



CNEL - Turin Office

database of National Labour Collective Agreements (NLCA) in Italy

*Presentation for the Eurofound and Wageindicator
webinar on collective agreements*

December the 3^o 2021



Purpose of keeping the NLCA database – 1 official source of information about collective agreements

The database of National Labour Collective Agreements is the **OFFICIAL SOURCE OF INFORMATION** about national collective bargaining in Italy for:

- public institutions and authorities
- courts, lawyers and corporate consultants
- social partners
- Workers and entrepreneurs
- Scholars, experts, students
- media and citizens



Purpose of keeping the NLCA database – 2 authentic texts of collective agreements available for everybody

By «official source of information about national collective bargaining in Italy» we mean that the **AUTHENTIC TEXT** of collective agreements subscribed by social partners is freely and easily available.

The whole NLCA database can be accessed through our internet site at page

<https://www.cnel.it/Archivio-Contratti>



Purpose of keeping the NLCA database – 3 why is the NLCA database at CNEL?

The Italian Parliament established the NLCA database at CNEL by the law n. 936 on December the 30th 1986

CNEL was chosen because:

- it is an Institution established by the Italian Constitution
- Social partners are represented at CNEL
- CNEL can propose law drafts to the Parliament on social and economic issues
- CNEL is independent from the Government



Topics in the NLCA database

- ✓ National Labour Collective Agreements – both public and private sectors
- ✓ second level supplementary agreements in public sector
- ✓ Agreements between Government and social partners on economic and social issues
- ✓ Agreements between social partners on collective bargaining rules and on economic and social issues for workers in all sectors



Metadata in the NLCA – CNEL database

For each agreement the following metadata are available:

- ✓ status: in force, not in force (merged into another agreement or stopped)
- ✓ Title
- ✓ Subscribers
- ✓ Collective bargaining sector (15 macro sectors divided into 96 sectors)
- ✓ Subscription, starting and expiry date
- ✓ NACE classification of economic activities
- ✓ Number of employers and workers, thank to the link bewteen CNEL and INPS databases (INPS is the National Social Welfare Institution of Italy)



Improvement starting on December 1st 2021: the unique code of national collective labour agreements (NCLA) - 1

The Italian Parliament established the unique code for NCLA by the law n. 120 on September the 11th 2020.

This law states that all employers in Italy must use CNEL's code in all mandatory communications to the Ministry of Labour and to INPS (National social welfare institution), so public authorities know which collective agreement is enforced to each worker.



Improvement starting on December 1st 2021: the unique code of national collective labour agreements (NCLA) - 2

Thanks to the unique NCLA code, the databases of CNEL, Ministry of Labour and INPS share a piece of information that makes elaborations and controls much easier.

INPS starts to use the unique NCLA code on December the 1st 2021. The Ministry of Labour will start soon.



That's all, folks!

Thank you very much for your attention.

For further information you can write to

archiviocontratti@cnel.it