assistants
	5230	Cashiers and ticket clerks
	5240	OTHER SALES WORKERS
	5241	Fashion and other models
	5242	Sales demonstrators
	5243	Door to door salespersons
	5244	Contact centre salespersons
	5245	Service station attendants
	5246	Food service counter attendants
	5249	Sales workers not elsewhere classified
	5300	PERSONAL CARE WORKERS
	5310	CHILD CARE WORKERS AND TEACHERS AIDES
	5311	Child care workers
	5312	Teachers aides
	5320	PERSONAL CARE WORKERS IN HEALTH SERVICES
	5321	Health care assistants
	5322	Home-based personal care workers
	5329	Personal care workers in health services not elsewhere classified
	5400	PROTECTIVE SERVICES WORKERS
	5410	PROTECTIVE SERVICES WORKERS
	5411	Firefighters
	5412	Police officers
	5413	Prison guards
	5414	Security guards
	5419	Protective services workers not elsewhere classified
	6000	SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS
	6100	MARKET-ORIENTED SKILLED AGRICULTURAL WORKERS
	6110	MARKET GARDENERS AND CROP GROWERS
	6111	Field crop and vegetable growers
	6112	Tree and shrub crop growers
	6113	Gardeners, horticultural and nursery growers
	6114	Mixed crop growers
	6120	ANIMAL PRODUCERS
	6121	Livestock and dairy producers
	6122	Poultry producers
	6123	Apiarists and sericulturists
	6129	Animal producers not elsewhere classified
	6130	Mixed crop and animal producers
	6200	MARKET-ORIENTED SKILLED FORESTRY, FISHERY AND HUNTING WORKERS
	6210	Forestry and related workers
	6220	FISHERY WORKERS, HUNTERS AND TRAPPERS
	6221	Aquaculture workers
	6222	Inland and coastal waters fishery workers
	6223	Deep-sea fishery workers
	6224	Hunters and trappers
	6300	SUBSISTENCE FARMERS, FISHERS, HUNTERS AND GATHERERS
	6310	Subsistence crop farmers
	6320	Subsistence livestock farmers
	6330	Subsistence mixed crop and livestock farmers
	6340	Subsistence fishers, hunters, trappers and gatherers
	7000	CRAFT AND RELATED TRADES WORKERS
	7100	BUILDING AND RELATED TRADES WORKERS, EXCLUDING ELECTRICIANS
	7110	BUILDING FRAME AND RELATED TRADES WORKERS
	7111	House builders
	7112	Bricklayers and related workers
	7113	Stonemasons, stone cutters, splitters and carvers
	7114	Concrete placers, concrete finishers and related workers
	7115	Carpenters and joiners
	7119	Building frame and related trades workers not elsewhere classified
	7120	BUILDING FINISHERS AND RELATED TRADES WORKERS
	7121	Roofers

Variable	Values	Label
	7122	Floor layers and tile setters
	7123	Plasterers
	7124	Insulation workers
	7125	Glaziers
	7126	Plumbers and pipe fitters
	7127	Air conditioning and refrigeration mechanics
	7130	PAINTERS, BUILDING STRUCTURE CLEANERS AND RELATED TRADES WORKERS
	7131	Painters and related workers
	7132	Spray painters and varnishers
	7133	Building structure cleaners
	7200	METAL, MACHINERY AND RELATED TRADES WORKERS
	7210	SHEET AND STRUCTURAL METAL WORKERS, MOULDERS AND WELDERS, AND RELATED WORKERS
	7211	Metal moulders and coremakers
	7212	Welders and flame cutters
	7213	Sheet metal workers
	7214	Structural metal preparers and erectors
	7215	Riggers and cable splicers
	7220	BLACKSMITHS, TOOLMAKERS AND RELATED TRADES WORKERS
	7221	Blacksmiths, hammersmiths and forging press workers
	7222	Toolmakers and related workers
	7223	Metal working machine tool setters and operators
	7224	Metal polishers, wheel grinders and tool sharpeners
	7230	MACHINERY MECHANICS AND REPAIRERS
	7231	Motor vehicle mechanics and repairers
	7232	Aircraft engine mechanics and repairers
	7233	Agricultural and industrial machinery mechanics and repairers
	7234	Bicycle and related repairers
	7300	HANDICRAFT AND PRINTING WORKERS
	7310	HANDICRAFT WORKERS
	7311	Precision-instrument makers and repairers
	7312	Musical instrument makers and tuners
	7313	Jewellery and precious metal workers
	7314	Potters and related workers
	7315	Glass makers, cutters, grinders and finishers
	7316	Sign writers, decorative painters, engravers and etchers
	7317	Handicraft workers in wood, basketry and related materials
	7318	Handicraft workers in textile, leather and related materials
	7319	Handicraft workers not elsewhere classified
	7320	PRINTING TRADES WORKERS
	7321	Pre-press technicians
	7322	Printers
	7323	Print finishing and binding workers
	7400	ELECTRICAL AND ELECTRONICS TRADES WORKERS
	7410	ELECTRICAL EQUIPMENT INSTALLERS AND REPAIRERS
	7411	Building and related electricians
	7412	Electrical mechanics and fitters
	7413	Electrical line installers and repairers
	7420	ELECTRONICS AND TELECOMMUNICATIONS INSTALLERS AND REPAIRERS
	7421	Electronics mechanics and servicers
	7422	Information and communications technology installers and servicers
	7500	FOOD PROCESSING, WOOD WORKING, GARMENT AND OTHER CRAFT AND RELATED TRADES WORKER
	7510	FOOD PROCESSING AND RELATED TRADES WORKERS
	7511	Butchers, fishmongers and related food preparers
	7512	Bakers, pastry-cooks and confectionery makers
	7513	Dairy products makers
	7514	Fruit, vegetable and related preservers
	7515	Food and beverage tasters and graders
	7516	Tobacco preparers and tobacco products makers
	7520	WOOD TREATERS, CABINET-MAKERS AND RELATED TRADES WORKERS
	7521	Wood treaters
	7522	Cabinet-makers and related workers
	7523	Woodworking machine tool setters and operators
	7530	GARMENT AND RELATED TRADES WORKERS
	7531	Tailors, dressmakers, furriers and hatters
	7532	Garment and related patternmakers and cutters

Variable	Values	Label
	7533	Sewing, embroidery and related workers
	7534	Upholsterers and related workers
	7535	Pelt dressers, tanners and fellmongers
	7536	Shoemakers and related workers
	7540	OTHER CRAFT AND RELATED WORKERS
	7541	Underwater divers
	7542	Shotfirers and blasters
	7543	Product graders and testers (except foods and beverages)
	7544	Fumigators and other pest and weed controllers
	7549	Craft and related workers not elsewhere classified
	8000	PLANT AND MACHINE OPERATORS, AND ASSEMBLERS
	8100	STATIONARY PLANT AND MACHINE OPERATORS
	8110	MINING AND MINERAL PROCESSING PLANT OPERATORS
	8111	Miners and quarriers
	8112	Mineral and stone processing plant operators
	8113	Well drillers and borers and related workers
	8114	Cement, stone and other mineral products machine operators
	8120	METAL PROCESSING AND FINISHING PLANT OPERATORS
	8121	Metal processing plant operators
	8122	Metal finishing, plating and coating machine operators
	8130	CHEMICAL AND PHOTOGRAPHIC PRODUCTS PLANT AND MACHINE OPERATORS
	8131	Chemical products plant and machine operators
	8132	Photographic products machine operators
	8140	RUBBER, PLASTIC AND PAPER PRODUCTS MACHINE OPERATORS
	8141	Rubber products machine operators
	8142	Plastic products machine operators
	8143	Paper products machine operators
	8150	TEXTILE, FUR AND LEATHER PRODUCTS MACHINE OPERATORS
	8151	Fibre preparing, spinning and winding machine operators
	8152	Weaving and knitting machine operators
	8153	Sewing machine operators
	8154	Bleaching, dyeing and fabric cleaning machine operators
	8155	Fur and leather preparing machine operators
	8156	Shoemaking and related machine operators
	8157	Laundry machine operators
	8159	Textile, fur and leather products machine operators not elsewhere classified
	8160	Food and related products machine operators
	8170	WOOD PROCESSING AND PAPERMAKING PLANT OPERATORS
	8171	Pulp and papermaking plant operators
	8172	Wood processing plant operators
	8180	OTHER STATIONARY PLANT AND MACHINE OPERATORS
	8181	Glass and ceramics plant operators
	8182	Steam engine and boiler operators
	8183	Packing, bottling and labelling machine operators
	8189	Stationary plant and machine operators not elsewhere classified
	8200	ASSEMBLERS
	8210	ASSEMBLERS
	8211	Mechanical machinery assemblers
	8212	Electrical and electronic equipment assemblers
	8219	Assemblers not elsewhere classified
	8300	DRIVERS AND MOBILE PLANT OPERATORS
	8310	LOCOMOTIVE ENGINE DRIVERS AND RELATED WORKERS
	8311	Locomotive engine drivers
	8312	Railway brake, signal and switch operators
	8320	CAR, VAN AND MOTORCYCLE DRIVERS
	8321	Motorcycle drivers
	8322	Car, taxi and van drivers
	8330	HEAVY TRUCK AND BUS DRIVERS
	8331	Bus and tram drivers
	8332	Heavy truck and lorry drivers
	8340	MOBILE PLANT OPERATORS
	8341	Mobile farm and forestry plant operators
	8342	Earthmoving and related plant operators
	8343	Crane, hoist and related plant operators
	8344	Lifting truck operators
	8350	Ships deck crews and related workers
	9000	ELEMENTARY OCCUPATIONS

Variable	Values	Label
	9100	CLEANERS AND HELPERS
	9110	DOMESTIC, HOTEL AND OFFICE CLEANERS AND HELPERS
	9111	Domestic cleaners and helpers
	9112	Cleaners and helpers in offices, hotels and other establishments
	9120	VEHICLE, WINDOW, LAUNDRY AND OTHER HAND CLEANING WORKERS
	9121	Hand launderers and pressers
	9122	Vehicle cleaners
	9123	Window cleaners
	9129	Other cleaning workers
	9200	AGRICULTURAL, FORESTRY AND FISHERY LABOURERS
	9210	AGRICULTURAL, FORESTRY AND FISHERY LABOURERS
	9211	Crop farm labourers
	9212	Livestock farm labourers
	9213	Mixed crop and livestock farm labourers
	9214	Garden and horticultural labourers
	9215	Forestry labourers
	9216	Fishery and aquaculture labourers
	9300	LABOURERS IN MINING, CONSTRUCTION, MANUFACTURING AND TRANSPORT
	9310	MINING AND CONSTRUCTION LABOURERS
	9311	Mining and quarrying labourers
	9312	Civil engineering labourers
	9313	Building construction labourers
	9320	MANUFACTURING LABOURERS
	9321	Hand packers
	9329	Manufacturing labourers not elsewhere classified
	9330	TRANSPORT AND STORAGE LABOURERS
	9331	Hand and pedal vehicle drivers
	9332	Drivers of animal-drawn vehicles and machinery
	9333	Freight handlers
	9334	Shelf fillers
	9400	FOOD PREPARATION ASSISTANTS
	9410	FOOD PREPARATION ASSISTANTS
	9411	Fast food preparers
	9412	Kitchen helpers
	9500	STREET AND RELATED SALES AND SERVICE WORKERS
	9510	Street and related service workers
	9520	Street vendors (excluding food)
	9600	REFUSE WORKERS AND OTHER ELEMENTARY WORKERS
	9610	REFUSE WORKERS
	9611	Garbage and recycling collectors
	9612	Refuse sorters
	9613	Sweepers and related labourers
	9620	OTHER ELEMENTARY WORKERS
	9621	Messengers, package deliverers and luggage porters
	9622	Odd job persons
	9623	Meter readers and vending-machine collectors
	9624	Water and firewood collectors
	9629	Elementary workers not elsewhere classified
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	10	ARMED FORCES OCCUPATIONS
	11	Commissioned armed forces officers
	21	Non-commissioned armed forces officers
	31	Armed forces occupations, other ranks
	100	MANAGERS
	110	CHIEF EXECUTIVES, SENIOR OFFICIALS AND LEGISLATORS
	111	Legislators and senior officials
	112	Managing directors and chief executives
	120	ADMINISTRATIVE AND COMMERCIAL MANAGERS
	121	Business services and administration managers
	122	Sales, marketing and development managers
	130	PRODUCTION AND SPECIALIZED SERVICES MANAGERS
	131	Production managers in agriculture, forestry and fisheries
	132	Manufacturing, mining, construction, and distribution managers
	133	Information and communications technology service managers
	134	Professional services managers
	140	HOSPITALITY, RETAIL AND OTHER SERVICES MANAGERS
	141	Hotel and restaurant managers

Variable	Values	Label
	142	Retail and wholesale trade managers
	143	Other services managers
	200	PROFESSIONALS
	210	SCIENCE AND ENGINEERING PROFESSIONALS
	211	Physical and earth science professionals
	212	Mathematicians, actuaries and statisticians
	213	Life science professionals
	214	Engineering professionals (excluding electrotechnology)
	215	Electrotechnology engineers
	216	Architects, planners, surveyors and designers
	220	HEALTH PROFESSIONALS
	221	Medical doctors
	222	Nursing and midwifery professionals
	223	Traditional and complementary medicine professionals
	224	Paramedical practitioners
	225	Veterinarians
	226	Other health professionals
	230	TEACHING PROFESSIONALS
	231	University and higher education teachers
	232	Vocational education teachers
	233	Secondary education teachers
	234	Primary school and early childhood teachers
	235	Other teaching professionals
	240	BUSINESS AND ADMINISTRATION PROFESSIONALS
	241	Finance professionals
	242	Administration professionals
	243	Sales, marketing and public relations professionals
	250	INFORMATION AND COMMUNICATIONS TECHNOLOGY PROFESSIONALS
	251	Software and applications developers and analysts
	252	Database and network professionals
	260	LEGAL, SOCIAL AND CULTURAL PROFESSIONALS
	261	Legal professionals
	262	Librarians, archivists and curators
	263	Social and religious professionals
	264	Authors, journalists and linguists
	265	Creative and performing artists
	300	TECHNICIANS AND ASSOCIATE PROFESSIONALS
	310	SCIENCE AND ENGINEERING ASSOCIATE PROFESSIONALS
	311	Physical and engineering science technicians
	312	Mining, manufacturing and construction supervisors
	313	Process control technicians
	314	Life science technicians and related associate professionals
	315	Ship and aircraft controllers and technicians
	320	HEALTH ASSOCIATE PROFESSIONALS
	321	Medical and pharmaceutical technicians
	322	Nursing and midwifery associate professionals
	323	Traditional and complementary medicine associate professionals
	324	Veterinary technicians and assistants
	325	Other health associate professionals
	330	BUSINESS AND ADMINISTRATION ASSOCIATE PROFESSIONALS
	331	Financial and mathematical associate professionals
	332	Sales and purchasing agents and brokers
	333	Business services agents
	334	Administrative and specialized secretaries
	335	Regulatory government associate professionals
	340	LEGAL, SOCIAL, CULTURAL AND RELATED ASSOCIATE PROFESSIONALS
	341	Legal, social and religious associate professionals
	342	Sports and fitness workers
	343	Artistic, cultural and culinary associate professionals
	350	INFORMATION AND COMMUNICATIONS TECHNICIANS
	351	Information and communications technology operations and user support technician
	352	Telecommunications and broadcasting technicians
	400	CLERICAL SUPPORT WORKERS
	410	GENERAL AND KEYBOARD CLERKS
	411	General office clerks
	412	Secretaries (general)
	413	Keyboard operators

Variable	Values	Label
	420	CUSTOMER SERVICES CLERKS
	421	Tellers, money collectors and related clerks
	422	Client information workers
	430	NUMERICAL AND MATERIAL RECORDING CLERKS
	431	Numerical clerks
	432	Material-recording and transport clerks
	440	OTHER CLERICAL SUPPORT WORKERS
	441	Other clerical support workers
	500	SERVICE AND SALES WORKERS
	510	PERSONAL SERVICE WORKERS
	511	Travel attendants, conductors and guides
	512	Cooks
	513	Waiters and bartenders
	514	Hairdressers, beauticians and related workers
	515	Building and housekeeping supervisors
	516	Other personal services workers
	520	SALES WORKERS
	521	Street and market salespersons
	522	Shop salespersons
	523	Cashiers and ticket clerks
	524	Other sales workers
	530	PERSONAL CARE WORKERS
	531	Child care workers and teachers aides
	532	Personal care workers in health services
	540	PROTECTIVE SERVICES WORKERS
	541	Protective services workers
	600	SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS
	610	MARKET-ORIENTED SKILLED AGRICULTURAL WORKERS
	611	Market gardeners and crop growers
	612	Animal producers
	613	Mixed crop and animal producers
	620	MARKET-ORIENTED SKILLED FORESTRY, FISHERY AND HUNTING WORKERS
	621	Forestry and related workers
	622	Fishery workers, hunters and trappers
	630	SUBSISTENCE FARMERS, FISHERS, HUNTERS AND GATHERERS
	631	Subsistence crop farmers
	632	Subsistence livestock farmers
	633	Subsistence mixed crop and livestock farmers
	634	Subsistence fishers, hunters, trappers and gatherers
	700	CRAFT AND RELATED TRADES WORKERS
	710	BUILDING AND RELATED TRADES WORKERS, EXCLUDING ELECTRICIANS
	711	Building frame and related trades workers
	712	Building finishers and related trades workers
	713	Painters, building structure cleaners and related trades workers
	720	METAL, MACHINERY AND RELATED TRADES WORKERS
	721	Sheet and structural metal workers, moulders and welders, and related workers
	722	Blacksmiths, toolmakers and related trades workers
	723	Machinery mechanics and repairers
	730	HANDICRAFT AND PRINTING WORKERS
	731	Handicraft workers
	732	Printing trades workers
	740	ELECTRICAL AND ELECTRONICS TRADES WORKERS
	741	Electrical equipment installers and repairers
	742	Electronics and telecommunications installers and repairers
	750	FOOD PROCESSING, WOOD WORKING, GARMENT AND OTHER CRAFT AND RELATED TRADES WORKER
	751	Food processing and related trades workers
	752	Wood treaters, cabinet-makers and related trades workers
	753	Garment and related trades workers
	754	Other craft and related workers
	800	PLANT AND MACHINE OPERATORS, AND ASSEMBLERS
	810	STATIONARY PLANT AND MACHINE OPERATORS
	811	Mining and mineral processing plant operators
	812	Metal processing and finishing plant operators
	813	Chemical and photographic products plant and machine operators
	814	Rubber, plastic and paper products machine operators
	815	Textile, fur and leather products machine operators

Variable	Values	Label
	816	Food and related products machine operators
	817	Wood processing and papermaking plant operators
	818	Other stationary plant and machine operators
	820	ASSEMBLERS
	821	Assemblers
	830	DRIVERS AND MOBILE PLANT OPERATORS
	831	Locomotive engine drivers and related workers
	832	Car, van and motorcycle drivers
	833	Heavy truck and bus drivers
	834	Mobile plant operators
	835	Ships deck crews and related workers
	900	ELEMENTARY OCCUPATIONS
	910	CLEANERS AND HELPERS
	911	Domestic, hotel and office cleaners and helpers
	912	Vehicle, window, laundry and other hand cleaning workers
	920	AGRICULTURAL, FORESTRY AND FISHERY LABOURERS
	921	Agricultural, forestry and fishery labourers
	930	LABOURERS IN MINING, CONSTRUCTION, MANUFACTURING AND TRANSPORT
	931	Mining and construction labourers
	932	Manufacturing labourers
	933	Transport and storage labourers
	940	FOOD PREPARATION ASSISTANTS
	941	Food preparation assistants
	950	STREET AND RELATED SALES AND SERVICE WORKERS
	951	Street and related service workers
	952	Street vendors (excluding food)
	960	REFUSE WORKERS AND OTHER ELEMENTARY WORKERS
	961	Refuse workers
	962	Other elementary workers
ISCO0802	ISCO 2008 digit-2	
	0	ARMED FORCES OCCUPATIONS
	1	Commissioned armed forces officers
	2	Non-commissioned armed forces officers
	3	Armed forces occupations, other ranks
	10	MANAGERS
	11	Chief executives, senior officials and legislators
	12	Administrative and commercial managers
	13	Production and specialized services managers
	14	Hospitality, retail and other services managers
	20	PROFESSIONALS
	21	Science and engineering professionals
	22	Health professionals
	23	Teaching professionals
	24	Business and administration professionals
	25	Information and communications technology professionals
	26	Legal, social and cultural professionals
	30	TECHNICIANS AND ASSOCIATE PROFESSIONALS
	31	Science and engineering associate professionals
	32	Health associate professionals
	33	Business and administration associate professionals
	34	Legal, social, cultural and related associate professionals
	35	Information and communications technicians
	40	CLERICAL SUPPORT WORKERS
	41	General and keyboard clerks
	42	Customer services clerks
	43	Numerical and material recording clerks
	44	Other clerical support workers
	50	SERVICE AND SALES WORKERS
	51	Personal service workers
	52	Sales workers
	53	Personal care workers
	54	Protective services workers
	60	SKILLED AGRICULTURAL, FORESTRY AND FISHERY WORKERS
	61	Market-oriented skilled agricultural workers
	62	Market-oriented skilled forestry, fishery and hunting workers
	63	Subsistence farmers, fishers, hunters and gatherers
	70	CRAFT AND RELATED TRADES WORKERS

Variable	Values	Label
	71	Building and related trades workers, excluding electricians
	72	Metal, machinery and related trades workers
	73	Handicraft and printing workers
	74	Electrical and electronics trades workers
	75	Food processing, wood working, garment and other craft and related trades worker
	80	PLANT AND MACHINE OPERATORS, AND ASSEMBLERS
	81	Stationary plant and machine operators
	82	Assemblers
	83	Drivers and mobile plant operators
	90	ELEMENTARY OCCUPATIONS
	91	Cleaners and helpers
	92	Agricultural, forestry and fishery labourers
	93	Labourers in mining, construction, manufacturing and transport
	94	Food preparation assistants
	95	Street and related sales and service workers
	96	Refuse workers and other elementary workers
ISCO0801	ISCO 2008 digit-1	
	0	Armed forces occupations
	1	Managers
	2	Professionals
	3	Technicians and associate professionals
	4	Clerical support workers
	5	Service and sales workers
	6	Skilled agricultural, forestry and fishery workers
	7	Craft and related trades workers
	8	Plant and machine operators, and assemblers
	9	Elementary occupations
ISCO08lv	ISCO 2008 skill levels 1 - 4	
	1	Unskilled
	2	Semi-skilled
	3	Skilled
	4	Highly skilled
ISCOISEI	ISEI International Socio-Economic Index of occupational status for ISCO-08	
	10	lowest
	89	highest
OCCUPA_D	ISCO 1988 further digits > 4	
occtype	Position in occupational hierarchy	
	1	No, the job title is alright
	2	Assistant
	3	Junior
	4	Apprentice
	5	Trainee
	6	Trainer, training responsibilities
	7	Foreman, forewoman
	8	Senior
	9	Team leader
	10	Supervisor
	11	Head
	12	Master
	14	Top Management
	15	Middle management
	16	Junior management / executive / officer
	17	Civil servant
	19	Operator / blue collar worker / industrial worker
	20	Contract / daily wage worker
	23	Group supervisor
	24	Departmental supervisor
	25	Main departmental supervisor
	26	Work supervisor
	27	Manager
	28	Branch supervisor
	29	Other supervisory position
	30	AIO/OIO
	99	Other
occtype2	Job level current job	
	1	Junior level (little experience/starting level of position)
	2	Medior level (experienced/between starting level and top level)

Variable	Values	Label
	3	Senior level (very experienced/on top level of position)
occlevel	What educational level is required in your job?	
	1	Medium vocational
	2	Medium vocational +
	9	Higher vocational
	10	Academic
	11	Academic +
	12	Higher vocational +
	20	No formal education
	21	Elementary
	22	Basic vocational
	23	Vocational
	99	Other
depmale	Co-workers in similar positions are mostly men	
	0	No
	1	Yes
SUPV	Number of persons supervised	
SUPVWOM	Number of women supervised - if supervisees	
SUPVDICH	Has supervisory position	
	0	No
	1	Yes
tenure_DEU	Work experience in current occupation	
NACE2000	NACE-rev20 industries four groups	
	1	Agricult, manufacturing, construction
	2	Trade, transport, hospitality
	3	Commercial services
	4	Public sector, health care, education
NACE2001	NACE-rev20 industries 1 digit	
	1	A Agriculture, forestry and fishing
	2	B Mining and quarrying
	3	C Manufacturing
	4	D Electricity, gas, steam and air conditioning supply
	5	E Water supply; sewerage, waste management and remediation activities
	6	F Construction
	7	G Wholesale and retail trade; repair of motor vehicles and motorcycles
	8	H Transportation and storage
	9	I Accommodation and food service activities
	10	J Information and communication
	11	K Financial and insurance activities
	12	L Real estate activities
	13	M Professional, scientific and technical activities
	14	N Administrative and support service activities
	15	O Public administration and defence; compulsory social security
	16	P Education
	17	Q Human health and social work activities
	18	R Arts, entertainment and recreation
	19	S Other service activities
	20	T Activities of households as employers
	21	U Activities of extraterritorial organisations and bodies
NACE2002	NACE-rev20 industries 2 digit	
	1	Crop and animal production, hunting and related service activities
	2	Forestry and logging
	3	Fishing and aquaculture
	5	Mining of coal and lignite
	6	Extraction of crude petroleum and natural gas
	7	Mining of metal ores
	8	Other mining and quarrying
	9	Mining support service activities
	10	Manufacture of food products
	11	Manufacture of beverages
	12	Manufacture of tobacco products
	13	Manufacture of textiles
	14	Manufacture of wearing apparel
	15	Manufacture of leather and related products
	16	Manufacture of wood and of products of wood and cork, except furniture manufactu
	17	Manufacture of paper and paper products
	18	Printing and reproduction of recorded media

Variable	Values	Label
	19	Manufacture of coke and refined petroleum products
	20	Manufacture of chemicals and chemical products
	21	Manufacture of basic pharmaceutical products and pharmaceutical preparations
	22	Manufacture of rubber and plastic products
	23	Manufacture of other non-metallic mineral products
	24	Manufacture of basic metals
	25	Manufacture of fabricated metal products, except machinery and equipment
	26	Manufacture of computer, electronic and optical products
	27	Manufacture of electrical equipment
	28	Manufacture of machinery and equipment n.e.c.
	29	Manufacture of motor vehicles, trailers and semi-trailers
	30	Manufacture of other transport equipment
	31	Manufacture of furniture
	32	Other manufacturing
	33	Repair and installation of machinery and equipment
	35	Electricity, gas, steam and air conditioning supply
	36	Water collection, treatment and supply
	37	Sewerage
	38	Waste collection, treatment and disposal activities; materials recovery
	39	Remediation activities and other waste management services
	41	Construction of buildings
	42	Civil engineering
	43	Specialised construction activities
	45	Wholesale and retail trade and repair of motor vehicles and motorcycles
	46	Wholesale trade, except of motor vehicles and motorcycles
	47	Retail trade, except of motor vehicles and motorcycles
	49	Land transport and transport via pipelines
	50	Water transport
	51	Air transport
	52	Warehousing and support activities for transportation
	53	Postal and courier activities
	55	Accommodation
	56	Food and beverage service activities
	58	Publishing activities
	59	Motion picture, video and television programme production, sound recording and m
	60	Programming and broadcasting activities
	61	Telecommunications
	62	Computer programming, consultancy and related activities
	63	Information service activities
	64	Financial service activities, except insurance and pension funding
	65	Insurance, reinsurance and pension funding, except compulsory social security
	66	Activities auxiliary to financial services and insurance activities
	68	Real estate activities
	69	Legal and accounting activities
	70	Activities of head offices; management consultancy activities
	71	Architectural and engineering activities; technical testing and analysis
	72	Scientific research and development
	73	Advertising and market research
	74	Other professional, scientific and technical activities
	75	Veterinary activities
	77	Rental and leasing activities
	78	Employment activities
	79	Travel agency, tour operator and other reservation service and related activitie
	80	Security and investigation activities
	81	Services to buildings and landscape activities
	82	Office administrative, office support and other business support activities
	84	Public administration and defence; compulsory social security
	85	Education
	86	Human health activities
	87	Residential care activities
	88	Social work activities without accommodation
	90	Creative, arts and entertainment activities
	91	Libraries, archives, museums and other cultural activities
	92	Gambling and betting activities
	93	Sports activities and amusement and recreation activities
	94	Activities of membership organisations
	95	Repair of computers and personal and household goods

Variable	Values	Label
	96	Other personal service activities
	97	Activities of households as employers of domestic personnel
	98	Undifferentiated goods- and services-producing activities of private households
	99	Activities of extraterritorial organisations and bodies
NACE2004	NACE-rev20 industries 3-4 digit	Entertainment, culture, sports
	-7400	Legal and market consultancy, business activities
	-7200	ICT services
	-5000	Trade, fuelling and repair of motor vehicles
	-2200	Publishing, printing, media
	-1700	Security, cleaning, homework
	-1400	Healthcare, caring services, social work
	-1300	Education, research
	-1200	Public administration, police, interest groups
	-1100	Real estate, renting, call centres
	-1000	Financial services, banking, insurance
	100	Agriculture, forestry, fishing
	110	Growing of crops, market gardening, horticulture
	120	Growing of fruit, nuts, beverage and spice crops
	130	Plant propagation
	140	Farming of animals
	150	Mixed farming
	160	Support activities to agriculture and post-harvest crop activities
	170	Hunting, trapping and related service activities
	200	Forestry and logging
	240	Support services to forestry
	310	Fishing
	320	Fish farming and fish related services
	510	Mining of hard coal
	520	Mining of lignite
	610	Extraction of crude petroleum
	620	Extraction of natural gas
	710	Mining of iron ores
	721	Mining of uranium and thorium ores
	729	Mining of other non-ferrous metal ores
	811	Quarrying of ornamental and building stone, limestone, gypsum, chalk and slate
	812	Quarrying of sand and clay
	891	Mining of chemical and fertiliser minerals
	892	Extraction of peat
	893	Extraction of salt
	899	Other mining and quarrying
	910	Support activities for petroleum and natural gas extraction
	990	Support activities for other mining and quarrying
	1000	Manufacture of food products
	1100	Manufacture of beverages
	1200	Manufacture of tobacco products
	1300	Manufacture of textiles
	1400	Manufacture of wearing apparel
	1500	Manufacture of leather and related products
	1600	Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting ma
	1700	Manufacture of paper and paper products
	1811	Printing of newspapers
	1812	Other printing
	1813	Pre-press and pre-media services
	1814	Binding and related services
	1820	Reproduction of recorded media
	1900	Manufacture of coke and refined petroleum products
	2000	Manufacture of chemicals and chemical products
	2100	Manufacture of basic pharmaceutical products and pharmaceutical preparations
	2200	Manufacture of rubber and plastic products
	2300	Manufacture of bricks, tiles, glass, ceramic goods, and alike
	2350	Manufacture of cement, lime and plaster
	2400	Manufacture of basic metals
	2401	Auction

Variable	Values	Label
	2500	Manufacture of fabricated metal products, except machinery and equipment
	2600	Manufacture of computer, electronic and optical products
	2700	Manufacture of electrical equipment
	2800	Manufacture of machinery and equipment
	2900	Manufacture of motor vehicles, trailers and semi-trailers
	3000	Manufacture of water, air and railway transport equipment as well as of bicycles and motorcycles
	3100	Manufacture of furniture
	3200	Manufacture of medical, precision and optical instruments, watches and clocks
	3299	Other activities from manufacturing
	3300	Repair and installation of machinery and equipment
	3500	Electricity, gas, steam and air conditioning supply
	3511	Production of electricity
	3512	Transmission of electricity
	3513	Distribution and trade of electricity
	3521	Manufacture of gas
	3522	Distribution and trade of gaseous fuels through mains
	3530	Steam and air conditioning supply
	3600	Water collection, treatment and supply
	3700	Sewerage
	3811	Collection of non-hazardous waste
	3812	Collection of hazardous waste
	3821	Treatment and disposal of non-hazardous waste
	3822	Treatment and disposal of hazardous waste
	3831	Dismantling of wrecks
	3832	Recovery of sorted materials
	3900	Remediation activities and other waste management services
	4110	Development of building projects
	4120	Construction of residential and non-residential buildings
	4211	Construction of roads and motorways
	4212	Construction of railways and underground railways
	4213	Construction of bridges and tunnels
	4221	Construction of utility projects for fluids
	4222	Construction of utility projects for electricity and telecommunications
	4291	Construction of water projects
	4310	Demolition and site preparation
	4313	Test drilling and boring
	4321	Electrical installation
	4322	Plumbing, heat and air conditioning installation
	4329	Insulation work activities
	4331	Plastering
	4332	Joinery installation
	4333	Floor and wall covering
	4334	Painting and glazing
	4391	Roofing activities
	4511	Sale of cars and light motor vehicles
	4519	Sale of other motor vehicles
	4520	Maintenance and repair of motor vehicles
	4531	Wholesale trade of motor vehicle parts and accessories
	4532	Retail trade of motor vehicle parts and accessories
	4540	Sale, maintenance and repair of motorcycles and related parts and accessories
	4610	Wholesale on a fee or contract basis
	4620	Wholesale of agricultural raw materials and live animals
	4630	Wholesale of food, beverages and tobacco
	4640	Wholesale of household goods
	4650	Wholesale of information and communication equipment
	4660	Wholesale of other machinery, equipment and supplies
	4670	Other specialised wholesale
	4690	Non-specialised wholesale trade
	4710	Department stores and supermarkets
	4720	Retail sale of food, beverages and tobacco in specialised stores
	4730	Petrol station
	4740	Retail sale of information and communication equipment in specialised stores
	4751	Retail sale of textiles in specialised stores
	4752	Retail sale of hardware, paints and glass in specialised stores
	4753	Retail sale of carpets, rugs, wall and floor coverings in specialised stores
	4754	Retail sale of electrical household appliances in specialised stores

Variable	Values	Label
	4759	Retail sale of furniture, lighting equipment and other household articles in specialised stores
	4761	Retail sale of books in specialised stores
	4762	Retail sale of newspapers and stationery in specialised stores
	4763	Retail sale of music and video recordings in specialised stores
	4764	Retail sale of sporting equipment in specialised stores
	4765	Retail sale of games and toys in specialised stores
	4771	Retail sale of clothing in specialised stores
	4772	Retail sale: shoes and leather goods
	4773	Dispensing chemist in specialised stores
	4774	Retail sale of medical and orthopaedic goods in specialised stores
	4775	Retail sale of cosmetic and toilet articles in specialised stores
	4776	Retail sale of flowers, plants, seeds, fertilisers, pet animals and pet food in specialised stores
	4777	Retail sale of watches and jewellery in specialised stores
	4779	Retail sale of second-hand goods in stores
	4780	Retail sale via stalls and markets
	4791	Retail sale via mail order houses or via Internet
	4910	Passenger rail transport, interurban
	4920	Freight rail transport
	4931	Urban and suburban passenger land transport
	4932	Taxi operation
	4941	Freight transport by road
	4942	Removal services
	4950	Transport via pipeline
	5010	Sea and coastal passenger water transport
	5020	Sea and coastal freight water transport
	5030	Inland passenger water transport
	5040	Inland freight water transport
	5110	Passenger air transport
	5121	Freight air transport
	5122	Space transport
	5210	Warehousing and storage
	5221	Service activities incidental to land transportation
	5222	Service activities incidental to water transportation
	5223	Service activities incidental to air transportation
	5224	Cargo handling
	5310	Postal activities under universal service obligation
	5320	Other postal and courier activities
	5510	Hotels and similar accommodation
	5520	Holiday and other short-stay accommodation
	5530	Camping grounds, recreational vehicle parks and trailer parks
	5590	Other accommodation
	5610	Restaurants and mobile food service activities
	5621	Event catering activities
	5629	Other food service activities
	5630	Beverage serving activities
	5811	Publishing of books
	5812	Publishing of directories and mailing lists
	5813	Publishing of newspapers
	5814	Publishing of journals and periodicals
	5821	Publishing of computer games
	5829	Publishing of software
	5911	Motion picture, video and television programme production activities
	5912	Motion picture, video and television programme post-production activities
	5913	Motion picture, video and television programme distribution activities
	5914	Motion picture projection activities
	5920	Sound recording and music publishing activities
	6010	Radio broadcasting
	6020	Television programming and broadcasting activities
	6110	Wired telecommunications activities
	6120	Wireless telecommunications activities
	6130	Satellite telecommunications activities
	6201	Computer programming activities
	6202	Computer consultancy activities
	6203	Computer facilities management activities
	6209	Other information technology and computer service activities
	6311	Data processing, hosting and related activities
	6312	Web portals

