

we are a notice-board platform for clients who have an assignment for freelancers.

we identified that our solution helps workers to achieve

Flexibility

choose what, where
and when.

Opportunity

Try out different shifts,
gain experience and skills,
stepping stone

High earnings

significantly higher
income compared to employment
or temp agency work

no Race to the bottom

QUEST TOWARDS QUALITY

1 since start
EUR 13
september '21
EUR 14

Some job categories
even higher

2 negotiate
on everything
above
5K+ in March '22

3 train
and learn
new skills

How can we facilitate more grip on pay for independent platform workers?

further increase minimum rate

make fast payment even faster

more accurate suggested rates when clients post shifts

better support, for example with tax returns without giving advice

it was actually pretty easy



Evert Verhulp
professor labour law at the University of Amsterdam

What would be a fair minimum hourly rate?

He brought up the word decent and connected Temper to the Wage Indicator Foundation.

Average
EUR 21+
hourly rate

depending
on supply &
demand

Wage Indicator
calculated a
minimum living tariff of
EUR 18

covering for retirement savings,
illness, and the risk of no work available.

Want to know how?
join Paulien and
myself in the deepdive
session later today



first step

as a result of our collaboration

increase
minimum
hourly
rate

EUR 14 to EUR 15

We believe that this first step together with a healthy dialogue on minimum rates in general, are of importance.

In the coming period, Temper will continue to talk to the Wage Indicator Foundation and the representatives of platform workers to see how we jointly contribute to a grip on the income of independent platform workers.