IRELAND - Collective Bargaining in Commerce

Total employment - 2016
1,953,400

Employment in commerce - 2016
269,800

Largest companies in commerce:
1. Dunnes Stores (Multinational Enterprise: Dunnes Group)
2. Lidl (MNE: Lidl (Schwarz Gruppe)(DE))
3. SuperValu (MNE: Musgrave Group)
4. Tesco (MNE: Tesco (UK))
5. UDG Healthcare

Most relevant trade unions in commerce:
- Mandate
- SIPTU

Most relevant employers organizations in commerce:
- Retail Ireland (Ibec)
- ISME
- RGDATA

In the commerce sector:
- Bargaining predominantly at company level.
- No mandatory extension of collective agreements to non-organized employers.

Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

Adjusted bargaining coverage rate in commerce is the proportion of all wage earners with right to bargaining in commerce.

Source: WIBAR3 and BARCOM

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.