Variable	Values	Label
	6391	News agency activities
	6411	Central banking
	6419	Banking
	6420	Activities of holding companies
	6430	Trusts, funds and similar financial entities
	6491	Financial leasing
	6492	Other credit granting
	6499	Other financial service activities, except insurance and pension funding
	6511	Life insurance
	6512	Non-life insurance
	6520	Reinsurance
	6530	Pension funding
	6611	Administration of financial markets
	6612	Security and commodity contracts brokerage
	6619	Other activities auxiliary to financial services, except insurance and pension funding
	6621	Risk and damage evaluation
	6622	Activities of insurance agents and brokers
	6630	Fund management activities
	6810	Buying and selling of own real estate
	6820	Renting and operating of own or leased real estate
	6831	Real estate agencies
	6832	Management of real estate on a fee or contract basis
	6910	Legal activities
	6920	Accounting, bookkeeping and auditing activities; tax consultancy
	7010	Activities of head offices
	7021	Public relations and communication activities
	7022	Business and management consultancy activities
	7111	Architectural activities
	7112	Engineering activities and related technical consultancy
	7120	Technical testing and analysis
	7211	Research and experimental development on biotechnology
	7219	Other research and experimental development on natural sciences and engineering
	7220	Research and experimental development on social sciences and humanities
	7311	Advertising agencies
	7312	Media representation
	7320	Market research and public opinion polling
	7410	Specialised design activities
	7420	Photographic activities
	7430	Translation and interpretation activities
	7490	Other professional, scientific and technical activities
	7500	Veterinary activities
	7711	Renting and leasing of cars and light motor vehicles
	7712	Renting and leasing of trucks
	7720	Renting and leasing of personal and household goods
	7731	Renting and leasing of agricultural machinery and equipment
	7732	Renting and leasing of construction and civil engineering machinery and equipment
	7733	Renting and leasing of office machinery and equipment (including computers)
	7734	Renting and leasing of water transport equipment
	7735	Renting and leasing of air transport equipment
	7739	Renting and leasing of other machinery, equipment and tangible goods
	7740	Leasing of intellectual property and similar products, except copyrighted works
	7810	Activities of employment placement agencies
	7820	Temporary employment agency activities
	7830	Payroll/business services
	7911	Travel agency activities
	7912	Tour operator activities
	8010	Private security activities
	8020	Security systems service activities
	8030	Investigation activities
	8110	Combined facilities support activities
	8121	General cleaning of buildings
	8122	Industrial cleaning
	8129	Cleaning of vehicles, streets, other cleaning
	8130	Landscape service activities
	8211	Combined office administrative service activities
	8219	Photocopying, document preparation and other specialised office support activities
	8220	Call centre activities

Variable	Values	Label
	8230	Organisation of conventions and trade shows
	8291	Activities of collection agencies and credit bureaus
	8292	Packaging activities
	8410	Public administration
	8411	Public administration
	8412	Regulation of the activities of providing health care, education, cultural services and other social services, excl soci
	8413	Regulation of and contribution to more efficient operation of businesses
	8421	Foreign affairs
	8422	Defence activities
	8423	Justice and judicial activities
	8424	Police
	8425	Fire service activities
	8430	Compulsory social security activities
	8510	Pre-primary education
	8520	Primary education
	8531	General secondary education
	8532	Technical and vocational secondary education
	8541	Post-secondary non-tertiary education
	8542	Tertiary education
	8551	Sports and recreation education
	8552	Cultural education
	8553	Driving school activities
	8559	Other activities of education and technical consultancy
	8560	Educational support activities
	8600	Human health activities
	8610	Hospital activities
	8621	General medical practice activities
	8622	Specialist medical practice activities
	8623	Dental practice activities
	8710	Residential nursing care activities
	8720	Residential care activities for mental retardation, mental health and substance abuse
	8730	Residential care activities for the elderly and disabled
	8810	Social work activities without accommodation for the elderly and disabled
	8891	Child day-care activities
	8899	Social work activities without accommodation
	9001	Performing arts
	9002	Support activities to performing arts
	9003	Artistic creation
	9004	Operation of arts facilities
	9101	Library and archives activities
	9102	Museums activities
	9103	Operation of historical sites and buildings and similar visitor attractions
	9104	Botanical and zoological gardens and nature reserves activities
	9200	Gambling and betting activities
	9311	Operation of sports facilities
	9312	Activities of sport clubs
	9313	Fitness facilities
	9319	Other sports activities
	9321	Activities of amusement parks and theme parks
	9329	Other amusement and recreation activities
	9411	Activities of business and employers membership organisations
	9412	Activities of professional membership organisations
	9420	Activities of trade unions
	9491	Activities of religious organisations
	9492	Activities of political organisations
	9499	Activities of other membership organisations
	9510	Repair of computers and communication equipment
	9520	Repair of personal and household goods
	9601	Washing and (dry-)cleaning of textile and fur products
	9602	Hairdressing and other beauty treatment
	9603	Funeral and related activities
	9604	Physical well-being activities
	9609	Other activities of personal services
	9700	Domestic staff employed by private households
	9811	Homework: assembly work
	9820	Homework: service work

Variable	Values	Label
	9900	Activities of extraterritorial organisations and bodies
	73111	Marketing consultancy
	84111	Municipalities
	84112	Regional administration
	85101	DEU Pre-primary education-DE1
	85102	DEU Pre-primary education-DE2
	97001	Security staff employed by private households
	97002	Child care staff employed by private households
	97003	Gardening staff, stablemen employed by private households
	97004	Other staff employed by private households
	98112	Homework: other manufacturing work
	99999	Other
firmsize	Firm size workplace	
	0	0 (self-employed without personnel)
	1	01-Oct
	2	Oct-20
	3	20 - 50
	4	50 - 100
	5	100 - 200
	6	200 - 500
	7	500 - 1,000
	8	1,000 - 2,000
	9	2,000 - 5,000
	10	5,000 or more
	11	01-Apr
	12	05-Sep
	13	Oct-25
	14	25 - 50
firmfema	Percentage women in workplace	
	1	0 - 20 %
	2	20 - 40 %
	3	40 - 60 %
	4	60 - 80 %
	5	80 - 100 %
	6	0 - 5 %
	7	5 - 10 %
	9	10 - 20 %
	10	20 - 30 %
	11	30 - 40 %
ILC013a	Age distribution workplace: Under age 25	
	1	0 - 20 %
	2	20 - 40 %
	3	40 - 60 %
	4	60 - 80 %
	5	80 - 100 %
ILC013b	Age distribution workplace: Between 25 and 50	
	1	0 - 20 %
	2	20 - 40 %
	3	40 - 60 %
	4	60 - 80 %
	5	80 - 100 %
ILC013c	Age distribution workplace: Over 50	
	1	0 - 20 %
	2	20 - 40 %
	3	40 - 60 %
	4	60 - 80 %
	5	80 - 100 %
firmloca	Organisation has more than one branch	
	0	No
	1	Yes, in 1 city / municipality
	2	Yes, in 1 region
	3	Yes, in 2 or more regions
	4	Yes, throughout the country
	5	Yes, throughout the country and abroad
	6	Yes, but only abroad
firmowne	Organisation is domestic or foreign-owned	
	1	Wholly domestic owned

Variable	Values	Label
	2	Partly domestic owned, partly foreign owned
	3	Wholly foreign owned
firmow01	Home country - if company foreign-owned	
	4	Afghanistan
	8	Albania
	9	Solomon Islands
	10	Antarctica
	12	Algeria
	16	Samoa, U.S.
	20	Andorra
	24	Angola
	28	Antigua and Barbuda
	31	Azerbaijan
	32	Argentina
	36	Australia
	40	Austria
	44	Bahamas
	48	Bahrain
	50	Bangladesh
	51	Armenia
	52	Barbados
	56	Belgium
	60	Bermuda
	64	Bhutan
	68	Bolivia
	70	Bosnia and Herzegovina
	72	Botswana
	74	Bouvet Island
	76	Brazil
	84	Belize
	86	British Indian Ocean Territory
	90	Solomon Islands
	92	Virgin Islands, British
	96	Brunei
	100	Bulgaria
	104	Myanmar
	108	Burundi
	112	Belarus
	116	Cambodia
	120	Cameroon
	124	Canada
	132	Cape Verde
	136	Cayman Islands
	140	Central African Republic
	144	Sri Lanka
	148	Chad
	152	Chile
	156	China
	158	Taiwan
	162	Christmas Island
	166	Cocos (Keeling) Islands
	170	Colombia
	174	Comoros
	175	Mayotte
	178	Congo, Rep.
	180	Congo, Dem. Rep.
	184	Cook Islands
	188	Costa Rica
	191	Croatia
	192	Cuba
	196	Cyprus
	203	Czech Republic
	204	Benin
	208	Denmark
	212	Dominica
	214	Dominican Republic
	218	Ecuador

Variable	Values	Label
	222	El Salvador
	226	Equatorial Guinea
	231	Ethiopia
	232	Eritrea
	233	Estonia
	234	Faeroe Islands
	238	Falkland Islands
	239	South Georgia and The South Sandwich Islands
	242	Fiji
	246	Finland
	248	Åland Islands
	250	France
	254	French Guiana
	258	Polynesia
	260	French Southern Territories
	262	Djibouti
	266	Gabon
	268	Georgia
	270	Gambia
	275	Palestinian Territories
	276	Germany
	288	Ghana
	292	Gibraltar
	296	Kiribati
	300	Greece
	304	Greenland
	308	Grenada
	312	Guadeloupe
	316	Guam
	320	Guatemala
	324	Guinea
	328	Guyana
	332	Haiti
	334	Heard Island and Mcdonald Islands
	336	Vatican City State
	340	Honduras
	344	Hong Kong
	348	Hungary
	352	Iceland
	356	India
	360	Indonesia
	364	Iran
	368	Iraq
	372	Ireland
	376	Israel
	380	Italy
	384	Cote d'Ivoire
	388	Jamaica
	392	Japan
	398	Kazakhstan
	400	Jordan
	404	Kenya
	408	Korea, Dem. Rep.
	410	Korea, Rep.
	414	Kuwait
	417	Kyrgyzstan
	418	Laos
	422	Lebanon
	426	Lesotho
	428	Latvia
	430	Liberia
	434	Libya
	438	Liechtenstein
	440	Lithuania
	442	Luxembourg
	446	Macao, China
	450	Madagascar

Variable	Values	Label
	454	Malawi
	458	Malaysia
	462	Maldives
	466	Mali
	470	Malta
	474	Martinique
	478	Mauritania
	480	Mauritius
	484	Mexico
	492	Monaco
	496	Mongolia
	498	Moldova
	499	Montenegro
	500	Montserrat
	504	Morocco
	508	Mozambique
	512	Oman
	516	Namibia
	520	Nauru
	524	Nepal
	528	Netherlands
	530	Antilles, Netherlands
	531	Curaçao
	533	Aruba
	534	Sint Maarten (Dutch Part)
	535	Bonaire, Sint Eustatius and Saba > 201501
	540	New Caledonia
	548	Vanuatu
	554	New Zealand
	558	Nicaragua
	562	Niger
	566	Nigeria
	570	Niue
	574	Norfolk Island
	578	Norway
	580	Northern Mariana Islands
	581	United States Minor Outlying Islands
	583	Micronesia
	584	Marshall Islands
	585	Palau
	586	Pakistan
	591	Panama
	598	Papua New Guinea
	600	Paraguay
	604	Peru
	608	Philippines
	612	Pitcairn
	616	Poland
	620	Portugal
	624	Guinea-Bissau
	626	Timor-Leste
	630	Puerto Rico
	634	Qatar
	638	Réunion
	642	Romania
	643	Russian Federation
	646	Rwanda
	652	Saint Barthélemy
	654	St. Helena
	659	St. Kitts and Nevis
	660	Anguilla
	662	St. Lucia
	663	Saint Martin (French Part)
	666	St. Pierre and Miquelon
	670	St. Vincent and the Grenadines
	674	San Marino
	678	Sao Tome and Principe

Variable	Values	Label
	682	Saudi Arabia
	686	Senegal
	688	Serbia and Montenegro
	690	Seychelles
	694	Sierra Leone
	702	Singapore
	703	Slovakia
	704	Vietnam
	705	Slovenia
	706	Somalia
	710	South Africa
	716	Zimbabwe
	724	Spain
	728	South Sudan
	729	Sudan
	732	Western Sahara
	740	Suriname
	744	Svalbard and Jan Mayen
	748	Swaziland
	752	Sweden
	756	Switzerland
	760	Syrian Arab Republic
	762	Tajikistan
	764	Thailand
	768	Togo
	772	Tokelau > 201501
	776	Tonga
	780	Trinidad and Tobago
	784	United Arab Emirates
	788	Tunisia
	792	Turkey
	795	Turkmenistan
	796	Turks and Caicos Islands
	798	Tuvalu
	800	Uganda
	804	Ukraine
	807	Macedonia
	818	Egypt
	826	United Kingdom
	830	Channel Islands
	831	Guernsey
	832	Jersey
	833	Isle of Man
	834	Tanzania
	840	United States
	850	Virgin Islands (U.S.)
	854	Burkina Faso
	858	Uruguay
	860	Uzbekistan
	862	Venezuela
	876	Wallis and Futuna Islands
	882	Samoa
	887	Yemen
	891	Serbia
	894	Zambia
	985	Kosovo
	989	TUR Turkish Republic of Northern Cyprus
	996	At sea > 201510
	998	I dont know
	999	Other
FIRMMNE_MDN	Employed in multinational company	
	0	No
	1	Yes
FIRMPRI	Public or private sector	
	1	In the private sector
	2	In the public sector
	3	In the not-for-profit sector

Variable	Values	Label
	5	CHN/KOR/IND In the government sector
	6	CHN/KOR In a government funded organisation, government subsidized organisation,
	7	In a co-operative organisation
	8	In a family business
	9	MINISURVEY: Other than private or public sector
	99	Other
caocate4	Area of work	
	1	General management
	2	Administration
	3	Technical support, quality control, audit, security
	4	Logistics / purchase
	5	Marketing / product development
	6	Sales, commercial
	7	Services after sales (e.g. installation, reparation)
	8	Finance / accountancy
	9	Human Resources Management
	10	Research and Development
	11	Engineering
	12	IT
	13	Production
	16	General administration
	17	Cleaning, security, housekeeping
	99	Other
CAOCATE	Occupational category - combined caocateg and caocate3	
	1	Blue collar worker
	2	White collar worker (clerical, administrative)
	3	Professional, managerial or technical staff
	4	Trainee / apprentice
	5	Civil servant
	6	Contractual
	8	White collar worker (with exception of civil servants)
	9	BRA Cargo comissionado (cargo de confianca)
	10	BRA Trabalhador regido pela CLT (Consolidacao das Leis Trabalhistas)
	99	Other
CAOFIRM	Covered by collective agreement	
	0	No
	1	Yes
	5	Yes, but I myself am not covered
caofirm8	Specification type of collective agreement	
	1	Sectoral level agreement
	2	Agreement at company level
	3	Government directive / wage board
	6	industrial level agreement and enterprise level agreements apply at my workplace
	10	industrial level agreement and enterprise level agreements apply at my workplace
	20	Municipal or intermunicipal level agreement
	21	State level agreement
	22	Regional level agreement
	23	National level agreement
	24	Combination of contracts
	25	GRE Occupational group
	99	Other
CAONAME	Name CAO (NL), PARCOM (BE)	
EDUCAT1	Highest level of education	
	4001	AFG ISCED 0 No education
	4002	AFG ISCED 1 Elementary school
	4003	AFG ISCED 2 Lower secondary education
	4004	AFG ISCED 3 Upper secondary education
	4005	AFG ISCED 4 Post-secondary vocational education
	4006	AFG ISCED 5 Professional or tertiary education
	4007	AFG ISCED 6 University education
	8001	ALB ISCED 0 No education
	8002	ALB ISCED 1 Elementary school
	8003	ALB ISCED 2 Lower secondary education
	8004	ALB ISCED 3 Upper secondary education
	8005	ALB ISCED 4 Post-secondary vocational education
	8006	ALB ISCED 5 Professional or tertiary education
	8007	ALB ISCED 6 University education

Variable	Values	Label
	10001	ANT ISCED 0 No education
	10002	ANT ISCED 1 Elementary school
	10003	ANT ISCED 2 Lower secondary education
	10004	ANT ISCED 3 Upper secondary education
	10005	ANT ISCED 4 Post-secondary vocational education
	10006	ANT ISCED 5 Professional or tertiary education
	10007	ANT ISCED 6 University education
	12001	DZA Pas d education
	12002	DZA Brevet d etude primaire
	12003	DZA Brevet d etude moyen
	12004	DZA Certificat de formation professionnelle
	12005	DZA Certificat d aptitude professionnelle
	12006	DZA Baccalaureat de l enseignement secondaire
	12007	DZA Baccalaureat technique
	12008	DZA Certificat de maitrise professionnelle
	12009	DZA Brevet de technicien (BT)
	12010	DZA Diplome d enseignement superieur (DES)
	12011	DZA Licence
	12012	DZA Ingenieur d etat
	12013	DZA Diplome de Veterinaire, Dentiste, Pharmacien
	12014	DZA Docteur en Medecine
	12015	DZA Diplome du Master
	12016	DZA Brevet de technicien superieur (BTS)
	12017	DZA Diplome d etude universitaire appliquees (DEUA)
	12018	DZA Maitre d enseignement primaire
	12019	DZA Diplome de professeur de l enseignement moyen
	12020	DZA Diplome de professeur de l enseignement secondaire
	12021	DZA Doctors degree (Ph.D.)
	16001	ASM ISCED 0 No education
	16002	ASM ISCED 1 Elementary school
	16003	ASM ISCED 2 Lower secondary education
	16004	ASM ISCED 3 Upper secondary education
	16005	ASM ISCED 4 Post-secondary vocational education
	16006	ASM ISCED 5 Professional or tertiary education
	16007	ASM ISCED 6 University education
	20001	AND ISCED 0 No education
	20002	AND ISCED 1 Elementary school
	20003	AND ISCED 2 Lower secondary education
	20004	AND ISCED 3 Upper secondary education
	20005	AND ISCED 4 Post-secondary vocational education
	20006	AND ISCED 5 Professional or tertiary education
	20007	AND ISCED 6 University education
	24001	AGO No formal education
	24002	AGO Primary School (grades 1-6)
	24003	AGO Secondary School – 1st cycle (grades 7-8-9)
	24004	AGO Secondary education – 2nd cycle (grades 10-11-12/13)
	24005	AGO Technical middle education (grades 10-11-12-13)
	24006	AGO Pedagogical middle education (grades 10-11-12-13)
	24007	AGO Bachelor
	24008	AGO Licentiate
	24009	AGO Master of Arts or Master of Sciences
	24010	AGO Doctoral Degree
	28001	ATG ISCED 0 No education
	28002	ATG ISCED 1 Elementary school
	28003	ATG ISCED 2 Lower secondary education
	28004	ATG ISCED 3 Upper secondary education
	28005	ATG ISCED 4 Post-secondary vocational education
	28006	ATG ISCED 5 Professional or tertiary education
	28007	ATG ISCED 6 University education
	31101	AZE No formal education
	31102	AZE Elementary School grades 1 - 4
	31103	AZE Secondary schoolgrades 5 - 9 (Basic education)
	31104	AZE Secondary schoolgrades 10 - 11
	31105	AZE Secondary professional education
	31106	AZE Technical or Vocational education
	31107	AZE Bachelor degree
	31108	AZE Diploma of Specialist

Variable	Values	Label
	31109	AZE Masters degree
	31110	AZE Candidate of Science degree
	31111	AZE Doctoral degree (PhD)
	31112	AZE Doctor of Science
	32321	ARG Primary (in Federal Capital)
	32322	ARG Secondary (in Federal Capital)
	32323	ARG EGB2 (outside Federal Capital)
	32324	ARG EGB3 (outside Federal Capital)
	32325	ARG Polimodal (outside Federal Capital)
	32326	ARG Higher non-university (faculties, tertiary)
	32327	ARG University degree
	32328	ARG Masters (specializations, masters and doctorates)
	32329	ARG No formal education
	36010	AUS No formal education
	36020	AUS Primary Education
	36030	AUS Junior Secondary Education (to Year 10)
	36040	AUS Senior Secondary Education (to Year 12)
	36050	AUS Certificate I Level
	36051	AUS Certificate I Level in agriculture
	36052	AUS Certificate I Level in economic, social, psychological or educational subjects
	36053	AUS Certificate I Level in linguistic or historical subjects
	36054	AUS Certificate I Level in legal, administrative, and commercial subjects
	36055	AUS Certificate I Level in medical, nursing, care, and biological subjects
	36056	AUS Certificate I Level in mathematical, science and IT subjects
	36057	AUS Certificate I Level in technical subjects
	36060	AUS Certificate II Level
	36061	AUS Certificate II Level in agriculture
	36062	AUS Certificate II Level in economic, social, psychological or educational subjects
	36063	AUS Certificate II Level in linguistic or historical subjects
	36064	AUS Certificate II Level in legal, administrative, and commercial subjects
	36065	AUS Certificate II Level in medical, nursing, care, and biological subjects
	36066	AUS Certificate II Level in mathematical, science and IT subjects
	36067	AUS Certificate II Level in technical subjects
	36070	AUS Certificate III Level
	36071	AUS Certificate III Level in agriculture
	36072	AUS Certificate III Level in economic, social, psychological or educational subjects
	36073	AUS Certificate III Level in linguistic or historical subjects
	36074	AUS Certificate III Level in legal, administrative, and commercial subjects
	36075	AUS Certificate III Level in medical, nursing, care, and biological subjects
	36076	AUS Certificate III Level in mathematical, science and IT subjects
	36077	AUS Certificate III Level in technical subjects
	36080	AUS Certificate IV Level
	36081	AUS Certificate IV Level in agriculture
	36082	AUS Certificate IV Level in economic, social, psychological or educational subjects
	36083	AUS Certificate IV Level in linguistic or historical subjects
	36084	AUS Certificate IV Level in legal, administrative, and commercial subjects
	36085	AUS Certificate IV Level in medical, nursing, care, and biological subjects
	36086	AUS Certificate IV Level in mathematical, science and IT subjects
	36087	AUS Certificate IV Level in technical subjects
	36090	AUS Diploma Level
	36091	AUS Diploma Level in agriculture
	36092	AUS Diploma Level in economic, social, psychological or educational subjects
	36093	AUS Diploma Level in linguistic or historical subjects
	36094	AUS Diploma Level in legal, administrative, and commercial subjects
	36095	AUS Diploma Level in medical, nursing, care, and biological subjects
	36096	AUS Diploma Level in mathematical, science and IT subjects
	36097	AUS Diploma Level in technical subjects
	36100	AUS Advanced Diploma and Associate Degree Level
	36101	AUS Advanced Diploma and Associate Degree Level in agriculture
	36102	AUS Advanced Diploma and Associate Degree Level in economic, social, psychological or educational subjects
	36103	AUS Advanced Diploma and Associate Degree Level in linguistic or historical subjects
	36104	AUS Advanced Diploma and Associate Degree Level in legal, administrative, and commercial subjects
	36105	AUS Advanced Diploma and Associate Degree Level in medical, nursing, care, and biological subjects
	36106	AUS Advanced Diploma and Associate Degree Level in mathematical, science and IT subjects

Variable	Values	Label
	36107	AUS Advanced Diploma and Associate Degree Level in technical subjects
	36110	AUS Bachelor (Pass) Degree Level
	36111	AUS Bachelor (Pass) Degree Level 3 years full-time
	36112	AUS Bachelor (Pass) Degree Level 4 years full-time
	36113	AUS Bachelor (Pass) Degree Level 5 years full-time
	36114	AUS Bachelor (Pass) Degree Level 6 years full-time
	36115	AUS Bachelor (Pass) Degree Level 7 years full-time
	36120	AUS Bachelor (Honours) Degree Level
	36121	AUS Bachelor (Honours) Degree Level 4 years full-time
	36122	AUS Bachelor (Honours) Degree Level 5 years full-time
	36123	AUS Bachelor (Honours) Degree Level 6 years full-time
	36124	AUS Bachelor (Honours) Degree Level 7 years full-time
	36125	AUS Bachelor (Honours) Degree Level 8 years full-time
	36130	AUS Graduate Diploma and Graduate Certificate Level
	36140	AUS Master Degree Level
	36141	AUS Master Degree Level 1 year full time
	36142	AUS Master Degree Level 2 years full time
	36150	AUS Doctoral Degree Level
	36221	AUS Bachelor (Pass) Degree Level in economic, social, psychological or educational subjects
	36222	AUS Bachelor (Pass) Degree Level in linguistic or historical subjects
	36223	AUS Bachelor (Pass) Degree Level in legal, administrative, and commercial subjects
	36224	AUS Bachelor (Pass) Degree Level in medical, nursing, care, and biological subjects
	36225	AUS Bachelor (Pass) Degree Level in mathematical, science and IT subjects
	36226	AUS Bachelor (Pass) Degree Level in technical subjects
	36227	AUS Bachelor (Pass) Degree Level in agriculture
	36228	AUS Bachelor (Honours) Degree Level in economic, social, psychological or educational subjects
	36229	AUS Bachelor (Honours) Degree Level in linguistic or historical subjects
	36230	AUS Bachelor (Honours) Degree Level in legal, administrative, and commercial subjects
	36231	AUS Bachelor (Honours) Degree Level in medical, nursing, care, and biological subjects
	36232	AUS Bachelor (Honours) Degree Level in mathematical, science and IT subjects
	36233	AUS Bachelor (Honours) Degree Level in technical subjects
	36234	AUS Bachelor (Honours) Degree Level in agriculture
	36235	AUS Graduate Diploma or Graduate Certificate Level in economic, social, psychological or educational subjects
	36236	AUS Graduate Diploma or Graduate Certificate Level in linguistic or historical subjects
	36237	AUS Graduate Diploma or Graduate Certificate Level in legal, administrative, and commercial subjects
	36238	AUS Graduate Diploma or Graduate Certificate Level in medical, nursing, care, and biological subjects
	36239	AUS Graduate Diploma or Graduate Certificate Level in mathematical, science and IT subjects
	36240	AUS Graduate Diploma or Graduate Certificate Level in technical subjects
	36241	AUS Graduate Diploma or Graduate Certificate Level in agriculture
	36242	AUS Master Degree Level in economic, social, psychological or educational subjects
	36243	AUS Master Degree Level in linguistic or historical subjects
	36244	AUS Master Degree Level in legal, administrative, and commercial subjects
	36245	AUS Master Degree Level in medical, nursing, care, and biological subjects
	36246	AUS Master Degree Level in mathematical, science and IT subjects
	36247	AUS Master Degree Level in technical subjects
	36248	AUS Master Degree Level in agriculture
	36249	AUS Doctoral Degree Level in economic, social, psychological or educational subjects
	36250	AUS Doctoral Degree Level in linguistic or historical subjects
	36251	AUS Doctoral Degree Level in legal, administrative, and commercial subjects
	36252	AUS Doctoral Degree Level in medical, nursing, care, and biological subjects
	36253	AUS Doctoral Degree Level in mathematical, science and IT subjects
	36254	AUS Doctoral Degree Level in technical subjects
	36255	AUS Doctoral Degree Level in agriculture
	40001	AUT Primary school
	40002	AUT Lower secondary school
	40003	AUT Secondary school
	40004	AUT Special needs school
	40005	AUT Pre-vocational year following lower secondary school
	40006	AUT Secondary academic school
	40007	AUT Secondary technical/vocational school (3 years)
	40008	AUT Secondary technical/vocational colleges (5 years)
	40009	AUT Apprenticeship
	40010	AUT Part-time vocational school for apprentices
	40011	AUT Post-secondary colleges

Variable	Values	Label
	40012	AUT Specialised vocational courses held at university (less than 2 years)
	40013	AUT Specialised vocational courses held at university (at least 2 years)
	40014	AUT Secondary schools for nursing
	40015	AUT Vocationally oriented studies at university which lead to a kind of intermediate degree
	40016	AUT Post-secondary colleges for teacher training
	40017	AUT Post-secondary colleges for medical services
	40018	AUT Post-secondary colleges for social work
	40019	AUT University education with a vocational focus
	40020	AUT Studies at universities and universities of the arts
	40021	AUT Post-graduate studies
	40022	AUT Doctorate
	40023	AUT No formal education
	44001	BHS ISCED 0 No education
	44002	BHS ISCED 1 Elementary school
	44003	BHS ISCED 2 Lower secondary education
	44004	BHS ISCED 3 Upper secondary education
	44005	BHS ISCED 4 Post-secondary vocational education
	44006	BHS ISCED 5 Professional or tertiary education
	44007	BHS ISCED 6 University education
	48001	BHR ISCED 0 No education
	48002	BHR ISCED 1 Elementary school
	48003	BHR ISCED 2 Lower secondary education
	48004	BHR ISCED 3 Upper secondary education
	48005	BHR ISCED 4 Post-secondary vocational education
	48006	BHR ISCED 5 Professional or tertiary education
	48007	BHR ISCED 6 University education
	50010	BGD No Education
	50020	BGD Primary Education
	50030	BGD Madrasah
	50031	BGD Madrasah: Junior Dakhil (Grade 6-8)
	50032	BGD Madrasah: Dakhil (Grade 9-10)
	50033	BGD Madrasah: Alim (Grade 11-12)
	50034	BGD Madrasah: Fazil Degree in Madrasah
	50035	BGD Madrasah: Kamil Degree in Madrasah
	50040	BGD Junior Secondary (Grade 6-8) in School
	50050	BGD Secondary (Grade 9-10) in School
	50060	BGD Higher Secondary (Grade 11-12) in College
	50070	BGD SSC (Vocational), Trade Course
	50080	BGD HSC (Business Management)
	50090	BGD HSC (Vocational)
	50110	BGD Diploma in Engineering
	50120	BGD Diploma in Homeo-Pathic Medicine & Surgery (DHMS)
	50130	BGD Certificate in Education
	50140	BGD Diploma in Agriculture, Diploma in Ayurvedic & Unani Medicine
	50150	BGD Diploma in Textile, Health Technology, Survey, Ceramic, Nursing, Graphic Arts
	50160	BGD Bachelor
	50161	BGD Bachelor: Bachelor Degree Pass
	50162	BGD Bachelor: Bachelor Degree Honours, of Science in Engineering & Agriculture, of Education Honours
	50163	BGD Bachelor: Bachelor of Medicine & Surgery (MBBS), Bachelor of Dental Surgery (BDS)
	50164	BGD Bachelor: Bachelor of Education
	50165	BGD Bachelor: Bachelor of Physical Education
	50166	BGD Bachelor: B.Sc. Eng. (Leather& Textile), Nursing, Fine Arts, Music, Unani Medicine & Surgery, Law, of Homeopathic Me
	50170	BGD Masters
	50171	BGD Masters: Masters from Bachelor Pass
	50172	BGD Masters: Masters from Bachelor Honours
	50173	BGD Masters: Masters in Education
	50174	BGD Masters: M.Sc. In Engineering and Agriculture
	50175	BGD Masters: M.Phil Degree
	50176	BGD Masters: M.S. Degree
	50180	BGD PhD
	50181	BGD PhD: PhD in Health
	51101	ARM Preschool
	51102	ARM Elementary School grades 1 - 3
	51103	ARM Basic School grades 4 - 9
	51104	ARM High school grades 10 - 11

Variable	Values	Label
	51105	ARM Preliminary professional or vocational education
	51106	ARM Middle level professional or vocational education
	51107	ARM Bachelor degree
	51108	ARM Certified Specialist degree
	51109	ARM Masters degree
	51110	ARM Post-graduate studentship
	51111	ARM Doctorate
	52001	BRB ISCED 0 No education
	52002	BRB ISCED 1 Elementary school
	52003	BRB ISCED 2 Lower secondary education
	52004	BRB ISCED 3 Upper secondary education
	52005	BRB ISCED 4 Post-secondary vocational education
	52006	BRB ISCED 5 Professional or tertiary education
	52007	BRB ISCED 6 University education
	56121	BEL No formal education
	56122	BEL Primary education
	56126	BEL General upper secondary education
	56127	BEL Higher education
	56128	BEL University / Master
	56129	BEL Postgraduate / PhD
	56130	BEL Lower secondary education
	56131	BEL 1st grade A cycle A
	56132	BEL 1st grade B-cycle B
	56133	BEL 2nd cycle ASO-ESG
	56134	BEL 2nd cycle KSO-TSO ESA EST
	56135	BEL 2nd cycle BSO-ESP
	56136	BEL Part-time vocational training
	56137	BEL VIZO-SYNTRA IFAPME-entrepreneurial diploma
	56138	BEL 3rd degree (or higher) secondary ASO-ESG
	56139	BEL 3rd degree (or higher) secondary KSO-TSO ESA EST
	56140	BEL 3rd degree (or higher) secondary BSO ESP
	56141	BEL 7th year TSO EST
	56142	BEL 7th year BSO ESP
	56143	BEL 4th stage BSO-ESP
	56144	BEL HOKT- Higher education 1st cycle-professional BA
	56145	BEL HOLT- Higher education 2nd cycle of academic BA or MA
	60001	BMU ISCED 0 No education
	60002	BMU ISCED 1 Elementary school
	60003	BMU ISCED 2 Lower secondary education
	60004	BMU ISCED 3 Upper secondary education
	60005	BMU ISCED 4 Post-secondary vocational education
	60006	BMU ISCED 5 Professional or tertiary education
	60007	BMU ISCED 6 University education
	64001	BTN ISCED 0 No education
	64002	BTN ISCED 1 Elementary school
	64003	BTN ISCED 2 Lower secondary education
	64004	BTN ISCED 3 Upper secondary education
	64005	BTN ISCED 4 Post-secondary vocational education
	64006	BTN ISCED 5 Professional or tertiary education
	64007	BTN ISCED 6 University education
	68001	BOL No schooling
	68002	BOL Basic learning cycle
	68003	BOL Essential learning cycle
	68004	BOL Applied learning cycle
	68005	BOL Technological learning
	68006	BOL Technical - media learning
	68007	BOL Scientific Learning - humanistic
	68008	BOL Transcript
	68009	BOL Technical Assistant, Technical and superior technical middle education
	68010	BOL Gradebook 8th primary
	68011	BOL Bachelor degrees bachelor level
	68012	BOL Normal colleges
	68013	BOL Diploma of specialized courses
	68014	BOL Masters degree
	68015	BOL Technical Diploma middle and upper
	68016	BOL Technical college degree
	68017	BOL Professional university degree

