

BARCOVID Midterm Summary

Objectives and Results at a Glance

Giedo Jansen (AIAS-HSI)

17 june 2022



Funded by the European Commission. Directorate-General
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BARCOVID

Overarching question

How do the employment, social and economic consequences of the Covid-19 crisis affect industrial relations, collective bargaining and its outcomes in Europe?

Consortium

- University of Amsterdam, Department of Law/AIAS-HSI, in the Netherlands.
- Central European Labour Studies Institute (CELSI) in Bratislava, Slovak Republic;
- WageIndicator Foundation in the Netherlands;
- Sant'Anna School of Advanced Studies in Pisa, Italy

Where are we now?

The project will run from April 2021 – March 2023

COVID-19 IMPACT ON INDUSTRIAL RELATIONS LANDSCAPE

- **Research Question 1**

- Will the Covid consequences affect the industrial relations landscape and the degree of coordination among employers, workers, their respective representatives, and public authorities in Europe?

- **Methods**

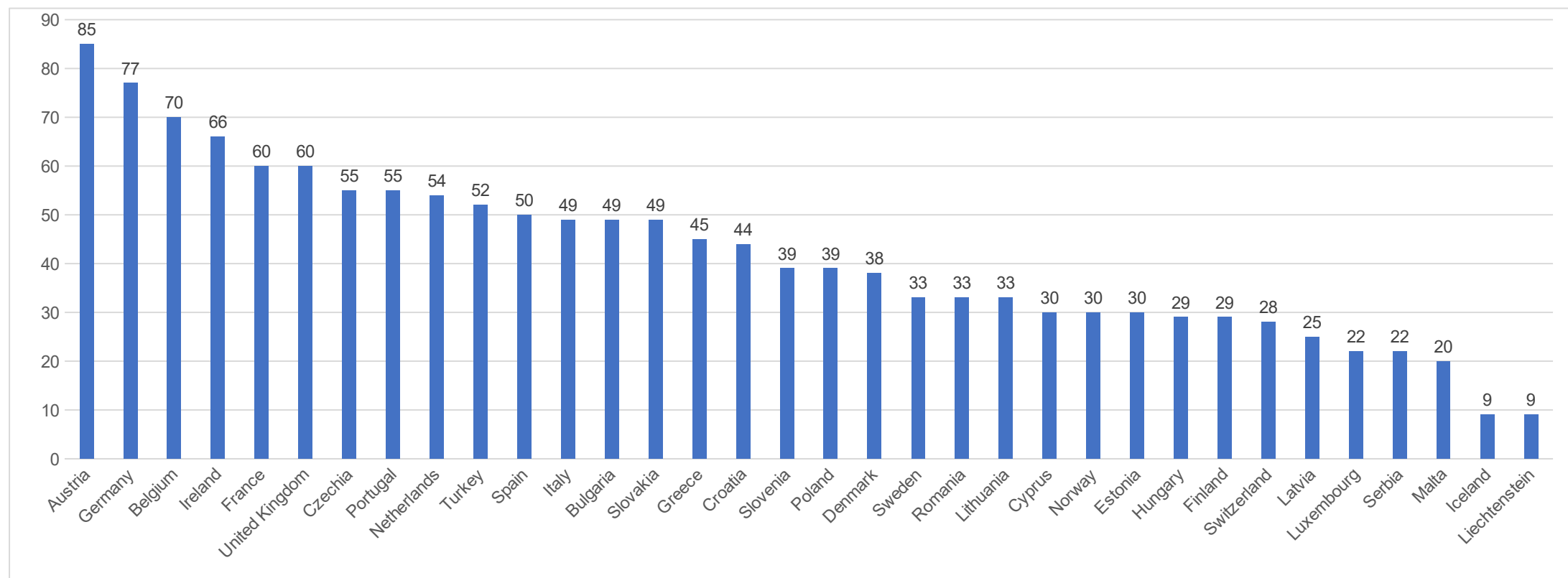
- **1,428 text extractions/items collected** from social partners' press releases and newsletters at the national and EU level
(**initial goal**: approx. 50 items p/m during 24 months = 1200 items).
- Keyword extraction to classify each news item for prevalence of keywords (related to policies and pandemic themes)
- Analysing the monthly updated database: frequency of policies, cluster analysis based on the welfare regimes, comparison of the 1st and 2nd pandemic year, keywords associations, etc.

- **Deliverables**

- **3 quarterly reports already published** (approx. 7 pages each) about the Covid-19 impact on industrial relations (goal: 8 quarterly reports); **the fourth report to be published by the end of June 2022!**
- 1 Overarching report Covid-19 impact on the industrial relations landscape (20 pages)

COVID-19 IMPACT ON INDUSTRIAL RELATIONS LANDSCAPE

Figure 1: The distribution of text extractions by country



Source: Kováčová, L., Cetrulo, A., and Peuchen, N. (2022). The third quarterly report on Covid-19 impact on industrial relations. Preliminary results; N=1,428

COVID-19 IMPACT ON CBA RENEWAL STRATEGIES



- **Research Question 2**

Will the Covid consequences impact the collective bargaining institutional settings, specifically the renewal of CBAs, their signatories, levels of bargaining and enterprises/organisations covered?

- **Methods**

Collect and Investigate CBAs **On schedule**

- Investigate for the 600 CBAs in CBA Database whether the expired CBAs have been renewed. Data collection is on schedule.
- **619 CBAs already in the CBA Database, 119 post-covid renewals have been collected, of which 60 are in the Database.**

Online survey about renewal strategies **In development, scheduled Fall 2022.**

- 5 countries (AT, ES, IT, FR, NL) social partners of **not**-renewed CBAs (N≈50: 10 respondents p/c).
- 13 other countries among signatories or social partners (N≈200: 10-20 p/c).

- **Deliverables – scheduled for 2023**

- 8 country reports (AT, ES, IT, FR, NL, CEE, Portugal, Candidate countries) (5 pages/c)
- 1 Overarching analytical report (40 pages)

COVID-19 IMPACT ON CBA CLAUSES (before-after comparison 5 countries)

- **Research Question 3**

- Will the Covid consequences impact the clauses negotiated in CBAs, specifically regarding hiring and firing, wages, occupational health and safety, use of digital technologies (e.g. teleworking), work organisation, and surveillance?

- **Methods**

- For 3 countries (ES, IT, NL) renewed CBAs will be entered into the CBA-Database (est. 150 CBAs). **We are currently at 55 renewals collected (36%)**
- For 2 countries (AT, FR) max 50 CBAs + 50 renewed CBAs will be entered into the CBA-Database (max. 200 CBAs) **We are currently at 34 CBAs collected (19%)**
- For 13 countries (other) renewed CBAs will be entered into the CBA-Database (max. 50 CBAs in total). **We are currently at 15 CBAs collected (30%)**

- **Deliverables Scheduled for 2023**

- Analysis of the before-after changes, including analysis whether changes are due to COVID-19 or to other causes.
- 8 country reports (AT, ES, IT, FR, NL, CEE, Portugal, Candidate countries) (10 pages/c)
- 1 Overarching analytical report (40 pages)

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