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## COLBAR-EUROPE

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# OPEN FLOOR. DISCUSSION ABOUT TEXT MINING, MACHINE LEARNING, A DATABASE WITH 28 LANGUAGES

Daniela Ceccon

Manager of Databases  
WageIndicator Foundation,  
Amsterdam – CLARIN, Utrecht  
danielaceccon@wageindicator.org

Huub Bouma

Developer of the Collective Agreements  
Database  
WageIndicator Foundation, Amsterdam

Stefano Ceccon

PhD, Data Science Lead

Developed within the



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# COLBAR-EUROPE

1440 Collective bargaining agreements (CBAs) texts from the WageIndicator CBA Database (since 2012)

[WageIndicator.org/cbadatabase](http://WageIndicator.org/cbadatabase)



28 languages  
50+ countries

Annotated: answers to 249 labour rights related questions on 9 topics (eg Employment Contracts, Gender Equality Issues, etc) + clauses selected

 WageIndicator.org  
You Share. We Compare

1 Dataset TEXTS  
(.csv dump with all CBA texts in html)

2 Dataset CLAUSES  
(.csv dump with all clauses assigned to a question (= 'bind'))

## AIM OF THIS WORK



To ease future CBA texts annotation by finding the parts of texts where a question is answered = assign a 'bind' to paragraphs in new CBA texts

### DATA PROCESSING:

1. We parse texts in paragraphs and create a 'paragraphs dictionary' with languages as keys, containing all the paragraphs for each language.
2. For each clause selected, we check whether it is contained in a paragraph. If that is the case, then the bind is assigned to the paragraph in a new data frame with 1 or 0 identifying whether the bind is assigned to that paragraph or not.
3. We can only do the training on binds that have a sufficient number of assigned paragraphs: we decide for 5 as a minimum.
4. We perform cleaning (tokenisation - lemmatisation - stop words removal) using NLTK tools (WordNetLemmatizer for English, Snowball Stemmer for other languages).
5. We add a column with cleaned paragraphs to our data frame.

### Python script

Dataset PARAGRAPHS  
(all cleaned paragraphs with 1 or 0 for each bind)

Developed within the



project.

# MODELS for CBA ANNOTATION

**RELATIVE  
FREQUENCY\***

**BAG OF WORDS  
and Term  
Frequency (TF) /  
Inverse Document  
Frequency (IDF)\***

**UNIVERSAL  
SENTENCE  
ENCODER**

**BERT**

**PAR2VEC**

Developed within the



**\*Simpler and based on word frequency**