Variable	Values	Label
	68018	BOL Doctors degree (Ph.D.)
	70001	BIH ISCED 0 No education
	70002	BIH ISCED 1 Elementary school
	70003	BIH ISCED 2 Lower secondary education
	70004	BIH ISCED 3 Upper secondary education
	70005	BIH ISCED 4 Post-secondary vocational education
	70006	BIH ISCED 5 Professional or tertiary education
	70007	BIH ISCED 6 University education
	72001	BWA Primary School
	72002	BWA Junior Secondary School
	72003	BWA Senior Secondary School
	72004	BWA Certificate (non-university) (1 year)
	72005	BWA Diploma (non-university) (3 years)
	72006	BWA Bachelor degree
	72007	BWA Postgraduate university diploma
	72008	BWA Masters degree
	72009	BWA PhD (Doctor of Philosophy)
	72010	BWA No formal education
	74001	BVT ISCED 0 No education
	74002	BVT ISCED 1 Elementary school
	74003	BVT ISCED 2 Lower secondary education
	74004	BVT ISCED 3 Upper secondary education
	74005	BVT ISCED 4 Post-secondary vocational education
	74006	BVT ISCED 5 Professional or tertiary education
	74007	BVT ISCED 6 University education
	76240	BRA No formal education
	76241	BRA Ensino Fundamental ou 1 grau (de 1 a 8 anos de estudo)
	76245	BRA Ensino Medio ou 2 grau (de 9 a 11 anos de estudo)
	76250	BRA Ensino Superior ou 3 grau (12 anos e mais de estudo)
	76251	BRA Mestrado strito sensu
	76252	BRA Doutorado strito sensu
	76253	BRA Elementary
	76254	BRA Youth and Adult Education - EJA (Grades 1-4 of elementary education)
	76255	BRA Special Education (Grades 1-4/ years 1-5 of elementary education)
	76256	BRA Elementary Education (Grades 5-8)
	76257	BRA Youth and Adult Education - EJA (Grades 5-8 of elementary education)
	76258	BRA Special Education (Grades 5-8/ years 6-9 of elementary education)
	76259	BRA Youth and Adult Education Integrated to Professional Trainning (Grades 5-8 of elementary education)
	76260	BRA Upper Secondary Education
	76261	BRA Youth and Adult Education (at the upper secondary level)
	76262	BRA Special Education at the upper secondary level
	76263	BRA Teacher Education in the Modality Normal at the Upper Secondary Level
	76264	BRA Professional Education at the Technical Level (modalities: integrated, concomitant and subsequent)
	76265	BRA Youth and Adult Education integrated to Professional Education at the Technical
	76266	BRA Special Education (modality: professional eduction at the technical level).
	76267	BRA Higher Education
	76268	BRA Professional Education Programmes at the Technological level
	84001	BLZ ISCED 0 No education
	84002	BLZ ISCED 1 Elementary school
	84003	BLZ ISCED 2 Lower secondary education
	84004	BLZ ISCED 3 Upper secondary education
	84005	BLZ ISCED 4 Post-secondary vocational education
	84006	BLZ ISCED 5 Professional or tertiary education
	84007	BLZ ISCED 6 University education
	86001	IOT ISCED 0 No education
	86002	IOT ISCED 1 Elementary school
	86003	IOT ISCED 2 Lower secondary education
	86004	IOT ISCED 3 Upper secondary education
	86005	IOT ISCED 4 Post-secondary vocational education
	86006	IOT ISCED 5 Professional or tertiary education
	86007	IOT ISCED 6 University education
	90001	SLB ISCED 0 No education
	90002	SLB ISCED 1 Elementary school
	90003	SLB ISCED 2 Lower secondary education
	90004	SLB ISCED 3 Upper secondary education

Variable	Values	Label
	90005	SLB ISCED 4 Post-secondary vocational education
	90006	SLB ISCED 5 Professional or tertiary education
	90007	SLB ISCED 6 University education
	92001	VGB ISCED 0 No education
	92002	VGB ISCED 1 Elementary school
	92003	VGB ISCED 2 Lower secondary education
	92004	VGB ISCED 3 Upper secondary education
	92005	VGB ISCED 4 Post-secondary vocational education
	92006	VGB ISCED 5 Professional or tertiary education
	92007	VGB ISCED 6 University education
	96001	BRN ISCED 0 No education
	96002	BRN ISCED 1 Elementary school
	96003	BRN ISCED 2 Lower secondary education
	96004	BRN ISCED 3 Upper secondary education
	96005	BRN ISCED 4 Post-secondary vocational education
	96006	BRN ISCED 5 Professional or tertiary education
	96007	BRN ISCED 6 University education
	100001	BGR No formal education
	100002	BGR Primary school - first stage
	100003	BGR Primary school - second stage
	100004	BGR General Secondary education
	100005	BGR Specialized secondary education
	100006	BGR Secondary Vocational
	100007	BGR Upper vocational
	100008	BGR Upper vocational/college
	100009	BGR Master type diploma
	100010	BGR Tertiary general education: Bachelor degree
	100011	BGR Tertiary general education: Master degree
	100012	BGR Tertiary general education: Doctor
	100013	BGR Scientific degree - Candidate of the Sciences
	104001	MMR No formal education
	104002	MMR Few years primary education
	104003	MMR Primary education
	104004	MMR Vocational training
	104005	MMR High school - arts track
	104006	MMR High school - science track
	104007	MMR Medical university
	104008	MMR University
	104009	MMR PhD
	108001	BDI No education
	108002	BDI Primary education
	108003	BDI General lower secondary education
	108004	BDI Technical lower secondary education
	108005	BDI Vocational education
	108006	BDI General upper secondary education
	108007	BDI Technical upper secondary education
	108008	BDI Normal upper secondary education
	108009	BDI Undergraduate higher education
	108010	BDI Long cycle higher education
	108011	BDI Higher education ingeniorat
	108012	BDI MD
	108013	BDI Specialised higher education
	108014	BDI MD specialization
	108015	BDI Technical higher education short cycle
	108016	BDI Teacher training secondary education first cycle
	108017	BDI Ingeniorat technical
	108018	BDI Teacher training secondary education second cycle
	108019	BDI Research master
	112101	BLR No formal education
	112102	BLR Primary school (Grades 1-4)
	112103	BLR Basic school (Grades 5-9)
	112104	BLR General Secondary school
	112105	BLR Specialized Secondary school
	112106	BLR Vocational school
	112107	BLR Bachelor degree
	112108	BLR Bachelor degree - Medicine
	112109	BLR Diploma of Specialist

Variable	Values	Label
	112110	BLR Masters Degree
	112111	BLR Candidate of Science degree
	112112	BLR Doctor of Science
	116001	KHM No formal education
	116002	KHM Primary education
	116003	KHM Lower secondary education (Grade 7-9)
	116004	KHM Upper secondary education (Grade 10-12)
	116005	KHM Secondary level technical/vocational
	116006	KHM Diplome universitaire de Technologie (DUT)
	116007	KHM Bachelors Degree/Licence/University Diploma
	116008	KHM Masters Degree
	116009	KHM Secondary level technical/vocational: Certificate 3
	116010	KHM Secondary level technical/vocational: Certificate 2
	116011	KHM Secondary level technical/vocational: Certificate 1
	116012	KHM Teacher training
	116013	KHM Teacher training: For pre school teacher
	116014	KHM Teacher training: For primary school teacher
	116015	KHM Teacher training: For lower secondary school teacher
	116016	KHM Teacher training: For secondary school sports teacher
	116017	KHM Teacher training: For upper secondary school teacher
	116018	KHM Bachelor degree: Engineering
	116019	KHM Bachelor degree: Medicine
	116020	KHM Bachelor degree: Technology
	116021	KHM Bachelor degree: Other subjects
	116022	KHM Master degree - Post graduate education
	116023	KHM Associate degree
	120001	CMR No education
	120002	CMR Elementary school
	120003	CMR Middle school
	120004	CMR Professional secondary education
	120005	CMR General secondary education
	120006	CMR Vocational training
	120007	CMR Secondary technical and vocational education
	120008	CMR Bachelor Degree
	120009	CMR University education grandes ecoles
	120010	CMR Master Degree
	120011	CMR Ph.D.
	124001	CAN No education
	124003	CAN Elementary/Primary (grades 1 to 6)
	124004	CAN Junior High-Middle School
	124005	CAN Senior High School, Vocational program
	124006	CAN Vocational Secondary
	124007	CAN Senior High School, Academic program
	124008	CAN Academic/High School Equivalency completion
	124009	CAN Apprenticeship training
	124010	CAN Non-postsecondary upgrading program (basic literacy, second language training, skills upgrading, college admission u
	124011	CAN Non-postsecondary trade/vocational or pre-employment program
	124012	CAN College preliminary year
	124100	CAN University or college
	124113	CAN CEGEP University Transfer program
	124114	CAN University preliminary year or pre-bachelor
	124115	CAN College or CEGEP postsecondary technical program
	124116	CAN College post-diploma program
	124117	CAN Undergraduate level certificate or diploma
	124118	CAN Collaborative degree program (Combined college and university postsecondary program but not University transfer)
	124119	CAN College University Transfer program (includes associate degrees)
	124120	CAN Applied degree
	124121	CAN Bachelors degree
	124122	CAN First professional degree program (only for law, divinity (Mdiv), medicine, dentistry, optometry, veterinary medicine)
	124123	CAN Licence Undergraduate
	124124	CAN Licentiate or testamur
	124125	CAN Masters qualifying year
	124126	CAN Masters degree
	124127	CAN University graduate level certificate or diploma

Variable	Values	Label
	124128	CAN Doctorate (Ph.D) qualifying year or probationary
	124129	CAN Internship (post-M.D.)
	124130	CAN Residency (medical, dental, veterinary)
	124131	CAN Earned doctorates in philosophy or other fields, involving advanced research of publishable quality
	124132	CAN Equivalent earned doctorate
	124133	CAN Original independent discipline oriented research geared to open new frontiers
	124201	CAN Pre-elementary programs
	132001	CPV No schooling
	132002	CPV Basic Education 1st cycle
	132003	CPV Basic Education 2nd cycle
	132004	CPV Secondary Education 1st Cycle
	132005	CPV Secondary education 2nd Cycle
	132006	CPV Secondary education 3rd Cycle (via general e tecnica)
	132007	CPV Technical school
	132008	CPV Higher education (Bachelors)
	132009	CPV Higher education (Master)
	132010	CPV Higher education (Master Supplement)
	136001	CYM ISCED 0 No education
	136002	CYM ISCED 1 Elementary school
	136003	CYM ISCED 2 Lower secondary education
	136004	CYM ISCED 3 Upper secondary education
	136005	CYM ISCED 4 Post-secondary vocational education
	136006	CYM ISCED 5 Professional or tertiary education
	136007	CYM ISCED 6 University education
	140001	CAF No education
	140002	CAF Basic education 1
	140003	CAF Basic education 2
	140004	CAF Technical and vocational education
	140005	CAF General Secondary Education
	140006	CAF Technical secondary education
	140007	CAF Vocational secondary education
	140008	CAF Higher Education
	140009	CAF Higher Education General university studies diploma (DEUG), Science Education University degree (DUE)
	140010	CAF Higher Education Licence
	140011	CAF Higher Education MD
	140012	CAF Higher Education Bachelor Master
	140013	CAF Teacher training
	140014	CAF Engineering Education
	140015	CAF Teacher training
	140016	CAF Higher technical education
	144001	LKA No formal education
	144002	LKA Primary School
	144003	LKA Junior Secondary School
	144004	LKA Senior Secondary School - GCE O-Levels
	144005	LKA Collegiate Course - GCE A-Levels
	144006	LKA Polytechnical institute/technical college Diploma or Certificate
	144007	LKA Higher National Diploma
	144008	LKA University Certificate or Diploma
	144009	LKA Bachelors Degree
	144010	LKA Masters Degree or Postgraduate Diploma
	144011	LKA Doctorate
	148001	TCD No schooling
	148002	TCD Certificate of elementary primary education (CPCE)
	148003	TCD Studies undergraduate certificate (BEPC)
	148004	TCD Certificate of professional skills (CAP)
	148005	TCD Bachelor of education of 2nd degree (general)
	148006	TCD Bachelor of technical education
	148007	TCD Technician certificate
	148008	TCD Basic certificate end of normal Studies (CEFEN)
	148009	TCD Leaving certificate normal school (CFEN)
	148010	TCD Certificate of pedagogical skills in general college (CAPCEG)
	148011	TCD Diploma of general university studies (DEUG) or scientific (DEUS)
	148012	TCD Diploma of general practice
	148013	TCD Bachelors degree
	148014	TCD Master

Variable	Values	Label
	148015	TCD Senior technician certificate (BTS), University Technology Diploma (DUT)
	148016	TCD Civil engineer
	148017	TCD Professional license
	148018	TCD Certificate of professional skills of teachers of high schools (CAPEL)
	148019	TCD Certificate of professional skills of teachers of technical colleges (CAPELT)
	148020	TCD Professional masters degree
	148021	TCD Doctors degree (Ph.D.)
	152001	CHL No formal education
	152002	CHL Primary school (grades 1 - 4)
	152003	CHL Primary school (grades 5 - 8)
	152004	CHL Secondary school - vocational stream
	152005	CHL Secondary school - humanistic/scientific stream
	152006	CHL Tertiary, technical - diploma
	152007	CHL Tertiary, professional - bachelors degree
	152008	CHL Tertiary, professional - post graduate diploma
	152009	CHL Masters degree
	152010	CHL Doctorate
	152011	CHL Pre-school
	156001	CHN No education
	156002	CHN Basic education (primary school)
	156003	CHN Junior high school
	156004	CHN Senior high school / technical secondary school
	156005	CHN Junior college / college
	156006	CHN University
	156007	CHN Post-Graduate
	156008	CHN Doctor
	158001	TWN ISCED 0 No education
	158002	TWN ISCED 1 Elementary school
	158003	TWN ISCED 2 Lower secondary education
	158004	TWN ISCED 3 Upper secondary education
	158005	TWN ISCED 4 Post-secondary vocational education
	158006	TWN ISCED 5 Professional or tertiary education
	158007	TWN ISCED 6 University education
	162001	CXR ISCED 0 No education
	162002	CXR ISCED 1 Elementary school
	162003	CXR ISCED 2 Lower secondary education
	162004	CXR ISCED 3 Upper secondary education
	162005	CXR ISCED 4 Post-secondary vocational education
	162006	CXR ISCED 5 Professional or tertiary education
	162007	CXR ISCED 6 University education
	166001	CCK ISCED 0 No education
	166002	CCK ISCED 1 Elementary school
	166003	CCK ISCED 2 Lower secondary education
	166004	CCK ISCED 3 Upper secondary education
	166005	CCK ISCED 4 Post-secondary vocational education
	166006	CCK ISCED 5 Professional or tertiary education
	166007	CCK ISCED 6 University education
	170001	COL No education
	170002	COL Basic Primary
	170003	COL Basic Secondary
	170004	COL Classic Secondary
	170005	COL Technic Training (technical institution) - 1 year course
	170006	COL Professional University undergraduate studies - 3 year course
	170007	COL Professional University Postgraduate Specialisation - 1 additional year
	170008	COL Adult Basic Education
	170009	COL Technical Secondary
	170010	COL Secondary Teacher Training
	170011	COL Technic Training (technical institution) - 2 year course
	170012	COL Professional Technological Training (university) - 1 year course
	170013	COL Professional Technological Training (university) - 2 year course
	170014	COL Professional Technological Training (university) - 3 year course
	170015	COL Professional University undergraduate studies - 4 year course
	170016	COL Professional University undergraduate studies - 5 year course
	170017	COL Professional University undergraduate studies - 6 year course
	170018	COL Professional University Postgraduate Specialisation - 2 additional years
	170019	COL Professional University Postgraduate Master Degree (MA,MBA,MSc,ME) - 1 year Masters
	170020	COL Professional University Postgraduate Master Degree (MA,MBA,MSc,ME) - 2 year Masters

Variable	Values	Label
	170021	COL Professional University Postgraduate Master Degree (MA,MBA,MSc,ME) - 3 year Masters
	170022	COL Professional University Postgraduate Ph.D Programme
	174001	COM No education
	174002	COM Primary education
	174003	COM Secondary education (1st Cycle)
	174004	COM Secondary education (2nd Cycle)
	174005	COM Technical secondary education
	174006	COM Technical and vocational secondary education
	174007	COM Post-secondary education
	174008	COM Higher education (Bachelors)
	174009	COM Higher education (Master)
	174010	COM Higher technical education
	174011	COM Higher education teachers training
	175001	MYT ISCED 0 No education
	175002	MYT ISCED 1 Elementary school
	175003	MYT ISCED 2 Lower secondary education
	175004	MYT ISCED 3 Upper secondary education
	175005	MYT ISCED 4 Post-secondary vocational education
	175006	MYT ISCED 5 Professional or tertiary education
	175007	MYT ISCED 6 University education
	178001	COG No education
	178002	COG Primary education
	178003	COG Secondary education 1st cycle
	178004	COG Secondary education 2nd cycle
	178006	COG Higher education
	178007	COG Higher education: DES or Postgraduate (phd)
	178008	COG Vocational centres
	178009	COG Secondary education 1st cycle: general
	178010	COG Secondary education 1st cycle: technical
	178011	COG Secondary education 2nd cycle: general
	178012	COG Secondary education 2nd cycle: technical
	178013	COG Secondary education 2nd cycle: professional
	178014	COG Higher education: Bachelors
	178015	COG Higher education: DEUG
	178016	COG Higher education: Specialization in medicine
	178017	COG Higher education: Licence
	178018	COG Higher education: Masters or High School Teacher or Inspector
	178019	COG Higher education: Bachelors degree or professional competition for non-graduates
	178020	COG Higher education: Training of secondary school teachers - Bachelor
	180100	COD No education
	180200	COD Pre-primary
	180300	COD Primary education
	180400	COD Middle school
	180401	COD Middle school Orientation cycle or core
	180402	COD Middle school Professional
	180403	COD Middle school Arts and Crafts
	180500	COD Upper secondary school
	180501	COD Upper secondary school General and normal (long cycle)
	180502	COD Upper secondary school Secondary technical (long cycle)
	180503	COD Upper secondary school Professional
	180600	COD Executive secretary
	180700	COD Higher education
	180701	COD Higher education Undergraduate preparatory year (ingéniorat)
	180702	COD Higher education Undergraduate
	180703	COD Higher education Undergraduate (engineering)
	180704	COD Higher education Second cycle
	180705	COD Higher education Second cycle: Medicine and Veterinary
	180706	COD Higher education Specialization in medicine
	180707	COD Higher education Professor of Medicine: Aggregation of Medicine
	180708	COD Higher education Undergraduate Preparatory Year (engineering technician)
	180709	COD Higher education Technical diploma a1
	180710	COD Higher education Undergraduate (engineering technician)
	180711	COD Higher education Third cycle (DES)
	180712	COD Higher education Postgraduate (phd)
	184001	COK ISCED 0 No education
	184002	COK ISCED 1 Elementary school
	184003	COK ISCED 2 Lower secondary education

Variable	Values	Label
	184004	COK ISCED 3 Upper secondary education
	184005	COK ISCED 4 Post-secondary vocational education
	184006	COK ISCED 5 Professional or tertiary education
	184007	COK ISCED 6 University education
	188001	CRI No education
	188002	CRI Primary school (grades 1 - 6)
	188003	CRI Secondary school (grades 7 - 9)
	188004	CRI Upper Secondary school academic or artistic stream (grades 10 - 11)
	188005	CRI Upper Secondary school technical stream (grades 10 - 12)
	188006	CRI University, technical - diploma
	188007	CRI University Bachillerato (undergraduate)
	188008	CRI University Licenciatura (undergraduate)
	188009	CRI University Masters degree
	188010	CRI University Doctorate
	191001	HRV No formal education
	191002	HRV Elementary school grades 1-4
	191003	HRV Elementary school grades 5-8
	191004	HRV Secondary school - general
	191005	HRV Secondary school - vocational up to 3 grades
	191006	HRV Secondary school - vocational up to 4 grades
	191007	HRV Polytechnic school/School of Professional Higher Education certificate - 3 years
	191008	HRV Certificate of undergraduate university studies
	191009	HRV Specialist graduate vocational study
	191010	HRV University Bachelor degree
	191011	HRV Diploma, postgraduate specialist study
	191012	HRV Postgraduate study
	191013	HRV University Magister degree
	191014	HRV PhD/Doctor of Sciences/Doctor of Arts
	192001	CUB No formal education
	192002	CUB Childhood Education
	192003	CUB Primary Education
	192004	CUB Special Education
	192005	CUB Basic Secondary Education
	192006	CUB Crafts Schools
	192007	CUB Pre-university education
	192008	CUB Art Instructors
	192009	CUB Technical Middle-Income 9th grade
	192010	CUB Qualified workers
	192011	CUB Social Workers
	192012	CUB Technical Environment with income of 12th grade
	192020	CUB Diploma of secondary education
	192021	CUB Diploma of secondary education Graduate
	192022	CUB Diploma of secondary education Engineer
	192023	CUB Diploma of secondary education Doctor of Veterinary Medicine
	192024	CUB Diploma of secondary education Human MD
	192030	CUB Diploma tertiary level
	192031	CUB Diploma tertiary level Graduates
	192032	CUB Diploma tertiary level Masters
	192033	CUB Diploma tertiary level Specialties
	192034	CUB Diploma tertiary level Doctor of Science
	192035	CUB Diploma tertiary level Doctor of Science - Second tertiary title
	196001	CYP No education
	196002	CYP Dimotiko (elementary school)
	196003	CYP Gymnasium (lower secondary)
	196004	CYP Private Secondary General (Lower)
	196005	CYP Private Secondary General (Upper)
	196006	CYP Upper Secondary General (Lyceum)
	196007	CYP Upper Secondary Technical and Vocational
	196008	CYP Lower Secondary General Second chance school, (Evening Gymnasium)
	196009	CYP Upper Secondary Second chance school, (Evening Gymnasium)
	196010	CYP Upper Secondary, Technical and Vocational Second chance school (Evening school)
	196011	CYP Undergraduate degree
	196012	CYP Postgraduate, Master's degree
	196013	CYP Certificate of studies, Tertiary, Non-University
	196014	CYP Diploma, Tertiary Non-University
	196015	CYP Higher Diploma, Tertiary Non-University
	196016	CYP Bachelor, Tertiary, Non-University

Variable	Values	Label
	196017	CYP Masters, Tertiary, Non-University
	196018	CYP Doctorate (PhD)
	203001	CZE Pre-school
	203002	CZE Basic First Stage
	203003	CZE Basic Second Stage
	203004	CZE General 8 years Secondary with maturita
	203005	CZE General 4 years Secondary with maturita
	203006	CZE Specialized Secondary without maturita
	203007	CZE Specialized Secondary with maturita
	203008	CZE Vocational Secondary without maturita
	203009	CZE Vocational Secondary with maturita
	203010	CZE Vocational (dance) without maturita
	203011	CZE Vocational (dance) with maturita
	203012	CZE Vocational (dance) with absolutorium
	203013	CZE Vocational (arts and music) without maturita
	203014	CZE Vocational (arts and music) with maturita
	203015	CZE Vocational (arts and music) with absolutorium
	203017	CZE Additional studies
	203018	CZE Post-secondary non-tertiary
	203019	CZE Tertiary education bachelors degree
	203020	CZE Tertiary education Masters Degree
	203021	CZE Tertiary education Masters Degree in engineering
	203022	CZE Doctorate-PhD studies
	203023	CZE No education
	203102	CZE Basic
	203104	CZE General Secondary
	203106	CZE Specialized Secondary
	203108	CZE Vocational Secondary
	203110	CZE Vocational (dance or arts and music)
	203119	CZE Tertiary
	204001	BEN No education
	204002	BEN Primary education
	204003	BEN First cycle secondary education
	204004	BEN First cycle technical and professional education
	204005	BEN Second cycle secondary education
	204006	BEN Secondary agricultural education
	204007	BEN Second cycle technical and professional education
	204008	BEN University bachelor degree
	204009	BEN Higher education licence
	204010	BEN Higher education for engineers
	204011	BEN University master degree
	204012	BEN Teaching certificate
	204013	BEN Specialised university studies
	204014	BEN Higher technician certificate (BTS)
	204015	BEN Professional license
	204016	BEN Tropical Agricultural Studies (DEAT)
	204017	BEN Higher Technician Diploma (DTS)
	204018	BEN Certificate of aptitude for Technical (BAPET) or secondary (BAPES) education
	204019	BEN Research Master
	204020	BEN PhD
	208081	DNK Primary school
	208082	DNK General Secondary School / Gymnasium
	208083	DNK Business Secondary School / Gymnasium
	208084	DNK Vocational business education
	208085	DNK Short post-secondary education
	208086	DNK Post-secondary education
	208087	DNK Univesity bachelors degree
	208088	DNK University masters degree
	208089	DNK PhD degree
	208090	DNK No formal education
	212001	DMA ISCED 0 No education
	212002	DMA ISCED 1 Elementary school
	212003	DMA ISCED 2 Lower secondary education
	212004	DMA ISCED 3 Upper secondary education
	212005	DMA ISCED 4 Post-secondary vocational education
	212006	DMA ISCED 5 Professional or tertiary education
	212007	DMA ISCED 6 University education

Variable	Values	Label
	214001	DOM No schooling
	214002	DOM Basic level first cycle
	214003	DOM Basic level second cycle
	214004	DOM Standard level first cycle
	214005	DOM Average level specialized secondary or overall cycle
	214006	DOM Middle level cycle specialized secondary or technical-vocational
	214007	DOM Middle level cycle secondary or specialized arts
	214008	DOM Graduate
	214009	DOM Engineer (High School Diploma)
	214010	DOM Doctor
	214011	DOM Masters degree
	214012	DOM Specialization programs
	214013	DOM Specialization in medicine
	214014	DOM Technician
	214015	DOM Doctors degree (Ph.D.)
	218001	ECU ISCED 0 No education
	218002	ECU ISCED 1 Elementary school
	218003	ECU ISCED 2 Lower secondary education
	218004	ECU ISCED 3 Upper secondary education
	218005	ECU ISCED 4 Post-secondary vocational education
	218006	ECU ISCED 5 Professional or tertiary education
	218007	ECU ISCED 6 University education
	222001	SLV No education
	222002	SLV Primary school
	222003	SLV Secondary Education or High School
	222004	SLV Tecnicos
	222005	SLV Higher Education and University Studies
	222006	SLV Post graduate or Maestrias
	222007	SLV Doctorado
	226001	GNQ No formal education
	226002	GNQ Primary Education 1st Cycle
	226003	GNQ Primary education 2nd cycle
	226004	GNQ Basic Secondary Education (ESBA)
	226005	GNQ Baccalaureate
	226006	GNQ Pre-University Course (COU)
	226007	GNQ Vocational training intermediate level (Technical Assistant)
	226008	GNQ Diploma program
	226009	GNQ Graduate
	226010	GNQ Masters degree
	226011	GNQ Technical Vocational College (Technical Officer)
	226012	GNQ Doctor
	231001	ETH No education
	231002	ETH Primary
	231003	ETH General secondary education
	231004	ETH Higher education entrance certificate
	231005	ETH pre school certificate
	231006	ETH First cyle primary teaching certificate
	231007	ETH Second cycle primary teaching certificate
	231008	ETH Technical/Vocational education training
	231009	ETH University bachelor degree
	231010	ETH University master degree
	231011	ETH Secondary teaching diploma
	231012	ETH PhD degree
	232001	ERI No formal education
	232002	ERI Elementary education
	232003	ERI Middle education
	232004	ERI Secondary education
	232005	ERI TVET programme
	232006	ERI Diploma programme
	232007	ERI Postsecondary TVET programme
	232008	ERI Basic education teacher certificate programme
	232009	ERI Bachelor degree programme
	232010	ERI Medical doctor (MD) - programme
	232011	ERI Bachelor degree programme
	232012	ERI MD - programme
	232013	ERI Advanced diploma programme
	233001	EST No formal education

Variable	Values	Label
	233002	EST Basic School
	233003	EST General Secondary School / Gymnasium
	233004	EST Vocational/Technological Secondary School
	233005	EST Post-secondary vocational education
	233006	EST Higher education diploma
	233007	EST Bachelor
	233008	EST Master
	233009	EST Doctorate
	234001	FRO ISCED 0 No education
	234002	FRO ISCED 1 Elementary school
	234003	FRO ISCED 2 Lower secondary education
	234004	FRO ISCED 3 Upper secondary education
	234005	FRO ISCED 4 Post-secondary vocational education
	234006	FRO ISCED 5 Professional or tertiary education
	234007	FRO ISCED 6 University education
	238001	FLK ISCED 0 No education
	238002	FLK ISCED 1 Elementary school
	238003	FLK ISCED 2 Lower secondary education
	238004	FLK ISCED 3 Upper secondary education
	238005	FLK ISCED 4 Post-secondary vocational education
	238006	FLK ISCED 5 Professional or tertiary education
	238007	FLK ISCED 6 University education
	239001	SGS ISCED 0 No education
	239002	SGS ISCED 1 Elementary school
	239003	SGS ISCED 2 Lower secondary education
	239004	SGS ISCED 3 Upper secondary education
	239005	SGS ISCED 4 Post-secondary vocational education
	239006	SGS ISCED 5 Professional or tertiary education
	239007	SGS ISCED 6 University education
	242001	FJI ISCED 0 No education
	242002	FJI ISCED 1 Elementary school
	242003	FJI ISCED 2 Lower secondary education
	242004	FJI ISCED 3 Upper secondary education
	242005	FJI ISCED 4 Post-secondary vocational education
	242006	FJI ISCED 5 Professional or tertiary education
	242007	FJI ISCED 6 University education
	246061	FIN No formal education
	246062	FIN Elementary school
	246063	FIN Middle school and elementary school (6-9 years)
	246064	FIN College or vocational school (2-4 years addition to the above)
	246065	FIN High school (3 years in addition to primary school)
	246066	FIN College or university (2-4 years in addition to the above)
	246067	FIN University - Bachelors degree
	246068	FIN University - Masters degree
	246069	FIN PhD/Doctorate
	248001	ALA ISCED 0 No education
	248002	ALA ISCED 1 Elementary school
	248003	ALA ISCED 2 Lower secondary education
	248004	ALA ISCED 3 Upper secondary education
	248005	ALA ISCED 4 Post-secondary vocational education
	248006	ALA ISCED 5 Professional or tertiary education
	248007	ALA ISCED 6 University education
	250001	FRA No formal education
	250002	FRA École élémentaire
	250003	FRA Brevet des collèges, fin de scolarité obligatoire
	250100	FRA BEP ou CAP (niveau V)
	250104	FRA BEP : Brevet études professionnelles
	250105	FRA CAP : Certificat d'aptitude professionnelle
	250106	FRA Certificat études primaires (ancien)
	250107	FRA CFG : Certificat de formation générale
	250108	FRA Diplôme national du brevet, anciennement dénommé BEPC, puis Brevet des Collèges
	250199	FRA Autre brevet
	250200	FRA Baccalauréat professionnel, général ou technologique (niveau IV)
	250209	FRA Baccalauréats
	250210	FRA BM : Brevet de maîtrise
	250211	FRA BMA : Brevet des métiers d'art
	250212	FRA BPF : Brevet professionnel

Variable	Values	Label
	250213	FRA BT : Brevet de technicien
	250214	FRA CAFAMP Certificat d'aptitudes aux Fonctions d'Aide Médico-Pédagogique
	250215	FRA CAFME Certificat d'Aptitude aux Fonctions de Moniteur Educateur
	250216	FRA Capacité en droit
	250217	FRA DAEU : Diplôme d'accès aux études universitaires
	250218	FRA Probatoire du Diplôme d'études comptables supérieures (DECS)
	250299	FRA Autre brevet
	250300	FRA Diplômes universitaires de premier cycle (DEUG, DUES, Bac+2, Bac+3)
	250319	FRA Brevet de technicien supérieur, Diplôme universitaire de technologie (niveau III)
	250320	FRA CAFDESP Certificat d'Aptitude aux Fonctions de Directeur d'Etablissement Social
	250321	FRA CAFRUIS Certificat d'Aptitude aux Fonctions de Responsable d'Unité d'Intervention Sociale
	250322	FRA Filière DEUG Diplôme d'études universitaires générales
	250323	FRA Filière DEUST Diplôme d'études universitaires scientifiques et techniques
	250399	FRA Autre brevet
	250400	FRA Diplômes professionnels spécialisés post baccalauréat (niveau III)
	250424	FRA BTS : Brevet de technicien supérieur
	250425	FRA BTSa, similaire à un BTS mais sous la tutelle du ministère de l'agriculture
	250426	FRA DEAMP : Diplôme d'Etat d'Aide Médico-Psychologique
	250427	FRA DEASS Diplôme d'Etat d'assistant de service social
	250428	FRA DEEJE Diplôme d'Etat d'Educateur de Jeunes Enfants
	250429	FRA DEESP Diplôme d'Etat d'Educateur Spécialisé
	250430	FRA DEETS (CAFETS jusqu'en 2005) Diplôme d'Etat d'Educateur Technique Spécialisé
	250431	FRA DETAB : Diplôme d'Etat de Techniciens en Analyses Biomédicales
	250432	FRA DIPC, délivrés par les Chambres Régionales de Commerce
	250433	FRA DMA : Diplôme des métiers d'art.
	250434	FRA DPAFP : Diplôme Professionnel de l'Alliance Française de Paris
	250435	FRA DPAP : Diplôme Professionnel d'Auxiliaire de Puériculture
	250436	FRA DPAS : Diplôme Professionnel d'Aide Soignant (donne accès au métier d'Aide-soignant)
	250437	FRA DPEP : Diplôme Professionnel d'Enquêteur Privé (diplôme universitaire)
	250438	FRA DPI : Diplôme Professionnel en Infographie
	250439	FRA DPPE : Diplôme Professionnel de Professeur des Ecoles
	250440	FRA DRC : Diplôme de Responsable Commercial
	250441	FRA DUT : Diplôme universitaire de technologie
	250499	FRA Autre diplôme
	250500	FRA Licence (Bac +3)
	250542	FRA CSIA : Certificat supérieur en Informatique appliqué
	250543	FRA DEI : Diplôme d'Etat d'Infirmier (Bac+3)
	250544	FRA DEM : Diplôme d'Etudes Musicales. (Diplôme non reconnu comme un diplôme d'enseignement supérieur)
	250545	FRA Diplôme d'architecte DPLG
	250546	FRA Diplôme de Designer environnemental (anciennement Architecte d'intérieur)
	250547	FRA Diplôme d'études supérieures commerciales, administratives et financières
	250548	FRA DNAP : Diplôme National d'Arts Plastiques
	250549	FRA DNSPM : Diplôme National Supérieur Professionnel de Musicien
	250550	FRA Filière Licence
	250551	FRA Filière Licence professionnelle
	250552	FRA Licence
	250553	FRA Licence professionnelle
	250599	FRA Autre diplôme Bac+3
	250600	FRA Licence professionnelle (Bac + 4)
	250654	FRA BEPA, similaire à un BEP mais sous la tutelle du ministère de l'agriculture
	250655	FRA DFS: Diplôme de Formation Supérieure
	250656	FRA DNS: Diplôme National Supérieur de Musique
	250657	FRA Filière Maîtrise
	250658	FRA Filière MSG Maîtrise des Sciences de Gestion
	250659	FRA Filière MST Maîtrise des Sciences et Techniques
	250660	FRA Autre diplôme Bac +4
	250700	FRA Maîtrise, doctorats, écoles d'ingénieurs (Bac +5, DESS, DEA, etc.)
	250761	FRA DEFV: Diplôme d'études fondamentales vétérinaires
	250762	FRA DEIS (DSTS jusqu'en 2006) Diplôme d'Etat en Ingénierie niveau I
	250763	FRA Filière Doctorat (Bac +8)
	250764	FRA Filière DRT Diplôme de recherche technologique (Bac +6)
	250799	FRA Autre diplôme Bac +5
	250800	FRA Master (Bac +5)
	250865	FRA DNSEP : Diplôme National Supérieur d'Expression Plastique (Bac +5)
	250866	FRA Doctorat (recherche uniquement) (Bac +8)
	250867	FRA Filière DEA Diplôme d'études approfondies (Bac +5)

