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WageIndicator-CELSI webinar; 15 January 2021

# Labour Rights Index and WageIndicator: Some reflections

## Labour Rights Index (LRI):

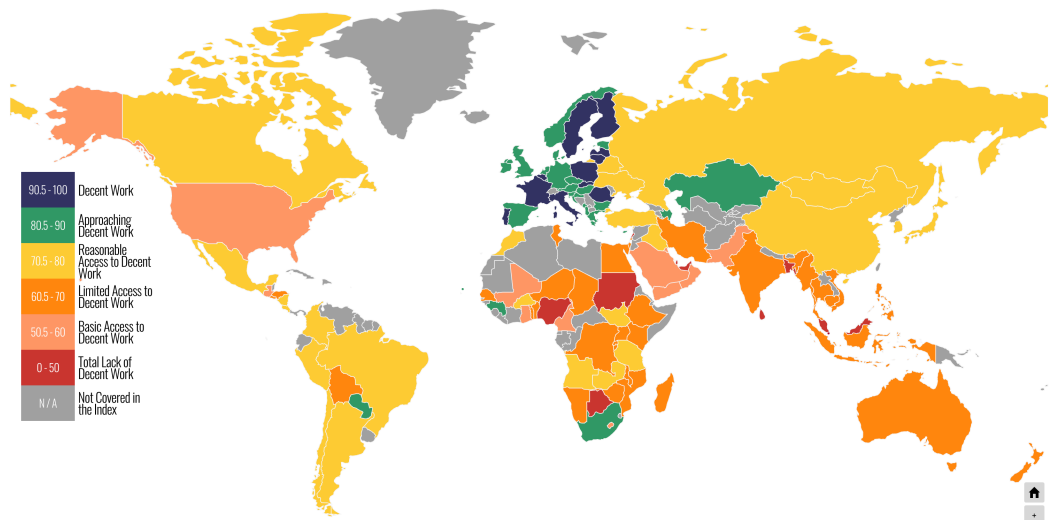
- 10 indicators 10; 46 evaluation criteria.
- Formal economy;
- Weights; ranking; scale.

## Wageindicator:

- Wealth of up-to-date data; 196 countries; within country variation.
- Minimum and living wage gap.
- Below minimum and prevailing wages.

# LABOUR RIGHTS INDEX 2020

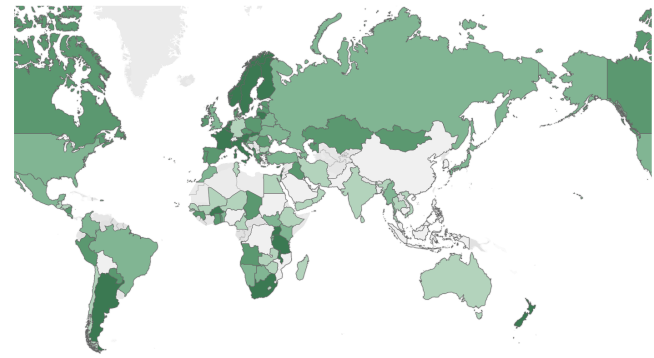
Unable to locate your country? Search here



- 90.5 - 100 Decent Work
- 80.5 - 90 Approaching Decent Work
- 70.5 - 80 Reasonable Access to Decent Work
- 60.5 - 70 Limited Access to Decent Work
- 50.5 - 60 Basic Access to Decent Work
- 0 - 50 Total Lack of Decent Work
- N/A Not Covered in the Index

Click on a country

# LABOUR RIGHTS INDEX 2020



- Select an Indicator
- Overall Composite Score
  - 1. Fair Wages
  - 2. Decent Working Hours
  - 3. Employment Security
  - 4. Family Responsibilities
  - 5. Maternity at Work
  - 6. Safe Work
  - 7. Social Security
  - 8. Fair Treatment
  - 9. Child and Forced Labour
  - 10. Trade Union

