HUNGARY - Collective Bargaining in Commerce

Total employment - 2016

4,309,400

Employment in commerce - 2016

538,300

Largest companies in commerce:
1. Auchan Magyarország (Multinational Enterprise: Groupe Auchan (FR))
2. CBA
3. CO-OP Hungary
4. Spar Magyarország (MNE: Spar (NL))
5. Tesco (MNE: Tesco (UK))

Most relevant trade unions in commerce:
- KASZ
- KDFSZ

In the commerce sector:
- Bargaining predominantly at company level.
- No mandatory extension of collective agreements to non-organized employers.

Content of the agreement

1 collective agreement analysed

PAKS és VIDÉKE ÁFÉSZ Kollektív Szerződés - 2013

BARCOM project - Analysis of commerce collective agreements

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Publications and more information about the project are available at: https://wageindicator.org/main/WageIndicatorFoundation/projects/barcom

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Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

Adjusted bargaining coverage rate in commerce is the proportion of all wage earners with right to bargaining in commerce.

Content of the agreement

Number of agreements with clauses on selected topics