Variable	Values	Label
	250868	FRA Filière DESS Diplôme études supérieures spécialisées (Bac +5)
	250869	FRA Filière DEST Diplôme études supérieures techniques (Bac+5 équivalent M1)
	250870	FRA Master professionnel
	250871	FRA Master recherche
	250899	FRA Autre diplôme Bac+5
	254001	GUF ISCED 0 No education
	254002	GUF ISCED 1 Elementary school
	254003	GUF ISCED 2 Lower secondary education
	254004	GUF ISCED 3 Upper secondary education
	254005	GUF ISCED 4 Post-secondary vocational education
	254006	GUF ISCED 5 Professional or tertiary education
	254007	GUF ISCED 6 University education
	258001	PYF ISCED 0 No education
	258002	PYF ISCED 1 Elementary school
	258003	PYF ISCED 2 Lower secondary education
	258004	PYF ISCED 3 Upper secondary education
	258005	PYF ISCED 4 Post-secondary vocational education
	258006	PYF ISCED 5 Professional or tertiary education
	258007	PYF ISCED 6 University education
	260001	ATF ISCED 0 No education
	260002	ATF ISCED 1 Elementary school
	260003	ATF ISCED 2 Lower secondary education
	260004	ATF ISCED 3 Upper secondary education
	260005	ATF ISCED 4 Post-secondary vocational education
	260006	ATF ISCED 5 Professional or tertiary education
	260007	ATF ISCED 6 University education
	262001	DJI No education
	262002	DJI Basic education: basic education
	262003	DJI Basic education: intermediate general Enseignement
	262004	DJI General and technical secondary
	262005	DJI Technical and vocational secondary
	262006	DJI Professional Degree course
	262007	DJI Higher long cycle
	262008	DJI Technician certificate
	262009	DJI Higher education (PhD)
	266001	GAB ISCED 0 No education
	266002	GAB ISCED 1 Elementary school
	266003	GAB ISCED 2 Lower secondary education
	266004	GAB ISCED 3 Upper secondary education
	266005	GAB ISCED 4 Post-secondary vocational education
	266006	GAB ISCED 5 Professional or tertiary education
	266007	GAB ISCED 6 University education
	268101	GEO Elementary school
	268102	GEO Basic school
	268103	GEO Secondary school
	268104	GEO Special Secondary School (technical/vocational type)
	268105	GEO Bachelors degree
	268106	GEO Certified Specialist Academic Degree
	268107	GEO Masters degree
	268108	GEO Doctorate (PhD)
	268109	GEO No formal education
	270001	GMB No formal education
	270002	GMB Lower basic
	270003	GMB Upper basic
	270004	GMB Senior secondary
	270005	GMB National training authority certificate programmes
	270006	GMB Ordinary diploma programmes
	270007	GMB Bachelor degree
	270008	GMB Medical degree
	270009	GMB Master degree
	270010	GMB Higher diploma programmes
	270011	GMB Diploma in Management
	270012	GMB PhD
	275001	PSE ISCED 0 No education
	275002	PSE ISCED 1 Elementary school
	275003	PSE ISCED 2 Lower secondary education
	275004	PSE ISCED 3 Upper secondary education

Variable	Values	Label
	275005	PSE ISCED 4 Post-secondary vocational education
	275006	PSE ISCED 5 Professional or tertiary education
	275007	PSE ISCED 6 University education
	276001	DEU No education
	276002	DEU Completed elementary school in the tripartite secondary school system, after 8 or 9 years of schooling
	276003	DEU Secondary school / middle maturity
	276004	DEU Advanced technical college certificate
	276005	DEU High School Certificate
	276007	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276008	DEU Higher education (university / TH / FH) - Graduate University
	276009	DEU Higher education (university / TH / FH) - Bachelor FH
	276010	DEU Higher education (university / TH / FH) - Bachelor Uni
	276011	DEU Higher education (university / TH / FH) - Master FH
	276012	DEU Higher education (university / TH / FH) - Master Uni
	276013	DEU Higher education (university / TH / FH) - Master
	276014	DEU Higher education (university / TH / FH) – PhD Promotion
	276015	DEU Higher education (university / TH / FH) - 1st State Exam
	276016	DEU Higher education (university / TH / FH) - 2nd State exam
	276017	DEU Approbation
	276021	DEU No vocational training or university / college degree
	276022	DEU Semi-skilled training, practical training/internship
	276023	DEU Vocational training year
	276024	DEU Completed traineeship
	276025	DEU Preparation service for the central service in the public service
	276026	DEU Professional qualification degree from a vocational school / college school, completed 1-year school of public health
	276027	DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year school of public health,
	276028	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276029	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276030	DEU Higher education (university / TH / FH) - Graduate University
	276031	DEU Higher education (university / TH / FH) - Bachelor FH
	276032	DEU Higher education (university / TH / FH) - Bachelor Uni
	276033	DEU Higher education (university / TH / FH) - Master FH
	276034	DEU Higher education (university / TH / FH) - Master Uni
	276035	DEU Higher education (university / TH / FH) - Master
	276036	DEU Higher education (university / TH / FH) - 1st State Exam
	276037	DEU Higher education (university / TH / FH) - 2nd State exam
	276038	DEU Higher education (university / TH / FH) – PhD Promotion
	276039	DEU No vocational training or university / college degree
	276040	DEU Semi-skilled training, practical training/internship
	276041	DEU Vocational training year
	276042	DEU Completed traineeship
	276043	DEU Preparation service for the central service in the public service
	276044	DEU Professional qualification degree from a vocational school / college school, completed 1-year school of public health
	276045	DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year school of public health,
	276046	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276047	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276048	DEU Higher education (university / TH / FH) - Graduate University
	276049	DEU Higher education (university / TH / FH) - Bachelor FH
	276050	DEU Higher education (university / TH / FH) - Bachelor Uni
	276051	DEU Higher education (university / TH / FH) - Master FH
	276052	DEU Higher education (university / TH / FH) - Master Uni
	276053	DEU Higher education (university / TH / FH) - Master
	276054	DEU Higher education (university / TH / FH) - 1st State Exam
	276055	DEU Higher education (university / TH / FH) - 2nd State exam
	276056	DEU Higher education (university / TH / FH) – PhD Promotion
	276057	DEU No vocational training or university / college degree
	276058	DEU Semi-skilled training, practical training/internship
	276059	DEU Vocational training year
	276060	DEU Completed traineeship
	276061	DEU Preparation service for the central service in the public service
	276062	DEU Professional qualification degree from a vocational school / college school, completed 1-year school of public health

Variable	Values	Label
	276063	DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year school of public health,
	276064	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276065	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276066	DEU Higher education (university / TH / FH) - Graduate University
	276067	DEU Higher education (university / TH / FH) - Bachelor FH
	276068	DEU Higher education (university / TH / FH) - Bachelor Uni
	276069	DEU Higher education (university / TH / FH) - Master FH
	276070	DEU Higher education (university / TH / FH) - Master Uni
	276071	DEU Higher education (university / TH / FH) - Master
	276072	DEU Higher education (university / TH / FH) - 1st State Exam
	276073	DEU Higher education (university / TH / FH) - 2nd State exam
	276074	DEU Higher education (university / TH / FH) - PhD Promotion
	276075	DEU No vocational training or university / college degree
	276076	DEU Semi-skilled training, practical training/internship
	276077	DEU Vocational training year
	276078	DEU Completed traineeship
	276079	DEU Preparation service for the central service in the public service
	276080	DEU Professional qualification degree from a vocational school / college school, completed 1-year school of public health
	276081	DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year school of public health,
	276082	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276083	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276084	DEU Higher education (university / TH / FH) - Graduate University
	276085	DEU Higher education (university / TH / FH) - Bachelor FH
	276086	DEU Higher education (university / TH / FH) - Bachelor Uni
	276087	DEU Higher education (university / TH / FH) - Master FH
	276088	DEU Higher education (university / TH / FH) - Master Uni
	276089	DEU Higher education (university / TH / FH) - Master
	276090	DEU Higher education (university / TH / FH) - 1st State Exam
	276091	DEU Higher education (university / TH / FH) - 2nd State exam
	276092	DEU Higher education (university / TH / FH) - PhD Promotion
	276093	DEU No vocational training or university / college degree
	276094	DEU Semi-skilled training, practical training/internship
	276095	DEU Vocational training year
	276096	DEU Completed traineeship
	276097	DEU Preparation service for the central service in the public service
	276098	DEU Professional qualification degree from a vocational school / college school, completed 1-year school of public health
	276099	DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year school of public health,
	276100	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276101	DEU No vocational training or university / college degree
	276102	DEU Semi-skilled training, practical training/internship
	276103	DEU Vocational training year
	276104	DEU Completed traineeship
	276105	DEU Preparation service for the central service in the public service
	276106	DEU Professional qualification degree from a vocational school / college school, completed 1-year school of public health
	276107	DEU Master / technical training or equivalent technical school degree, completed 2- or 3-year school of public health,
	276108	DEU Diploma of an administrative Institute of Technology - Diploma (BA)
	276109	DEU Degree from a university or a vocational academy Academy - Diploma FH
	276110	DEU Higher education (university / TH / FH) - Graduate University
	276111	DEU Higher education (university / TH / FH) - Bachelor FH
	276112	DEU Higher education (university / TH / FH) - Bachelor Uni
	276113	DEU Higher education (university / TH / FH) - Master FH
	276114	DEU Higher education (university / TH / FH) - Master Uni
	276115	DEU Higher education (university / TH / FH) - Master
	276116	DEU Higher education (university / TH / FH) - 1st State Exam
	276117	DEU Higher education (university / TH / FH) - 2nd State exam
	276118	DEU Higher education (university / TH / FH) - PhD Promotion
	276999	DEU Other
	288001	GHA No formal education
	288002	GHA Basic Education
	288003	GHA Junior High School

Variable	Values	Label
	288004	GHA Senior High School
	288005	GHA Secondary Vocational and Trade Education
	288006	GHA Polytechnic course 2 years
	288007	GHA Polytechnic course 3 years
	288008	GHA University diploma
	288009	GHA Bachelor degree
	288010	GHA Masters degree
	288011	GHA Doctorate
	292001	GIB ISCED 0 No education
	292002	GIB ISCED 1 Elementary school
	292003	GIB ISCED 2 Lower secondary education
	292004	GIB ISCED 3 Upper secondary education
	292005	GIB ISCED 4 Post-secondary vocational education
	292006	GIB ISCED 5 Professional or tertiary education
	292007	GIB ISCED 6 University education
	296001	KIR ISCED 0 No education
	296002	KIR ISCED 1 Elementary school
	296003	KIR ISCED 2 Lower secondary education
	296004	KIR ISCED 3 Upper secondary education
	296005	KIR ISCED 4 Post-secondary vocational education
	296006	KIR ISCED 5 Professional or tertiary education
	296007	KIR ISCED 6 University education
	300001	GRC No education
	300002	GRC Dimotiko (elementary school)
	300003	GRC Gymnasium (lower secondary)
	300004	GRC Eniaio Lykeio (comprehensive Lyceum) or former 6-grade Gymnasium
	300005	GRC Techniko Epagelmatiko Ekpedefitrio (technical/vocational training institutes: TEE)
	300006	GRC Other forms of Lycaeum (TEL, Polykladiko, etc.)
	300007	GRC Institutouto Epagelmatikis Katartisis [Institute of vocational training, upper secondary education]
	300008	GRC Post-secondary school non-university education (KATEE, 2-year vocational colleges, etc.)
	300009	GRC Technologika Ekpaideftika Idrimata (technical education institutions, non university) TEI
	300010	GRC Anotata Ekpaideftika Idrimata (universities and university type institutions)
	300011	GRC Metaptychiako (post-graduate studies, Master)
	300012	GRC Didaktoriko (post-graduate studies, Doctorate)
	304001	GRL ISCED 0 No education
	304002	GRL ISCED 1 Elementary school
	304003	GRL ISCED 2 Lower secondary education
	304004	GRL ISCED 3 Upper secondary education
	304005	GRL ISCED 4 Post-secondary vocational education
	304006	GRL ISCED 5 Professional or tertiary education
	304007	GRL ISCED 6 University education
	308001	GRD ISCED 0 No education
	308002	GRD ISCED 1 Elementary school
	308003	GRD ISCED 2 Lower secondary education
	308004	GRD ISCED 3 Upper secondary education
	308005	GRD ISCED 4 Post-secondary vocational education
	308006	GRD ISCED 5 Professional or tertiary education
	308007	GRD ISCED 6 University education
	312001	GLP ISCED 0 No education
	312002	GLP ISCED 1 Elementary school
	312003	GLP ISCED 2 Lower secondary education
	312004	GLP ISCED 3 Upper secondary education
	312005	GLP ISCED 4 Post-secondary vocational education
	312006	GLP ISCED 5 Professional or tertiary education
	312007	GLP ISCED 6 University education
	316001	GUM ISCED 0 No education
	316002	GUM ISCED 1 Elementary school
	316003	GUM ISCED 2 Lower secondary education
	316004	GUM ISCED 3 Upper secondary education
	316005	GUM ISCED 4 Post-secondary vocational education
	316006	GUM ISCED 5 Professional or tertiary education
	316007	GUM ISCED 6 University education
	320001	GTM No education
	320002	GTM Primary
	320003	GTM Basic cycle secondary education
	320004	GTM Second cycle secondary education

Variable	Values	Label
	320005	GTM Technical Institutes
	320006	GTM University (undergraduate)
	320007	GTM University (graduate)
	320008	GTM Doctorado
	324001	GIN No education
	324002	GIN Primary education
	324003	GIN College
	324004	GIN Post-primary vocational training
	324005	GIN High school
	324006	GIN Vocational training track A
	324007	GIN University bachelor degree
	324008	GIN Training of engineers
	324009	GIN Higher education, medicine and related fields
	324010	GIN University master degree
	324011	GIN Vocational training track B
	328001	GUY ISCED 0 No education
	328002	GUY ISCED 1 Elementary school
	328003	GUY ISCED 2 Lower secondary education
	328004	GUY ISCED 3 Upper secondary education
	328005	GUY ISCED 4 Post-secondary vocational education
	328006	GUY ISCED 5 Professional or tertiary education
	328007	GUY ISCED 6 University education
	332001	HTI No schooling
	332002	HTI Basic education first cycle
	332003	HTI Final certificate of the 2nd cycle of basic education (State Examination)
	332004	HTI Certificate 9th fundamental year
	332005	HTI Professional degree (first cycle)
	332006	HTI Diploma / Certificate Bachelor (I and II)
	332007	HTI Diploma Professional degree (2nd cycle)
	332008	HTI Diploma teacher
	332009	HTI Diploma for professional and technical degree
	332010	HTI Bachelors degree
	332011	HTI Master
	332012	HTI Teaching high school diploma (ENS)
	332013	HTI Doctors degree (Ph.D.)
	334001	HMD ISCED 0 No education
	334002	HMD ISCED 1 Elementary school
	334003	HMD ISCED 2 Lower secondary education
	334004	HMD ISCED 3 Upper secondary education
	334005	HMD ISCED 4 Post-secondary vocational education
	334006	HMD ISCED 5 Professional or tertiary education
	334007	HMD ISCED 6 University education
	336001	VAT ISCED 0 No education
	336002	VAT ISCED 1 Elementary school
	336003	VAT ISCED 2 Lower secondary education
	336004	VAT ISCED 3 Upper secondary education
	336005	VAT ISCED 4 Post-secondary vocational education
	336006	VAT ISCED 5 Professional or tertiary education
	336007	VAT ISCED 6 University education
	340001	HND No education
	340002	HND Primary school (grades 1 - 6)
	340003	HND Primary school (grades 7 - 9) - general academic stream
	340004	HND Primary school (grades 7 - 9) - vocational stream
	340005	HND Secondary school - general academic stream
	340006	HND Secondary school - vocational stream
	340007	HND Tertiary, technical - diploma
	340008	HND University (undergraduate)
	340009	HND University Masters degree
	340010	HND University Doctorate
	344001	HKG ISCED 0 No education
	344002	HKG ISCED 1 Elementary school
	344003	HKG ISCED 2 Lower secondary education
	344004	HKG ISCED 3 Upper secondary education
	344005	HKG ISCED 4 Post-secondary vocational education
	344006	HKG ISCED 5 Professional or tertiary education
	344007	HKG ISCED 6 University education
	348270	HUN No formal education

Variable	Values	Label
	348271	HUN Pupils finished 8th grades of primary (general) school
	348272	HUN Vocational education, obtaining final examination
	348273	HUN General secondary education, obtaining professional certificate
	348274	HUN Vocational secondary education, obtaining professional certificate
	348275	HUN Post secondary non tertiary education
	348276	HUN First stage of the tertiary education
	348277	HUN Second stage of the tertiary education
	348278	HUN MBA degree
	348279	HUN PhD degree
	348280	HUN Doctorate degree
	352001	ISL No formal education
	352002	ISL Primary education
	352003	ISL Lower-secondary school (2nd section compulsory education)
	352004	ISL Marine engineering programmes
	352005	ISL 1-year upper secondary level vocational programmes
	352006	ISL Certified indentured trades, 2 years contract time
	352007	ISL Upper secondary level vocational 2-year programmes
	352008	ISL Marine captain, 2nd and 3rd grade and marine engineering programmes, 3rd grade
	352009	ISL Vocational programmes at upper secondary level with a general programme prerequisite
	352010	ISL Upper secondary level vocational 3-year programmes
	352011	ISL Certified indentured trades
	352012	ISL Vocational training
	352013	ISL Special education programmes for the mentally handicapped
	352014	ISL General programmes at the start of upper secondary level
	352015	ISL Fine and applied arts at upper secondary level
	352016	ISL Preparatory programme for fine and applied arts
	352017	ISL General programmes leading to matriculation examination at upper secondary level, 4 years
	352018	ISL Matriculation examination at upper secondary level after completion of vocational programmes
	352019	ISL One year programmes at post-secondary level
	352020	ISL Marine captain and engineering programmes at post-secondary level, 4th grade
	352021	ISL Trade masters programmes at post-secondary level in a certified indentured trade
	352022	ISL Teachers qualification programme, no degree
	352023	ISL Short practical programmes at the tertiary level
	352024	ISL Tertiary programmes (Æðra nám)
	352025	ISL Tertiary programmes (Háskólanám)
	352026	ISL Doctoral programme, Ph.D.
	352027	ISL Marine engineering programmes 1st grade
	352028	ISL Marine engineering programmes 2nd grade
	352029	ISL Certified indentured trades 3-year contract time
	352030	ISL Certified indentured trades 4-year contract time
	352031	ISL Vocational training 4-year programmes at upper secondary level
	352032	ISL Vocational training 5-year programmes at upper secondary level
	352033	ISL Vocational training Programmes at post-secondary level, 1.5 years
	352034	ISL Tertiary programmes 2 years not leading to a university degree
	352035	ISL Tertiary programmes 3 years not leading to a university degree
	352036	ISL Tertiary programmes 3 years, first university degree
	352037	ISL Tertiary programmes 4 years, first university degree
	352038	ISL Tertiary programmes 0.5-1 year in addition to 3-4 year studies, not leading to a second degree
	352039	ISL Tertiary programmes 2 years in addition to 3-4 years studies, not leading to a second degree
	352040	ISL Tertiary programmes 5 years, first university degree
	352041	ISL Tertiary programmes 6 years, first university degree
	352042	ISL Tertiary programmes exchange students
	352043	ISL Tertiary programmes continuing education after first tertiary degree
	352044	ISL Tertiary programmes 2 years in addition to 3-4 year studies, leading to a second degree
	352045	ISL Tertiary programmes 1,5 years in addition to 3 year studies, leading to a second degree
	352100	ISL Tertiary programmes
	356190	IND No formal education
	356191	IND Below 10th standard
	356192	IND Plus 2 or equivalent
	356193	IND Three year degree (B.com, BBA, B.Sc, B.A. etc.)
	356194	IND CA/CS/ICWA or equivalent
	356195	IND Four/five years degree (B.E., MBBS, B.Arch, B.Pharm, LLB, etc.)
	356196	IND Masters (arts, science, engineering, commerce, MBA/equivalent)

Variable	Values	Label
	356197	IND Advanced certificate/diplomas
	356198	IND ITI/other certificates
	356199	IND PhD or equivalent
	356200	IND Post Doctoral
	356201	IND Other education < 2011
	360001	IDN Pre-primary (playgroup)
	360002	IDN Kindergarten
	360003	IDN Primary school
	360004	IDN Junior secondary, general
	360005	IDN Senior secondary, general
	360006	IDN Senior secondary, technical/vocational
	360007	IDN Diploma I programmes
	360008	IDN Diploma II programmes
	360009	IDN Diploma III programmes
	360011	IDN University degree stream
	360012	IDN Specialist I programmes
	360013	IDN Masters programmes
	360014	IDN Specialist II programmes
	360015	IDN Doctorate programmes
	360016	IDN No formal education
	364001	IRN No education
	364002	IRN Primary, Grade 1-5 (Dabestan)
	364003	IRN Middle / lower secondary (Rahnamaye - guidance education)
	364004	IRN Upper secondary - Academic branch, Grades 9-12
	364005	IRN Upper secondary - Technical / vocational branch, Grades 9-11
	364006	IRN Upper secondary - Kar-Danesh branch, Grades 9-11
	364007	IRN Technical and vocational training
	364008	IRN Teacher training (Lower secondary school teacher)
	364009	IRN Teacher training (Upper secondary school teacher)
	364010	IRN Licence (Karshenasi)
	364011	IRN Master (Fogh licence or Karshenasi arshad)
	364012	IRN Technician associate degree
	364013	IRN Teacher training (Primary school teacher)
	364014	IRN Doctorate
	368001	IRQ No schooling
	368002	IRQ Primary
	368003	IRQ Intermediate education
	368004	IRQ Preparatory education
	368005	IRQ Vocational education
	368006	IRQ Teacher training programme
	368007	IRQ Post-secondary non-tertiary education
	368008	IRQ Bachelor degree
	368009	IRQ Long duration bachelor
	368010	IRQ Master degree
	368011	IRQ Professional studies
	368012	IRQ Higher diploma
	368013	IRQ Doctors degree (Ph.D.)
	372001	IRL No formal education
	372002	IRL Primary education
	372003	IRL Junior Certificate
	372004	IRL Leaving Certificate
	372005	IRL Leaving Certificate Applied
	372006	IRL Leaving Certificate Vocational Programme
	372007	IRL Apprenticeship - National Craft Certificate
	372008	IRL Vocational preparation and training II (PLC) Yr. 1 and 2; NCVA Level 2 Award
	372009	IRL Cadetship (Army, Air Corps and Naval Service Training) - Diploma in Military Studies
	372010	IRL Certificate (NCEA, IoT)
	372011	IRL National Diploma in Police Studies
	372012	IRL Diploma (NCEA, IoT)
	372013	IRL Bachelor Degree
	372014	IRL Post-Graduate Diploma
	372015	IRL Master Degree
	372016	IRL Doctorate (Ph.D.)
	376001	ISR ISCED 0 No education
	376002	ISR ISCED 1 Elementary school
	376003	ISR ISCED 2 Lower secondary education
	376004	ISR ISCED 3 Upper secondary education

Variable	Values	Label
	376005	ISR ISCED 4 Post-secondary vocational education
	376006	ISR ISCED 5 Professional or tertiary education
	376007	ISR ISCED 6 University education
	380000	ITA No formal education
	380001	ITA Elementary school
	380002	ITA Incomplete high school
	380003	ITA Middle school
	380010	ITA Art education
	380011	ITA Art institute (i cycle)
	380012	ITA National academy of dance
	380013	ITA Conservatory and music institute drew
	380020	ITA Professional qualification
	380021	ITA Masterful school (3 years)
	380022	ITA Vocational (cycle I)
	380023	ITA Vocational school (cycle II)
	380024	ITA Technical institute
	380025	ITA School / teaching institute (incl. Supplementary year)
	380026	ITA High school
	380027	ITA Art school (cycle II) / art school (incl. Supplementary year)
	380030	ITA Diploma (upper secondary education)
	380040	ITA Vocational training (post-baccalaureate)
	380041	ITA Professional courses agricultural disciplines
	380042	ITA Professional courses economics, social, psychological and pedagogical
	380043	ITA Professional courses and historical linguistics
	380044	ITA Professional courses in law, administrative and business management
	380045	ITA Professional courses medical disciplines, healthcare, life sciences and biology
	380046	ITA Professional courses mathematics, science, information technology
	380047	ITA Professional courses technical disciplines
	380048	ITA Courses in preparation for university or extra-university
	380050	ITA Extra-university degree
	380051	ITA Academy of fine arts
	380052	ITA Higher institute for artistic industries
	380053	ITA National academy of dramatic art
	380054	ITA Conservatory of music and music institute
	380055	ITA Dance academy
	380056	ITA School for interpreter and translator
	380057	ITA School of archives, paleography and diplomatic
	380070	ITA University degree
	380071	ITA Isef
	380072	ITA University diploma course
	380073	ITA School run special purpose
	380074	ITA School equivalent education
	380075	ITA Master of first level
	380076	ITA Second level master
	380077	ITA Postgraduate diploma
	380090	ITA PhD/Doctorate
	384001	CIV No schooling
	384002	CIV Certificate of Elementary Primary Education (CPCE)
	384003	CIV Diploma of undergraduate studies (BEPC)
	384004	CIV Certificate of vocational qualification (CQP)
	384005	CIV National Vocational Qualification (CAP)
	384006	CIV Bachelor Degree
	384007	CIV Technical Bachelor Degree, professional studies certificate (BEP)
	384008	CIV Diploma of assistant teacher (level 1)
	384009	CIV Diploma of Technical education (BT)
	384010	CIV Legal Diploma
	384011	CIV Teachers diploma (level 2)
	384012	CIV Diploma of general university studies (DEUG) or literary (DEUL)
	384013	CIV Bachelors Degree
	384014	CIV Engineering Degree
	384015	CIV Teaching certificate for Secondary Education (CAPE PLC) or for Higher Education (CAPES)
	384016	CIV Masters degree
	384017	CIV Specialized graduate diploma (DESS)
	384018	CIV Degree middle management administration
	384019	CIV University diploma in technology (DUT)
	384020	CIV Diploma upper technician (BTS)
	384021	CIV Certificate of pedagogical aptitude for modern colleges (CAP -CM)

Variable	Values	Label
	384022	CIV Diploma of Advanced Studies (DEA)
	384023	CIV Doctors degree (Ph.D.)
	388001	JAM ISCED 0 No education
	388002	JAM ISCED 1 Elementary school
	388003	JAM ISCED 2 Lower secondary education
	388004	JAM ISCED 3 Upper secondary education
	388005	JAM ISCED 4 Post-secondary vocational education
	388006	JAM ISCED 5 Professional or tertiary education
	388007	JAM ISCED 6 University education
	392010	JPN No formal education
	392020	JPN Elementary school
	392030	JPN School for Special Needs Education, elementary department
	392040	JPN Lower secondary school
	392050	JPN Secondary education school (lower division)
	392060	JPN School for Special Needs Education, lower secondary department
	392070	JPN Upper secondary school
	392071	JPN Full day general course
	392072	JPN Day/evening general course
	392073	JPN Correspondence general course
	392074	JPN Full day integrated course (general)
	392075	JPN Day/evening integrated course (general)
	392076	JPN Full day specialized course
	392077	JPN Day/evening specialized course
	392078	JPN Correspondence specialised course
	392079	JPN (Full day/evening school), short-term course (general, integrated, specialized)
	392080	JPN Secondary education school (upper division)
	392081	JPN Full day general course
	392082	JPN Day/evening general course
	392083	JPN Full day integrated course (general)
	392084	JPN Day/evening integrated course (general)
	392085	JPN Full day specialized course
	392086	JPN Day/evening specialized course
	392087	JPN Full day, day/evening short-term course (general, integrated, specialized)
	392090	JPN School for Special Needs Education
	392091	JPN Upper secondary department, general course
	392092	JPN Upper secondary department, Specialized course
	392093	JPN Upper secondary department short-term course (general, specialized)
	392094	JPN Upper secondary department advanced course (general, specialized)
	392100	JPN Specialized training college, upper secondary course
	392110	JPN Upper secondary school
	392120	JPN Secondary education school (Upper division)
	392130	JPN Junior college
	392131	JPN Short-term course
	392132	JPN Regular course
	392133	JPN Advanced course
	392134	JPN Correspondence course
	392140	JPN College of technology
	392141	JPN Regular course
	392142	JPN Advanced course
	392150	JPN Specialised training college, post-secondary course
	392200	JPN University
	392201	JPN Short-term course
	392202	JPN Undergraduate
	392203	JPN Undergraduate of pharmacy (only practical course) medicine, dentistry and veterinary medicine
	392204	JPN Advanced course
	392205	JPN Undergraduate, correspondence course
	392206	JPN Graduate school, Masters course correspondence course
	392207	JPN Professional graduate school, Professional course correspondence course
	392208	JPN Graduate school, Masters course
	392209	JPN Professional graduate school, Professional course
	392210	JPN Professional graduate school, Graduate law school
	392211	JPN Graduate school, Doctors course
	392212	JPN Graduate school, Doctors course of pharmacy (only practical course), medicine, dentistry and veterinary medicine
	398001	KAZ Pre-Primary/Kindergarten
	398002	KAZ Elementary school (Grades 1-4)

Variable	Values	Label
	398003	KAZ Basic school (Grades 5-9)
	398004	KAZ General Secondary
	398005	KAZ Vocational/Professional School (2 year course)
	398006	KAZ Vocational/Professional School (4 year course)
	398007	KAZ Bachelors degree
	398008	KAZ Specialists Diploma
	398009	KAZ Masters Degree
	398010	KAZ Candidate of Sciences
	398011	KAZ Doctorate (PhD)
	398012	KAZ Doctor of Sciences
	400001	JOR No schooling
	400002	JOR Basic education, 1st cycle
	400003	JOR Basic education, 2nd cycle
	400004	JOR Comprehensive secondary education
	400005	JOR Applied secondary education
	400006	JOR Bachelor
	400007	JOR Long bachelor
	400008	JOR Master
	400009	JOR Community college programme
	400010	JOR Higher diploma programme
	400011	JOR Doctors degree (Ph.D.)
	404001	KEN No formal education
	404002	KEN First stage of primary education (Standards 1 to 6)
	404003	KEN Second stage of primary education (Standards 7 to 8)
	404004	KEN Secondary education (Upper secondary)
	404005	KEN Youth polytechnics programme - Technical vocational certificate
	404006	KEN Youth polytechnics programme - Craft trade certificate
	404007	KEN Technical and industrial vocational education training (TIVET)
	404008	KEN National polytechnics programmes
	404009	KEN Bachelor degree
	404010	KEN Master degree
	404011	KEN Doctorate
	408001	PRK ISCED 0 No education
	408002	PRK ISCED 1 Elementary school
	408003	PRK ISCED 2 Lower secondary education
	408004	PRK ISCED 3 Upper secondary education
	408005	PRK ISCED 4 Post-secondary vocational education
	408006	PRK ISCED 5 Professional or tertiary education
	408007	PRK ISCED 6 University education
	410290	KOR No formal education
	410291	KOR primary school
	410292	KOR middle school
	410293	KOR high school
	410294	KOR College(2 year course)
	410295	KOR University(4 year course)
	410297	KOR Graduate college(MBA)
	410298	KOR Graduate college(Phd)
	414001	KWT ISCED 0 No education
	414002	KWT ISCED 1 Elementary school
	414003	KWT ISCED 2 Lower secondary education
	414004	KWT ISCED 3 Upper secondary education
	414005	KWT ISCED 4 Post-secondary vocational education
	414006	KWT ISCED 5 Professional or tertiary education
	414007	KWT ISCED 6 University education
	417001	KGZ No formal education
	417002	KGZ Primary school
	417003	KGZ Basic Secondary Grades V-IX
	417004	KGZ Complete Secondary Grades X-XI
	417005	KGZ Vocational secondary school
	417006	KGZ Non-university level post-secondary studies (technical/vocational type)
	417007	KGZ Bachelors degree
	417008	KGZ Diploma of Specialist
	417009	KGZ Masters degree
	417010	KGZ Candidate of Science
	417011	KGZ PhD or Doctor of Science
	418001	LAO ISCED 0 No education
	418002	LAO ISCED 1 Elementary school

Variable	Values	Label
	418003	LAO ISCED 2 Lower secondary education
	418004	LAO ISCED 3 Upper secondary education
	418005	LAO ISCED 4 Post-secondary vocational education
	418006	LAO ISCED 5 Professional or tertiary education
	418007	LAO ISCED 6 University education
	422001	LBN ISCED 0 No education
	422002	LBN ISCED 1 Elementary school
	422003	LBN ISCED 2 Lower secondary education
	422004	LBN ISCED 3 Upper secondary education
	422005	LBN ISCED 4 Post-secondary vocational education
	422006	LBN ISCED 5 Professional or tertiary education
	422007	LBN ISCED 6 University education
	426001	LSO No formal education
	426002	LSO Primary
	426003	LSO Junior secondary
	426004	LSO Technical vocational education
	426005	LSO Technical vocational home economics education
	426006	LSO Technical vocational education (TVE)
	426007	LSO Technical vocational education - Junior certificate (JC)
	426008	LSO Technical vocational education (COSC) - O level
	426009	LSO Senior secondary education
	426010	LSO International Baccalaureat (IB)
	426011	LSO Cambridge overseas school certificate (COSC) - O level
	426012	LSO Nursing colleges diploma programme
	426013	LSO College of education - Teacher training
	426014	LSO Post graduate diploma in education
	426015	LSO University
	426016	LSO Bachelor degree
	426017	LSO Honours programme
	426018	LSO Master degree
	426019	LSO PhD
	428001	LVA No formal education
	428002	LVA Basic School
	428003	LVA General Secondary school
	428004	LVA Vocational/Technological Secondary School
	428005	LVA Post-secondary non-tertiary vocational education
	428006	LVA Higher education diploma/first level of professional higher education or college education
	428007	LVA Bachelor degree
	428008	LVA Masters degree
	428009	LVA Doctorate
	430001	LBR No formal education
	430002	LBR Primary education
	430003	LBR Lower Secondary
	430004	LBR Upper Secondary
	430005	LBR Multilateral High School
	430006	LBR Technical and Vocational Education
	430007	LBR Teacher Training
	430008	LBR Bachelor
	430009	LBR Master
	430010	LBR Polytechnics/ Community Colleges Programmes
	434001	LBV No education
	434002	LBV Primary education
	434003	LBV Lower secondary education
	434004	LBV Secondary education
	434005	LBV Technical secondary education
	434006	LBV Bachelor and license programmes
	434007	LBV Bachelor in medicine, engineering, pharmacology and medical technology
	434008	LBV Master
	434009	LBV Higher diploma
	434010	LBV Doctorate
	438001	LIE ISCED 0 No education
	438002	LIE ISCED 1 Elementary school
	438003	LIE ISCED 2 Lower secondary education
	438004	LIE ISCED 3 Upper secondary education
	438005	LIE ISCED 4 Post-secondary vocational education
	438006	LIE ISCED 5 Professional or tertiary education
	438007	LIE ISCED 6 University education

Variable	Values	Label
	440001	LTU No formal education
	440002	LTU Primary School
	440003	LTU Lower Secondary School
	440004	LTU Upper Secondary School
	440005	LTU Vocational/Technological Secondary School
	440006	LTU Post-secondary vocational education
	440007	LTU Post-secondary professional qualification
	440008	LTU Higher education diploma
	440009	LTU Bachelor degree
	440010	LTU Masters degree
	440011	LTU Doctorate
	442001	LUX Primary school
	442002	LUX Lower Secondary School (general and technical)
	442003	LUX Upper secondary School, general
	442004	LUX Upper secondary School, technical
	442005	LUX Higher technicians certificate
	442006	LUX University diploma
	442007	LUX First cycle university diploma
	442008	LUX Technical university diploma
	442009	LUX Bachelor
	442010	LUX Certificate of Educational Studies
	442011	LUX Graduate Diploma in Education
	442012	LUX Licence
	442013	LUX Degree in Industrial Engineering
	442014	LUX Maîtrise
	442015	LUX Master
	442016	LUX Diplôme d'Etudes Supérieures Spécialisées
	442017	LUX Doctorate
	442018	LUX No formal education
	446001	MAC ISCED 0 No education
	446002	MAC ISCED 1 Elementary school
	446003	MAC ISCED 2 Lower secondary education
	446004	MAC ISCED 3 Upper secondary education
	446005	MAC ISCED 4 Post-secondary vocational education
	446006	MAC ISCED 5 Professional or tertiary education
	446007	MAC ISCED 6 University education
	450001	MDG No education
	450002	MDG Primary education
	450100	MDG General secondary education
	450101	MDG Basic secondary education
	450102	MDG Secondary education second cycle
	450103	MDG Initial training of primary teachers
	450200	MDG Technical or professional secondary education
	450201	MDG Professional Training and initial technical level 2 (completion of apprenticeship certificate)
	450202	MDG Professional Training and initial technical level 2 (Certificate of Aptitude)
	450203	MDG Vocational training qualification
	450204	MDG General technological training
	450205	MDG Initial technical and vocational training level 3 (BEP or Bac Pro)
	450206	MDG Advanced technical and professional training
	450300	MDG Undergraduate higher education
	450301	MDG Academia intermediate degree
	450302	MDG Bachelor in engineering (without intermediate diploma)
	450303	MDG Higher Education in Medicine
	450304	MDG Higher Education Law (Bachelor, DSEJ DSG)
	450305	MDG Senior technician (DTS)
	450306	MDG Training of high school teachers
	450307	MDG Professional license
	450400	MDG Postgraduate higher education
	450401	MDG Master degree
	450402	MDG Higher education teaching in law (I MEG, EJ I)
	450403	MDG Higher education faculties in-depth studies
	450404	MDG Higher Education Management and Legal Studies (MEG II, EJ II)
	450405	MDG Specialised university studies
	450406	MDG Master of Public Health
	450407	MDG MD specialisation
	450408	MDG Engineering degree (with Intermediate Diploma)

