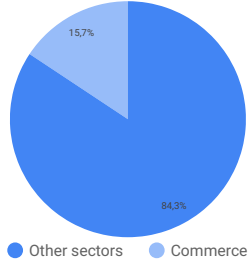


# MALTA - Collective Bargaining in Commerce

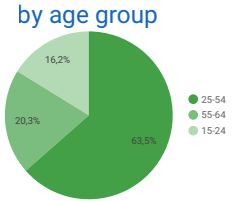
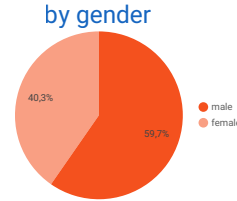
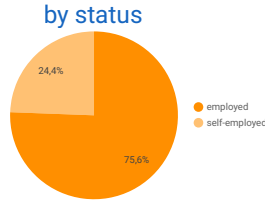
Total employment - 2016

188.700



Employment in commerce - 2016

29.600



Source: WIBAR3 and BARCOM

Largest companies in commerce:

1. Muscat Motors
2. Kinds
3. Gasan Zammit Motors Ltd.
4. Civil Service Agreement
5. General Soft Drinks

Most relevant trade unions in commerce:

- GWU
- UHM

Most relevant employers organizations in commerce:

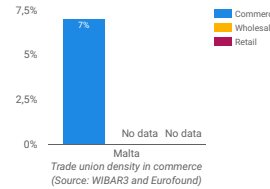
GRTU

In the commerce sector:  
- Bargaining predominantly at company level.

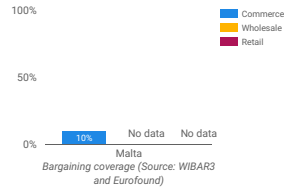
Source: WIBAR3 and Eurofound

Source: Eurofound

Trade union density in commerce



Bargaining coverage in commerce



**Trade union density rate in commerce** is the net union membership as a proportion of wage earners in employment in commerce.

**Adjusted bargaining coverage rate in commerce** is the proportion of all wage earners with right to bargaining in commerce.

Source: ICTWSS Database Version 5.1 - September 2016



BARCOM

With innovative tools for bargaining support in the commerce sector  
Supported by the European Commission - Industrial Relations and Social Dialogue Program (nr V5/2016/0106)  
15<sup>th</sup> March 2016 - 15<sup>th</sup> March 2018

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.