LUXEMBOURG - Collective Bargaining in Commerce

Total employment - 2016
259,400

Employment in commerce - 2016
18,800

Largest companies in commerce:
1. Groupe Cactus
2. La Provençale SARL
3. Auchan
4. Mercedes Benz Luxembourg
5. Delhaize Luxembourg SA

Most relevant trade unions in commerce:
- OGBL
- LCGB Commerce & Services
- LCGB - Garage

Most relevant employers organizations in commerce:
- CLC
- FDA
- FEGARLUX
- ADAL

In the commerce sector:
- Intermediate or alternating bargaining between sector and company level.
- Pervasive mandatory extension of collective agreements to non-organized employers.

Trade union density in commerce
Bargaining coverage in commerce

Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

Adjusted bargaining coverage rate in commerce is the proportion of all wage earners with right to bargaining in commerce.

Source: WIBAR3 and Eurofound

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.