GREECE - Collective Bargaining in Commerce

Total employment - 2016
3,610,300

Employment in commerce - 2016
649,000

Most relevant employers organizations in commerce:
- ESEE
- GSEEVE
- H.R.B.A.

Most relevant trade unions in commerce:
- OIYE
- Trade union of employees in ESTEE
- LAUDER
- Trade union of employees in LIDL

In the commerce sector:
- Intermediate or alternating bargaining between sector and company level.
- No mandatory extension of collective agreements to non-organized employers.

Largest companies in commerce:
1. Sklavenitis Group
2. A-B Vasilopoulos
3. METRO AEBE Group
4. MASOUTIS S.A.
5. LIDL HELLAS

Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

BARCOM project - Analysis of commerce collective agreements

- VIVECHROM DR ST. D. PATERAS S.A. - 2014
- VEROPOULOI BROS S.A. - 2015
- FF COSMETICS SA - 2016
- LIDL HELLAS & CO. O.E. - 2016
- OLYMPIC BREWERY SA - 2016
- SEV-Hellenic Federation of Enterprises - ΣΕΒ, Hellenic Confederation of Professionals, Craftsmen & - Merchants (GSEEVE), Hellenic Confederation of Trade and Entrepreneurship (ESEE), Association of Greek Tourism Enterprises (SETE) - 2016
- Rinfresco PALLINIS Ltd. - 2016
- L’OREAL HELLAS S.A. - 2016

The only analysed agreement in Greece providing for 30 days of paid leave per year to care for relatives (including children): FF COSMETICS SA - 2016.