SLOVENIA - Collective Bargaining in Commerce

**Total employment - 2016**

902,500

**Employment in commerce - 2016**

116,800

**Largest companies in commerce:**
1. Engrotus
2. Hofer (Multinational Enterprise: Aldi (DE))
3. Lidl (MNE: Lidl (Schwarz Gruppe)(DE))
4. Mercator (IP) (MNE: Agrokor (CR))
5. Spar Slovenia (MNE: Spar (NL))

**Most relevant trade unions in commerce:**
- SDTS
- STS-KS 90
- Svet gorenjskih sindikatov

**Most relevant employers organizations in commerce:**
- TZSLO
- ZDS
- PTZ

**Content of agreements**

- Social security and pensions
- Training / apprenticeship
- Individual employment contracts / job security
- Sickness and disability
- Health and medical assistance
- Work-life balance arrangements
- Equality and/or violence in the workplace
- Wages
- Working hours, schedules, holidays and days of leave

**Adjusted bargaining coverage rate in commerce** is the proportion of all wage earners with right to bargaining in commerce.

**Source:** ICTWSS Database Version 5.1 - September 2016

**BARCOM project - Analysis of commerce collective agreements**

1 collective agreement analysed

**Trade union density rate in commerce** is the net union membership as a proportion of wage earners in employment in commerce.

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Source: WIBAR3 and BARCOM