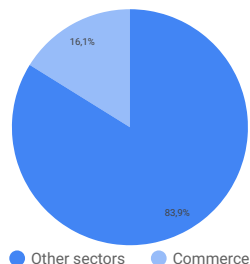


LATVIA - Collective Bargaining in Commerce

Total employment - 2016

862.300

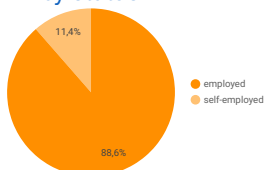


● Other sectors ● Commerce

Employment in commerce - 2016

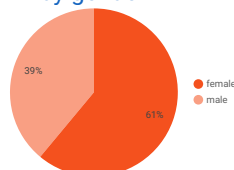
120.900

by status



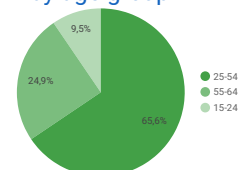
● employed
● self-employed

by gender



● female
● male

by age group



Source: WIBAR3 and BARCOM

Largest companies in commerce:

1. IKI + Mego (Multinational Enterprise: Mego)
2. Lenoka
3. Maxima Latvija (MNE: Maxima Grupe (LT))
4. Prisma Latvija (MNE: S-Group (FI))
5. Rimi Latvia (MNE: ICA Gruppen (SE))

Most relevant trade unions in commerce:

Latvijas Tirdzniecības darbinieku arodbiedrība, LTDA

Most relevant employers organizations in commerce:

- Latvijas Tirgotāju asociācija, LTA
- Latvijas Pārtikas tirgotāju asociācija, LPTA
- Latvijas alus darītāju savienība, LADS
- Auto asociācija, AA
- Latvijas augļu un dārzeņu importētāju un vairumtirgotāju asociācija

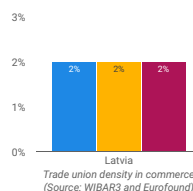
Source: WIBAR3 and Eurofound

In the commerce sector:

- Bargaining predominantly at company level.
- No mandatory extension of collective agreements to non-organized employers.

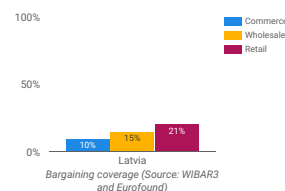
Source: Eurofound

Trade union density in commerce



Trade union density in commerce (Source: WIBAR3 and Eurofound)

Bargaining coverage in commerce



Bargaining coverage (Source: WIBAR3 and Eurofound)



Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

Adjusted bargaining coverage rate in commerce is the proportion of all wage earners with right to bargaining in commerce.

Source: ICTWSS Database Version 5.1 - September 2016



BARCOM

With innovative tools for bargaining support in the commerce sector
Supported by the European Commission - Industrial Relations and Social Dialogue Program (nr V5/2014/0106)
15th March 2016 - 15th March 2018

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.