CZECH REP. - Collective Bargaining in Commerce

Total employment - 2016
5.015.900

Employment in commerce - 2016
593.800

Largest companies in commerce:
1. Albert + Spar (Multinational Enterprise: Ahold (NL))
2. Bill + Penny Market (MNE: REWE Group (DE))
3. Globus (MNE: Globus Holding (DE))
4. Lidl + Kauffand Česká Republika (MNE: Lidl (Schwarz Gruppe)(DE))
5. Tesco Stores ČR (MNE: Tesco (UK))

Most relevant employers organizations in commerce:
- SOCR ČR
- The Transport Union
- Asociate českého tradičního obchodu (ACTO)
- APEK (Asociace pro elektronickou komerci)

Source: WIBAR3 and Eurofound

Most relevant trade unions in commerce:
- OSPO

In the commerce sector:
- Bargaining predominantly at company level.
- No mandatory extension of collective agreements to non-organized employers.

Source: WIBAR3 and BARCOM

BARCOM project - Analysis of commerce collective agreements

3 collective agreements analysed

- Svaz obchodu a cestovního ruchu ČR - 2015
- Penny Market, spol. s r.o. - 2016
- BILLA, spol. s r.o. - 2016

The only analysed agreement in Czech Republic addressing sexual harassment in the workplace: BILLA, spol. s r.o. - 2016.

BARCOM is a research project improving expertise in industrial relations in the commerce sector by the innovative approach of analyzing the content of 116 collective agreements from 22 European countries and relating the results to the sectoral bargaining systems.

Publications and more information about the project are available at: https://wageindicator.org/main/Wageindicatorfoundation/projects/barcom

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