Variable	Values	Label
	450409	MDG Higher education of engineers
	450500	MDG Advanced research qualifications
	450501	MDG Diploma of the Institute for Judicial Studies
	450502	MDG Research master
	450503	MDG Doctor of Engineering
	450504	MDG PhD new regime (DNR)
	450505	MDG Doctoral habilitation
	454001	MWI Primary School
	454002	MWI Junior Secondary
	454003	MWI Senior Secondary
	454004	MWI Technical/vocational certificate - 1 year of study
	454005	MWI Technical/vocational certificate - 2 years of study
	454006	MWI Technical/vocational certificate - 3 years of study
	454007	MWI Technical/vocational certificate - 4 years of study
	454008	MWI University diploma
	454009	MWI Bachelors Degree
	454010	MWI Masters Degree
	454011	MWI Doctors Degree
	454012	MWI No formal education
	458001	MYS No schooling
	458002	MYS Primary school achievement test
	458003	MYS Remove class
	458004	MYS Lower secondary (Forms 1-3)
	458005	MYS Upper-secondary school (Forms 4-5), academic
	458006	MYS Upper secondary school (Forms 4-5), technical and vocational
	458007	MYS Higher school certificate of examination, Gen. Cert. of Education (GCE)
	458008	MYS Matriculation certificate
	458009	MYS Teaching certificate
	458010	MYS Skills training
	458011	MYS Teaching diploma, diploma in education
	458012	MYS Certificate or diploma in various engineering fields
	458013	MYS Bachelors degree (short)
	458014	MYS Bachelors degree (long)
	458015	MYS Masters degree
	458016	MYS Doctorate
	458017	MYS Doctorate of law, literature or science
	462001	MDV ISCED 0 No education
	462002	MDV ISCED 1 Elementary school
	462003	MDV ISCED 2 Lower secondary education
	462004	MDV ISCED 3 Upper secondary education
	462005	MDV ISCED 4 Post-secondary vocational education
	462006	MDV ISCED 5 Professional or tertiary education
	462007	MDV ISCED 6 University education
	466001	MLI No schooling
	466002	MLI Certificate of completion of undergraduate studies (CFEPCF)
	466003	MLI Completion of basic studies (DEF)
	466004	MLI Bachelor - General secondary education
	466005	MLI Bachelor - Technical Education
	466006	MLI National vocational qualification (CAP) - technician certificate (BT)
	466007	MLI Diploma of preschool teachers
	466008	MLI Diploma of teacher training schools (DEFM)
	466009	MLI Diploma of teacher training schools (DEFM) - post-secondary education
	466010	MLI Diploma of general university studies (DEUG)
	466011	MLI PhD in general or dentistry or pharmacy
	466012	MLI Bachelors degree
	466013	MLI Master
	466014	MLI University degree in higher technology (DUTS)
	466015	MLI Diploma of ENS
	466016	MLI Higher education (DEA)
	466017	MLI Doctors degree (Ph.D.)
	470001	MLT No education
	470002	MLT Primary school
	470003	MLT Secondary schools (Junior Lyceum and other secondary)
	470004	MLT Sixth Form, Upper Lyceum, Junior College
	470005	MLT Malta College of Arts, Science and Technology (MCAST)
	470006	MLT University (Bachelor)
	470007	MLT University (Masters)

Variable	Values	Label
	470008	MLT Doctorate, PhD
	474001	MTQ ISCED 0 No education
	474002	MTQ ISCED 1 Elementary school
	474003	MTQ ISCED 2 Lower secondary education
	474004	MTQ ISCED 3 Upper secondary education
	474005	MTQ ISCED 4 Post-secondary vocational education
	474006	MTQ ISCED 5 Professional or tertiary education
	474007	MTQ ISCED 6 University education
	478001	MRT No formal education
	478002	MRT Elementary education
	478003	MRT Secondary education 1st cycle
	478004	MRT Secondary education 2nd cycle
	478005	MRT Secondary technical education 2nd cycle
	478006	MRT Secondary vocational education 2nd cycle
	478007	MRT Teacher training assistants at primary
	478008	MRT Teacher training at primary
	478009	MRT Certificate technician
	478010	MRT General university studies
	478011	MRT Master
	478012	MRT Certificate higher technician (BTS)
	478013	MRT Teacher training - DEUG and competitions
	478014	MRT Teacher training - Control and contests
	480001	MUS ISCED 0 No education
	480002	MUS ISCED 1 Elementary school
	480003	MUS ISCED 2 Lower secondary education
	480004	MUS ISCED 3 Upper secondary education
	480005	MUS ISCED 4 Post-secondary vocational education
	480006	MUS ISCED 5 Professional or tertiary education
	480007	MUS ISCED 6 University education
	484341	MEX No formal education
	484342	MEX Preschool
	484343	MEX Primary
	484344	MEX Secondary
	484345	MEX Technical career
	484346	MEX Technical career baccalaureate
	484347	MEX Baccalaureate
	484348	MEX Degree
	484349	MEX Master
	484350	MEX Doctorate
	484351	MEX Postdoctoral
	492001	MCO ISCED 0 No education
	492002	MCO ISCED 1 Elementary school
	492003	MCO ISCED 2 Lower secondary education
	492004	MCO ISCED 3 Upper secondary education
	492005	MCO ISCED 4 Post-secondary vocational education
	492006	MCO ISCED 5 Professional or tertiary education
	492007	MCO ISCED 6 University education
	496001	MNG No formal education
	496002	MNG Primary education
	496003	MNG Certificate of lower secondary education
	496004	MNG Certificate of upper secondary education
	496005	MNG Certificate of upper secondary and vocational education
	496006	MNG Diploma of technical and vocational education
	496007	MNG Diploma of Bachelors degree
	496008	MNG Diploma of Masters degree
	496009	MNG Diploma of Qualifications
	496010	MNG Diploma of Doctors degree
	498001	MDA No formal education
	498002	MDA Primary or Basic School
	498003	MDA Lower Secondary
	498004	MDA Upper secondary
	498005	MDA Upper secondary (lyceum)
	498006	MDA Higher education diploma
	498007	MDA Bachelor degree
	498008	MDA Masters degree
	498009	MDA Doctorate
	499001	MNE No formal education

Variable	Values	Label
	499002	MNE Elementary school grades 1-4
	499003	MNE Secondary school - grammar
	499004	MNE Secondary school - vocational
	499005	MNE Higher schools
	499006	MNE Bachelor degree
	499007	MNE Masters degree
	499008	MNE Doctorate (Ph.D)
	499009	MNE Elementary school grades 5-8
	499010	MNE Secondary school - professional
	499011	MNE University diploma
	499012	MNE Magister of Science
	499013	MNE Doctor of Science
	500001	MSR ISCED 0 No education
	500002	MSR ISCED 1 Elementary school
	500003	MSR ISCED 2 Lower secondary education
	500004	MSR ISCED 3 Upper secondary education
	500005	MSR ISCED 4 Post-secondary vocational education
	500006	MSR ISCED 5 Professional or tertiary education
	500007	MSR ISCED 6 University education
	504001	MAR No formal education
	504002	MAR Primary education
	504003	MAR Primary education (CEP)
	504004	MAR Primary education (6 yr)
	504005	MAR General Secondary Education
	504006	MAR Vocational schools
	504007	MAR Secondary education (3rd yr)
	504008	MAR DEUG
	504009	MAR Etudes universitaires generales
	504010	MAR Etudes universitaires professionnelles
	504011	MAR Formation des Instituteurs
	504012	MAR Formation professionnelle / Technicien specialise
	504013	MAR Licence sciences et technique (LST)
	504014	MAR Maitrise
	504015	MAR Medecine
	504016	MAR Medecine dentaire
	504017	MAR Pharmacie
	504018	MAR Post-secondeaire technique
	504019	MAR Sciences de l ingenieur
	504020	MAR Etudes superieures approfondies
	504021	MAR Etudes superieures specialisees
	504022	MAR Formation des enseignants du secondaire
	504023	MAR Interprete
	504024	MAR Master
	504025	MAR Higher vocational training
	504026	MAR Higher vocational training (LP)
	504027	MAR Teacher training college secondary
	504028	MAR PhD
	504100	MAR Baccalaureat
	504200	MAR Diploma tertiary level
	508001	MOZ No education
	508002	MOZ Primary School 1st cycle (grades 1-5)
	508003	MOZ Primary School 2nd cycle (grades 6-7)
	508004	MOZ Basic Secondary School (grades 8-10)
	508005	MOZ Second Cycle Secondary (grades 11-12)
	508006	MOZ Basic Technical Secondary School
	508007	MOZ Technical institute (Upper level technical school)
	508008	MOZ University level first stage: Bachelors Degree
	508009	MOZ University level second stage: University Degree
	508010	MOZ University level third stage: Master of Arts or Master of Sciences
	508011	MOZ Doctoral Degree
	512001	OMN No schooling
	512002	OMN Certificate of Completion of Grade 4
	512003	OMN Certificate of Completion of Grade 10
	512004	OMN Secondary certificate
	512005	OMN Bachelor degree
	512006	OMN Higher diploma
	512007	OMN Post graduate diploma

Variable	Values	Label
	512008	OMN Master degree
	512009	OMN Diploma Secondary certificate
	512010	OMN Accounting diploma
	512011	OMN Doctorate degree PhD
	516001	NAM No formal education
	516002	NAM Primary School
	516003	NAM Junior Secondary School
	516004	NAM Senior Secondary School
	516005	NAM Vocational Certificate
	516006	NAM University Diploma
	516007	NAM University Honours Degree
	516008	NAM Polytechnic Diploma
	516009	NAM University Bachelors Degree
	516010	NAM Masters Degree
	516011	NAM Doctorate
	516012	NAM College Diploma
	516013	NAM No education
	516014	NAM No formal education but Adult Basic Education
	520001	NRU ISCED 0 No education
	520002	NRU ISCED 1 Elementary school
	520003	NRU ISCED 2 Lower secondary education
	520004	NRU ISCED 3 Upper secondary education
	520005	NRU ISCED 4 Post-secondary vocational education
	520006	NRU ISCED 5 Professional or tertiary education
	520007	NRU ISCED 6 University education
	524001	NPL No formal education
	524002	NPL Primary School
	524003	NPL Lower Secondary School (Grades 6-7)
	524004	NPL Upper Secondary School (Grades 8-10)
	524005	NPL Higher Secondary School
	524006	NPL Technical Elementary School
	524007	NPL Middle-Level Technical School
	524008	NPL Higher Technical School
	524009	NPL Bachelor Degree
	524010	NPL Master Degree
	524011	NPL Ph. D
	528001	NLD Primary school incomplete
	528002	NLD Primary school
	528003	NLD Former lower vocational education
	528004	NLD Lower vocational education / lower general secondary education (VMBO / MAVO)
	528005	NLD Secondary school (HAVO)
	528006	NLD Former Dutch High School
	528007	NLD Pre-university education (VWO)
	528008	NLD Vocational education (MBO)
	528009	NLD Higher professional education (HBO)
	528010	NLD University (WO)
	528011	NLD PhD/Doctorate
	528091	NLD Higher professional education (HBO) Bachelor Business, administration and law
	528092	NLD Higher professional education (HBO) Bachelor Social and behavioral sciences
	528093	NLD Higher professional education (HBO) Bachelor Information and Communication Technologies
	528094	NLD Higher professional education (HBO) Bachelor Engineering, manufacturing and construction
	528099	NLD Higher professional education (HBO) Bachelor other
	528101	NLD University (WO) Master Business, administration and law
	528102	NLD University (WO) Master Social and behavioral sciences
	528103	NLD University (WO) Master Information and Communication Technologies
	528104	NLD University (WO) Master Engineering, manufacturing and construction
	528109	NLD University (WO) Master other
	528111	NLD PhD/Doctorate Business, administration and law
	528112	NLD PhD/Doctorate Social and behavioral sciences
	528113	NLD PhD/Doctorate Information and Communication Technologies
	528114	NLD PhD/Doctorate Engineering, manufacturing and construction
	528119	NLD PhD/Doctorate Other
	528301	NLD Former lower vocational education Lagere technische school, huishoudschool >20150800
	528302	NLD Former lower vocational education Leerlingwezen >20150800
	528303	NLD Former lower vocational education Praktijkonderwijs >20150800

Variable	Values	Label
	528304	NLD Former lower vocational education Speciaal onderwijs >20150800
	528305	NLD Former lower vocational education Voorbereidend beroepsonderwijs (vbo) >20150800
	528306	NLD Former lower vocational education WEB-assistentenopleiding, BOL, BBL >20150800
	528307	NLD Former lower vocational education WEB-vakopleiding, BOL, BBL >20150800
	528399	NLD Former lower vocational education Other >20150800
	528410	NLD Lower vocational education
	528411	NLD Lower vocational education Basisberoepsgerichte leerweg (BB) >20150800
	528412	NLD Lower vocational education Kaderberoepsgerichte leerweg (KB) >20150800
	528413	NLD Lower vocational education Gemengde leerweg (GL) >20150800
	528414	NLD Lower vocational education Theoretische leerweg (TL) >20150800
	528415	NLD VMBO Kunst en Cultuur
	528416	NLD VMBO Techniek
	528417	NLD VMBO Zorg en Welzijn
	528419	NLD Lower vocational education Overig >20150800
	528420	NLD Former lower general secondary education (MAVO)
	528601	NLD Former Dutch High School HBS >20150800
	528602	NLD Former Dutch High School MMS >20150800
	528603	NLD Former Dutch High School MULO >20150800
	528699	NLD Former Dutch High School Overig >20150800
	528801	NLD Vocational education (MBO) (Financial) administratief, -economisch
	528802	NLD Vocational education (MBO) Informatics, IT, telecom
	528803	NLD Vocational education (MBO) Construction and infrastructure
	528804	NLD Vocational education (MBO) Health care, welfare, sports, teaching assistant
	528805	NLD Vocational education (MBO) Graphics media, audiovisual production, photography, arts, design, dtp
	528806	NLD Vocational education (MBO) Green and animals (no food)
	528807	NLD Vocational education (MBO) Trades (general)
	528808	NLD Vocational education (MBO) Hotels, restaurants, catering, recreation, tourism
	528809	NLD Vocational education (MBO) Wood and furniture industry
	528810	NLD Vocational education (MBO) Hairdresser, beautician, pedicure
	528811	NLD Vocational education (MBO) Metal, other voer- en werktuigbouw, elektrotechniek
	528812	NLD Vocational education (MBO) Automobiles, two-wheeler industry
	528813	NLD Vocational education (MBO) Para- medical, footwear
	528814	NLD Vocational education (MBO) Process engineering (no food)
	528815	NLD Vocational education (MBO) Shipping, fishing, dredging, water work
	528816	NLD Vocational education (MBO) Jewelry, watches, ceramics, pianos
	528817	NLD Vocational education (MBO) Textile and clothing
	528818	NLD Vocational education (MBO) Transportation and Logistics (no maritime), port, aviation, airport
	528819	NLD Vocational education (MBO) Food, bakery, meat processing, slaughter
	528899	NLD Vocational education (MBO) Other
	531001	CUW ISCED 0 No education
	531002	CUW ISCED 1 Elementary school
	531003	CUW ISCED 2 Lower secondary education
	531004	CUW ISCED 3 Upper secondary education
	531005	CUW ISCED 4 Post-secondary vocational education
	531006	CUW ISCED 5 Professional or tertiary education
	531007	CUW ISCED 6 University education
	533001	ABW ISCED 0 No education
	533002	ABW ISCED 1 Elementary school
	533003	ABW ISCED 2 Lower secondary education
	533004	ABW ISCED 3 Upper secondary education
	533005	ABW ISCED 4 Post-secondary vocational education
	533006	ABW ISCED 5 Professional or tertiary education
	533007	ABW ISCED 6 University education
	534001	SXM ISCED 0 No education
	534002	SXM ISCED 1 Elementary school
	534003	SXM ISCED 2 Lower secondary education
	534004	SXM ISCED 3 Upper secondary education
	534005	SXM ISCED 4 Post-secondary vocational education
	534006	SXM ISCED 5 Professional or tertiary education
	534007	SXM ISCED 6 University education
	535001	BES ISCED 0 No education
	535002	BES ISCED 1 Elementary school
	535003	BES ISCED 2 Lower secondary education
	535004	BES ISCED 3 Upper secondary education
	535005	BES ISCED 4 Post-secondary vocational education

Variable	Values	Label
	535006	BES ISCED 5 Professional or tertiary education
	535007	BES ISCED 6 University education
	540001	NCL ISCED 0 No education
	540002	NCL ISCED 1 Elementary school
	540003	NCL ISCED 2 Lower secondary education
	540004	NCL ISCED 3 Upper secondary education
	540005	NCL ISCED 4 Post-secondary vocational education
	540006	NCL ISCED 5 Professional or tertiary education
	540007	NCL ISCED 6 University education
	548001	VUT ISCED 0 No education
	548002	VUT ISCED 1 Elementary school
	548003	VUT ISCED 2 Lower secondary education
	548004	VUT ISCED 3 Upper secondary education
	548005	VUT ISCED 4 Post-secondary vocational education
	548006	VUT ISCED 5 Professional or tertiary education
	548007	VUT ISCED 6 University education
	554001	NZL No formal education
	554002	NZL Community/Continuing education
	554003	NZL Primary
	554004	NZL Secondary (Year 7 to Year 10)
	554005	NZL Upper Secondary (Year 11 to Year 13)
	554006	NZL National or Local Certificate (Levels 1-3)
	554007	NZL National or Local Certificate (Level 4)
	554008	NZL Diplomas and Advanced Certificates
	554009	NZL Bachelors
	554010	NZL Graduate Certificate, Graduate Diploma
	554011	NZL Post-graduate qualifications (other than Masters and Doctorates)
	554012	NZL Masters
	554013	NZL Ph.D.s and other Doctorates
	558001	NIC No education
	558002	NIC Primary
	558003	NIC Basic cycle secondary education
	558004	NIC Second cycle secondary education
	558005	NIC Technical Institutes
	558006	NIC University (undergraduate)
	558007	NIC University (graduate)
	558008	NIC Tertiary, technical - diploma
	558009	NIC Doctorate programmes
	562001	NER No education
	562002	NER Primary education first cycle
	562003	NER Primary education second cycle
	562004	NER Undergraduate technical education
	562005	NER Secondary education
	562006	NER Technical or professional secondary education
	562007	NER Etudes Normales certificate
	562008	NER Completion of etudes normales
	562009	NER University bachelor degree
	562010	NER Higher education licence
	562011	NER Medical studies
	562012	NER University master degree
	562013	NER Specialised university studies
	562014	NER Higher technical diploma (BTS, DTS)
	562015	NER Research Master
	562016	NER PhD
	566001	NGA No education
	566002	NGA Pre-primary education
	566003	NGA Primary education
	566004	NGA Junior secondary
	566005	NGA Vocational enterprise institutions programmes
	566006	NGA Senior secondary
	566007	NGA Secondary technical schools programmes
	566008	NGA Interim joint matriculation board (IJMB) A- level course
	566009	NGA Certificate courses
	566010	NGA Bachelor programme
	566011	NGA Master programmes
	566012	NGA National diploma (ND)
	566013	NGA Nigerian certificate in education (NCE)

Variable	Values	Label
	566014	NGA School of Nursing
	566015	NGA Higher national diploma (HND)
	566016	NGA PhD
	570001	NIU ISCED 0 No education
	570002	NIU ISCED 1 Elementary school
	570003	NIU ISCED 2 Lower secondary education
	570004	NIU ISCED 3 Upper secondary education
	570005	NIU ISCED 4 Post-secondary vocational education
	570006	NIU ISCED 5 Professional or tertiary education
	570007	NIU ISCED 6 University education
	574001	NFK ISCED 0 No education
	574002	NFK ISCED 1 Elementary school
	574003	NFK ISCED 2 Lower secondary education
	574004	NFK ISCED 3 Upper secondary education
	574005	NFK ISCED 4 Post-secondary vocational education
	574006	NFK ISCED 5 Professional or tertiary education
	574007	NFK ISCED 6 University education
	578001	NOR No formal education
	578002	NOR Primary school
	578003	NOR Lower secondary school
	578004	NOR Upper secondary vocational
	578005	NOR Upper secondary general
	578006	NOR Specialist vocational education
	578007	NOR Labour market courses
	578008	NOR Preparatory courses for tertiary education
	578009	NOR Tertiary education, <3 years, 1st degree
	578010	NOR Tertiary education, 3 years
	578011	NOR Tertiary education, 4 years, 1st degree
	578012	NOR Tertiary education long/professional education, 1st degree
	578013	NOR Tertiary education, 2nd degree or Master
	578014	NOR Doctorate
	580001	MNP ISCED 0 No education
	580002	MNP ISCED 1 Elementary school
	580003	MNP ISCED 2 Lower secondary education
	580004	MNP ISCED 3 Upper secondary education
	580005	MNP ISCED 4 Post-secondary vocational education
	580006	MNP ISCED 5 Professional or tertiary education
	580007	MNP ISCED 6 University education
	581001	UMI ISCED 0 No education
	581002	UMI ISCED 1 Elementary school
	581003	UMI ISCED 2 Lower secondary education
	581004	UMI ISCED 3 Upper secondary education
	581005	UMI ISCED 4 Post-secondary vocational education
	581006	UMI ISCED 5 Professional or tertiary education
	581007	UMI ISCED 6 University education
	583001	FSM ISCED 0 No education
	583002	FSM ISCED 1 Elementary school
	583003	FSM ISCED 2 Lower secondary education
	583004	FSM ISCED 3 Upper secondary education
	583005	FSM ISCED 4 Post-secondary vocational education
	583006	FSM ISCED 5 Professional or tertiary education
	583007	FSM ISCED 6 University education
	584001	MHL ISCED 0 No education
	584002	MHL ISCED 1 Elementary school
	584003	MHL ISCED 2 Lower secondary education
	584004	MHL ISCED 3 Upper secondary education
	584005	MHL ISCED 4 Post-secondary vocational education
	584006	MHL ISCED 5 Professional or tertiary education
	584007	MHL ISCED 6 University education
	585001	PLW ISCED 0 No education
	585002	PLW ISCED 1 Elementary school
	585003	PLW ISCED 2 Lower secondary education
	585004	PLW ISCED 3 Upper secondary education
	585005	PLW ISCED 4 Post-secondary vocational education
	585006	PLW ISCED 5 Professional or tertiary education
	585007	PLW ISCED 6 University education
	586001	PAK No formal education

Variable	Values	Label
	586002	PAK Primary School
	586003	PAK Middle School
	586004	PAK Secondary School
	586005	PAK Technical Secondary/Polytechnical
	586006	PAK Higher Secondary
	586007	PAK Certificate in training (CT)
	586008	PAK Bachelor (Pass) degree
	586009	PAK Bachelor (Honours) degree
	586010	PAK Master degree
	586011	PAK Master of Philosophy
	586012	PAK Doctorate
	591001	PAN No schooling
	591002	PAN General Basic Education (Primary Level)
	591003	PAN General Basic Education (Second Level)
	591004	PAN Media Education Academic
	591005	PAN Media Vocational and Technical Education
	591006	PAN Higher non-university
	591007	PAN Post Media
	591008	PAN Bachelors degree
	591009	PAN Bachelors degree-vocational education
	591010	PAN Masters degree
	591011	PAN Technical degree
	591012	PAN Doctors degree (Ph.D.)
	598001	PNG ISCED 0 No education
	598002	PNG ISCED 1 Elementary school
	598003	PNG ISCED 2 Lower secondary education
	598004	PNG ISCED 3 Upper secondary education
	598005	PNG ISCED 4 Post-secondary vocational education
	598006	PNG ISCED 5 Professional or tertiary education
	598007	PNG ISCED 6 University education
	600001	PGY No education
	600002	PGY Basic education
	600003	PGY Lower secondary education
	600004	PGY Upper secondary education
	600005	PGY Post-secondary non-tertiary education
	600006	PGY Tertiary education
	600007	PGY Tertiary education: Doctoral programme
	600201	PGY Basic education: 1st and 2nd cycles
	600202	PGY Basic education: Adult basic education
	600203	PGY Basic education: Special needs education
	600301	PGY Lower secondary education: Basic School Education, 3rd cycle
	600302	PGY Lower secondary education: Professional Formation
	600401	PGY Upper secondary education: Humanistic-scientist baccalaureate
	600402	PGY Upper secondary education: Technical baccalaureate
	600501	PGY Post-secondary non-tertiary education: Professional education
	600502	PGY Post-secondary non-tertiary education: Post-secondary education - OTHER
	600601	PGY Tertiary education: Specialisation programmes
	600602	PGY Tertiary education: University education
	600603	PGY Tertiary education: Masters, Post-graduate Courses
	604001	PER No formal education
	604002	PER Nursery
	604003	PER Pre-primary, school-based
	604004	PER Pre-primary, not school-based
	604005	PER Pre-primary for those with special needs
	604006	PER Primary for minors
	604007	PER Primary for adults
	604008	PER Primary for those with special needs
	604009	PER Secondary 3 first grades
	604010	PER Secondary 3 first grades for adults
	604011	PER Secondary 3 first grades for those with special needs
	604012	PER Secondary last 2 grades for minors
	604013	PER Secondary last 2 grades for adults
	604014	PER Secondary last 2 grades for those with special needs
	604015	PER Short courses offered by universities and other tertiary institutions
	604016	PER Tertiary non-university- technical; military and policy programmes
	604017	PER Tertiary non-university pedagogical and artistic
	604018	PER Tertiary university; military and police programmes

Variable	Values	Label
	604019	PER Masters programmes
	604020	PER Doctorate programmes
	608001	PHL No education
	608002	PHL Pre-primary
	608003	PHL Elementary school grade 1-3
	608004	PHL Elementary school grade 4-6
	608005	PHL Junior high school grade 7-10
	608006	PHL Senior high school grade 11-12
	608007	PHL Technical and vocational education - less than two years
	608008	PHL Technical and vocational education - two years or more
	608009	PHL Associate of Arts
	608010	PHL Bachelors degree - medium
	608011	PHL Bachelors degree - long
	608012	PHL Tertiary professional education: medicine, dentistry, engineering, law
	608013	PHL Masters degree
	608014	PHL Doctorate programmes
	612001	PCN ISCED 0 No education
	612002	PCN ISCED 1 Elementary school
	612003	PCN ISCED 2 Lower secondary education
	612004	PCN ISCED 3 Upper secondary education
	612005	PCN ISCED 4 Post-secondary vocational education
	612006	PCN ISCED 5 Professional or tertiary education
	612007	PCN ISCED 6 University education
	616170	POL No formal education
	616171	POL Primary school
	616172	POL Lower secondary
	616173	POL Vocational school
	616174	POL High school
	616176	POL Post-secondary education
	616177	POL University (Bachelor)
	616178	POL Higher (MA)
	616179	POL doctorate
	616180	POL Secondary vocational (technical)
	616181	POL Middle complementary school (general)
	616182	POL Middle complementary school (technical)
	616183	POL Higher (engineer)
	620001	PRT No education
	620002	PRT Basic education
	620003	PRT Upper secondary general education
	620004	PRT Upper secondary vocational or technical education
	620005	PRT Post-secondary non tertiary education
	620006	PRT Higher education professional polytechnic
	620007	PRT University
	620008	PRT University First degree 4 years
	620009	PRT University Masters degree
	620010	PRT First degree
	620011	PRT Masters degree
	620012	PRT Doctorate
	620013	PRT Basic education 1 - 4th class
	620014	PRT Basic education 2 - Preparatory / 5 and 6 years
	620015	PRT Basic education 3 - up to 9 years / 5th year of high schools
	620016	PRT University Polytechnic education: undergraduate curriculum of 3-4 years; degree training supplement
	620017	PRT University Higher education: undergraduate curriculum of 3-4 years; two-stage degree 4 years
	620018	PRT University Postgraduate: postgraduate specialization degree without attribution, MBA
	620019	PRT University Bachelor
	624001	GNB No schooling
	624002	GNB Basic elementary education (EBE)
	624003	GNB General secondary education (ESG)
	624004	GNB Professional training
	624005	GNB Additional secondary education (CSE)
	624006	GNB Technical and vocational education
	624007	GNB Training for health professions
	624008	GNB Higher Education - Licenciatura
	624009	GNB Higher Education - Doutoramento
	624010	GNB Advanced training for health professions

Variable	Values	Label
	626001	TLS ISCED 0 No education
	626002	TLS ISCED 1 Elementary school
	626003	TLS ISCED 2 Lower secondary education
	626004	TLS ISCED 3 Upper secondary education
	626005	TLS ISCED 4 Post-secondary vocational education
	626006	TLS ISCED 5 Professional or tertiary education
	626007	TLS ISCED 6 University education
	630001	PRI ISCED 0 No education
	630002	PRI ISCED 1 Elementary school
	630003	PRI ISCED 2 Lower secondary education
	630004	PRI ISCED 3 Upper secondary education
	630005	PRI ISCED 4 Post-secondary vocational education
	630006	PRI ISCED 5 Professional or tertiary education
	630007	PRI ISCED 6 University education
	634001	QAT ISCED 0 No education
	634002	QAT ISCED 1 Elementary school
	634003	QAT ISCED 2 Lower secondary education
	634004	QAT ISCED 3 Upper secondary education
	634005	QAT ISCED 4 Post-secondary vocational education
	634006	QAT ISCED 5 Professional or tertiary education
	634007	QAT ISCED 6 University education
	638001	REU ISCED 0 No education
	638002	REU ISCED 1 Elementary school
	638003	REU ISCED 2 Lower secondary education
	638004	REU ISCED 3 Upper secondary education
	638005	REU ISCED 4 Post-secondary vocational education
	638006	REU ISCED 5 Professional or tertiary education
	638007	REU ISCED 6 University education
	642001	ROU Elementary school
	642002	ROU Gymnasium
	642003	ROU High school, lower cycle, compulsory to 9th year
	642004	ROU High school, lower cycle, compulsory to 10th year
	642005	ROU High school, upper cycle, non-compulsory
	642006	ROU Arts and Trades School
	642007	ROU Completion year, for graduates of Arts and Trades School
	642008	ROU Vocational school
	642009	ROU Apprenticeship school
	642010	ROU Vocational school, combined with general education
	642011	ROU Specialized technical/vocational education
	642012	ROU Bachelor degree
	642013	ROU Masters degree
	642014	ROU Doctorate
	643101	RUS No formal education
	643102	RUS Primary school (Grades 1-4)
	643103	RUS Basic school (Grades 5-9)
	643104	RUS Secondary school
	643105	RUS Initial vocational education: worker qualification
	643106	RUS Secondary specialized programs (technikum)
	643107	RUS Post-secondary specialized programs (technikum)
	643108	RUS Diploma of Incomplete Higher Education
	643109	RUS Bachelor degree
	643110	RUS Diploma of Specialist
	643111	RUS Masters Degree
	643112	RUS Candidate of Science degree
	643113	RUS Doctor of Science
	646001	RWA No formal education
	646002	RWA Primary education
	646003	RWA Lower secondary mainstream
	646004	RWA General secondary education
	646005	RWA Technical secondary education
	646006	RWA Professional secondary education
	646007	RWA Post-secondary education
	646008	RWA Bachelor
	646009	RWA Master
	646010	RWA Tertiary education for nursing
	652001	BLM ISCED 0 No education
	652002	BLM ISCED 1 Elementary school

Variable	Values	Label
	652003	BLM ISCED 2 Lower secondary education
	652004	BLM ISCED 3 Upper secondary education
	652005	BLM ISCED 4 Post-secondary vocational education
	652006	BLM ISCED 5 Professional or tertiary education
	652007	BLM ISCED 6 University education
	654001	SHN ISCED 0 No education
	654002	SHN ISCED 1 Elementary school
	654003	SHN ISCED 2 Lower secondary education
	654004	SHN ISCED 3 Upper secondary education
	654005	SHN ISCED 4 Post-secondary vocational education
	654006	SHN ISCED 5 Professional or tertiary education
	654007	SHN ISCED 6 University education
	659001	KNA ISCED 0 No education
	659002	KNA ISCED 1 Elementary school
	659003	KNA ISCED 2 Lower secondary education
	659004	KNA ISCED 3 Upper secondary education
	659005	KNA ISCED 4 Post-secondary vocational education
	659006	KNA ISCED 5 Professional or tertiary education
	659007	KNA ISCED 6 University education
	660001	AIA ISCED 0 No education
	660002	AIA ISCED 1 Elementary school
	660003	AIA ISCED 2 Lower secondary education
	660004	AIA ISCED 3 Upper secondary education
	660005	AIA ISCED 4 Post-secondary vocational education
	660006	AIA ISCED 5 Professional or tertiary education
	660007	AIA ISCED 6 University education
	662001	LCA ISCED 0 No education
	662002	LCA ISCED 1 Elementary school
	662003	LCA ISCED 2 Lower secondary education
	662004	LCA ISCED 3 Upper secondary education
	662005	LCA ISCED 4 Post-secondary vocational education
	662006	LCA ISCED 5 Professional or tertiary education
	662007	LCA ISCED 6 University education
	663001	MAF ISCED 0 No education
	663002	MAF ISCED 1 Elementary school
	663003	MAF ISCED 2 Lower secondary education
	663004	MAF ISCED 3 Upper secondary education
	663005	MAF ISCED 4 Post-secondary vocational education
	663006	MAF ISCED 5 Professional or tertiary education
	663007	MAF ISCED 6 University education
	666001	SPM ISCED 0 No education
	666002	SPM ISCED 1 Elementary school
	666003	SPM ISCED 2 Lower secondary education
	666004	SPM ISCED 3 Upper secondary education
	666005	SPM ISCED 4 Post-secondary vocational education
	666006	SPM ISCED 5 Professional or tertiary education
	666007	SPM ISCED 6 University education
	670001	VCT ISCED 0 No education
	670002	VCT ISCED 1 Elementary school
	670003	VCT ISCED 2 Lower secondary education
	670004	VCT ISCED 3 Upper secondary education
	670005	VCT ISCED 4 Post-secondary vocational education
	670006	VCT ISCED 5 Professional or tertiary education
	670007	VCT ISCED 6 University education
	674001	SMR ISCED 0 No education
	674002	SMR ISCED 1 Elementary school
	674003	SMR ISCED 2 Lower secondary education
	674004	SMR ISCED 3 Upper secondary education
	674005	SMR ISCED 4 Post-secondary vocational education
	674006	SMR ISCED 5 Professional or tertiary education
	674007	SMR ISCED 6 University education
	678001	STP No schooling
	678002	STP Primary school 1st cycle
	678003	STP Elementary school 2nd cycle
	678004	STP Highschool 1st cycle
	678005	STP Highschool 2nd cycle
	678006	STP Intermediate program - Politecnical Institute (ISP)

