# Welcome to WageIndicator's Living Wage Publication Launch

• WageIndicator

Collect, Share, Compare. Aware.

# **Agenda and Webinar Etiquette**

**Introduction to WageIndicator** 

Why we are Publishing our Estimates

WageIndicator's Methodology

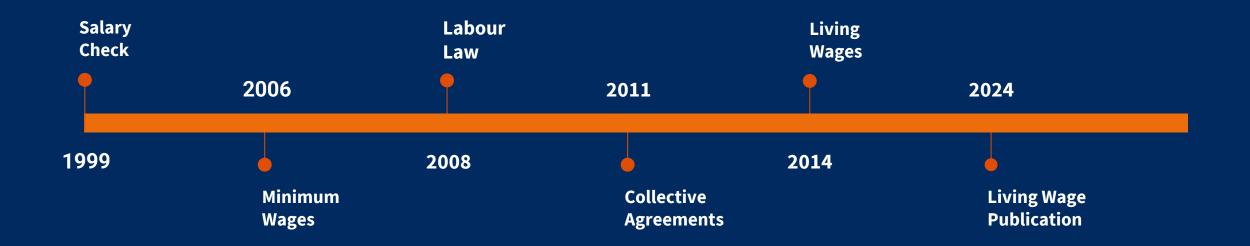
**Showcasing the Publication!** 

The Importance of Public Data

### **Webinar Etiquette**

- You are encouraged to keep your camera on throughout the session!
- Please keep yourself on mute.
- You can use the chat feature to ask any questions you may have.
- This meeting will be recorded. If you would like to be excluded from the recording, please let us know.

# **About WageIndicator**



### **Currently we have databases on**

Living Labour Actual Collective Minimum Wages Laws Wages Agreements Wages

Agreements Wages

# Why are we publishing our Living Wage estimates

### WageIndicator's Goal

To provide labour market information for all countries in the world

### Why are we publishing Living Wage estimates?

Provide people, workers, trade unions, and employers across complex supply chains with up-to-date estimates and support informed wage

negotiations

### **Our work on promoting Living Wages**

#### Working with companies, NGO's & researchers

- Providing customised quarterly datasets
- Giving ongoing support, contextualised wage data in relation to Minimum Wage, Living Wage and Adequate Wages

### **Ongoing funding for publication**

- Using corporate & non-corporate funding to publish estimates till 2026 and beyond
- Channeling part of Living Wage sales revenue to continue publication

# WageIndicator's Methodology

# WageIndicator calculates Living Wages for

**Standard Families** 

Typical Families

2 earning adults 2 children

One works 100% of permissible hours, the other other works 80% of permissible hours 2 earning adults
No. of children is
determined by
national
fertility rate

One works 100% of permissible hours, while the other's hours are based on national employment rate

### Estimates are based on 10 baskets of goods and services



We calculate our estimates based on cost-of-living data collected by ~300 data collectors worldwide on a quarterly basis

# WageIndicator's Living Wage Publication

### WageIndicator's publicly available Living Wage estimates



Cover 2600+ regions across more than 165 countries



Account for regions with higher Minimum Wages than Living Wages, or no Minimum Wages



Present 'Typical Family' values, ensuring regional relevance



Will be updated annually, based on WageIndicator's 'Guidance Data'

### **Publication Funders**

### **Our partners**

Inter IKEA Systems B.V. **IKEA** 







### **Publication Funders**

**Our sponsors** 

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# The Importance of Publicly Available Living Wage Data

### **Our speakers**

Rachel Cowburn-Walden
Global Head of Human Rights
Unilever



Gilles Vermot Desroches
Chief Corporate Citizenship Officer
Schneider Electric



# **Closing Address**



Prof. Martin Kahanec
Former Dean, Central European University;
Scientific Director, CELSI
Researcher, WageIndicator Foundation

### Scan the QR code to check out the publication!



Want to know more? Get in touch:

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