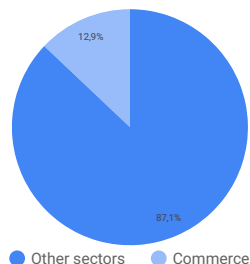


SLOVENIA - Collective Bargaining in Commerce

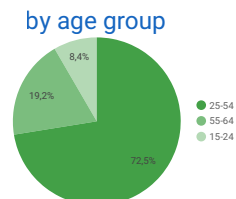
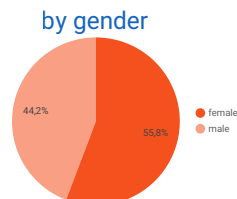
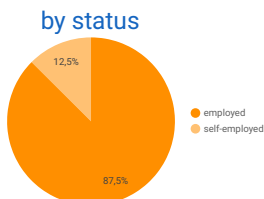
Total employment - 2016

902.500



Employment in commerce - 2016

116.800



Source: WIBAR3 and BARCOM

Largest companies in commerce:

1. Engrotus
2. Hofer (Multinational Enterprise: Aldi (DE))
3. Lidl (MNE: Lidl (Schwarz Gruppe)(DE))
4. Mercator (IP) (MNE: Agrokor (CR))
5. Spar Slovenia (MNE: Spar (NL))

Most relevant trade unions in commerce:

- SDTS
- STS-KS 90
- Svet gorenjskih sindikatov

Most relevant employers organizations in commerce:

- TZSLO
- ZDS
- PTZ

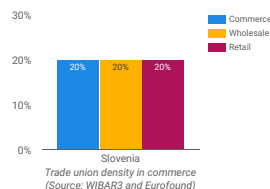
Source: WIBAR3 and Eurofound

In the commerce sector:

- Bargaining predominantly at **industry** level.
- **Pervasive mandatory extension** of collective agreements to non-organized employers.

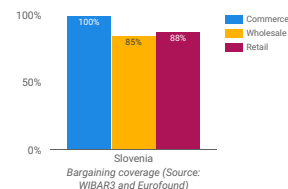
Source: Eurofound

Trade union density in commerce



Source: WIBAR3 and Eurofound

Bargaining coverage in commerce



Source: WIBAR3 and Eurofound



Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

Adjusted bargaining coverage rate in commerce is the proportion of all wage earners with right to bargaining in commerce.

Source: ICTWSS Database Version 5.1 - September 2016

BARCOM project - Analysis of commerce collective agreements

1

collective agreement analysed



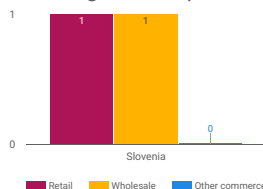
Zdrúženje delodajalcev Slovenije

Bargaining level (number of agreements)



- Employers association
- Single employer
- Multiple employers

Sub-sectors (number of agreements)



Content of agreements



Number of agreements with clauses on selected topics



BARCOM

With innovative tools for bargaining support in the commerce sector
Supported by the European Commission - Industrial Relations and Social Dialogue Program (nr V5/2016/1106)
15th March 2016 - 15th March 2018

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.