Select an Income Group

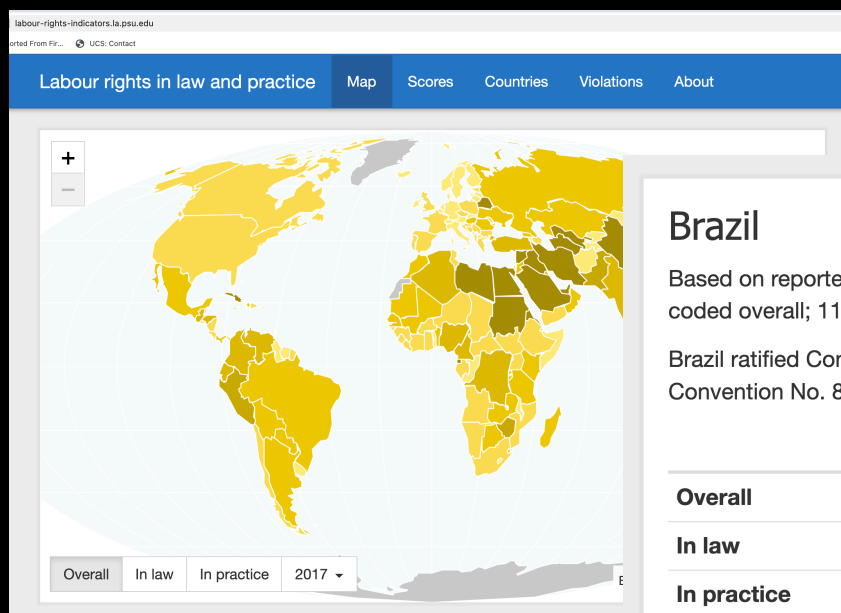
Select a Region of the World

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Country	Right to unionise	Right to collective bargaining	Right to strike	Prohibition on replacing striking workers
Uganda	✓	✓	✓	✓
Tanzania	✓	✓	✓	✓
Sweden	✓	✓	✓	✓
South Africa	✓	✓	✓	✓
Slovenia	✓	✓	✓	✓
Slovakia	✓	✓	✓	✓
Norway	✓	✓	✓	✓
New Zealand	✓	✓	✓	✓
Netherlands	✓	✓	✓	✓
Montenegro	✓	✓	✓	✓
Malta	✓	✓	✓	✓
Malawi	✓	✓	✓	✓

# Labour Rights Indicators (LRIs)



## Brazil

2017 ▾

Based on reported violations, Brazil's overall score is 4.24 for 2017; 3.05 in law and 3.67 in practice (23 violations coded overall; 11 in law and 12 in practice).

Brazil ratified Convention No. 98 on the Right to Organise and Collective Bargaining in 1952 but has not ratified Convention No. 87 on Freedom of Association and Protection of the Right to Organise (1948).

	Violations	Weighted non-normalized scores	Normalized scores
<b>Overall</b>	23	40.29	4.24
<b>In law</b>	11	18.28	3.05
<b>In practice</b>	12	22.01	3.67

Show violations	Show all criteria	Hide all	Violations
▶	<b>I Fundamental civil liberties</b>		5
▶	<b>II Right of workers to establish and join organizations</b>		7
▶	<b>III Other union activities</b>		3
▶	<b>IV Right to collective bargaining</b>		4
▶	<b>V Right to strike</b>		4

## Textual sources

Untick box to deselect a source.

- a** Reports of the Committee of Experts on the Application of Conventions and Recommendations
- b** Reports of the Conference Committee on the Application of Standards
- c** Country baselines under the ILO Declaration Annual Review
- d** Representations under Article 24 of the ILO Constitution
- e** Complaints under Article 26 of the ILO Constitution
- f** Reports of the Committee on Freedom of Association
- g** National legislation
- h** International Trade Union Confederation Survey of violations of Trade Union Rights
- i** U.S. Department of State's Country Reports on Human Rights Practices

# Sustainable Development Goal 8.8.2



Labour Rights Indicators

All 9 Sources.

Two scores ('in law' and 'in practice.')



Only ILO Sources.

One score (no 'in law' vs. 'in practice.')



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Indicator 8.8.2: Level of national compliance with labour rights (freedom of association and collective bargaining) based on International Labour Organization (ILO) textual sources and national legislation, by sex and migrant status