









OPEN FLOOR. DISCUSSION ABOUT TEXT MINING, MACHINE LEARNING, A DATABASE WITH 28 LANGUAGES

Daniela Ceccon

Manager of Databases WageIndicator Foundation, Amsterdam – CLARIN, Utrecht danielaceccon@wageindicator.org **Huub Bouma**

Developer of the Collective Agreements
Database
WageIndicator Foundation, Amsterdam

Stefano Ceccon

PhD, Data Science Lead

Developed within the



Supported by the European Commission, DG Employment, Social Affairs and Inclusion, VP/2018/004/0008



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1440 Collective
bargaining agreements
(CBAs) texts from the
WageIndicator CBA
Database (since 2012)
WageIndicator.org/cbadatabase

28 languages

50+ countries

Annotated: answers to 249 labour rights related questions on 9 topics (eg Employment Contracts, Gender Equality Issues, etc) + clauses selected

Dataset
TEXTS
(.csv dump with
all CBA texts in
html)

Dataset CLAUSES

(.csv dump with all clauses assigned to a question (= 'bind'))



To ease future CBA texts annotation by finding the parts of texts where a question is answered = assign a 'bind' to paragraphs in new CBA texts

DATA PROCESSING:

- We parse texts in paragraphs and create a 'paragraphs dictionary' with languages as keys, containing all the paragraphs for each language.
- 2. For each clause selected, we check whether it is contained in a paragraph. If that is the case, then the bind is assigned to the paragraph in a new data frame with 1 or 0 identifying whether the bind is assigned to that paragraph or not.
- We can only do the training on binds that have a sufficient number of assigned paragraphs: we decide for 5 as a minimum.

Python script

• WageIndicator.org
You Share, We Compare

- We perform cleaning (tokenisation lemmatisation - stop words removal) using NLTK tools (WordNetLemmatizer for English, Snowball Stemmer for other languages).
- 5. We add a column with cleaned paragraphs to our data frame.

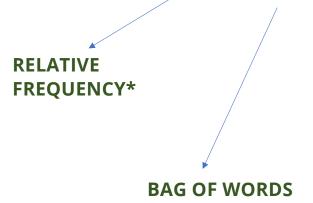
Dataset
PARAGRAPHS
(all cleaned
paragraphs with 1
or 0 for each bind)

Developed within the

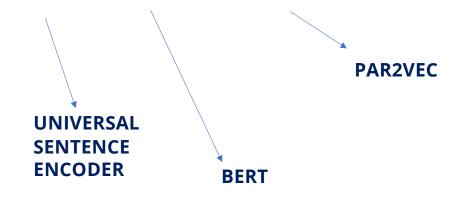


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MODELS for CBA ANNOTATION



BAG OF WORDS and Term Frequency (TF) / Inverse Document Frequency (IDF)*



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