AUSTRIA - Collective Bargaining in Commerce

Total employment - 2016
4.142.700

Employment in commerce - 2016
597.900

Largest companies in commerce:
1. Spar (Multinational Enterprise: Spar (NL))
2. Billa + Penny + Merkur (MNE: REWE Group (DE))
3. Hofer (MNE: Aldi Süd (DE))
4. DM (MNE: DM (DE))
5. Kiki + Leiner (MNE: Steinhoff Int (SA))

Most relevant trade unions in commerce:
- Vida
- GPA-DJP

Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

Adjusted bargaining coverage rate in commerce is the proportion of all wage earners with right to bargaining in commerce.

In the commerce sector:
- Bargaining predominantly at industry level.
- Pervasive mandatory extension of collective agreements to non-organized employers.

BARCOM project - Analysis of commerce collective agreements

5 collective agreements analysed

Content of agreements

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

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