

WIBAR -3

COLLECTIVE BARGAINING SEMINAR

Transport and Telecom Sector

Oxford 1st of July

Ruskin College

Portugal case study

Unions that are represented here

Federation -FECTRANS

- Railways –SNTSF-CGTP-IN
- Road, Passenger as freight sectors-STRUP-CGTP-IN

And the Portuguese connection:

- Fernando Fidalgo
- Abilio Carvalho
- Luis Venancio

Number of workers represented

- Both unions represent about 30.000
- Membership numbers are decreasing
- There are sectoral collective agreements in the sector as well as Company agreements

Colective agreements

- In Portugal colective agreements are law, after the ratification and publication by the government body
- There are extensions over other workers and the CBA that covers the majority of workers in the sector is the one that is most dynamic.
- To explain the history and the actuality of the Cba's in Portugal, Fernando Fidalgo and Abilio Carvalho will tell us what is the situation, as they always like to do to the workers, face to face!

Fernando Fidalgo

- 59 years old
- 30 years of trade union life
- Negotiator of Transport CBA's within all sectors
- Married and father of ...one!

Abilio Carvalho

- 44 years old
- Trade union officer 15 years
- Railway worker in the Portuguese Train Company, state company
- Trade Union coordinator and CBA negotiator
- Father of a 4 years old daughter that arrived, like all trains, late.