Variable	Values	Label
	678007	STP Professional technical education in Centro (middle course)
	678008	STP Initial training (Teacher Training School and Educators)
	678009	STP Bachelor
	678010	STP Graduation
	678011	STP Master
	682001	SAU Religious pre-primary
	682002	SAU No schooling
	682003	SAU Preparatory school
	682004	SAU Primary certificate
	682005	SAU Intermediate certificate
	682006	SAU Vocational diploma
	682007	SAU Intermediate diploma
	682008	SAU General secondary certificate
	682009	SAU Technical secondary certificate
	682010	SAU Post-intermediate technical diploma
	682011	SAU Bachelor degree
	682012	SAU Master degree
	682013	SAU Post-secondary technical diploma
	682014	SAU Technical diploma
	682015	SAU Health diploma
	682016	SAU Health higher diploma
	682017	SAU Higher diploma
	682018	SAU Doctors degree (Ph.D.)
	686001	SEN No education
	686002	SEN Elementary school
	686003	SEN Middle school
	686004	SEN Professional secondary education
	686005	SEN General secondary education
	686006	SEN Vocational training
	686007	SEN Teacher training
	686008	SEN Technical high School
	686009	SEN Technical secondary education
	686010	SEN Secondary technical and vocational education
	686011	SEN Assistant teacher training
	686012	SEN Teacher training (CAP)
	686013	SEN Bachelor Degree
	686014	SEN University education grandes ecoles
	686015	SEN Doctor of pharmacy or medicine
	686016	SEN Master 1
	686017	SEN Master Degree
	686018	SEN Applied university education
	686019	SEN Middle school teacher training
	686020	SEN High school teacher training
	686021	SEN Master 2
	686022	SEN Research master
	686023	SEN Ph.D.
	688001	SRB No schooling, less than 3 years of primary education
	688002	SRB Not finished secondary education, more than 4 years but less than 8 years of schooling
	688003	SRB Finished lower secondary education 8 years of general schooling
	688004	SRB 3 year vocational school, no access to tertiary education
	688005	SRB 4 year vocational school for manual work, access to tertiary education
	688006	SRB 4 year vocational school for non-manual work; access to tertiary education
	688007	SRB Middle school, vocational (1978-1988)
	688008	SRB Complete upper secondary school, general, university-preparatory type
	688009	SRB Post-secondary education, higher schools with short term programmes (3 years); Colleges
	688010	SRB Finished university, faculty, possible only meaning of short term programmes (3 years) like bachelor degree
	688011	SRB Bachelor degree
	688012	SRB Specialist; professional master
	688013	SRB Academy of arts
	688014	SRB Technical sciences
	688015	SRB Social sciences
	688016	SRB Master degree
	688017	SRB Doctorat, phd
	690001	SYC ISCED 0 No education
	690002	SYC ISCED 1 Elementary school
	690003	SYC ISCED 2 Lower secondary education

Variable	Values	Label
	690004	SYC ISCED 3 Upper secondary education
	690005	SYC ISCED 4 Post-secondary vocational education
	690006	SYC ISCED 5 Professional or tertiary education
	690007	SYC ISCED 6 University education
	694001	SLE No schooling
	694002	SLE Primary school
	694003	SLE Basic education certificate examination (BECE)
	694004	SLE West African senior secondary certificate (WASSC)
	694005	SLE Primary teachers certificate (TC)
	694006	SLE Vocational school certificate
	694007	SLE Ordinary national diploma (OND)
	694008	SLE Bachelor degree
	694009	SLE Bachelor degree in Education
	694010	SLE Master degree
	694011	SLE Polytechnic Higher teacher certificate (HTC), Higher national diploma (HND)
	694012	SLE Higher teacher certificate (HTC)
	694013	SLE Doctors degree (Ph.D.)
	702001	SGP No education
	702002	SGP Pre-primary
	702003	SGP Primary 1 - 6
	702004	SGP Secondary 1 - 2 Express or Normal (Academic)
	702005	SGP Secondary 1 - 2 Normal (Technical) or equivalent
	702006	SGP Secondary 3 - 4/5 Express or Normal (Academic)
	702007	SGP Secondary 3 - 4 Normal (Technical) or equivalent
	702008	SGP Junior colleges
	702009	SGP Institute of technical education (ITE)
	702010	SGP University (1st degree)
	702011	SGP University (2nd degree)
	702012	SGP Polytechnic
	702013	SGP University (Doctorate)
	703001	SVK Pre-school
	703002	SVK Basic First Stage
	703003	SVK Basic Second Stage
	703004	SVK General 8 years Secondary with maturita
	703005	SVK General 4 years Secondary with maturita
	703006	SVK Specialized Secondary without maturita
	703007	SVK Specialized Secondary with maturita
	703008	SVK Vocational Secondary without maturita
	703009	SVK Vocational Secondary with maturita
	703010	SVK Vocational (dance) without maturita
	703011	SVK Vocational (dance) with maturita
	703012	SVK Vocational (dance) with absolutorium
	703013	SVK Vocational (arts and music) without maturita
	703014	SVK Vocational (arts and music) with maturita
	703015	SVK Vocational (arts and music) with absolutorium
	703017	SVK Additional studies
	703018	SVK Post-secondary non-tertiary
	703019	SVK Tertiary education bachelors degree
	703020	SVK Tertiary education masters degree
	703021	SVK Tertiary education Masters Degree in engineering
	703022	SVK Doctorate-PhD studies
	703023	SVK No education
	703102	SVK Basic
	703104	SVK General Secondary
	703106	SVK Specialized Secondary
	703108	SVK Vocational Secondary
	703110	SVK Vocational (dance or arts or music)
	703119	SVK Tertiary
	704001	VNM No formal education
	704002	VNM Primary Education (Grades 1 - 5)
	704003	VNM Lower Secondary (Grades 6 - 9) (Middle School)
	704004	VNM Upper Secondary (Grades 10 - 12) (General subjects)
	704005	VNM Upper Secondary (Grades 10 - 12) (Vocational subjects)
	704006	VNM Associate Degree
	704007	VNM Bachelor Degree
	704008	VNM Masters Degree
	704009	VNM Doctoral Degree

Variable	Values	Label
	705001	SVN No formal education
	705002	SVN Basic school
	705003	SVN General secondary education gymnasium
	705004	SVN Technical secondary education
	705005	SVN Short and medium length vocational secondary education
	705006	SVN Vocational-technical secondary education
	705007	SVN Post secondary vocational courses
	705008	SVN Higher vocational college diploma
	705009	SVN University diploma first cycle/Bachelor
	705010	SVN Higher vocational college or university diploma second cycle/Masters
	705011	SVN Doctorate
	706001	SOM ISCED 0 No education
	706002	SOM ISCED 1 Elementary school
	706003	SOM ISCED 2 Lower secondary education
	706004	SOM ISCED 3 Upper secondary education
	706005	SOM ISCED 4 Post-secondary vocational education
	706006	SOM ISCED 5 Professional or tertiary education
	706007	SOM ISCED 6 University education
	710210	ZAF No education / schooling
	710211	ZAF Grade R (0)
	710212	ZAF Grade 1 / Sub A
	710213	ZAF Grade 2 / Sub B
	710214	ZAF Grade 3 / Standard 1
	710215	ZAF Grade 4 / Standard 2
	710216	ZAF Grade 5 / Standard 3
	710217	ZAF Grade 6 / Standard 4
	710218	ZAF Grade 7 / Standard 5
	710219	ZAF Grade 8 / Standard 6 / Form 1
	710220	ZAF Grade 9 / 1 / Standard 7 / Form 2
	710221	ZAF Grade 10 / Standard 8 / Form 3
	710222	ZAF Grade 11 / Standard 9 / Form 4
	710223	ZAF Grade 12 / Standard 10 / Form 5
	710224	ZAF NTC I
	710225	ZAF NTC II
	710226	ZAF NTC III
	710227	ZAF Diploma
	710228	ZAF Bachelors Degree
	710229	ZAF Honours Degree
	710231	ZAF Masters degree
	710232	ZAF Doctorate
	710233	ZAF No formal education but Adult Basic Education and Training (ABET)
	710234	ZAF Some formal education plus Adult Basic Education and Training (ABET)
	716001	ZWE Primary school
	716002	ZWE Lower Secondary Education
	716003	ZWE Upper Secondary Education: Forms 5 - 6
	716004	ZWE Vocational training: Apprenticeship programmes
	716005	ZWE Vocational training: Vocational training technical courses
	716006	ZWE Bachelors Degree
	716007	ZWE University degree
	716008	ZWE Postgraduate qualification
	716009	ZWE Doctorate
	716010	ZWE Vocational training
	716011	ZWE No formal education
	716111	ZWE Vocational training: Pre-primary teacher certificate
	716201	ZWE Lower Secondary Education: Forms 1 - 2
	716202	ZWE Senior Secondary O Level: Forms 3 - 4
	716701	ZWE University degree: Doctorate medical courses (1st degree)
	716702	ZWE University degree: Masters degree (2nd degree)
	716703	ZWE University degree: Vocational training technical courses/Polytechnical courses
	716704	ZWE University degree: Primary teacher certificate
	716705	ZWE University degree: Higher National Diploma (HND)
	716706	ZWE University degree: Vocational training technical courses
	724141	ESP No formal education
	724142	ESP Primary school
	724144	ESP Compulsory secondary education (ESO)
	724145	ESP School (new system)
	724146	ESP Vocational education fp2

Variable	Values	Label
	724148	ESP Degree
	724149	ESP Doctorate
	724150	ESP General basic education (EGB)
	724151	ESP Baccalaureate (former system)
	724152	ESP Vocational fp1
	724153	ESP University orientation course (COU)
	724154	ESP Intermediate vocational training
	724155	ESP Higher vocational training
	724156	ESP University college diploma
	728001	SSD No formal education
	728002	SSD Basic education
	728003	SSD Academic secondary school
	728004	SSD Technical secondary school
	728005	SSD Vocational Education
	728006	SSD Bachelor
	728007	SSD Master
	728008	SSD Doctorate
	729001	SDN No formal education
	729002	SDN Primary education
	729003	SDN Lower secondary education
	729004	SDN Academic Secondary School
	729005	SDN Technical Secondary School
	729006	SDN Vocational Education
	729007	SDN Bachelor
	729008	SDN Master
	729009	SDN Doctorate
	732001	ESH ISCED 0 No education
	732002	ESH ISCED 1 Elementary school
	732003	ESH ISCED 2 Lower secondary education
	732004	ESH ISCED 3 Upper secondary education
	732005	ESH ISCED 4 Post-secondary vocational education
	732006	ESH ISCED 5 Professional or tertiary education
	732007	ESH ISCED 6 University education
	740001	SUR No formal education
	740002	SUR GLO - Primary education
	740003	SUR Special education
	740004	SUR MULO - Junior secondary education general
	740005	SUR LTO - Lower technical education
	740006	SUR LBGO - Lower vocational education
	740007	SUR LHNO - Lower home economics
	740008	SUR VSO - Continuing special education vocational
	740009	SUR ETS - Junior elementary technical school
	740010	SUR EBO - Lower vocational education
	740011	SUR VWO - Senior secondary education
	740012	SUR HAVO - Senior secondary general
	740013	SUR NATIN - Senior secondary technical
	740014	SUR IMEO - Institute for middle economic education
	740015	SUR COVAB - Basic nurse training programme
	740016	SUR Advanced nurse training programme
	740017	SUR Teacher training - Kweek A -
	740018	SUR Teacher training - BVF
	740019	SUR Teacher training - hoofdakte
	740020	SUR University Pre-prep
	740021	SUR ADEK university
	740022	SUR Academy for higher arts and cultural studies
	740023	SUR PTC - Polytechnic college
	744001	SJM ISCED 0 No education
	744002	SJM ISCED 1 Elementary school
	744003	SJM ISCED 2 Lower secondary education
	744004	SJM ISCED 3 Upper secondary education
	744005	SJM ISCED 4 Post-secondary vocational education
	744006	SJM ISCED 5 Professional or tertiary education
	744007	SJM ISCED 6 University education
	748001	SWZ No formal education
	748002	SWZ Primary
	748003	SWZ Junior secondary
	748004	SWZ Skills centres and vocational training (VOCTIM) programme

Variable	Values	Label
	748005	SWZ High school
	748006	SWZ Form 6 (Advanced subsidiary programme)
	748007	SWZ Diploma programmes (unregistered private colleges)
	748008	SWZ Bachelor degree
	748009	SWZ LLB - Law degree
	748010	SWZ Diploma in Law
	748011	SWZ University diploma
	748012	SWZ Diploma programmes (unregistered private colleges)
	748013	SWZ PhD
	752013	SWE Basic school
	752014	SWE Secondary school
	752016	SWE University or Higher College Bachelor or equivalent
	752019	SWE Folk high school: post-secondary school education
	752020	SWE Municipal adult education, general
	752021	SWE Labour market training
	752022	SWE Qualified vocational training
	752023	SWE Higher college or vocational training certificate (not complete qualification)
	752024	SWE University or Higher College magister, master or equivalent
	752025	SWE Licenciata degree
	752026	SWE University or Higher College doctorate or equivalent
	752027	SWE No education
	756001	CHE Primary school
	756002	CHE Secondary education, first stage
	756003	CHE Preparatory course for vocational education
	756004	CHE General education programmes, 2 years
	756005	CHE Secondary education, academic
	756006	CHE Basic vocational education
	756007	CHE Vocational education 1 or 2 years
	756008	CHE Vocational education 3 or 4 years
	756009	CHE Intermediate diploma
	756010	CHE Vocational baccalaureat (combined general and vocational ed)
	756011	CHE School preparing for university entrance certificate
	756012	CHE Teacher training I
	756013	CHE Teacher training II
	756014	CHE Second vocational programmes at upper secondary level
	756015	CHE Higher vocational education, stage 1
	756016	CHE Higher vocational education, stage 2
	756017	CHE Technical school
	756018	CHE Diploma of polytechnical school
	756019	CHE University of applied science
	756020	CHE University diploma
	756021	CHE Fachhochschule post-graduate
	756022	CHE University post-graduate
	756023	CHE Doctorate PhD
	756024	CHE No formal education
	760001	SYR No schooling
	760002	SYR Completion of first cycle of basic education
	760003	SYR Basic education certificate
	760004	SYR General secondary certificate
	760005	SYR Technical secondary certificate
	760006	SYR Vocational secondary certificate
	760007	SYR Technical institutes programmes - Certified assistant certificate
	760008	SYR Bachelor degree or Licence
	760009	SYR Long Bachelor programmes (MD, Dentistry, Pharmacy and Engineering)
	760010	SYR Master degree
	760011	SYR Doctors degree (Ph.D.)
	762101	TJK Primary school
	762102	TJK Secondary school
	762103	TJK Upper Secondary
	762104	TJK Specialized Secondary
	762105	TJK Vocational Secondary
	762106	TJK Junior Specialist
	762107	TJK Bachelor
	762108	TJK Diploma of Specialist
	762109	TJK Master
	762110	TJK Candidate of Science degree
	762111	TJK Doctorate (PhD)

Variable	Values	Label
	762112	TJK No formal education
	764001	THA No schooling
	764002	THA Early childhood development programme
	764003	THA Primary
	764004	THA Adult Basic Education Certificate for Primary
	764005	THA Lower secondary education certificate
	764006	THA Adult Basic Education Certificate for Lower Secondary.
	764007	THA Upper secondary education certificate
	764008	THA Adult Basic Education Certificate for Upper Secondary
	764009	THA Vocational education certificate
	764010	THA Upper secondary certificate for specialised education
	764011	THA Post-secondary certificate
	764012	THA Post-secondary certificate for specialised education
	764013	THA Diploma in vocational education
	764014	THA Bachelors degree (short)
	764015	THA Bachelors degree (long)
	764016	THA Bachelors degree for specialised education
	764017	THA Masters degree, Graduate diploma (short)
	764018	THA Masters degree, Graduate diploma for specialised education
	764019	THA Doctors degree (Ph.D.)
	768001	TGO No education
	768002	TGO Primary education
	768100	TGO Secondary education
	768101	TGO General lower secondary education
	768102	TGO Technical lower secondary education
	768103	TGO Upper secondary professional education
	768104	TGO Secondary education - Bachelor
	768105	TGO Professional secondary education
	768106	TGO Technical high school
	768107	TGO Vocational secondary education
	768201	TGO Ecoles normales
	768300	TGO Tertiary education
	768301	TGO Bachelor degree
	768302	TGO Training of engineers
	768303	TGO MD in medicine and pharmacy
	768304	TGO Master degree
	768305	TGO Professional master degree
	768306	TGO Training of public administrators third cycle
	768307	TGO Cultural counselor training
	768308	TGO Training of architects and urban planners
	768309	TGO Short vocational training
	768310	TGO Professional bachelor degree
	768311	TGO Teacher training
	768312	TGO Training of physician assistants and agents of social promotion
	768313	TGO Training of public administrators second cycle
	768314	TGO Training of technicians for agriculture
	768315	TGO Training of medical assistants
	768316	TGO Ph.D.
	772001	TKL ISCED 0 No education
	772002	TKL ISCED 1 Elementary school
	772003	TKL ISCED 2 Lower secondary education
	772004	TKL ISCED 3 Upper secondary education
	772005	TKL ISCED 4 Post-secondary vocational education
	772006	TKL ISCED 5 Professional or tertiary education
	772007	TKL ISCED 6 University education
	776001	TON ISCED 0 No education
	776002	TON ISCED 1 Elementary school
	776003	TON ISCED 2 Lower secondary education
	776004	TON ISCED 3 Upper secondary education
	776005	TON ISCED 4 Post-secondary vocational education
	776006	TON ISCED 5 Professional or tertiary education
	776007	TON ISCED 6 University education
	780001	TTO ISCED 0 No education
	780002	TTO ISCED 1 Elementary school
	780003	TTO ISCED 2 Lower secondary education
	780004	TTO ISCED 3 Upper secondary education
	780005	TTO ISCED 4 Post-secondary vocational education

Variable	Values	Label
	780006	TTO ISCED 5 Professional or tertiary education
	780007	TTO ISCED 6 University education
	784001	ARE ISCED 0 No education
	784002	ARE ISCED 1 Elementary school
	784003	ARE ISCED 2 Lower secondary education
	784004	ARE ISCED 3 Upper secondary education
	784005	ARE ISCED 4 Post-secondary vocational education
	784006	ARE ISCED 5 Professional or tertiary education
	784007	ARE ISCED 6 University education
	788001	TUN No schooling
	788002	TUN 1st cycle of basic education
	788003	TUN 2nd cycle of basic education
	788004	TUN Preparatory Technical Education
	788005	TUN Apprenticeship program
	788006	TUN General secondary education
	788007	TUN Training (BTP)
	788008	TUN Vocational training (CAP)
	788009	TUN Higher Education
	788010	TUN Engineer or Medicine specialized studies
	788011	TUN Research Master
	788012	TUN Training (BTS)
	788013	TUN Higher technical education (ISET)
	788014	TUN Applied license
	788015	TUN Professional Master
	788016	TUN PhD
	792001	TUR No formal education
	792002	TUR Primary Education
	792003	TUR Apprenticeship training / Candidate of Apprenticeship
	792004	TUR General Secondary Education
	792005	TUR Vocational and Technical Secondary Education
	792006	TUR General High Schools
	792007	TUR Anatolia High Schools
	792008	TUR Vocational High Schools
	792009	TUR Anatolia Vocational High Schools
	792010	TUR Technical Hig Schools
	792011	TUR Anatolia Technical High Schools
	792012	TUR Imam and Preacher High Schools
	792013	TUR Anatolia Imam and Preacher High Schools
	792014	TUR Vocational Training Schools
	792015	TUR Universities
	792016	TUR Master
	792017	TUR Speciality in Medicine
	792018	TUR Ph.D
	795101	TKM No formal education
	795102	TKM Primary school (Grades I-III)
	795103	TKM Secondary school (Grades IV-IX)
	795104	TKM Specialized Secondary school
	795105	TKM Vocational Secondary school
	795106	TKM Bachelor degree
	795107	TKM Diploma of Specialist
	795108	TKM Candidate of Science degree
	795109	TKM Doctor of Science
	796001	TCA ISCED 0 No education
	796002	TCA ISCED 1 Elementary school
	796003	TCA ISCED 2 Lower secondary education
	796004	TCA ISCED 3 Upper secondary education
	796005	TCA ISCED 4 Post-secondary vocational education
	796006	TCA ISCED 5 Professional or tertiary education
	796007	TCA ISCED 6 University education
	798001	TUV ISCED 0 No education
	798002	TUV ISCED 1 Elementary school
	798003	TUV ISCED 2 Lower secondary education
	798004	TUV ISCED 3 Upper secondary education
	798005	TUV ISCED 4 Post-secondary vocational education
	798006	TUV ISCED 5 Professional or tertiary education
	798007	TUV ISCED 6 University education
	800001	UGA No formal education

Variable	Values	Label
	800002	UGA Primary Education
	800003	UGA Lower secondary (O level)
	800004	UGA Lower secondary (non O level, including technical and vocational schools, farm schools)
	800005	UGA Upper secondary (A level)
	800006	UGA Upper secondary other (including technical institutes, community polytechnics and primary teachers colleges)
	800007	UGA College diploma
	800008	UGA Bachelor
	800009	UGA Postgraduate diploma
	800010	UGA Masters
	800011	UGA Ph.D
	804101	UKR No formal education
	804102	UKR Elementary school (Grades 1-4)
	804103	UKR Lower Secondary school(Grades 5-9)
	804104	UKR Upper Secondary school
	804105	UKR Vocational Secondary school
	804106	UKR Specialised Secondary school
	804107	UKR Bachelor degree
	804108	UKR Bachelor degree - Medicine
	804109	UKR Diploma of Specialist
	804110	UKR Masters Degree
	804111	UKR Candidate of Science degree
	804112	UKR Doctor of Science
	807001	MKD No formal education
	807002	MKD Elementary school
	807003	MKD General Secondary school
	807004	MKD Technical Secondary school
	807005	MKD Specialized Secondary (Art/Music/Ballet Secondary School)
	807006	MKD Workers University
	807007	MKD Non-university level post-secondary studies (technical/vocational type)
	807008	MKD University level first stage: Bachelor/Diplomiran
	807009	MKD Master or graduate specialisation qualification
	807010	MKD Doctorate
	818001	EGY No formal education
	818002	EGY Primary School
	818003	EGY Preparatory School (Basic Education)
	818004	EGY Vocational School
	818005	EGY General Secondary School (Secondary School Leaving Certificate)
	818006	EGY Technical Secondary (Middle Diploma Technician)
	818007	EGY Industrial, Commercial & Technical Institutes (Above Middle Diploma)
	818008	EGY Industrial, Commercial & Technical Institutes (First Technician)
	818009	EGY Bachelors degree or Licence
	818010	EGY Masters degree
	818011	EGY Doctorate
	826021	GBR No formal education
	826022	GBR Adult literacy / numeracy qualification
	826023	GBR Commercial / professional qualification (resulting from on-the-job or off-the-job training)
	826024	GBR Skillstart National Certificate
	826025	GBR Secondary schooling up to age 14
	826037	GBR Higher Education Access courses (18+)
	826042	GBR Diploma in Higher Education (including nurses training) 2-3 years study
	826100	GBR QNVQ / GSVQ / NVQ
	826126	GBR GNVQ Foundation level
	826127	GBR GNVQ/GSVQ Intermediate Level (NVQ1), City Guilds Level 1, BTEC Foundation
	826128	GBR GNVQ Intermediate (NVQ2), City and Guilds level 2, BTEC National Diploma
	826131	GBR GNVQ Advanced level
	826132	GBR NVQ3, City and Guilds Level 3, BTEC Advanced Diploma
	826138	GBR NVQ Level 4 / NVQ Level 5 / HNC / HND
	826200	GBR GCSWE / CSE
	826234	GBR A/S levels, GCE Advanced level (A-levels), SCE Higher grade '6YS'
	826291	GBR GCSWE grades G-D, CSE
	826292	GBR GCSWE grades A-C, O Levels
	826331	GBR Modern Apprenticeship
	826332	GBR Advanced Modern Apprenticeship
	826443	GBR Bachelors degree (BA, BSc, BEd, Beng etc)
	826446	GBR Masters Degree(MA, MSc, MBA, MPhil etc)

Variable	Values	Label
	826447	GBR Post-graduate on-the-job training: professional qualifications eg, CIMA (accounting), Articles (law)
	826448	GBR PhD/Doctorate
	826999	GBR Other education < 2011
	831001	GGY ISCED 0 No education
	831002	GGY ISCED 1 Elementary school
	831003	GGY ISCED 2 Lower secondary education
	831004	GGY ISCED 3 Upper secondary education
	831005	GGY ISCED 4 Post-secondary vocational education
	831006	GGY ISCED 5 Professional or tertiary education
	831007	GGY ISCED 6 University education
	832001	JEY ISCED 0 No education
	832002	JEY ISCED 1 Elementary school
	832003	JEY ISCED 2 Lower secondary education
	832004	JEY ISCED 3 Upper secondary education
	832005	JEY ISCED 4 Post-secondary vocational education
	832006	JEY ISCED 5 Professional or tertiary education
	832007	JEY ISCED 6 University education
	833001	IMN ISCED 0 No education
	833002	IMN ISCED 1 Elementary school
	833003	IMN ISCED 2 Lower secondary education
	833004	IMN ISCED 3 Upper secondary education
	833005	IMN ISCED 4 Post-secondary vocational education
	833006	IMN ISCED 5 Professional or tertiary education
	833007	IMN ISCED 6 University education
	834001	TZA No formal education
	834002	TZA Primary school
	834003	TZA Lower secondary - Certificate of Secondary Education (CSE)
	834004	TZA Upper secondary - A-Level: Advanced Certificate of Secondary Education (ACSE)
	834005	TZA Vocational and Craft training / District and Regional Technical Training Education
	834006	TZA Teacher Training - Grade B Certificate
	834007	TZA Teacher Training - Level A Certificate
	834008	TZA Professional Advanced diploma
	834009	TZA Bachelor
	834010	TZA Masters
	834011	TZA PhD
	840300	USA 1st - 4th grade
	840301	USA 5th - 6th grade
	840302	USA 7th - 8th grade
	840303	USA 9th grade
	840304	USA 10th grade
	840305	USA 11th grade
	840306	USA High school graduate
	840307	USA Some college, no degree
	840308	USA Associate degree, occupational
	840309	USA Associate degree, academic
	840310	USA Bachelors degree
	840311	USA Masters degree
	840312	USA Professional degree
	840313	USA Doctorate degree
	840314	USA No formal education
	850001	VIR ISCED 0 No education
	850002	VIR ISCED 1 Elementary school
	850003	VIR ISCED 2 Lower secondary education
	850004	VIR ISCED 3 Upper secondary education
	850005	VIR ISCED 4 Post-secondary vocational education
	850006	VIR ISCED 5 Professional or tertiary education
	850007	VIR ISCED 6 University education
	854001	BFA No schooling
	854002	BFA Primary education
	854003	BFA Post-primary general education
	854004	BFA Technical and vocational post primary education
	854005	BFA Vocational training
	854006	BFA General secondary education or second cycle
	854007	BFA Technical secondary education second cycle
	854008	BFA Secondary vocational second cycle (BAC profesional)
	854009	BFA Secondary vocational second cycle (BEP)

Variable	Values	Label
	854010	BFA Vocational training (2nd cycle)
	854011	BFA Post-secondary vocational training
	854012	BFA Higher education (DEUG)
	854013	BFA Higher education (Bachelors)
	854014	BFA Vocational training (engineer)
	854015	BFA Higher education (Masters)
	854016	BFA Higher education (DESS)
	854017	BFA Higher education (DUT / BTS)
	854018	BFA Higher education (DEA)
	854019	BFA Doctors degree (Ph.D.)
	858001	URY No schooling
	858002	URY Primary school
	858003	URY Basic adult education
	858004	URY Lower secondary
	858005	URY Lower secondary technical
	858006	URY Upper secondary general
	858007	URY Upper secondary technical
	858008	URY Upper secondary
	858009	URY Technical courses
	858010	URY Professional qualification
	858011	URY Teacher training (primary schools)
	858012	URY Teacher training (secondary schools)
	858013	URY Tertiary education
	858014	URY Licenciante programmes
	858015	URY Professional degree programmes
	858016	URY Doctors degree (Ph.D.)
	860001	UZB No formal education
	860002	UZB Primary school (Grades 1-4)
	860003	UZB Secondary school (Grades 5-9)
	860004	UZB Upper Secondary school
	860005	UZB Technical Secondary
	860006	UZB Specialized Secondary school
	860007	UZB Bachelor degree
	860008	UZB Diploma of Specialist
	860009	UZB Masters Degree
	860010	UZB Candidate of Science degree
	860011	UZB Doctor of Science
	862001	VEN No schooling
	862002	VEN Primary education
	862003	VEN Primary special education
	862004	VEN Basic certificate General secondary education, first etape
	862005	VEN Basic certificate Technical education, first etape
	862006	VEN Basic certificate Special education school
	862007	VEN Bachelor General secondary education, second etape
	862008	VEN Bachelor Special education school
	862009	VEN Middle technical education
	862010	VEN Certification (police , firemen , civil security)
	862011	VEN Certification INCES
	862012	VEN Certification Training for Work
	862013	VEN Licenciatura (Diploma of first degree)
	862014	VEN Diploma of first degree
	862015	VEN Masters Degree
	862016	VEN Degree (Diploma of first degree)
	862017	VEN Doctors degree (Ph.D.)
	862100	VEN Basic certificate
	862200	VEN Bachelor
	876001	WLF ISCED 0 No education
	876002	WLF ISCED 1 Elementary school
	876003	WLF ISCED 2 Lower secondary education
	876004	WLF ISCED 3 Upper secondary education
	876005	WLF ISCED 4 Post-secondary vocational education
	876006	WLF ISCED 5 Professional or tertiary education
	876007	WLF ISCED 6 University education
	882001	WSM ISCED 0 No education
	882002	WSM ISCED 1 Elementary school
	882003	WSM ISCED 2 Lower secondary education
	882004	WSM ISCED 3 Upper secondary education

Variable	Values	Label
	882005	WSM ISCED 4 Post-secondary vocational education
	882006	WSM ISCED 5 Professional or tertiary education
	882007	WSM ISCED 6 University education
	887001	YEM ISCED 0 No education
	887002	YEM ISCED 1 Elementary school
	887003	YEM ISCED 2 Lower secondary education
	887004	YEM ISCED 3 Upper secondary education
	887005	YEM ISCED 4 Post-secondary vocational education
	887006	YEM ISCED 5 Professional or tertiary education
	887007	YEM ISCED 6 University education
	894001	ZMB Lower Primary School (Grades 1-4)
	894002	ZMB Upper Primary School (Grades 5-7)
	894003	ZMB Basic education (Grades 1-9)
	894004	ZMB Junior Secondary School
	894005	ZMB Senior Secondary School/High School
	894006	ZMB Vocational certificate or diploma
	894007	ZMB College diploma
	894008	ZMB University Bachelors Degree
	894009	ZMB Masters Degree
	894010	ZMB Doctorate
	894011	ZMB No formal education
	985001	KOS ISCED 0 No education
	985002	KOS ISCED 1 Elementary school
	985003	KOS ISCED 2 Lower secondary education
	985004	KOS ISCED 3 Upper secondary education
	985005	KOS ISCED 4 Post-secondary vocational education
	985006	KOS ISCED 5 Professional or tertiary education
	985007	KOS ISCED 6 University education
	996001	At sea ISCED 0 No education
	996002	At sea ISCED 1 Elementary school
	996003	At sea ISCED 2 Lower secondary education
	996004	At sea ISCED 3 Upper secondary education
	996005	At sea ISCED 4 Post-secondary vocational education
	996006	At sea ISCED 5 Professional or tertiary education
	996007	At sea ISCED 6 University education
	999001	INT subject of education - Agriculture and related subjects
	999002	INT subject of education - Economic, social, psychological or educational subjects
	999003	INT subject of education - Linguistic or historical subjects
	999004	INT subject of education - Legal, administrative, and commercial subjects
	999005	INT subject of education - Medical, nursing, care, and biological subjects
	999006	INT subject of education - Mathematical, science and IT subjects
	999007	INT subject of education - Technical subjects
	999301	INT subject of education - ISCED level 3 - Agriculture and related subjects
	999302	INT subject of education - ISCED level 3 - Economic, social, psychological or educational subjects
	999303	INT subject of education - ISCED level 3 - Linguistic or historical subjects
	999304	INT subject of education - ISCED level 3 - Legal, administrative, and commercial subjects
	999305	INT subject of education - ISCED level 3 - Medical, nursing, care, and biological subjects
	999306	INT subject of education - ISCED level 3 - Mathematical, science and IT subjects
	999307	INT subject of education - ISCED level 3 - Technical subjects
	999401	INT subject of education - ISCED level 4 - Agriculture and related subjects
	999402	INT subject of education - ISCED level 4 - Economic, social, psychological or educational subjects
	999403	INT subject of education - ISCED level 4 - Linguistic or historical subjects
	999404	INT subject of education - ISCED level 4 - Legal, administrative, and commercial subjects
	999405	INT subject of education - ISCED level 4 - Medical, nursing, care, and biological subjects
	999406	INT subject of education - ISCED level 4 - Mathematical, science and IT subjects
	999407	INT subject of education - ISCED level 4 - Technical subjects
	999501	INT subject of education - ISCED level 5 - Agriculture and related subjects
	999502	INT subject of education - ISCED level 5 - Economic, social, psychological or educational subjects
	999503	INT subject of education - ISCED level 5 - Linguistic or historical subjects
	999504	INT subject of education - ISCED level 5 - Legal, administrative, and commercial subjects
	999505	INT subject of education - ISCED level 5 - Medical, nursing, care, and biological subjects
	999506	INT subject of education - ISCED level 5 - Mathematical, science and IT subjects
	999507	INT subject of education - ISCED level 5 - Technical subjects
	999601	INT subject of education - ISCED level 6 - Agriculture and related subjects
	999602	INT subject of education - ISCED level 6 - Economic, social, psychological or educational subjects
	999603	INT subject of education - ISCED level 6 - Linguistic or historical subjects
	999604	INT subject of education - ISCED level 6 - Legal, administrative, and commercial subjects

