ROMANIA - Collective Bargaining in Commerce

Total employment - 2016
8,166,100

Employment in commerce - 2016
1,173,600

Largest companies in commerce:
1. Auchan + Real (Multinational Enterprise: Groupe Auchan (FR))
2. Billa, Penny Market, XXL Mega (MNE: REWE Group (DE))
3. Carrefour, Artima (MNE: Groupe Carrefour (FR))
4. Mega Image (MNE: Delhaize Group (BE))
5. Kaufland Romania (MNE: Lidl (Schwarz Gruppe)(DE))

Most relevant trade unions in commerce:
- FSC
- ASOCIAȚIA MARILOR REȚELE COMERCIALE DIN ROMÂNIA (AMRRCR)

Most relevant employers organizations in commerce:
- FPC
- FEDERATIA PATRONATELOR DE COMERT DIN ROMANIA - 2010

In the commerce sector:
- Bargaining predominantly at company level.
- No mandatory extension of collective agreements to non-organized employers.

Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

Adjusted bargaining coverage rate in commerce is the proportion of all wage earners with right to bargaining in commerce.

BARCOM project - Analysis of commerce collective agreements

Bargaining level (number of agreements)

Sub-sectors (number of agreements)

Content of the agreement

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Publications and more information about the project are available at: https://wageindicator.org/main/Wageindicatorfoundation/projects/barcom

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