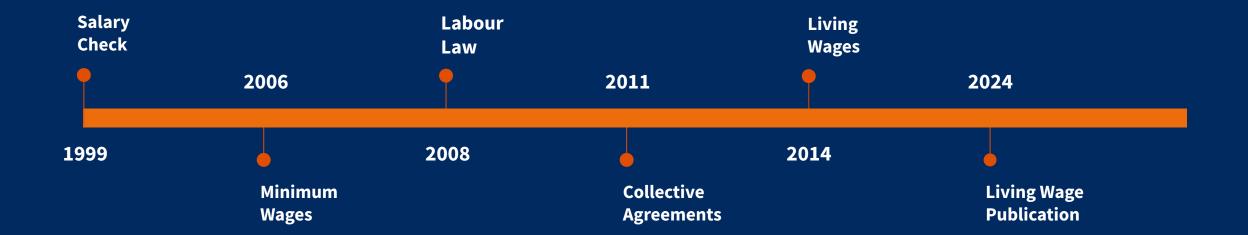
# Welcome to WageIndicator's Living Wage Database

• WageIndicator

Collect, Share, Compare. Aware.

#### **About WageIndicator**

A timeline of our evolution



#### WageIndicator's Method

How do we calculate Living Wage estimates?

### WageIndicator calculates Living Wages for

Standard Families

Typical \*
Families

2 earning adults 2 children

One works 100% of permissible hours, the other other works 80% of permissible hours 2 earning adults
No. of children is
determined by
national
fertility rate

One works 100% of permissible hours, while the other's hours are based on national employment rate

## Estimates are based on 10 baskets of goods and services



<sup>\*</sup> Single income earner is an other option

#### How do Living Wage payments benefit workers, employers, and the economy?

It enables labour market transparency, allowing employers and workers to make informed decisions



#### Living Wage payment is also central to the achievement of multiple SDGs



#### What makes our Living Wage database unique?

WageIndicator has continuously improved the calculations, coverage, and scope of its Living Wage database to ensure easy access to up-to-date estimates

We calculate our estimates based on cost-of-living data collected by ~300 data collectors worldwide on a quarterly basis for 2700+ regions across 165+ countries

Our database is recognised by IDH and by B-Lab's B-Corp Certification process. The European Sustainability Reporting Standards also recommend using our Living Wage estimates

We can recommend certifiers. But will never certify our own data!

We respond to client queries
On priority

We help companies developing Living
Wage implementation plans, including
gap analyses

## We take an academic approach to Living Wages, connecting it with our databases on

Labour Laws



Actual Wages



Collective Agreements



Minimum Wages



## Want to know more? Get in touch:

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