Variable	Values	Label
	999605	INT subject of education - ISCED level 6 - Medical, nursing, care, and biological
	999606	INT subject of education - ISCED level 6 - Mathematical, science and IT subjects
	999607	INT subject of education - ISCED level 6 - Technical subjects
	999701	INT subject of education - ISCED level 7 - Agriculture and related subjects
	999702	INT subject of education - ISCED level 7 - Economic, social, psychological or ed
	999703	INT subject of education - ISCED level 7 - Linguistic or historical subjects
	999704	INT subject of education - ISCED level 7 - Legal, administrative, and commercial
	999705	INT subject of education - ISCED level 7 - Medical, nursing, care, and biological
	999706	INT subject of education - ISCED level 7 - Mathematical, science and IT subjects
	999707	INT subject of education - ISCED level 7 - Technical subjects
	4.84E+08	MEX Licenciatura Anahuac-Norte
	4.84E+08	MEX Licenciatura Anahuac-Puebla
	4.84E+08	MEX Licenciatura Anahuac-Queretaro
	4.84E+08	MEX Licenciatura Anahuac-Sur
	4.84E+08	MEX Licenciatura Anahuac-Tampico
	4.84E+08	MEX Licenciatura Autonoma de Aguascalientes
	4.84E+08	MEX Licenciatura Autonoma de Chiapas
	4.84E+08	MEX Licenciatura Autonoma de Chihuahua
	4.84E+08	MEX Licenciatura Autonoma de Ciudad Juarez
	4.84E+08	MEX Licenciatura Autonoma de Coahuila
	4.84E+08	MEX Licenciatura Autonoma de Guadalajara
	4.84E+08	MEX Licenciatura Autonoma de Nuevo Leon
	4.84E+08	MEX Licenciatura Autonoma de Queretaro
	4.84E+08	MEX Licenciatura Autonoma de San Luis Potosi
	4.84E+08	MEX Licenciatura Autonoma de Sinaloa
	4.84E+08	MEX Licenciatura Autonoma de Tamaulipas
	4.84E+08	MEX Licenciatura Autonoma de Zacatecas
	4.84E+08	MEX Licenciatura Autonoma del Estado de Hidalgo
	4.84E+08	MEX Licenciatura Autonoma del Estado de Morelos
	4.84E+08	MEX Licenciatura Autonoma Metropolitana
	4.84E+08	MEX Licenciatura CEDIM
	4.84E+08	MEX Licenciatura Iberoamericana-Ciudad de Mexico
	4.84E+08	MEX Licenciatura Iberoamericana-Laguna
	4.84E+08	MEX Licenciatura Iberoamericana-Leon
	4.84E+08	MEX Licenciatura Iberoamericana-Puebla
	4.84E+08	MEX Licenciatura IPN
	4.84E+08	MEX Licenciatura ITAM
	4.84E+08	MEX Licenciatura ITESM Aguascalientes
	4.84E+08	MEX Licenciatura ITESM Central de Veracruz
	4.84E+08	MEX Licenciatura ITESM Chiapas
	4.84E+08	MEX Licenciatura ITESM Chihuahua
	4.84E+08	MEX Licenciatura ITESM Ciudad de Mexico
	4.84E+08	MEX Licenciatura ITESM Ciudad Juarez
	4.84E+08	MEX Licenciatura ITESM Cuernavaca
	4.84E+08	MEX Licenciatura ITESM Estado de Mexico
	4.84E+08	MEX Licenciatura ITESM Guadalajara
	4.84E+08	MEX Licenciatura ITESM Hidalgo
	4.84E+08	MEX Licenciatura ITESM Irapuato
	4.84E+08	MEX Licenciatura ITESM Laguna
	4.84E+08	MEX Licenciatura ITESM Leon
	4.84E+08	MEX Licenciatura ITESM Mazatlan
	4.84E+08	MEX Licenciatura ITESM Monterrey
	4.84E+08	MEX Licenciatura ITESM Morelia
	4.84E+08	MEX Licenciatura ITESM Puebla
	4.84E+08	MEX Licenciatura ITESM Queretaro
	4.84E+08	MEX Licenciatura ITESM Saltillo
	4.84E+08	MEX Licenciatura ITESM San Luis Potosi
	4.84E+08	MEX Licenciatura ITESM Santa Fe
	4.84E+08	MEX Licenciatura ITESM Sinaloa
	4.84E+08	MEX Licenciatura ITESM Sonora Norte
	4.84E+08	MEX Licenciatura ITESM Tampico
	4.84E+08	MEX Licenciatura ITESM Toluca
	4.84E+08	MEX Licenciatura ITESM Zacatecas
	4.84E+08	MEX Licenciatura ITESO
	4.84E+08	MEX Licenciatura La Salle-Bajio
	4.84E+08	MEX Licenciatura La Salle-Chihuahua
	4.84E+08	MEX Licenciatura La Salle-Ciudad de Mexico

Variable	Values	Label
	4.84E+08	MEX Licenciatura La Salle-Cuernavaca
	4.84E+08	MEX Licenciatura La Salle-Guadalajara
	4.84E+08	MEX Licenciatura La Salle-Michoacan
	4.84E+08	MEX Licenciatura La Salle-Pachuca
	4.84E+08	MEX Licenciatura La Salle-Salttillo
	4.84E+08	MEX Licenciatura La Salle-Sonora
	4.84E+08	MEX Licenciatura Michoacana de San Nicolas de Hidalgo
	4.84E+08	MEX Licenciatura Panamericana-Aguascalientes
	4.84E+08	MEX Licenciatura Panamericana-Ciudad de Mexico
	4.84E+08	MEX Licenciatura Panamericana-Guadalajara
	4.84E+08	MEX Licenciatura Popular Autonoma del Estado de Puebla
	4.84E+08	MEX Licenciatura Regiomontana
	4.84E+08	MEX Licenciatura TecMilenio-Ciudad de Mexico
	4.84E+08	MEX Licenciatura TecMilenio-Cuernavaca
	4.84E+08	MEX Licenciatura TecMilenio-Estado de Mexico
	4.84E+08	MEX Licenciatura TecMilenio-Guadalajara
	4.84E+08	MEX Licenciatura TecMilenio-Nuevo Leon
	4.84E+08	MEX Licenciatura TecMilenio-Queretaro
	4.84E+08	MEX Licenciatura TecMilenio-San Luis Potosi
	4.84E+08	MEX Licenciatura TecMilenio-Sinaloa
	4.84E+08	MEX Licenciatura TecMilenio-Sonora
	4.84E+08	MEX Licenciatura Tecnologica de Mexico
	4.84E+08	MEX Licenciatura U. de Guadalajara
	4.84E+08	MEX Licenciatura U. de Guanajuato
	4.84E+08	MEX Licenciatura U. de las Americas- Puebla
	4.84E+08	MEX Licenciatura U. de las Americas-Mexico
	4.84E+08	MEX Licenciatura U. de Monterrey
	4.84E+08	MEX Licenciatura U. de Sonora
	4.84E+08	MEX Licenciatura UNAM
	4.84E+08	MEX Licenciatura UNAM- Cuernavaca
	4.84E+08	MEX Licenciatura Valle de Atemajac-Guadalajara
	4.84E+08	MEX Licenciatura Valle de Atemajac-Guanajuato
	4.84E+08	MEX Licenciatura Valle de Mexico- Cuernavaca
	4.84E+08	MEX Licenciatura Valle de Mexico Sonora
	4.84E+08	MEX Licenciatura Valle de Mexico-Aguascalientes
	4.84E+08	MEX Licenciatura Valle de Mexico-Ciudad de Mexico
	4.84E+08	MEX Licenciatura Valle de Mexico-Coahuila
	4.84E+08	MEX Licenciatura Valle de Mexico-Guadalajara
	4.84E+08	MEX Licenciatura Valle de Mexico-Monterrey
	4.84E+08	MEX Licenciatura Valle de Mexico-Puebla
	4.84E+08	MEX Licenciatura Valle de Mexico-Queretaro
	4.84E+08	MEX Licenciatura Valle de Mexico-San Luis Potosi
	4.84E+08	MEX Licenciatura Valle de Mexico-Tampico
	4.84E+08	MEX Licenciatura Valle de Mexico-Toluca
	4.84E+08	MEX Licenciatura Valle de Mexico-Tuxtla
	4.84E+08	MEX Licenciatura Valle de Mexico-Veracruz
	4.84E+08	MEX Licenciatura Veracruzana
	4.84E+08	MEX Licenciatura Otra
EDUCAT2	Education type	
EDUISCED	ISCED education level	
	0	No education
	1	Basic education
	2	Lower secondary or 2nd stage of basic education
	3	Upper secondary education
	4	Post secondary non-tertiary education
	5	First stage of tertiary education
	6	Second stage of tertiary education
	10	Primary education
	20	Lower secondary or 2nd stage of basic education
	21	Lower secondary or 2nd stage of basic education 2A
	23	Lower secondary or 2nd stage of basic education 2C
	25	ISCED level 2/3
	26	BRA ISCED level 2/3
	30	Upper secondary education
	31	Upper secondary education 3A
	32	Upper secondary education 3B
	33	Upper secondary education 3C

Variable	Values	Label
	40	Post-secondary non-tertiary education
	41	Post-secondary non-tertiary education 4A
	42	Post-secondary non-tertiary education 4B
	43	Post-secondary non-tertiary education 4C
	45	ISCED level 4/5
	50	First stage of tertiary education
	51	First stage of tertiary education 5A
	52	First stage of tertiary education 5B
	55	ISCED level 5/6
	60	Second stage of tertiary education (leading to an advanced research qualificatio
	61	Second stage of tertiary education 6A (leading to an advanced research qualifica
EDUCALMH	Education level in 3 groups	
	1	Low education
	2	Middle education
	3	High education
EDUCAORI	Orientation of education [1: general 2: prevocational 3: vocational 4: universit	
	1	General
	2	Prevocational
	3	Vocational
	4	University
	5	General + vocational
	6	No education
EDUCATY3	Age finishing ft education in 3 groups [1: 15 years or less 2: 16 - 19 years 3:	
	1	15 years or less
	2	16 - 19 years
	3	20 + years
EDUCATYR	Education length in years	
EDUOUTDA	Educational category outdated	
EDUOUTDY	Educational category - year outdated - if outdated	
yybirth	Year of birth	
AGE	Age	
YYEDUCA	Year finishing full-time education - estimated if student	
skillan1	Language skill - First language home country	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skillan2	Language skill - Russian	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skillan3	Language skill - English	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skillan4	Language skill - German	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skillan5	Language skill - Spanish	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skillan6	Language skill - Chinese	
	1	Mother language
	2	2
	3	3
	4	4

Variable	Values	Label
	5	Not at all
skillan7	Language skill - French	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla11	Language skill - Abkhazian	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla12	Language skill - Azerbaijani	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla13	Language skill - Armenian	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla14	Language skill - Belarusian	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla15	Language skill - Georgian	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla16	Language skill - Kazakh	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla17	Language skill - Kirghiz	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla18	Language skill - Latvian	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla19	Language skill - Estonian	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla20	Language skill - Tajik	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all

Variable	Values	Label
skilla21	Language skill - turkmen	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla22	Language skill - Uzbek	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla23	Language skill - Ukrainian	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
skilla24	Language skill - Lithuanian	
	1	Mother language
	2	2
	3	3
	4	4
	5	Not at all
EDUJOBT	Time needed to become fully effective in job	
	0	No training period required
	1	1 - 2 days
	2	3 - 6 days
	3	1 - 4 weeks
	4	1 - 3 months
	5	3 - 6 months
	6	05 - 1 year
	7	1 year or more
training	How much training received from employer last year	
	0	None
	1	1 - 2 days
	2	3 - 6 days
	3	1 - 2 weeks
	4	3 - 4 weeks
	5	1 - 2 months
	6	2 months or more
trainin1	How much training self paid last year	
	0	None
	1	1 - 2 days
	2	3 - 6 days
	3	1 - 2 weeks
	4	3 - 4 weeks
	5	1 - 2 months
	6	2 months or more
educappr	Has ever been on an apprenticeship	
	0	No
	1	Yes, during my full-time education
	2	Yes, following my full-time education
	3	Yes, but not immediately following my full-time education
educlevl	Job level matches education level	
	1	Yes
	2	No, I am underqualified for my job
	3	No, I am overqualified for my job
eduexpe	Experience compensates - if underqualified	
	0	No
	1	Yes, to a minor degree
	2	Yes, more or less
	3	Yes, almost fully
	4	Yes, completely
CONTR7	Has permanent employment contract	
	0	No
	1	Yes

Variable	Values	Label
contract6	DEU Has a mini-job	
	0	No
	1	Mini-/midi-job (400/800 Euros)
	2	Mini-job (up to 400 Euros)
contract	Employment contract type - if not permanent	
	2	Fixed-term contract with the prospect of permanent employment
	3	Fixed-term contract without the prospect of permanent employment
	4	On-call contract
	5	NLD Zero-hours contract
	6	Apprentice
	7	A temporary agency contract
	8	Labour pool / job pool
	9	Seasonal work
	11	Combination of contracts
	12	No written contract
	13	Replacement contract (fixed-term contract to replace another worker)
	14	Community work scheme / subsidised employment
	15	In community or military service
	16	Contractor / labour-only subcontractor
	17	Project work
	18	Occasional work
	19	Sub-contracting or dependent self-employed
	20	Interim contract
	21	Fixed-term contract to cover another worker
	22	New Deal
	23	Job creation scheme
	24	Temporary contract, with no agreed end date
	25	Temporary contract, with an agreed end date
	26	No written terms and conditions
	27	Subcontracting
	30	Year contract
	32	Employee on fixed-term contract < 1 year
	33	Employee on fixed-term contract = 1 year
	34	Employee on fixed-term contract > 1 year
	35	Contractor / subcontractor with equipment or vehicle
	36	Fixed-term contract (less than a year)
	37	Fixed-term contract (a year)
	38	Fixed-term contract (for more than a year)
	40	AUS Casual contract
	41	Contract with no exact duration
	42	A fixed term contract of 12 months or more
	99	Other type of contract
HRSHISTO	Has full-time working hours (self-defined)	
	0	No
	1	Yes
hrsdayp2	How many working days in a usual week	
hrscont3	Employment contract with agreed working hours	
	0	No
	1	Yes, in writing
	2	Yes, verbally
hrscontr	Working hours per week according to contract	
hrsreal0	Works usually hours agreed in contract	
	1	Yes
	2	No, I work less hours
	3	No, I work more hours
hrsreal	Usual working hours per week	
worktigrb	Individual opt-out European Working Time Directive	
	0	No
	1	Yes
tiroster	Works shifts or irregular hours	
	0	No
	1	Yes
tisunday	Works regularly on Sundays	
	0	No
	1	Yes
tisatday	Works regularly on Saturdays	
	0	No

Variable	Values	Label
	1	Yes
tievning	Works regularly in the evenings	
	0	No
	1	Yes
HRSSTAND	National standard working hours per week	
HRSWAG1	Calculated weekly hours for hourly wage calculation	
WAGEPER3	Wage period latest wage	
	1	1 calendar month
	2	4 weeks
	3	2 weeks
	4	1 week
	5	1 day
	6	1 hour
	7	1 year
	10	2 calendar months
	11	3 calendar months
	12	4 calendar months
	13	5 calendar months
	14	6 calendar months
	15	7 calendar months
	16	8 calendar months
	17	9 calendar months
	18	10 calendar months
	19	11 calendar months
wageboth	Knows gross and net wage	
	1	Yes, my gross and my net wage
	2	Only my gross wage
	3	Only my net wage
WAGECUR	Currency for wage - combined currency and umbrella search tree	
WAGEGR0	Gross wage in nat. currency, not cleaned, not controlled for pay period and hours	
WAGEGR1	Gross wage in nat. currency, not controlled for pay period and hours	
WAGENE1	Net wage in nat. currency, not controlled for pay period and hours	
hrs wage	Waged hours per week	
PPP	Index (USA=1.00)	
WAGEHRPP	Wage per hour (gross), controlled for PPP	
wagegr4	Gross income in nat. currency - if self-employed	
wagemon6	Number of months in which annual income was earned - if selfemployed	
wagemon7	BEL Number of months in which annual income was earned - if not selfemployed	
wageregu	Received last wage by bank or cash in hand	
	1	Into [a bank account / by cheque / bank draft]
	2	Cash in hand
	4	In kind
	5	Combination
wageannu	How many monthly payments per year	
	0	12 month
	1	12 + 1 holiday bonus
	2	12 + 2 holiday bonuses
	3	12 + 3 holiday bonuses
	4	24 (monthly salary and advance payment)
	99	Other
wagebonu	Regular bonus wage in percentage of normal monthly wage	
	1	There is no regular bonus
	2	100%
	3	200%
	4	300%
	5	400%
	6	500%
	7	600%
	8	700%
	9	800%
	10	900%
	11	1000%
	12	1100%
	13	1200%
	14	More than 1200 %
wagetax1	Contributes to social security	
	0	No

Variable	Values	Label
	1	Yes
wagetax2	Contribution to social security calculated over whole wage or part	
	1	On the whole
	2	On a part
wageonti	Matrix: Received latest wage on time	
	0	No
	1	Yes
wageincr	Matrix: Received pay raise last year	
	0	No
	1	Yes
wagetop	Matrix: Has reached top of grade	
	0	No
	1	Yes
wageperf	Matrix: Would prefer if wage depended more on performance	
	0	No
	1	Yes
wageask	Matrix: Asked for pay raise last year	
	0	No
	1	Yes
paydiscu	Matrix: Had frank discussion about pay with supervisor last year	
	0	No
	1	Yes
wagevary	Matrix: Wage varies from month to month	
	0	No
	1	Yes
seekeasy	Matrix: Can easily find another job	
	0	No
	1	Yes
seekwage	Matrix: Could earn more with other employer	
	0	No
	1	Yes
caoimpo1	Matrix: Important wages are covered by a collective agreement	
	0	No
	1	Yes
WASUM	Sum of benefits in last wage	
washif61	Shift / unsocial hours / weekend allowance in last wage	
	0	No
	1	Yes
washifts	Amount: shift unsocial hours / weekend allowance	
waoover61	Overtime bonus in last wage	
	0	No
	1	Yes
waovrtm	Amount: Overtime bonus in last wage	
wadirt61	Dirty/dangerous work allowance in last wage	
	0	No
	1	Yes
wadirty	Amount: dangerous work allowance	
watips61	Tips in last wage	
	0	No
	1	Yes
watips	Amount: tips in last wage	
waskil61	Skill bonus in last wage	
	0	No
	1	Yes
waseni61	Seniority bonus in last wage	
	0	No
	1	Yes
waskill	Amount: skill bonus	
wasenior	Amount: seniority bonus	
waperf61	Performance bonus or allowance	
	0	No
	1	Yes
waperfom	Amount: performance allowance	
watarg61	Target-related incentive bonus in last wage	
	0	No
	1	Yes
watarget	Amount: target-related bonus	

Variable	Values	Label
wa13mn61	Annual bonus (13th 14th or 15th month)	
	0	No
	1	Yes
wa13mnth	Amount: Annual bonus (13th 14th or 15th month)	
waannu61	Annual bonus in last wage	
	0	No
	1	Yes
waannual	Amount: annual bonus	
wayear61	End-of-year bonus Christmas bonus in last wage	
	0	No
	1	Yes
wayearnd	Amount: end-of-year bonus	
waholi61	Holiday allowance in last wage	
	0	No
	1	Yes
wahollid	Amount: holiday allowance	
wagrou61	Group performance allowance in last wage	
	0	No
	1	Yes
wagroupb	Amount: group performance allowance	
wamarv62	Market value allowance in last wage	
	0	No
	1	Yes
wamarval	Amount: market value allowance	
waperson	Amount: personal allowance	
wapers62	Personal allowance in last wage	
	0	No
	1	Yes
wacomm61	Amount: commuting/public transport allowance	
wacomm61	Commuting / public transport allowance in last wage	
	0	No
	1	Yes
waprof61	Profit sharing in last wage	
	0	No
	1	Yes
waprofit	Amount: profit sharing	
wacity61	City compensatory allowance in last wage	
	0	No
	1	Yes
wacityal	Amount: city compensatory allowance	
waothe61	Other allowances in last wage	
	0	No
	1	Yes
waothe61	Amount: other allowances in last wage	
WAGENE0	Net wage in nat. currency, not cleaned, not controlled for pay period and hours	
frstud66	Schemes in past 12 months: How much does your employer contribute to Childrens s	
	1	All
	2	In part
	3	None
frfree61	Schemes in past 12 months: Additional free days - if participation in other sche	
	1	Yes
frexpe61	Schemes in past 12 months: Arrangements regarding expences	
	0	No
	1	Yes
frcar61	Schemes in past 12 months: Transport arrangements (lease car, company car, commu	
	0	No
	1	Yes
frlapt61	Schemes in past 12 months: PC at home / laptop	
	0	No
	1	Yes
frdayc61	Schemes in past 12 months: Childrens day-care arrangements	
	0	No
	1	Yes
frmedi61	Schemes in past 12 months: Health insurance arrangements	
	0	No
	1	Yes
frpens61	Schemes in past 12 months: Pension schemes	

Variable	Values	Label
	0	No
	1	Yes
frsavs61	Schemes in past 12 months: Savings schemes	
	0	No
	1	Yes
frsavs65	Schemes in past 12 months: Employers contribute to Savings scheme premium - if p	
	1	All
	2	In part
	3	None
frunem61	Schemes in past 12 months: Unemployment schemes	
	0	No
	1	Yes
frunem65	Schemes in past 12 months: Employers contribution to unemployment scheme	
	1	My employer pays the whole premium
	2	My employer pays part of the premium
	3	My employer does not contribute to this premium
frshar61	Schemes in past 12 months: Share options arrangements	
	0	No
	1	Yes
frhous61	Schemes in past 12 months: Contribution to lodging / costs related housing	
	0	No
	1	Yes
frspor61	Schemes in past 12 months: Sports facilities	
	0	No
	1	Yes
frgdik61	Schemes in past 12 months: Benefits in kind (vouchers and discounted goods and s	
	0	No
	1	Yes
frmort61	Schemes in past 12 months: Lower rate of interest on mortgage	
	0	No
	1	Yes
frothe61	Schemes in past 12 months: Other additions to pay from your employer over the pa	
	0	No
	1	Yes
frnhol61	Received annual bonus: Holiday allowance	
	0	No
	1	Yes
frnhol65	Percentage holiday allowance - if bonus	
frnhol66	Amount of holiday allowance - if bonus	
frnfes61	Received annual bonus: Festival bonus	
	0	No
	1	Yes
frnfes65	Percentage festival bonus - if bonus	
frnfes66	Amount of festival bonus - if bonus	
frnend61	Received annual bonus: End-of-year bonus	
	0	No
	1	Yes
frnend65	Percentage End-of-year-bonus - if bonus	
frnend66	Amount of End-of-year-bonus - if bonus	
frnxma61	Received annual bonus: Christmas bonus	
	0	No
	1	Yes
frnxma65	Percentage Christmas bonus - if bonus	
frnxma66	Amount of Christmas bonus - if bonus	
frn12m61	Received annual bonus: 12.5th month	
	0	No
	1	Yes
frn12m65	Percentage: 12.5th month - if bonus	
frn12m66	Amount: 12.5th month - if bonus	
frn13m61	Received annual bonus: 13th month	
	0	No
	1	Yes
frn13m65	Percentage: 13th month - if bonus	
frn13m66	Amount: 13th month - if bonus	
frnpro61	Received annual bonus: Profit share	
	0	No
	1	Yes

Variable	Values	Label
frnpro65	Percentage profit share - if bonus	
frnpro66	Amount of profit share - if bonus	
frncoo61	Received annual bonus: Payments from balance surplus in co-operatives	
	0	No
	1	Yes
frncoo65	Percentage payments from balance surplus in co-operatives - if bonus	
frncoo66	Amount of payments from balance surplus in co-operatives - if bonus	
frnper61	Received annual bonus: Performance bonus	
	0	No
	1	Yes
frnper65	Percentage performance bonus - if bonus	
frnper66	Amount of performance bonus - if bonus	
frnoth61	Received annual bonus: Other annual bonus	
	0	No
	1	Yes
frnoth65	Percentage: other annual bonuses - if bonus	
frnoth66	Amount: other annual bonuses - if bonus	
mofstjob	Month starting first job	
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
YYFSTJO	Year starting first job	
MMFSTJO	Month starting first job - if SURVEYY < yyfstjob + 10	
	1	January
	2	February
	3	March
	4	April
	5	May
	6	June
	7	July
	8	August
	9	September
	10	October
	11	November
	12	December
JOBHIST	How many times have you changed your employer since? [since first job]	
YYCUEMPL	Year joining current employer - if > 1 employer	
jobhist2	How many positions with current employer	
	0	0
	1	1
	2	2
	3	3
	4	4
	5	5
	6	6
	7	7
	8	8
	9	9
	10	10 or more
YYCUPOSI	Year starting current position - if > 1 position with current employer	
dephisto	Has worked in different departments in organisation	
	0	No
	1	Yes
jobpromo	Has been promoted in current firm	
	0	No
	1	Yes
BREAK	How often career break - if > 1 job	
BREAKPER	Duration of break - longest break if > 1 break	

Variable	Values	Label
	1	0 - 3 months
	2	3 - 6 months
	3	05 - 1 year
	4	1 year or more
yybreak	Year starting employment spell	
yyreenter	Year ending employment spell	
TENUEXPE	Years of service	
ILC019	Has been absent due to illness, accident or health reasons in last 12 months	
	0	No
	1	Yes
ILC020	How often were you absent during the last 12 months?	
ILC021	How many DAYS were you absent during the last 12 months?	
WAGEGRHR	Gross HOURLY wage in nat. currency	
WAGENEHR	Net HOURLY wage in nat. currency	
memtrad6	Type of trade union - if member	
	0	No
	1	Yes
MEMTRAD	Member of a trade union	
	0	No
	1	Yes
memtrad2	Trade union representative	
	0	No
	1	Yes
memdele1	Member of a workplace representation committee	
	0	No
	1	Yes
memstaff	MATRIX: Member of a staff association (CHECKBOX 2006-08)	
	0	No
	1	Yes
memproff	MATRIX: Member of a professional organisation (CHECKBOX 2006-08)	
	0	No
	1	Yes
MEMTRAD4	Member of which trade union	
regiwor0	Workplace in same region as region home address	
	0	Workplace in not same region as region home address <1/1/2016
	1	My employers premises (office, factory, shop, school, etc.)
	2	Yes, my workplace and my home are in the same building
	3	I am a mobile worker covering more regions
	6	Clients' premises
	7	A car or another vehicle
	8	An outside site (construction site, agricultural field, streets of a city)
	99	Other
commtime	Commuting time in minutes one way	
	0	0 / Missing (Not applicable)
	1	0 - 15 min
	2	15 - 30 min
	3	30 - 45 min
	4	45 - 60 min
	5	1 hour - 1 hour 15
	6	1 hour 15 - 1 hour 30
	7	1 hour 30 - 2 hours
	8	2 hours or more
commdist	Commuting distance in kilometers one way	
	0	0 / Missing (Not applicable)
	1	0 - 5
	2	5 - 10
	3	10 - 15
	4	15 - 20
	5	20 - 25
	6	25 - 50
	7	50 - 75
	8	75 or more
commdis2	Commuting distance in miles one way	
	0	0 / Missing (Not applicable)
	1	0 - 3
	2	3 - 6
	3	6 - 9

Variable	Values	Label
	4	9 - 12
	5	12 - 15
	6	16 - 31
	7	31 - 47
	8	47 or more
comcar	Checkbox: Commutes by car	
	0	No
	1	Yes
combike	Checkbox: Commutes by bike	
	0	No
	1	Yes
commoped	Checkbox: Commutes by scooter	
	0	No
	1	Yes
combus	Checkbox: Commutes by bus, tram, metro	
	0	No
	1	Yes
comtrain	Checkbox: Commutes by train	
	1	Yes
comfoot	Checkbox: Commutes by foot	
	0	No
	1	Yes
comcomt	Checkbox: Commutes by company transport	
	0	No
	1	Yes
comhome	Checkbox: Works from home	
	0	No
	1	Yes
comother	Checkbox: Commutes otherwise	
	0	No
	1	Yes
cobindia	Citizen of country of survey	
	0	No
	1	Yes
cobself1	Born in country of survey	
	0	No
	1	Yes
cobself	In which country were you born?	
	4	Afghanistan
	8	Albania
	9	Solomon Islands
	10	Antarctica
	12	Algeria
	16	Samoa, U.S.
	20	Andorra
	24	Angola
	28	Antigua and Barbuda
	31	Azerbaijan
	32	Argentina
	36	Australia
	40	Austria
	44	Bahamas
	48	Bahrain
	50	Bangladesh
	51	Armenia
	52	Barbados
	56	Belgium
	60	Bermuda
	64	Bhutan
	68	Bolivia
	70	Bosnia and Herzegovina
	72	Botswana
	74	Bouvet Island
	76	Brazil
	84	Belize
	86	British Indian Ocean Territory
	90	Solomon Islands

Variable	Values	Label
	92	Virgin Islands, British
	96	Brunei
	100	Bulgaria
	104	Myanmar
	108	Burundi
	112	Belarus
	116	Cambodia
	120	Cameroon
	124	Canada
	132	Cape Verde
	136	Cayman Islands
	140	Central African Republic
	144	Sri Lanka
	148	Chad
	152	Chile
	156	China
	158	Taiwan
	162	Christmas Island
	166	Cocos (Keeling) Islands
	170	Colombia
	174	Comoros
	175	Mayotte
	178	Congo, Rep.
	180	Congo, Dem. Rep.
	184	Cook Islands
	188	Costa Rica
	191	Croatia
	192	Cuba
	196	Cyprus
	203	Czech Republic
	204	Benin
	208	Denmark
	212	Dominica
	214	Dominican Republic
	218	Ecuador
	222	El Salvador
	226	Equatorial Guinea
	231	Ethiopia
	232	Eritrea
	233	Estonia
	234	Faeroe Islands
	238	Falkland Islands
	239	South Georgia and The South Sandwich Islands
	242	Fiji
	246	Finland
	248	Åland Islands
	250	France
	254	French Guiana
	258	Polynesia
	260	French Southern Territories
	262	Djibouti
	266	Gabon
	268	Georgia
	270	Gambia
	275	Palestinian Territories
	276	Germany
	288	Ghana
	292	Gibraltar
	296	Kiribati
	300	Greece
	304	Greenland
	308	Grenada
	312	Guadeloupe
	316	Guam
	320	Guatemala
	324	Guinea
	328	Guyana

Variable	Values	Label
	332	Haiti
	334	Heard Island and Mcdonald Islands
	336	Vatican City State
	340	Honduras
	344	Hong Kong
	348	Hungary
	352	Iceland
	356	India
	360	Indonesia
	364	Iran
	368	Iraq
	372	Ireland
	376	Israel
	380	Italy
	384	Cote d'Ivoire
	388	Jamaica
	392	Japan
	398	Kazakhstan
	400	Jordan
	404	Kenya
	408	Korea, Dem. Rep.
	410	Korea, Rep.
	414	Kuwait
	417	Kyrgyzstan
	418	Laos
	422	Lebanon
	426	Lesotho
	428	Latvia
	430	Liberia
	434	Libya
	438	Liechtenstein
	440	Lithuania
	442	Luxembourg
	446	Macao, China
	450	Madagascar
	454	Malawi
	458	Malaysia
	462	Maldives
	466	Mali
	470	Malta
	474	Martinique
	478	Mauritania
	480	Mauritius
	484	Mexico
	492	Monaco
	496	Mongolia
	498	Moldova
	499	Montenegro
	500	Montserrat
	504	Morocco
	508	Mozambique
	512	Oman
	516	Namibia
	520	Nauru
	524	Nepal
	528	Netherlands
	530	Antilles, Netherlands
	531	Curaçao
	533	Aruba
	534	Sint Maarten (Dutch Part)
	535	Bonaire, Sint Eustatius and Saba > 201501
	540	New Caledonia
	548	Vanuatu
	554	New Zealand
	558	Nicaragua
	562	Niger
	566	Nigeria

Variable	Values	Label
	570	Niue
	574	Norfolk Island
	578	Norway
	580	Northern Mariana Islands
	581	United States Minor Outlying Islands
	583	Micronesia
	584	Marshall Islands
	585	Palau
	586	Pakistan
	591	Panama
	598	Papua New Guinea
	600	Paraguay
	604	Peru
	608	Philippines
	612	Pitcairn
	616	Poland
	620	Portugal
	624	Guinea-Bissau
	626	Timor-Leste
	630	Puerto Rico
	634	Qatar
	638	Réunion
	642	Romania
	643	Russian Federation
	646	Rwanda
	652	Saint Barthélemy
	654	St. Helena
	659	St. Kitts and Nevis
	660	Anguilla
	662	St. Lucia
	663	Saint Martin (French Part)
	666	St. Pierre and Miquelon
	670	St. Vincent and the Grenadines
	674	San Marino
	678	Sao Tome and Principe
	682	Saudi Arabia
	686	Senegal
	688	Serbia and Montenegro
	690	Seychelles
	694	Sierra Leone
	702	Singapore
	703	Slovakia
	704	Vietnam
	705	Slovenia
	706	Somalia
	710	South Africa
	716	Zimbabwe
	724	Spain
	728	South Sudan
	729	Sudan
	732	Western Sahara
	740	Suriname
	744	Svalbard and Jan Mayen
	748	Swaziland
	752	Sweden
	756	Switzerland
	760	Syrian Arab Republic
	762	Tajikistan
	764	Thailand
	768	Togo
	772	Tokelau > 201501
	776	Tonga
	780	Trinidad and Tobago
	784	United Arab Emirates
	788	Tunisia
	792	Turkey
	795	Turkmenistan

Variable	Values	Label
	796	Turks and Caicos Islands
	798	Tuvalu
	800	Uganda
	804	Ukraine
	807	Macedonia
	818	Egypt
	826	United Kingdom
	830	Channel Islands
	831	Guernsey
	832	Jersey
	833	Isle of Man
	834	Tanzania
	840	United States
	850	Virgin Islands (U.S.)
	854	Burkina Faso
	858	Uruguay
	860	Uzbekistan
	862	Venezuela
	876	Wallis and Futuna Islands
	882	Samoa
	887	Yemen
	891	Serbia
	894	Zambia
	985	Kosovo
	989	TUR Turkish Republic of Northern Cyprus
	996	At sea > 201510
	998	I dont know
	999	Other
cobmoth1	Mother born in same country as self	
	0	No
	1	Yes
cobmothe	Country of birth mother	
cobfath1	Father born in same country as self	
	0	No
	1	Yes
cobfathe	Country of birth father - if not equal to cobself	
coblang1	Language spoken at home	
yyarriva	Year of arrival in country of survey	
cobreaso	Reason for coming to country of survey	
	1	Family reasons
	2	Asylum
	4	Economic reasons
	99	Other
COBETHG	Ethnic / social / minority group	
regibir0	Born in same region as current region - if born in country of survey	
	0	No
	1	Yes
REGIHOM2	Region home address - detailed geo info	
GENDER	Gender	
	0	Male
	1	Female
hhnrmemb	How many household members	
	1	1 - Lives alone
	2	2
	3	3
	4	4
	5	5
	6	6 or more
hhinconr	How many people in your household have an income from work, benefits or other so	
hhpartn1	Matrix: Living with partner - if > 1 household member	
	0	No
	1	Yes
hhchild	Matrix: Living with one or more children - if > 1 household member	
	0	No
	1	Yes
hhchildp	Matrix: Living with children part of the week - if > 1 household member	

Variable	Values	Label
	0	No
	1	Yes
hhgchild	Matrix: Living with grandchildren - if > 1 household member	
	0	No
	1	Yes
hhstate7	Matrix: Living with parents (in-law) - if > 1 household member	
	0	No
	1	Yes
hhstat10	Matrix: Living with grandparents (in-law) - if > 1 household member	
	0	No
	1	Yes
hhstat21	Matrix: Living with brothers or sisters - if > 1 household member	
	0	No
	1	Yes
hhstat20	Matrix: Living with other relatives - if > 1 household member	
	0	No
	1	Yes
hhstat13	Matrix: Living in joint family - if > 1 household member	
	0	No
	1	Yes
hhstat12	Matrix: Living with house help - if > 1 household member	
	0	No
	1	Yes
hhstat22	Matrix: Living with other house personnel - if > 1 household member	
	0	No
	1	Yes
hhlivein	Matrix: Living with live-in friend - if > 1 household member	
	0	No
	1	Yes
hhstate8	Matrix: Living with non-family members - if > 1 household member	
	0	No
	1	Yes
HHSTAT	Current marital status	
	1	Married
	2	Widowed
	3	Divorced
	4	Never married
hhmarry	Expects to marry - if student, school pupil	
	0	No
	1	Yes
hhstat11	Has girlfriend or boyfriend - if school pupil	
	0	No
	1	Yes
chld	Has children	
	0	No
	1	Yes
chldhome	Children living at home max_6	
	0	0
	1	1
	2	2
	3	3
	4	4
	5	5
	6	6 or more
chldout	Children not living at home max_6	
	0	0
	1	1
	2	2
	3	3
	4	4
	5	5
	6	6 or more
yyolchld	Year eldest / only child born	
yyyochld	Year youngest child born - if > 1 child	
hhfinsup	Received financial support from abroad	
	0	No
	1	Yes

Variable	Values	Label
LISS_internet_int1	NLD-LISS - Best description of internet at home over the past month	
	1	Dissatisfied
	2	2
	3	3
	4	4
	5	5
	6	6
	7	7
	8	-
	9	9
	10	Satisfied
satjob	Matrix: Satisfaction with job	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
wagesat2	Matrix: Satisfaction with pay	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
commsat	Matrix: Satisfaction with commuting time	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satcombi	Matrix: Satisfaction with combi work - family	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satsecur	Matrix: Satisfaction with security	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satenvir	Matrix: Satisfaction with work environment	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
sathrs	Matrix: Satisfaction with working hours	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satcoll	Matrix: Satisfaction with relationship with your colleagues at work	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satsupvi	Matrix: Satisfaction with relationship with your superiors at work	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satlife	Matrix: Satisfaction with life as-a-whole	
	1	Dissatisfied

