we are a notice-board platform for clients who have an assignment for freelancers.

we identified that our solution helps workers to achieve:

**Flexibility**
choose what, where and when.

**Opportunity**
Try out different shifts, gain experience and skills, stepping stone

**High earnings**
significantly higher income compared to employment or temp agency work

**no Race to the bottom**

**QUEST TOWARDS QUALITY**

1. since start
   EUR 13
   september 24
   EUR 14

2. negotiate on everything above
   5K+ in March 22

3. train and learn new skills
How can we facilitate more grip on pay for independent platform workers?

- Further increase minimum rate
- Make fast payment even faster
- Make more accurate suggested rates when clients post shifts
- Better support, for example with tax returns

It was actually pretty easy

Event Verhulp, professor of labour law at the University of Amsterdam, asked: What would be a fair minimum hourly rate?

He brought up the word decent and connected Temper to the Wage Indicator Foundation.
Average hourly rate: EUR 21+ depending on supply & demand.

Wage Indicator calculated a minimum living tariff of EUR 18 covering for retirement savings, illness, and the risk of no work available.

Want to know how? Join Paulien and myself in the deep dive session later today.
As a result of our collaboration, we believe that this first step together with a healthy dialogue on minimum rates in general, is of importance.

In the coming period, Temper will continue to talk to the Wage Indicator Foundation and the representatives of platform workers to see how we jointly contribute to a grip on the income of independent platform workers.