NETHERLANDS - Collective Bargaining in Commerce

Total employment - 2016
8,223,400

Employment in commerce - 2016
1,212,900

Most relevant employers organizations in commerce:
- UNETO-VNI
- VRI
- IJNretail
- Frugi Venta
- Federatie Groothandel in Levensmiddelen
- Werkgevers Technische Groothandel

Source: WIBAR3 and Eurofound

Most relevant trade unions in commerce:
- FNV
- CNV Vakmensen
- Unie

Source: ICTWSS Database Version 5.1 - September 2016

In the commerce sector:
- Bargaining predominantly at industry level.
- Pervasive mandatory extension of collective agreements to non-organized employers.

Source: ICTWSS Database Version 5.1 - September 2016

The only analysed agreement in The Netherlands providing for 15 days of paid leave per year to care for relatives (including children): IKEA Nederland BV, IKEA Systems BV - 2014.

BARCOM project - Analysis of commerce collective agreements

10 collective agreements analysed

Source: WIBAR3 and Eurofound

Number of agreements with clauses on selected topics

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Source: ICTWSS Database Version 5.1 - September 2016

With innovative tools for bargaining support in the commerce sector
Supported by the European Commission - WORK Programme for VET/DVETI
15th March 2016 - 14th March 2018

Source: Eurofound

https://wageindicator.org/main/Wageindicatorfoundation/projects/barcom

Icons made by Freepik from www.aticon.com

Largest companies in commerce:
1. Albert Heijn + Albert (Multinational Enterprise: Ahold)
2. Media-Saturn, MAKRO Cash & Carry (MNE: Metro Group (DE))
3. Blokker, Bart Smit (MNE: Blokker Holding)
4. Dekamarkt, Dirk (MNE: Detailresult Groep)
5. S.Jumbo

Source: WIBAR3 and BARCOM

Most relevant trade unions in commerce:
- FNV
- CNV Vakmensen
- Unie

Source: BARCOM

In the commerce sector:
- Bargaining predominantly at industry level.
- Pervasive mandatory extension of collective agreements to non-organized employers.

Source: ICTWSS Database Version 5.1 - September 2016

Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

Adjusted bargaining coverage rate in commerce is the proportion of all wage earners with right to bargaining in commerce.

Source: ICTWSS Database Version 5.1 - September 2016

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Source: ICTWSS Database Version 5.1 - September 2016

The only analysed agreement in The Netherlands providing for 15 days of paid leave per year to care for relatives (including children): IKEA Nederland BV, IKEA Systems BV - 2014.

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Source: ICTWSS Database Version 5.1 - September 2016

The only analysed agreement in The Netherlands providing for 15 days of paid leave per year to care for relatives (including children): IKEA Nederland BV, IKEA Systems BV - 2014.

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Source: ICTWSS Database Version 5.1 - September 2016

The only analysed agreement in The Netherlands providing for 15 days of paid leave per year to care for relatives (including children): IKEA Nederland BV, IKEA Systems BV - 2014.

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Source: ICTWSS Database Version 5.1 - September 2016

The only analysed agreement in The Netherlands providing for 15 days of paid leave per year to care for relatives (including children): IKEA Nederland BV, IKEA Systems BV - 2014.

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Source: ICTWSS Database Version 5.1 - September 2016

The only analysed agreement in The Netherlands providing for 15 days of paid leave per year to care for relatives (including children): IKEA Nederland BV, IKEA Systems BV - 2014.

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Source: ICTWSS Database Version 5.1 - September 2016

The only analysed agreement in The Netherlands providing for 15 days of paid leave per year to care for relatives (including children): IKEA Nederland BV, IKEA Systems BV - 2014.

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Source: ICTWSS Database Version 5.1 - September 2016

The only analysed agreement in The Netherlands providing for 15 days of paid leave per year to care for relatives (including children): IKEA Nederland BV, IKEA Systems BV - 2014.

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.