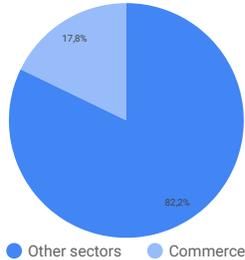# CYPRUS - Collective Bargaining in Commerce
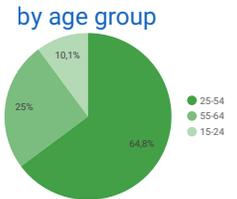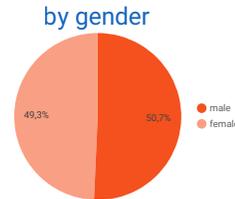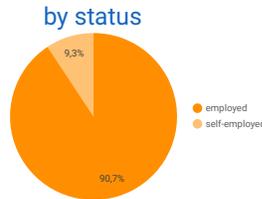
Total employment - 2016
353.900

17,8%
82,2%

- Other sectors
- Commerce

Employment in commerce - 2016
63.100

by status

9,3%
90,7%

- employed
- self-employed

by gender

49,3%   50,7%

- male
- female

by age group

10,1%
25%
64,8%

- 25-54
- 55-64
- 15-24

Source: WIBAR3 and BARCOM

Largest companies in commerce:

1. ERMES GROUP
2. APAELLINAS EMPORIKI LTD
3. HELLENIC SUPERMARKETS SKLAVENITIS
4. CAC PAPANTONIOU LTD
5. LIDL CYPRUS

Source: WIBAR3 and Eurofound

Most relevant trade unions in commerce:

- OBIEK – SEK
- Cyprus Metalworkers, Mechanics and Electricians Trade Union
- Cyprus Private Employees Federation
- Cyprus Industry, Commerce and Press-Printing Houses and General Services
- Employees' Federation of Transport, Petroleum and Agriculture
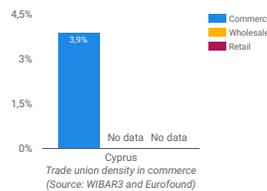- Cyprus Agricultural, Forestry, Transport, Port, Seamen and Allied Occupations Trade Union

Most relevant employers organizations in commerce:

- Cyprus Chamber of Commerce and Industry
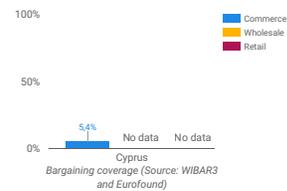- SEMO
- PASYLE
- PSY
- CyCPOVEK

In the commerce sector:
- <u>Intermediate or alternating</u> bargaining between sector and company level.
- <u>No mandatory extension</u> of collective agreements to non-organized employers.

Source: Eurofound

Trade union density in commerce

4,5%
3%
1,5%
0%

3,9%   No data   No data

Cyprus
Trade union density in commerce
(Source: WIBAR3 and Eurofound)

- Commerce
- Wholesale
- Retail

Bargaining coverage in commerce

100%
50%
0%

5,4%   No data   No data

Cyprus
Bargaining coverage (Source: WIBAR3 and Eurofound)

- Commerce
- Wholesale
- Retail

Trade union density rate in commerce is the net union membership as a proportion of wage earners in employment in commerce.

Adjusted bargaining coverage rate in commerce is the proportion of all wage earners with right to bargaining in commerce.

Source: ICTWSS Database Version 5.1 - September 2016

Publications and more information about the project are available at : https://wageindicator.org/main/Wageindicatorfoundation/projects/barcom

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