Variable	Values	Label
	2	2
	3	3
	4	4
	5	5
	6	6
	7	7
	8	8
	9	9
	10	Satisfied
part_2	Participates in part 2 of questionnaire -> 200800	
	0	No
	1	Yes
contrac4	Employment status in second job	
	103	Paid family worker / working for family business
	140	Employee
	141	Civil servant
	142	BRA Salaried employee on the books (with signed work card)
	143	BRA Salaried employee off the books (without signed work card)
	202	Self-employed, own-account worker, freelance
	204	POL Free from task
	205	POL Contract by results
	306	Working without pay (family business or farm)
	307	Unpaid voluntary worker
	825	Apprentice
	918	Atypical labour contracts (temporary, interim, project, occasional)
	950	Other
hrssecon	Working hours per week in second job	
jobene61	Matrix agree randomizer: Has sufficient energy to do the job	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
spvsup61	Matrix agree randomizer: Gets sufficient support from supervisor	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
occcho61	Matrix agree randomizer: Happy to work in this occupation	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
jobcha61	Matrix agree randomizer: Job is sufficiently varied	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
jobint61	Matrix agree randomizer: Job has become more interesting in past year	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
conhea61	Matrix randomizer: Works in unhealthy conditions	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
constr61	Matrix frequency randomizer: Finds your job stressful	
	1	Never
	2	2
	3	3

Variable	Values	Label
	4	4
	5	Daily
condan61	Matrix frequency randomizer: Works in dangerous conditions	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
traiw61	Matrix frequency randomizer: Finds training would be worthwhile	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
conphy61	Matrix frequency randomizer: Job physically exhausting	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
conmen61	Matrix frequency randomizer: Job mentally exhausting	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
jobaut61	Matrix frequency randomizer: Organises own tasks	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
jobrou62	Matrix frequency randomizer: How often find job involves monotonous tasks	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
jobrot62	Matrix frequency randomizer: How often take over tasks assigned to co-workers	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
jobsec62	Matrix frequency randomizer: How often worries about job security	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
conbor61	Matrix frequency randomizer: Finds job boring	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
edumore	Has gained further qualifications after full-time education	
	0	No
	1	Yes
edumore1	Type of studies this year - if gained further qualifications	
	0	None
	10	Academic
	11	Post-academic
	12	Post-vocational
	99	Other
educhanc	Qualifications improved chances on labour market	
	0	No

Variable	Values	Label
	1	Yes, my employer gave me a pay rise.
	2	Yes, I found another job.
	3	Yes, other
	5	Yes, I received a promotion.
	6	Yes, I was promoted and got better paid.
	7	Yes, I found an other job with better pay
	9	Yes, I found an other job with better content
	10	Yes, I found an other job with better pay and content
firmsiz2	Company size in country of survey - if >1 location	
	1	Less than 10
	2	Oct-20
	3	20 - 50
	4	50 - 100
	5	100 - 200
	6	200 - 500
	7	500 - 1,000
	8	1,000 - 2,000
	9	2,000 - 5,000
	10	5,000 or more
firmfem1	Percentage women in company - if >1 location	
	1	0 - 20 %
	2	20 - 40 %
	3	40 - 60 %
	4	60 - 80 %
	5	80 - 100 %
	6	0 - 5 %
	7	5 - 10 %
	9	10 - 20 %
	10	20 - 30 %
	11	30 - 40 %
jobalone	Matrix randomizer: In workplace works alone	
	0	No
	1	Yes
depteam	Matrix randomizer: In workplace most of work in teams	
	0	No
	1	Yes
jobnocow	Matrix randomizer: In workplace deals with non-coworkers	
	0	No
	1	Yes
jobfrien	Matrix randomizer: In workplace some coworkers are friends	
	0	No
	1	Yes
compjob	Matrix randomizer: Uses computers or comp equipment at work	
	0	No
	1	Yes
comequi	Matrix randomizer: Uses other automated equipment at work	
	0	No
	1	Yes
compinet	Matrix randomizer: Uses internet at work	
	0	No
	1	Yes
depdisc	Matrix randomizer: In workplace changes are discussed with management	
	0	No
	1	Yes
depmach1	Matrix randomizer: In workplace machines/equipment are in a good state of repair	
	0	No
	1	Yes
depstaf3	Matrix randomizer: In workplace staffing levels are sufficient	
	0	No
	1	Yes
depconf3	Matrix randomizer: Conflicts regularly occur at workplace	
	0	No
	1	Yes
depwork1	Matrix randomizer: In workplace work is well-organised	
	0	No
	1	Yes
depinfo1	Matrix randomizer: Is informed about the work to be done	

Variable	Values	Label
	0	No
	1	Yes
depinfo2	Matrix randomizer: Is informed about whats going on in workplace	
	0	No
	1	Yes
supvclo1	Matrix randomizer: Is closely supervised	
	0	No
	1	Yes
wagequa3	Matrix randomizer: Women and men have equal opportunities	
	0	No
	1	Yes
firmrela	Matrix randomizer: Relations between management and employees are good	
	0	No
	1	Yes
firmresp	Matrix randomizer: In organisation you are treated with respect	
	0	No
	1	Yes
firmtrust	Matrix randomizer: In organisation you trust the management	
	0	No
	1	Yes
firmprom	Matrix randomizer: In organisation promotions are handled fairly	
	0	No
	1	Yes
firmgro1	Matrix: In workplace workforce changed in past 12 months	
	1	Strongly decreasing
	2	2
	3	3
	4	4
	5	Strongly increasing
firmgro2	Matrix: In workplace workforce will change in next 12 months	
	1	Strongly decreasing
	2	2
	3	3
	4	4
	5	Strongly increasing
firmhie1	Matrix: In workplace nr of managers changed in past 12 months	
	1	Strongly decreasing
	2	2
	3	3
	4	4
	5	Strongly increasing
firmhie2	Matrix: In workplace nr of managers will change in next 12 months	
	1	Strongly decreasing
	2	2
	3	3
	4	4
	5	Strongly increasing
opcarmal	Matrix: Men in our organisation make their careers more easily.	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
opintim2	Matrix: Intimate relationships between colleagues bother me.	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
oppresol	Matrix: Older employees have problems keeping up with the working speed	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
oprelig1	Matrix: I think wearing of relegious sybols on the working floor is inappropriat	
	1	Fully disagree

Variable	Values	Label
	2	2
	3	3
	4	4
	5	Fully agree
oprelig2	Matrix: I do not think it is nesecary to take religous festivals into account a	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
opdresc1	Matrix: I find sexy clothing on the working floor inappropriate	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
firmrep1	Matrix: In organisation shop steward present	
	0	No
	1	Yes
firmcou1	Matrix: In organisation workplace representation	
	0	No
	1	Yes
firmcou2	Matrix: In organisation works/staff council present	
	0	No
	1	Yes
firmrequ1	Matrix: In organisation equal opportunity committee present	
	0	No
	1	Yes
firmrep4	Matrix: In workplace officer/employee association	
	0	No
	1	Yes
firmrep8	Matrix: In workplace allowed to join trade union or association	
	0	No
	1	Yes
firmre10	Matrix: In organisation HR officer	
	0	No
	1	Yes
firminfl	Matrix: In organisation trade unions influence management	
	0	No
	1	Yes
jobpersp	Matrix: Has good career opportunities in organisation	
	0	No
	1	Yes
jobfamil	Matrix: In organisation some co-workers are family members	
	0	No
	1	Yes
firmre13	Matrix: In workplace open door policy to report problems with supervisors to sen	
	0	No
	1	Yes
firmdiftu	Matrix: BRA In workplace organisation creates difficulty workers to affiliate tr	
	0	No
	1	Yes
break2	Checkbox: Break due to illness, handicaps	
	1	Yes
break3	Checkbox: Break due to unemployment	
	1	Yes
break13	Checkbox: Break due to could not continue own business	
	1	Yes
break1	Checkbox: Break due to family reasons	
	1	Yes
break11	Checkbox: Break due to housekeeping	
	1	Yes
break12	Checkbox: Break due to caring for household members	
	1	Yes
break7	Checkbox: Break due to care for other persons	
	1	Yes
break6	Checkbox: Break due to military service	

Variable	Values	Label
	1	Yes
break5	Checkbox: Break due to other reasons	
	1	Yes
break19	During break: job protection	
	0	No
	1	Yes, part of the time
	2	Yes, for the whole period
break14	Checkbox: Income during break: unemployment benefit	
	1	Yes
break15	Checkbox: Income during break: leave coverage	
	1	Yes
break16	Checkbox: Income during break: partner / family	
	1	Yes
break17	Checkbox: Income during break: disability benefit	
	1	Yes
break18	Checkbox: Income during break: other sources	
	1	Yes
break20	Checkbox: Income during break: past savings	
	1	Yes
break21	Checkbox: Income during break: lay off pay	
	1	Yes
break22	Checkbox: Income during break: voluntary retirement payment	
	1	Yes
break23	Checkbox: Income during break: insurance	
	1	Yes
break25	Checkbox: BRA Income during break: FGTS – Fundo de Garantia por Tempo de Serviço	
	1	Yes
break26	Checkbox: BRA Income during break: Free work - < 200801	
	1	Yes
breaknon	Checkbox: Income during break: no income	
	1	Yes
seekhisb	How long looking for job after break	
	0	I returned to my previous employer
	1	I did not (have to) look for a job
	2	Less than 1 month
	3	1 - 3 months
	4	3 - 6 months
	5	05 - 1 year
	6	1 year or more
	9	I started my own company / joined the family business
seekhist	How long looking for first job	
	0	I did not look for a job
	1	Less than 1 month
	2	1 - 3 months
	3	3 - 6 months
	4	05 - 1 year
	5	1 year or more
occhist2	Still working in the same business activity / industry as in first job	
	0	No
	1	Yes
occhist1	Still working in the same occupation as in first job	
	0	No
	1	Yes
seekjob	Has been looking for another job in past 4 weeks	
	1	No, I dont want to change jobs
	2	No, but I am interested in a new job
	3	Yes, but I have not found one yet
	4	Yes, and I have found one
seapempl	Checkbox: Visit a private employment agency	
	1	Yes
seainter	Checkbox: Search a jobsite on the Internet	
	1	Yes
seajnals	Checkbox: Job search by Looking in professional magazines	
	1	Yes
seaphone	Checkbox: Job search by phone to employers directly	
	1	Yes
searesum	Checkbox: Job search by sending CV to employers speculatively	

Variable	Values	Label
	1	Yes
firmdis1	Matrix: In organisation redundancies announced in past 12 months	
	0	No
	1	Yes
firmpri2	Matrix: In organisation privatisation took place in past 12 months	
	0	No
	1	Yes
firmpri3	Matrix: In organisation privatisation expected in next 12 months	
	0	No
	1	Yes
firmtrai	Matrix: In organisation training opportunities were offered in past 12 months	
	0	No
	1	Yes
firmreo1	Matrix: In organisation reorganisations affected workplace in past 12 months	
	0	No
	1	Yes
firmprot	Matrix: Organisation faced employee protest/strike	
	0	No
	1	Yes
firminit	Matrix: Organisation took new strategic initiatives	
	0	No
	1	Yes
firmreti	Matrix: Organisation announced voluntary retirement	
	0	No
	1	Yes
firmmerg	Matrix: In organisation merger took place in past 12 months	
	0	No
	1	Yes
firmcom1	Matrix: In organisation computer equipment was renewed in past 12 months	
	0	No
	1	Yes
firmcom3	Matrix: In organisation new machinery in next 12 months	
	0	No
	1	Yes
firmstra	Matrix: In organisation competent strategy in past 12 months	
	0	No
	1	Yes
firmstr2	Matrix: In organisation competent management strategy in next 12 months	
	0	No
	1	Yes
firmdism	Matrix: In organisation dismissals expected in next 12 months	
	0	No
	1	Yes
firmdis2	Matrix: In organisation lay off/voluntary retirement expected in 12 months	
	0	No
	1	Yes
firmi2	Matrix: In organisation new strategic initiatives expected in 12 months	
	0	No
	1	Yes
firmbro1	Matrix: In organisation threat of bankruptcy in past 12 months	
	0	No
	1	Yes
firmtra2	Matrix: In organisation training oportities expected in next 12 months	
	0	No
	1	Yes
firmreo2	Matrix: In organisation reorganisations expected in next 12 months	
	0	No
	1	Yes
firmmer2	Matrix: In organisation merger expected in next 12 months	
	0	No
	1	Yes
firmbro2	Matrix: In organisation threat of bankruptcy in next 12 months	
	0	No
	1	Yes
firmrecr	Matrix: In organisation mass manpower recruitment expected in 12 months	
	0	No
	1	Yes

Variable	Values	Label
jobfutu1	Expects being with current employer next year	
	0	No
	1	Yes
jobfutu2	Expects having a job next year - if unemployed	
	0	No
	1	Yes
jobfutu3	Expects still being in own business next year - if self-employed	
	0	No
	1	Yes
jobfutu4	Job expectations next year - if with same employer	
	1	Yes, in the same position
	2	No, I will be promoted to a higher position
	3	No, I will be working in another position
	4	No, I will be demoted to a lower position
sollici1	Most irritating aspect of job interviews	
	1	Duration of the procedure
	2	Quality of implementation of the procedure
	3	The procedure itself
	4	Requirements
sollici2	How treated on job interviews	
	1	Very friendly
	2	Correctly
	3	Professionally / distant
	4	Rudely
jobfutu5	Job expectations next year - if not with same employer/same business	
	3	I'll be working for another employer
	4	I'll be caring for children
	5	I'll be in (early) retirement
	6	I'll be self-employed or working for a family business
	7	Because of health problems
	8	I'll be doing further training or study
	9	I'll have been dismissed
	10	My contract will have expired
	11	Other reasons
	12	My business will have gone
	13	I'll be doing domestic work
	20	My organisation's contract to provide the service may have expired
jobprom3	Matrix: Is eager to get promoted	
	0	No
	1	Yes
jobtasks	Matrix: Job content will change next year	
	0	No
	1	Yes
jobloss	Matrix: Job will become redundant next year	
	0	No
	1	Yes
payrise	Matrix: Expects a pay rise next year	
	0	No
	1	Yes
prefjob	Matrix: Is eager to find a new job	
	0	No
	1	Yes
comptrai	Matrix: Computer training needed for job	
	0	No
	1	Yes
preflott	Matrix: Hopes to win the lottery	
	0	No
	1	Yes
payunsta	Matrix: Expects income will be unstable and uncertain	
	0	No
	1	Yes
seekcomm	When looking for a job: Commuting time important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important

Variable	Values	Label
seekdist	When looking for a job: Commuting distance important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekflex	When looking for a job: flexible hours important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seektrai	When looking for a job: Training opportunities important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seeksala	When looking for a job: Decent salary important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekperm	When looking for a job: Permanent contract important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekcoll	When looking for a job: Nice co-workers important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekfame	When looking for a job: Employers reputation important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekpens	When looking for a job: Pension scheme important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekday1	When looking for a job: Employer pays childcare healthcare important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekjobq	When looking for a job: Quality of job important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekhrs	When looking for a job: Suitable working hours important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekstat	When looking for a job: Higher social status important	

Variable	Values	Label
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seektrav	When looking for a job: Opportunities to travel abroad important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekfrin	When looking for a job: Fringe benefits important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekrewa	When looking for a job: Reward opportunity important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekpar1	NLD-VLW When looking for a job: possibility to work part-time important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekcond	When looking for a job: Employment benefits important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekintc	When looking for a job: International career opportunities important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekchal	When looking for a job: Demanding job important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekpers	When looking for a job: Career prospects / possibilities important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekstres	When looking for a job: Less working pressure important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekleav	When looking for a job: Good leave scheme important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekcomb	When looking for a job: Combi work family important	
	1	Not at all important

Variable	Values	Label
	2	2
	3	3
	4	4
	5	Very important
seekday2	When looking for a job: Firms kindergarten / employer contributions to child car	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
seekcult	When looking for a job: Company culture important	
	1	Not at all important
	2	2
	3	3
	4	4
	5	Very important
hrshist1	Has always worked full-time	
	0	No
	1	Yes
yyfullti	Year start working full-time - if change part-time > full-time	
hrshist2	Has always worked part-time	
	0	No
	1	Yes
yypartti	Year start working part-time - if change full-time > part-time	
hrsprof	Prefers more or less hours a week	
	0	No, I am satisfied with my current hours
	1	Less hours
	2	More hours
hrscont4	Employment contract - sort of working hours agreed	
	1	Full-time hours per week
	2	Part-time hours per week
	3	Annualised hours
	4	Flexible hours
	5	GBR I signed an individual opt out from the European Working Time Directive
	6	I work on call
	7	NLD Zero-hours contract
	99	Other
hrsptedu	Checkbox: Part-time because of education	
	0	No
	1	Yes
hrspthou	Checkbox: Part-time because of housekeeping	
	0	No
	1	Yes
hrsptchl	Checkbox: Part-time because looking after children	
	0	No
	1	Yes
hrspttim	Checkbox: Part-time because time needed for self	
	0	No
	1	Yes
hrsptsec	Checkbox: Part-time because of second job	
	0	No
	1	Yes
hrspthea	Checkbox: Part-time because of health problems	
	0	No
	1	Yes
hrsptret	Checkbox: Part-time because of retirement	
	0	No
	1	Yes
hrsptnof	Checkbox: Part-time because cannot find full-time job	
	0	No
	1	Yes
hrsptdem	Checkbox: Part-time because full-time job too stressful	
	0	No
	1	Yes
hrsppolt	Checkbox: Politic issues	
	1	Yes
hrscont7	Minimum working hours - if flexible or annualised hours	

Variable	Values	Label
hrscont8	Maximum working hours - if flexible or annualised hours	
hrscont5	Working hours per year - if annualised contract	
hrscont6	Minimum or maximum working hours agreed- if flexible or annualised hours	
	0	No
	1	A minimum and a maximum
	2	A minimum
	3	A maximum
wageotim	How is overtime paid - if hours agreed	
	1	Overtime paid as normal hours plus overtime premium
	2	Overtime paid as normal hours
	3	Time-off in lieu for overtime hours
	4	Partly paid, partly compensated with time-off in lieu
	5	Not compensated
hrlunch	Lunchtime included in agreed working hours	
	0	No
	1	Yes
hrsfirm	Standard fulltime working week in organisation	
tiroste1	Works in shifts	
	0	No
	1	Yes
tishift3	Type of shifts or irregular hours	
	2	Alternating morning / afternoon shifts
	3	Alternating morning / afternoon / night shifts
	7	Evening shifts
	8	Afternoon shifts
	9	Morning shifts
	10	Continental shifts
	11	Twilight shifts (between 17.00 - 23.00)
	12	Night shifts
	13	Sleeping shifts
	14	Depends on client requirement
	15	Shifts with flexible hours
	16	2 shifts with 2 teams
	17	2 shifts with 3 teams
	18	3 shifts with 4 teams
	19	4 shifts with 4 teams
	20	Day and night shifts for 24 hour operation
	21	24 hour work and 24 rest the next day
	22	Shifts varying with the season
	23	Daily split shifts
	99	Other shifts / schedules
	221	Rotating shifts, not including nights and weekends
	222	Rotating shifts, including weekends but no nights
	331	Rotating shifts, including nights and weekends
	332	Rotating shifts, including nights but no weekends
tihomtel	Matrix: Teleworks at least one day a week	
	0	No
	1	Yes
tiroste7	Matrix: Knows working hours at least 1 month in advance	
	0	No
	1	Yes
tiroste8	Matrix: Knows working hours at best 1 week in advance	
	0	No
	1	Yes
tirost10	Matrix: Supervisor asks to change working hours	
	0	No
	1	Yes
tiroste9	Matrix: Can easily swap shifts with co-workers	
	0	No
	1	Yes
ddrun17	Matrix: How often supervisor changes working hours	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
ticonfli	Matrix: How often working hours conflict with family life	

Variable	Values	Label
	1	Never
	2	2
	3	3
	4	4
	5	Daily
ddrun18	Matrix: How often there is no work for you	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
preftel1	Matrix: How often prefers to telework	
	0	No
	1	Yes
	2	2
	3	3
	4	4
	5	Daily
ddrun16	Matrix: How often not able to take lunch break	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
ddrun15	Matrix: How often unexpected overtime	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
conspeed	Matrix: How often works at very high speed	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
tideadli	Matrix: How often works to tight deadlines	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
hrschang	Agreed hours changed last year	
	0	No
	1	Yes, to less hours
	2	Yes, to more hours
	3	Yes, to flexible hours
	4	Yes, other
hrschan1	Reasons for changing to fewer hours	
	1	On your request
	2	Due to reducing the standard working week with loss of pay
	3	Due to reducing the standard working week without loss of pay
	4	Due to other reasons
	5	Vanwege deeltijd WW
hrschan2	Reasons for changing to more hours	
	1	On your request
	2	Due to reducing the standard working week with loss of pay
	3	Due to reducing the standard working week without loss of pay
	4	Due to other reasons
	5	Vanwege deeltijd WW
	99	Due to other reasons
hrschan3	Reasons for changing to flexible hours	
	1	On your request
	2	Due to negotiations about working conditions
	3	Due to other reasons
ddwork1	Worked usual working hours last 7 days	
	1	Yes

Variable	Values	Label
	2	No, I worked more hours
	3	No, I worked less hours
	4	No, I have not worked at all due to
ddworvac	Checkbox: Did not work usual hours due to vacation/days off	
	1	Yes
ddworill	Checkbox: Did not work usual hours due to illness	
	1	Yes
ddworfam	Checkbox: Did not work usual hours due to family reasons	
	1	Yes
ddworedu	Checkbox: Did not work usual hours due to education	
	1	Yes
ddworsho	Checkbox: Did not work usual hours due to short-time working	
	1	Yes
ddwordis	Checkbox: Did not work usual hours due to labour dispute	
	1	Yes
ddworwea	Checkbox: Did not work usual hours due to weather conditions	
	1	Yes
ddworloo	Checkbox: Did not work usual hours, was looking for a job	
	1	Yes
ddworlea	Checkbox: Did not work usual hours due to parental leave	
	1	Yes
ddworsea	Checkbox: Did not work usual hours due to seasonal work	
	1	Yes
ddworsen	Checkbox: Did not work usual hours due to seniority leave	
	1	Yes
ddworvar	Checkbox: Did not work usual hours due to variable hours	
	1	Yes
ddworoth	Checkbox: Did not work usual hours due to other reasons	
	1	Yes
confixed	Duration of fixed-term contract	
	1	1 - 2 days
	2	3 - 6 days
	3	1 - 4 weeks
	4	1 - 3 months
	5	3 - 6 months
	6	0.5 - 1 year
	7	1 - 2 years
	8	2 years or more
	9	Not agreed
	10	6 - 9 months
	11	240 days
	12	9 months - 1 year
	13	Until a task is completed
	97	Other
confixe1	Prospects with current employer ?fixed term contract	
	1	I expect to become permanently employed
	2	I expect to sign a new fixed-term contract with the same employer
	3	My contract will not be renewed, so I will lose my present job
	99	Other
confiski	Matrix: Fixed-term contract gives me opportunity to increase my skills	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
confiexp	Matrix: Fixed-term contract gives me opportunity to build up work experience	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
confipen	Matrix: Fixed-term contract restricts my capacity to build up a pension	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree

Variable	Values	Label
confihou	Matrix: Fixed-term contract hinders buying a house	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
confipar	Matrix: Fixed-term contract forces me to stay with my parents	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
confichi	Matrix: Fixed-term contract forces me to postpone having children	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
confiper	Matrix: Fixed-term contract: no permanent jobs available	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
confiemp	Matrix: Fixed-term contract gives me opportunity to look for the best employer	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
wageflex	Part of my salary is variable	
	0	None of these
	1	Piece work
	2	Sales targets
	3	Customers, patients
	4	Agricultural output
	6	Project / assignment output
	7	Calls / queries attended
	8	Deadlines / timelines met
	9	Customer satisfaction / feedback / customer report
	99	Other
wagefle1	Percentage of variable wage	
	1	0 - 20 %
	2	20 - 40 %
	3	40 - 60 %
	4	60 - 80 %
	5	80 - 100 %
	6	0 - 5 %
	7	5 - 10 %
	9	10 - 20 %
	10	20 - 30 %
	11	30 - 40 %
wageba1	Receives a basic wage	
	0	No
	1	Yes
wageba2	Amount basic part of last wage	
frcar65	Arrangement regarding transportation expenses	
	1	Company car
	2	Lease car
	3	Car allowance
frcar66	Amount gas expenses private car use compensated by employer	
	0	No
	1	Yes
frputr65	Amount compensation public transport	
	1	Expenses are partially compensated
	2	All expenses are compensated
	3	I have a public transport pass

Variable	Values	Label
frexpe65		Amount fixed compensation of expenses - if schemes
frpare65		Amount fixed compensation of expenses - if schemes
frstud65		Amount Contribution to cost related to study, education (e.g. foreign languages
frwphm65		Amount Contribution to home office furnishings and fittings - if schemes
frtele65		Amount compensation expenses telephone use at home - if schemes
frmobi65		Arrangement regarding your mobile phone - if schemes
	1	Expenses are compensated without restrictions
	2	Expenses are compensated up to a certain amount
frmobi66		Amount Compensation limit for use of company mobile phone - if arrangement regar
frmedi65		Employers contribution to Private health insurance
	1	0 - 50 %
	2	50 - 100 %
	3	100%
	4	All
	5	In part
	6	None
frmedi66		Employers contribution to Medical insurance
	1	0 - 50 %
	2	50 - 100 %
	3	100%
	4	All
	5	In part
	6	None
frpen651		Checkbox: Contribution to company pension scheme - if participation in pension s
	1	Yes
frpen652		Checkbox: Contribution to private pension scheme - if participation in pension s
	1	Yes
papensio		Checkbox: Participates in pension scheme
	1	Yes
frpen653		Checkbox: Contribution to other type of pension scheme - if participation in pen
	1	Yes
frpen656		Checkbox: No pension scheme
	1	Yes
frpens66		Level of employer contribution to pension scheme
	1	My employer pays all premiums
	2	My employer pays part of the premiums
	3	My employer does not contribute to these premiums
	4	0 tot 50% of all premiums
	5	50 tot 100% of all premiums
	6	All pension related premiums
frdayc65		How much does your employer contribute to Childrens day-care costs? - if partici
	1	All
	2	In part
	3	None
frshar65		In what way have you participated in a share options arrangement? - if participa
	1	I have bought shares with a discount
	2	My employer has given me shares
pachoice		Checkbox: Participates in flexible benefit plan
	1	Yes
pastudys		Checkbox: Participates in training scheme
	1	Yes
papleave		Checkbox: Participates in parental leave scheme
	1	Yes
padaycre		Checkbox: Participates in daycare scheme
	1	Yes
pahrsre1		Checkbox: In workplace statutory entitlement to shorter working hours
	1	Yes
paleasav		Checkbox: Participates in leave accumulation scheme / time-banking
	1	Yes
pacante		Checkbox: Receives canteen/food voucher
	1	Yes
pawotime		Checkbox: Participates in working time experiment
	1	Yes
paearlyr		Checkbox: Participates in early retirement scheme
	1	Yes
patelewo		Checkbox: Participates in telework scheme
	1	Yes

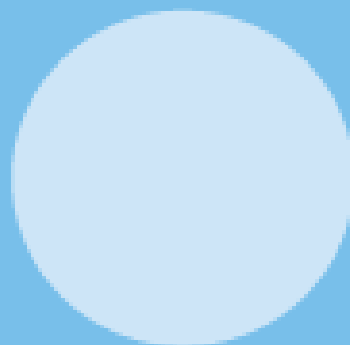
Variable	Values	Label
paretire	Checkbox: Participates in scheme to support work when getting old	
	1	Yes
paypolic	Satisfaction with employers approach to pay	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
payitime	Confident that I will be paid on time	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
paycost	Confident wage keeps up cost of living	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
payhilow	Wage distribution large at workplace	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
paymore	Should earn more given performance	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
satbonus	Satisfaction with allowances	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
satcontr	Satisfaction with contract	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
pensworr	Worries about pension	
	1	Fully disagree
	2	2
	3	3
	4	4
	5	Fully agree
hhownho2	House owner or renter	
hparact	Partners principal activity	
	103	Paid family worker / working for family business
	130	In a job creation scheme
	131	In military or comparable services
	140	Employee
	146	Employee on permanent contract
	147	Employee on fixed-term contract
	202	Self-employed, employer, own-account worker, freelance
	204	PLD Contract by results
	205	PLD Free for task agreement
	306	Working without pay (family business or farm)
	307	Unpaid voluntary worker
	308	Housewife, househusband
	410	Unemployed
	515	Disabled, ill
	620	In education

Variable	Values	Label
	720	Student in full-time education
	916	Retired
	950	Other
hhhrspa	Working hours partner	
hhincome	Monthly net household income in euro	
hhincom1	Monthly net household income in euro in categories - if euro country	
wagetax	NLD Tax relief per month in euro on mortgage interest	
	1	No tax relief
	2	Up to 50 Euro
	3	50 - 100 Euro
	4	100 - 150 Euro
	5	150 - 200 Euro
	6	200 - 250 Euro
	7	250 - 300 Euro
	8	300 - 350 Euro
	9	350 - 400 Euro
	10	400 - 450 Euro
	11	450 - 500 Euro
	12	500 - 550 Euro
	13	550 - 600 Euro
	14	600 - 650 Euro
	15	650 - 700 Euro
	16	700 - 750 Euro
	17	750 - 800 Euro
	18	800 - 850 Euro
	19	850 - 900 Euro
	20	900 - 950 Euro
	21	950 - 1000 Euro
	22	1000 Euro or more
	23	We dont own a house
hhgrowfo	Matrix: Family grows own food	
	0	No
	1	Yes
hhmutual	Matrix: Has developed mutual understanding about sharing tasks	
	0	No
	1	Yes
hhrespin	Matrix: Contributes most to household income - if not single	
	0	No
	1	Yes
hhresphh	Matrix: Contributes most to household tasks - if not single	
	0	No
	1	Yes
hhhomehe	Matrix: Has paid domestic help	
	0	No
	1	Yes
hhshoti1	Matrix: Has sufficient time for household duties	
	0	No
	1	Yes
hhargume	Matrix: Has often arguments division housh tasks - if partner	
	0	No
	1	Yes
hhtimere	Matrix: Tries to reduce time spend on household tasks	
	0	No
	1	Yes
hhwofato	Matrix: Finds combining work and family tough	
	0	No
	1	Yes
hrshkeep	Hours of housekeeping per week	
hrshelp	Hours of paid domestic help per week	
hhbaby	Expecting a child or hopig so in 3 years - if woman in fertile years with partne	
	0	No
	1	Yes
	3	No, but hopefully within three years
hhbaby1	Expects to have children in future	
	0	No
	1	Yes
lccpartn	Checkbox: When at work, care for child: partner	

Variable	Values	Label
	0	No
	1	Yes
lccgrndp	Checkbox: When at work, care for child: grandparent	
	0	No
	1	Yes
lccsiste	Checkbox: When at work, care for child: sister, brother	
	0	No
	1	Yes
lccplayg	Checkbox: When at work, care for child: play ground	
	0	No
	1	Yes
lccfamil	Checkbox: When at work, care for child: other family member, neighbour	
	0	No
	1	Yes
lccexcha	Checkbox: When at work, care for child: exchange with other parents	
	0	No
	1	Yes
lccminde	Checkbox: When at work, care for child: paid childminder at home (nanny, au-pair	
	0	No
	1	Yes
lccnanny	Checkbox: When at work, care for child: nanny, au-pair	
	0	No
	1	Yes
lccchmin	Checkbox: When at work, care for child: childminder	
	0	No
	1	Yes
lccdayca	Checkbox: When at work, care for child: daycare centre	
	0	No
	1	Yes
lccnurse	Checkbox: When at work, care for child: nursery	
	0	No
	1	Yes
lccschoo	Checkbox: When at work, care for child: school	
	0	No
	1	Yes
lccguest	Checkbox: When at work, care for child: host family	
	0	No
	1	Yes
lccafter	Checkbox: When at work, care for child: outschool service	
	0	No
	1	Yes
lccother	Checkbox: When at work, care for child: other person	
	0	No
	1	Yes
lccna	Checkbox: When at work, care for child: not aplicable	
	1	Yes
lccnone	Checkbox: When at work, care for child: no-one	
	0	No
	1	Yes
daychrs	How many day parts childcare per week	
	1	1
	2	2
	3	3
	4	4
	5	5
	6	6
	7	7
	8	8
	9	9
	10	10 or more
daycall1	Employer partner compensates daycare expenses	
	0	No
	1	Yes
daycall2	Part of expense compensation by employer on daycare	
	1	None
	2	A third part
	3	A sixth part

Variable	Values	Label
daycbill	Due to new child daycare bill, has arranged daycare in a different way	
	0	No
	1	Yes, changed to fewer hours per week
	2	Yes, found cheaper alternative
	3	Yes, changed to more hours per week
chldcomb	Matrix: How often feels not being able to combine work and children	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
chldcarr	Matrix: How often feels care for children obstructs career possibilities	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
chldambi	Matrix: How often feels career get in the way of proper caring for children	
	1	Never
	2	2
	3	3
	4	4
	5	Daily
hrsdayc2	For how many days a week do you use these arrangements?	
volscole	Checkbox: Voluntary work at school, neighbourhood - < 200901	
	1	Yes
volsport	Checkbox: Voluntary work in sports or hobby club - < 200901	
	1	Yes
volchur2	Checkbox: Voluntary work in church, religious organisation - < 200901	
	1	Yes
volcultu	Checkbox: Voluntary work in charity, ngo - < 200901	
	1	Yes
volpolit	Checkbox: Voluntary works in politics, action group - < 200901	
	1	Yes
voltrad1	Checkbox: Voluntary work in trade union - < 200901	
	1	Yes
volprofo	Checkbox: Voluntary work in professional organisation - < 200901	
	1	Yes
volyouth	Checkbox: Voluntary work in aid, youth work - < 200901	
	1	Yes
volothe1	Checkbox: Other kinds of voluntary work - < 200901	
	1	Yes
volnon1	Checkbox: No voluntary work - < 200901	
	1	Yes
hrscare	Number of hours unpaid care for others	
sathhinc	Satisfaction with household income	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
sathealt	Satisfaction with health	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
sathous	Satisfaction with housing	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satileisu	Satisfaction with leisure time	
	1	Highly dissatisfied
	2	2
	3	3

Variable	Values	Label
	4	4
	5	Highly satisfied
sathhdiv	Satisfaction with division of housework	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
satwelfa	Satisfaction with welfare provisions	
	1	Highly dissatisfied
	2	2
	3	3
	4	4
	5	Highly satisfied
wageinclbonu	Does this wage amount include any allowances or bonuses?	
wagetaxpension	Do you yourself or your employer contribute to your social security: Pension fun	
	0	No
	1	Yes, my employer (myself if employer)
	2	Yes, myself - if employee
	3	Yes, both - if employee
wagetaxunempl	Do you yourself or your employer contribute to your social security: Unemploymen	
	0	No
	1	Yes, my employer (myself if employer)
	2	Yes, myself - if employee
	3	Yes, both - if employee
wagetaxdisabil	Do you yourself or your employer contribute to your social security: Disability	
	0	No
	1	Yes, my employer (myself if employer)
	2	Yes, myself - if employee
	3	Yes, both - if employee
wagetaxmedical	Do you yourself or your employer contribute to your social security: Medical ins	
	0	No
	1	Yes, my employer (myself if employer)
	2	Yes, myself - if employee
	3	Yes, both - if employee
fresop61	Employee stock ownership plan (ESOP)	
frnext61	Extra month payment	
hhother	Other household members	
WAGENEBEL	Net wage below 1 US dollar per hour	
	0	No
	1	yes
WAGENEABO	Net wage above 400 US dollar per hour	
	0	No
	1	yes



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