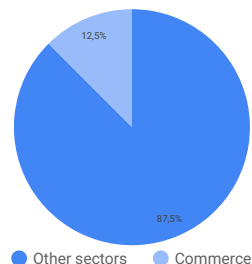


SLOVAKIA - Collective Bargaining in Commerce

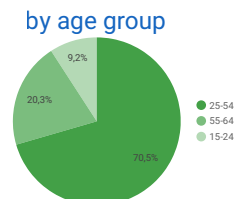
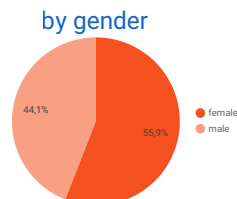
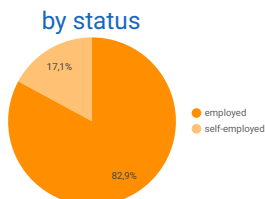
Total employment - 2016

2.471.700



Employment in commerce - 2016

308.900



Source: WIBAR3 and BARCOM

Largest companies in commerce:

1. Billa (Multinational Enterprise: REWE Group (DE))
2. CBA Slovakia (MNE: CBA (HU))
3. Lidl + Kaufland Slovenska Rep. (MNE: Lidl (Schwarz Gruppe)(DE))
4. METRO Cash&Carry SR (MNE: Metro Group (DE))
5. Tesco Stores SR (MNE: Tesco (UK))

Most relevant trade unions in commerce:

OZPOCR

Most relevant employers organizations in commerce:

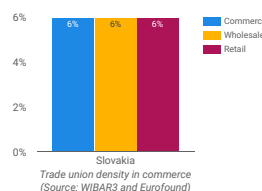
- ZOČR SR
- SAMO
- COOP Jednota

Source: WIBAR3 and Eurofound

In the commerce sector:
- Intermediate or alternating bargaining between sector and company level.
- No mandatory extension of collective agreements to non-organized employers.

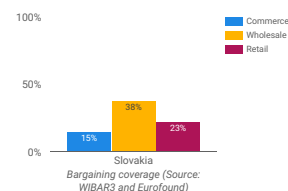
Source: Eurofound

Trade union density in commerce



Trade union density in commerce (Source: WIBAR3 and Eurofound)

Bargaining coverage in commerce



Bargaining coverage (Source: WIBAR3 and Eurofound)



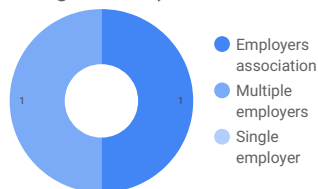
Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

Adjusted bargaining coverage rate in commerce is the proportion of all wage earners with right to bargaining in commerce.

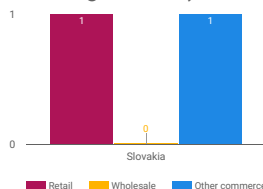
Source: ICTWSS Database Version 5.1 - September 2016

BARCOM project - Analysis of commerce collective agreements

Bargaining level (number of agreements)



Sub-sectors (number of agreements)



2

collective agreements analysed



- Organizácia zamestnávateľov skupiny COOP Jednota - 2014
- CBA Slovakia ZOČR OZPOCR - 2015

Average length of validity of analyzed agreements :

29

months

Content of agreements



Number of agreements with clauses on selected topics



BARCOM

With innovative tools for bargaining support in the commerce sector
Supported by the European Commission - Industrial Relations and Social Dialogue Program (nr V5/2014/0106)
15th March 2016 - 15th March 2018

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.